In accordance with Rule 18.7 of the Insolvency (England & Wales) Rules 2016 and Sections 92A, 104A and 192 of the Insolvency Act 1986.

LIQ03

Notice of progress report in voluntary winding up



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A09 17/02/2023
COMPANIES HOUSE

Company details Filling in this form Company number 10396884 Please complete in typescript or in bold black capitals. Company name in full **Uber Warehouse Workers Limited** Liquidator's name Jeffrey Mark Full forename(s) Surname **Brenner** Liquidator's address Building name/number Concorde House Street Grenville Place Post town Mill Hill County/Region London W | 7 3 Postcode S Α Country Liquidator's name® Other liquidator Full forename(s) Use this section to tell us aboutanother liquidator. Surname Liquidator's address Other liquidator Building name/number Use this section to tell us about Street another liquidator. Post town County/Region Postcode Country

LIQ03

Notice of progress report in voluntary winding up

| 6 | Period of progress report | | |
|------------------------|--|---|--------------|
| From date | $\begin{bmatrix} \mathbf{u} & \mathbf{u} & \mathbf{m} & \mathbf{m} \\ 2 & 4 & 0 & 1 & 2 & 0 & 2 & 2 \end{bmatrix}$ | | |
| To date | 2 3 0 1 2 3 | | |
| 7 | Progress report | | |
| | ☑ The progress report is attached | | |
| | | | |
| 8 | Sign and date | | |
| Liquidator's signature | Signature X | X | · |
| Signature date | 1 5 0 2 2 0 2 3 | | |
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LIQ03

Notice of progress report in voluntary winding up

Presenter information You do not have to give any contact information, but if you do it will help Companies House if there is a query on the form. The contact information you give will be visible to searchers of the public record. Contact name Jeffrey Mark Brenner **B&C** Associates Limited Address Concorde House Grenville Place Post town Mill Hill County/Region London Postcode Ν 3 S Country DX Telephone 020 8906 7730 Checklist We may return forms completed incorrectly or with information missing. Please make sure you have remembered the following: ☐ The company name and number match the information held on the public Register. ☐ You have attached the required documents. ☐ You have signed the form.

Important information

All information on this form will appear on the public record.

☑ Where to send

You may return this form to any Companies House address, however for expediency we advise you to return it to the address below:

The Registrar of Companies, Companies House, Crown Way, Cardiff, Wales, CF14 3UZ. DX 33050 Cardiff.

1 Further information

For further information please see the guidance notes on the website at www.gov.uk/companieshouse or email enquiries@companieshouse.gov.uk

This form is available in an alternative format. Please visit the forms page on the website at www.gov.uk/companieshouse

Uber Warehouse Workers Limited (In Liquidation) Liquidator's Summary of Receipts & Payments

| From 24/01/2018 To 23/01/2023 £ | From 24/01/2022 To 23/01/2023 £ | | Statement of Affairs £ |
|---------------------------------------|---------------------------------------|-------------------------------------|---|
| | | ASSET REALISATIONS | |
| 66.57 | 5.07 | Bank Interest Gross | |
| 8,252.56 | NIL | Funds held in CGLS account | 4,500.00 |
| 8,319.13 | 5.07 | | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |
| .,. | - | COST OF REALISATIONS | |
| 412.63 | NIL | Office Holder's Fees 5% Cash | |
| 330.00 | NIL | Office Holders Expenses | |
| 2,500.00 | NIL | Office Holder's Fees - Fixed | |
| (3,242.63) | NIL | | |
| (-,, | | UNSECURED CREDITORS | |
| · NIL | NIL | H M Revenue & Customs - VAT | (4,929.00) |
| NIL | NIL | HM Revenue & Customs PAYE & NI | (6,441.00) |
| NIL | NIL | Trade & Expense Creditors | 19,275.00) |
| NIL | NIL | • | , , , , |
| | | DISTRIBUTIONS | |
| NIL | NIL | Ordinary Shareholders | (1.00) |
| NIL | NIL | • | , , |
| 5,076.50 | 5.07 | | (26,146.00) |
| | | REPRESENTED BY | |
| 5,076.50 | | Bank 1 Interest Bearing Current A/c | |
| 5,076.50 | | | |

Liquidator's Annual Progress Report to Creditors & Members

Uber Warehouse Workers Limited - In Liquidation

Date of Report – 15 February 2023

CONTENTS

- 1 Introduction and Statutory Information
- 2 Receipts and Payments
- 3 Progress of the Liquidation
- 4 Creditors
- 5 Liquidator's Remuneration
- 6 Creditors' Rights
- 7 Next Report

APPENDICES

- A Receipts and Payments Account for the Period from 24 January 2022 to 23 January 2023 and Cumulative Receipts and Payments Account since the Liquidator's Appointment
- B Additional information in relation to Liquidator's Fees, Expenses & the use of Subcontractors

1 Introduction and Statutory Information

- 1.1 I, Jeffrey Mark Brenner of B&C Associates Ltd, Concorde House, Grenville Place, Mill Hill, London, NW7 3SA, was appointed as Liquidator of Uber Warehouse Workers Limited (the Company) on 24 January 2018. This progress report covers the period from 24 January 2022 to 23 January 2023 (the Period) and should be read in conjunction with any previous progress reports which have been issued.
- 1.2 Information about the way that we will use, and store personal data on insolvency appointments can be found at https://www.bcassociates.uk.com/policies-guidance. If you are unable to download this, please contact my office and a hard copy will be provided to you.
- 1.3 The principal trading address of the Company was 2nd Floor, Princess Mary House, 4 Bluecoats Avenue, Hertford, SG14 1PB.
- 1.4 The registered office of the Company has been changed to c/o B&C Associates Limited, Concorde House, Grenville Place, Mill Hill, London, NW7 3SA and its registered number is 10396884.
- The Company is one of 2040 companies (the **Companies**) operating a similar business model and with a similar creditor base all of which ceased trading on 5 April 2017. The Companies were placed into liquidation between 31 May 2017 and 8 February 2018 and separate annual reports have been and will be issued in respect of each of the Companies at the appropriate time.

2 Receipts and Payments

2.1 At Appendix A is my Receipts and Payments Account covering the Period of this report. Also attached at Appendix A, is a cumulative Receipts and Payments Account for the period from the date of my appointment as Liquidator to the end of the Period covered by this report.

3 Progress of the Liquidation

- 3.1 This section of the report provides creditors with an update on the progress made in the Liquidation during the Period and an explanation of the work done by the Liquidator and his staff.
- 3.2 The time spent on this case relates to the following matters:
 - Notifying creditors of the office holder's appointment and other associated formalities including statutory advertising and filing relevant statutory notices
 - Preparing and issuing annual progress reports to creditors (and members where applicable)
 - Lodging periodic returns with the Registrar of Companies
 - Complying with statutory duties in respect of the office holder's specific penalty bond
 - Creation and update of case files on the firm's insolvency software
 - Securing the insolvent's books and records
 - Completion and filing of the notice of the insolvency with HMRC
 - Initial assessment required by Statement of Insolvency Practice 2 and the Company Directors Disqualification Act 1986 (CDDA) including the review of the insolvent's books and records and the identification of potential further asset realisations which may be pursued in the proceedings
 - Submitting a statutory report to the Insolvency Service under the CDDA
 - Investigation into the affairs of the company
 - Reviewing position in relation to outstanding debtor
 - Periodic case progression reviews
 - Correspondence with the bank in regard to release of funds held in client account operated on behalf of the Company
 - Correspondence and meetings with HM Revenue & Customs (HMRC) and other creditors
 - Opening, maintaining and managing the insolvent estate cashbook and bank account
 - Dealing with all post-appointment VAT and corporation tax compliance as applicable to the proceedings

- Corporation tax returns (as applicable)
- Compiling PAYE schedules for claims submitted to HMRC
- Bank reconciliations
- Attending to correspondence and telephone calls with creditors
- Recording and acknowledging creditor claims
- Extensive investigation into the background and affairs of the Company including the purpose for setting the Company up, the manner in which it operated and carried on its business, and the role and scope of work undertaken by its key customers and suppliers.
- Opening bank account and dealing with allocation of funds to the Company from the relevant general client account
- Liaising with counsel and solicitors
- Obtaining bonding and completing bond reviews to enable the Liquidator to continue to act
- Updating the Insolvency Practitioners System

Administration (including statutory compliance & reporting)

- 3.3 An office holder must comply with certain statutory obligations under the Insolvency Act 1986 and other related legislation. Details about the work I anticipated would need to be done in this area was outlined in my initial fees information which was previously agreed by creditors.
- 3.4 Where the costs of statutory compliance work or reporting to creditors exceeds the initial estimate, it will usually be because the duration of the case has taken longer than anticipated, possibly due to protracted asset realisations, which have in turn placed a further statutory reporting requirement on the Liquidator.
- 3.5 As noted in my initial fees information, this work will not necessarily bring any financial benefit to creditors but is required on every case by statute.

Realisation of Assets

3.6 Bank Interest Gross

The sum of £5.07 was received on funds held in the Liquidation current account in the period.

3.7 Funds held in CGLS Account

As detailed in previous annual reports, the sum of £8,252.56 was realised in this matter from funds held in the Client Account operated by CGLS Accountancy Services Ltd ("CGLS").

3.8 It is anticipated that the work the Liquidator and his staff have undertaken will bring a financial benefit to creditors because realisations are likely to result in a distribution to unsecured creditors.

Creditors (claims and distributions)

- Liquidators are not only required to deal with correspondence and claims from unsecured creditors (which may include retention of title claims), but also those of any secured and preferential creditors of the Company. This may involve separate reporting to any secured creditor and dealing with distributions from asset realisations caught under their security, most typically a debenture.
- 3.10 Work undertaken by a Liquidator in dealing with a company's creditors may only therefore bring a financial benefit to certain classes of creditor such as a secured creditor or the preferential creditors, however a Liquidator is required by statute to undertake this work. Similarly, if a distribution is to be paid to any class of creditor, work will be required to agree those claims and process the dividend payments to each relevant class of creditor. The more creditors a company has, the more time and cost will be involved by the Liquidator in dealing with those claims.
- 3.11 More information on the anticipated outcome for all classes of creditor in this case can be found in Section 4 below.

- 3.12 At this stage, I consider the following matters worth bringing to the attention of creditors:
 - There are 4 unsecured creditor claims in this case
 - There are no secured creditors
 - There are no ordinary preferential creditors

Investigations

- 3.13 You may recall from my first progress report to creditors that some of the work the Liquidator is required to undertake is to comply with legislation such as the Company Directors' Disqualification Act 1986 ("CDDA 1986") and Statement of Insolvency Practice 2 Investigations by Office Holders in Administration and Insolvent Liquidations and may not necessarily bring any financial benefit to creditors, unless these investigations reveal potential asset recoveries that the Liquidator can pursue for the benefit of creditors.
- 3.14 My report on the conduct of the Directors of the Company to the Department for Business, Energy & Industrial Strategy under the CDDA 1986 was submitted during the first year of the liquidation and is confidential.
- 3.15 Since my last progress report, I would advise that no further asset realisations have come to light that may be pursued by me for the benefit of creditors.

Matters still to be dealt with

- 3.16 HMRC Claims Initially HMRC submitted overstated creditor claims. The Liquidator entered into correspondence with HMRC in this regard and has held various further discussions with HMRC and has requested for them to submit reduced claims based on updated filings. The revised claims are awaited.
- 3.17 CGLS Claims Claims submitted by CGLS remain subject to scrutiny and clarification. The Liquidator has sought further information from CGLS to support their claims which is subject to review.

4 Creditors

Unsecured Creditors

- To date, I have received claims totalling £41,871.50 from 4 creditors. I would confirm that it is anticipated that there will be sufficient funds realised after defraying the expenses of the Liquidation to pay a dividend to unsecured creditors. For various reasons detailed elsewhere in this report, the timing and quantum is uncertain.
- 4.2 The Company did not grant any floating charges to a secured creditor. Accordingly, there is no requirement to create a fund out of the Company's net floating charge property for unsecured creditors (known as the Prescribed Part), which only applies to charges created after 15 September 2003.

5 Liquidator's Remuneration

- The Creditors approved that the bases of the Liquidator's remuneration be a fixed fee and percentage of realisations. The fixed fee was to be set at £2,500.00 plus VAT, as well as 5% of realisations on cash balances, 10% of realisations on tangible assets and book debts and 40% of realisations on assets not detailed on the Statement of Affairs.
- 5.2 The set fee is considerably less than the time costs that will be incurred in dealing with the Liquidation and the percentages of realisations are considered fair and reasonable in light of the assets of the Company.
- One of the bases of the Liquidator's remuneration was agreed by creditors as a percentage of realisations made into the estate. Details of the realisations to date and associated remuneration drawn on account of those realisations is set out below. Any fees not yet drawn will be dealt with prior to closure and the final amount paid to my firm in this regard will be confirmed in my final progress report in due course. The Liquidator has made the following realisations upon which the creditors have approved a percentage be taken as remuneration.

| Asset category | Value of assets realised in period | Total value of assets realised since appointment | Remuneration, % agreed. | Total Fees due on realisations to date | Fees on realisations Drawn to date |
|----------------------------|---|--|----------------------------|--|---|
| Funds held in CGLS Account | £0.00 | £8,252.56 | 5% | £412.63 | £412.63 |

- 5.4 Where applicable, further fees will be drawn as assets are realised, in accordance with the percentages previously agreed by creditors when fixing the basis of my remuneration.
- 5.5 The other basis of the Liquidator's remuneration was agreed as a set amount by creditors. To date an amount of £2,500.00 has been drawn against the total set fee agreed of £2,500.00 plus VAT approved by creditors.
- 5.6 A copy of 'A Creditors' Guide to Liquidators' Fees' is available on request or can be downloaded from www.icaew.com/en/technical/insolvency/creditors-guides.

5.7 Attached as Appendix B is additional information in relation to the Liquidator's fees and expenses, and where relevant, information on the use of subcontractors and professional advisers.

6 Creditors' Rights

- Within 21 days of the receipt of this report, a secured creditor, or an unsecured creditor (with the concurrence of at least 5% in value of the unsecured creditors) may request in writing that the Liquidator provide further information about his remuneration or expenses which have been itemised in this progress report.
- Any secured creditor, or an unsecured creditor (with the concurrence of at least 10% in value of the unsecured creditors) may within 8 weeks of receipt of this progress report make an application to court on the grounds that, in all the circumstances, the basis fixed for the Liquidator's remuneration is inappropriate and/or the remuneration charged or the expenses incurred by the Liquidator, as set out in this progress report, are excessive.

7 Next Report

- 7.1 I am required to provide a further report on the progress of the liquidation within two months of the next anniversary of the liquidation, unless I have concluded matters prior to this, in which case I will write to all creditors with my final account.
- 5.2 Should you have any queries in relation to the contents of this report please contact Besa Mustafa of this office on 020 8906 7730 or by email at besa@bcassociates.uk.com.

J M BRENNER LIQUIDATOR

APPENDIX A

RECEIPTS AND PAYMENTS ACCOUNT FOR THE PERIOD AND CUMULATIVE FROM THE DATE OF APPOINTMENT

Uber Warehouse Workers Limited (In Liquidation) Liquidator's Summary of Receipts & Payments

| Statement of Affairs | | From 24/01/2022 To 23/01/2023 £ | From 24/01/2018 To 23/01/2023 £ |
|----------------------|-------------------------------------|---------------------------------------|---------------------------------------|
| | | - | · |
| i | ASSET REALISATIONS | | |
| | Bank Interest Gross | 5.07 | 66.57 |
| 4,500.00 | Funds held in CGLS account | NIL | 8,252.56 |
| | | 5.07 | 8,319.13 |
| (| COST OF REALISATIONS | | |
| | Office Holder's Fees 5% Cash | NIL | 412.63 |
| | Office Holders Expenses | NIL | 330.00 |
| | Office Holder's Fees - Fixed | NIL | 2,500.00 |
| | • | NIL | (3,242.63) |
| Ţ | UNSECURED CREDITORS | | · |
| (4,929.00) | H M Revenue & Customs - VAT | NIL | NIL |
| (6,441.00) | HM Revenue & Customs PAYE & NI | NIL | NIL |
| (19,275.00) | Trade & Expense Creditors | NIL | NIL |
| • | • | NIL | NIL |
| ŗ | DISTRIBUTIONS | | |
| (1.00) | Ordinary Shareholders | NIL | NIL |
| , , | | NIL | NIL |
| (26,146.00) | | 5.07 | 5,076.50 |
| F | REPRESENTED BY | | |
| | Bank 1 Interest Bearing Current A/c | | 5,076.50 |
| | | | 5,076.50 |



Additional Information in Relation to the Liquidator's Fees, Expenses & the use of Subcontractors

Staff Allocation and the Use of Sub-Contractors

The general approach to resourcing our assignments is to allocate staff with the skills and experience to meet the specific requirements of the case.

The constitution of the case team will usually consist of a Partner, a Manager, and an Administrator or Assistant. The exact constitution of the case team will depend on the anticipated size and complexity of the assignment and the experience requirements of the assignment.

We have not utilised the services of any subcontractors on this case.

Professional Advisors

On this assignment we have used the professional advisors listed below. We have also indicated alongside, the basis of our fee arrangement with them, which is subject to review on a regular basis.

| Name of Professional Advisor | Basision Fee Arrangement |
|---|-------------------------------|
| Gateley Legal - Legal Advice & Investigations | Hourly rate and disbursements |

Our choice was based on our perception of their experience and ability to perform this type of work, the complexity and nature of the assignment and the basis of our fee arrangement with them.

Liquidator's Expenses

The estimate of expenses which were anticipated at the outset of the liquidation was provided to creditors when the basis of my fees was approved. The table below compares the anticipated costs against those incurred to date.

Category 1 expenses

These expenses do not require prior approval by creditors. The type of expenses that may be charged to a case as a Category 1 expense generally comprise of external supplies of incidental services specifically identifiable to the case, such as postage, case advertising, invoiced travel and external printing, external room hire and external storage costs. Also chargeable, will be any properly reimbursed expenses incurred by personnel in connection with the case. These expenses may include disbursements which are payments first met by an office holder and then reimbursed from the estate.

A summary of the expenses incurred on this case to date can be found below:

| Expense | Estimated overall cost £ | Paid in Prior? Period £ | Paid in the period covered by this report | Incurred but not paid to date \$\mathcal{g}\$ |
|-----------------------|--------------------------|-------------------------------|---|---|
| Courier | £0.60 | £0.00. | 20.00 | £0.37 |
| Legal Fees & expenses | £300.00 | £100.00 | £0.00 | £17.53 |
| Computer Costs | £1.00 | £0.00 | £0.00 | £0.06 |
| Travel | £10.00 | £0.00 | £0.00 | £4.79 |
| Advertising | £250.00 | £140.00 | £0.00 | £0.00 |
| Specific Penalty bond | £90.00 | £90.00 | £0.00 | £0.00 |

Category 2 expenses

These expenses do require approval from creditors. These are costs which are directly referable to the appointment in question but are not payments which are made to an independent third party and may therefore include payments to associates of the office holder or shared or allocated costs that can be allocated to the appointment on a proper and reasonable basis. Details of Category 2 expenses charged by this firm (where appropriate) were provided at the time the Liquidator's fee basis was approved by creditors and a summary of the current position can be found below:

| Expense: | Estimated | Paid in Prior | Paid in the | Incurred/but |
|---|------------------|---------------|-------------|--------------|
| | overall | Period | period | not paid to |
| | cost | £. | covered by | date |
| | £ | | this report | £ |
| the Balletine of the Commence | Laurence Company | | L | |
| Postage, Circulars and correspondence | £105.00 | £0.00 | £0.00 | £90.00 |