

Company Registration No 05774171 (England and Wales)

**PATHWAYS COMMUNITY INTEREST COMPANY**  
**UNAUDITED ABBREVIATED FINANCIAL STATEMENTS**  
**FOR THE YEAR ENDED 31 MARCH 2016**

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10/12/2016

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COMPANIES HOUSE

# PATHWAYS COMMUNITY INTEREST COMPANY

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# PATHWAYS COMMUNITY INTEREST COMPANY

## ABBREVIATED BALANCE SHEET

AS AT 31 MARCH 2016

	Notes	2016 £	£	2015 £	£
<b>Fixed assets</b>					
Tangible assets	2		90,390		33,746
Investments	2		42,859		40,694
			<u>133,249</u>		<u>74,440</u>
<b>Current assets</b>					
Debtors		431,489		333,197	
Cash at bank and in hand		493,320		288,611	
		<u>924,809</u>		<u>621,808</u>	
<b>Creditors amounts falling due within one year</b>		<u>(83,598)</u>		<u>(59,931)</u>	
<b>Net current assets</b>			<u>841,211</u>		<u>561,877</u>
<b>Total assets less current liabilities</b>			<u>974,460</u>		<u>636,317</u>
<b>Creditors amounts falling due after more than one year</b>			(136,821)		(173,405)
<b>Provisions for liabilities</b>			(13,700)		(6,750)
<b>Accruals and deferred income</b>			<u>(2,500)</u>		<u>(3,750)</u>
			<u>821,439</u>		<u>452,412</u>
<b>Capital and reserves</b>					
Called up share capital	3		101		101
Profit and loss account			821,338		452,311
<b>Shareholder's funds</b>			<u>821,439</u>		<u>452,412</u>

# **PATHWAYS COMMUNITY INTEREST COMPANY**

## **ABBREVIATED BALANCE SHEET (CONTINUED)**

**AS AT 31 MARCH 2016**

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For the financial year ended 31 March 2016 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies

### **Directors' responsibilities**

- The member has not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476,
- The directors acknowledge their responsibilities for complying with the requirements of the Act with respect to accounting records and the preparation of financial statements

These abbreviated financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies' regime

Approved by the Board for issue on

5/12/2016



Mrs Y Clarke  
Director

Company Registration No 05774171

# PATHWAYS COMMUNITY INTEREST COMPANY

## NOTES TO THE ABBREVIATED ACCOUNTS

FOR THE YEAR ENDED 31 MARCH 2016

### 1 Accounting policies

#### 1.1 Accounting convention

The financial statements are prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2015)

#### 1.2 Compliance with accounting standards

The financial statements are prepared in accordance with applicable United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), which have been applied consistently (except as otherwise stated)

#### 1.3 Turnover

Turnover represents amounts receivable for goods and services net of VAT and trade discounts

#### 1.4 Tangible fixed assets and depreciation

Tangible fixed assets are stated at cost less depreciation. Depreciation is provided at rates calculated to write off the cost less estimated residual value of each asset over its expected useful life, as follows

Plant and machinery	
Computer equipment	33% on cost
Fixtures, fittings & equipment	15% on cost
Motor vehicles	25% on cost

#### 1.5 Investments

Fixed asset investments are stated at cost less provision for diminution in value

### 2 Fixed assets

	Tangible assets	Investments	Total
	£	£	£
<b>Cost</b>			
At 1 April 2015	110,882	40,694	151,576
Additions	73,323	2,165	75,488
At 31 March 2016	184,205	42,859	227,064
<b>Depreciation</b>			
At 1 April 2015	77,136	-	77,136
Charge for the year	16,679	-	16,679
At 31 March 2016	93,815	-	93,815
<b>Net book value</b>			
At 31 March 2016	90,390	42,859	133,249
At 31 March 2015	33,746	40,694	74,440

# PATHWAYS COMMUNITY INTEREST COMPANY

## NOTES TO THE ABBREVIATED ACCOUNTS (CONTINUED)

**FOR THE YEAR ENDED 31 MARCH 2016**

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<b>3</b>	<b>Share capital</b>	<b>2016</b>	<b>2015</b>
		<b>£</b>	<b>£</b>
	Allotted, called up and fully paid		
	101 Ordinary of £1 each	101	101
		<u>101</u>	<u>101</u>

106429-15. **CIC 34**

# Community Interest Company Report

**For official use**  
*(Please leave blank)*

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*Please  
complete in  
typescript, or  
in bold black  
capitals.*

**Company Name in  
full**

Pathways Community Interest Company

**Company Number**

577171

**Year Ending**

31 March 2016

## **PART 1 - GENERAL DESCRIPTION OF THE COMPANY'S ACTIVITIES AND IMPACT**

In the space provided below, please insert a general account of the company's activities in the financial year to which the report relates, including a description of how they have benefited the community

Recognising our mission is to seek to improve health and wellbeing for the communities we serve by promoting positive health, positive lifestyles, positive employment and positive families we have this year supported 2046 clients through

- supporting 886 people not in work with health conditions to move closer to work,
- supporting 400 people off sick from work to return to work quicker than without an intervention,
- supported 85 people from Black, Asian and Minority Ethnic Communities to access health, social and welfare services whilst promoting community cohesion in local communities,
- supported public sector systems resilience through the winter by supporting 451 adults of all ages to access community support to enable them to leave hospital earlier than without support, reduce accident and emergency visits and reduce inappropriate GP visits
- We have also provided a social prescribing service, coupled with a voluntary sector single point of access for primary care enabling 224 adults of all ages to access practical 'hands on' support to deal with the social determinants of health.

Client outcomes include

86% of clients have seen an improvement in their wellbeing

85% of clients have seen an improvement in their emotional wellbeing

61% of clients have seen improvements in their positive functioning

25% of clients have seen an improvement in their physical functioning

100% of clients feel that they have been supported to access the right service, in the right place at the right time

60% of clients have seen positive improvements in their lifestyle including physical activity, weight management, smoking cessation and alcohol reduction

74% of clients feel there has been an improvement in their ability to look after themselves

50% of clients feel they are better able to manage their health condition

37% of clients feel Pathways services have supported them to move into work, volunteering and/or training and development

77% of clients feel Pathways services have supported them to retain their job, or move into alternative employment without falling onto benefits

Public value savings as a consequence of Pathways combined services, show savings of £4 for every £1 spent, and wider social value of £9 savings for every £1 spent. Therefore the total savings to the public purse of Pathways services is £12 for every £1 spent

Pathways is recognised nationally through the RBS SE100 index, achieving 10/10 for demonstrating social value and is in the top 5 3% of social enterprises nationally for social value

Pathways has been recognised internationally for its best practice, gaining the Stevie International Company of the Year – Not for Profit Organisations

**PART 2 – CONSULTATION WITH STAKEHOLDERS** – Please indicate who the company's stakeholders are, how the stakeholders have been consulted and what action, if any, has the company taken in response to feedback from its consultations? If there has been no consultation, this should be made clear.

Our Stakeholders are

NHS Commissioners,

NHS Services

Local Authorities

Department for Work and Pensions

Big Life

Manchester Growth Company

Healthy Living Consortium – lead partner of 8 voluntary sector partners

Voluntary Sector Strategic Partners to Public Health England, NHS England, Department of Health through Pathways being a parent organisation of the Health Work and Wellbeing Group

In excess of 400 third sector organisations which we refer/signpost our clients to across Cheshire/Manchester

Local communities

Clients

Families/friends of clients

Work Foundation

Liverpool University

All projects have a steering group comprising of all stakeholders pertinent to that project

Client/referrer experience questionnaires are completed, collated and acted upon in order to optimise project outcomes and for continuous improvements in services

*(If applicable, please just state "A social audit report covering these points is attached")*

**PART 3 – DIRECTORS' REMUNERATION** – if you have provided full details in your accounts you need not reproduce it here. Please clearly identify the information within the accounts and confirm that, "There were no other transactions or arrangements in connection with the remuneration of directors, or compensation for director's loss of office, which require to be disclosed" (See example with full notes) If no remuneration was received you must state that "no remuneration was received" below

One Directors salary was £80,000 per annum. No remuneration was received by the other Director. There were no other transactions or arrangements in connection with remuneration of Directors, or compensation for Director's loss of office which require to be disclosed.

**PART 4. – TRANSFERS OF ASSETS OTHER THAN FOR FULL CONSIDERATION** – Please insert full details of any transfers of assets other than for full consideration e g Donations to outside bodies If this does not apply you must state that “no transfer of assets other than for full consideration has been made” below

No transfer of assets other than for full consideration has been made

*(Please continue on separate continuation sheet if necessary)*

## PART 5 – SIGNATORY

The original report must be signed by a director or secretary of the company

Signed



Date 28/11/2016

Office held (delete as appropriate) Director/Secretary

You do not have to give any contact information in the box opposite but if you do, it will help the Registrar of Companies to contact you if there is a query on the form. The contact information that you give will be visible to searchers of the public record

Y Clarke, 86-88 Timbrell Avenue, Crewe, CW1 3LY	
Tel	
DX Number	DX Exchange

**When you have completed and signed the form, please attach it to the accounts and send both forms by post to the Registrar of Companies at:**

*For companies registered in England and Wales:* Companies House, Crown Way, Cardiff, CF14 3UZ  
DX 33050 Cardiff

*For companies registered in Scotland:* Companies House, 4<sup>th</sup> Floor, Edinburgh Quay 2, 139  
Fountainbridge, Edinburgh, EH3 9FF DX 235 Edinburgh or LP – 4 Edinburgh 2

*For companies registered in Northern Ireland:* Companies House, 2nd Floor, The Linenhall, 32-38  
Linenhall Street, Belfast, BT2 8BG

The accounts and CIC34 **cannot** be filed online

**(N.B. Please enclose a cheque for £15 payable to Companies House)**