Registration of a Charge

Company name: AQMEN LIMITED

Company number: 05769545

Received for Electronic Filing: 28/02/2018



Details of Charge

Date of creation: 26/02/2018

Charge code: 0576 9545 0005

Persons entitled: INVESTEC BANK PLC

Brief description: PURSUANT TO THE CHARGE THE COMPANY CHARGED BY WAY OF

FIRST LEGAL MORTGAGE ALL ITS REAL PROPERTY (AS DEFINED THEREIN) (ALTHOUGH NO FURTHER DETAILS ARE SPECIFIED IN THE CHARGE FOR REAL PROPERTY OWNED BY THIS COMPANY). SEE FURTHER CLAUSE 3.1.1 OF THE CHARGE. PURSUANT TO CLAUSE 3.1.4 OF THE CHARGE, THE COMPANY CHARGED BY WAY OF FIRST FIXED CHARGE THE CHARGED INTELLECTUAL PROPERTY (AS DEFINED THEREIN) INCLUDING A TRADEMARK NAMED "AQMEN LIMITED". SEE

FURTHER SCHEDULE 3 OF THE CHARGE.

Contains fixed charge(s).

Contains floating charge(s) (floating charge covers all the property or

undertaking of the company).

Contains negative pledge.

Authentication of Form

This form was authorised by: a person with an interest in the registration of the charge.

Authentication of Instrument

Certification statement: I CERTIFY THAT SAVE FOR MATERIAL REDACTED PURSUANT

TO S.859G OF THE COMPANIES ACT 2006 THE ELECTRONIC COPY INSTRUMENT DELIVERED AS PART OF THIS APPLICATION FOR REGISTRATION IS A CORRECT COPY OF THE ORIGINAL

INSTRUMENT.

Certified by: TRAVERS SMITH LLP



CERTIFICATE OF THE REGISTRATION OF A CHARGE

Company number: 5769545

Charge code: 0576 9545 0005

The Registrar of Companies for England and Wales hereby certifies that a charge dated 26th February 2018 and created by AQMEN LIMITED was delivered pursuant to Chapter A1 Part 25 of the Companies Act 2006 on 28th February 2018.

Given at Companies House, Cardiff on 5th March 2018

The above information was communicated by electronic means and authenticated by the Registrar of Companies under section 1115 of the Companies Act 2006





DATED 26 FEBRUARY **2018**

THE COMPANIES IDENTIFIED IN SCHEDULE 1 AS ORIGINAL CHARGORS

in favour of INVESTEC BANK PLC as Security Agent

SUPPLEMENTAL COMPOSITE DEBENTURE

CONTENTS

CLAUSE		PAGE
1.	DEFINITIONS AND INTERPRETATION	1
2.	PAYMENT OF SECURED OBLIGATIONS	7
3.	FIXED CHARGES, ASSIGNMENTS AND FLOATING CHARGE	8
4.	CRYSTALLISATION OF FLOATING CHARGE	9
5.	PERFECTION OF SECURITY	12
6.	FURTHER ASSURANCE AND THRESHOLD CONDITION NOTIFICATION	14
7.	NEGATIVE PLEDGE AND DISPOSALS	15
8.	SHARES AND INVESTMENTS	16
9.	ACCOUNTS	18
10.	INTELLECTUAL PROPERTY	20
11.	MONETARY CLAIMS	20
12.	INSURANCES	21
13.	REAL PROPERTY	22
14.	SPECIFIC CONTRACTS	23
15.	TC2.4 BANK ACCOUNT UNDERTAKING	23
16.	ENFORCEMENT OF SECURITY	24
17.	EXTENSION AND VARIATION OF THE LPA	25
18.	APPOINTMENT OF RECEIVER OR ADMINISTRATOR	26
19.	POWERS OF RECEIVER	27
20.	APPLICATION OF MONIES	28
21.	PROTECTION OF PURCHASERS	28
22.	POWER OF ATTORNEY	28
23.	EFFECTIVENESS OF SECURITY	29
24.	RELEASE OF SECURITY	32
25.	SET-OFF	32
26.	SUBSEQUENT SECURITY INTERESTS	33
27.	ASSIGNMENT	33
28.	NOTICES	33
29.	DISCRETION AND DELEGATION	33
30.	COUNTERPARTS	34
31.	GOVERNING LAW	34
32.	JURISDICTION OF ENGLISH COURTS	34
Schedi	ule 1 ORIGINAL CHARGORS	35
Schedi	ule 2 DETAILS OF REAL PROPERTY	37
Sched	ule 3 DETAILS OF INTELLECTUAL PROPERTY	39
Schedi	ule 4 DETAILS OF SHARES	42

Schedule 5 FORM OF NOTICE OF ASSIGNMENT OF INSURANCES	45
Schedule 6 FORM OF NOTICE OF ASSIGNMENT OF ACCOUNT	47
Schedule 7 FORM OF NOTICE OF ASSIGNMENT OF SPECIFIC CONTRACT	49
Schedule 8 FORM OF LEGAL MORTGAGE	52
Schedule 9 FORM OF NOTICE OF CHARGE OF LEASE	56
Schedule 10 FORM OF NOTICE OF CHARGE OF ACCOUNT	57
Schedule 11 FORM OF DEED OF ACCESSION	61
Schedule 12 INSURANCE BANK ACCOUNTS	71

THIS DEBENTURE is dated 26.02.2018 and made between:

- (1) THE COMPANIES whose names, registered numbers and registered offices are set out in Schedule 1 (the "Original Chargors") in favour of
- (2) INVESTEC BANK PLC as and security agent for the Secured Parties on the terms and conditions set out in the Intercreditor Agreement (the "Security Agent"), which expression shall include any person for the time being appointed as security agent, trustee or as an additional trustee for the purpose of, and in accordance with, the Intercreditor Agreement.

BACKGROUND

- (A) Pursuant to a debenture dated 14 July 2017 ("S1") certain of the Original Chargors created security interests over certain of their assets as security for, amongst other things, the present and future obligations and liabilities of the Obligors under or pursuant to the Finance Documents.
- (B) The Senior Facilities Agreement has been amended by an amendment and restatement deed dated on or around the date of this Deed between, among others, the Original Chargors and the Agent (the "Amendment and Restatement Deed").
- (C) The Original Chargors party to S1 and the Security Agent each consider that the security interests created by such Original Chargors under S1 secure payment of the Secured Obligations (as defined below), but enter into this Debenture in case they do not.

IT IS AGREED as follows:

1. DEFINITIONS AND INTERPRETATION

1.1 Definitions

Terms defined in the Senior Facilities Agreement shall, unless otherwise defined in this Debenture, have the same meaning when used in this Debenture or any Mortgage (as defined below) and in addition:

Account means any credit balance from time to time on any account opened or maintained by any of the Chargors with the Security Agent or any other financial institution (and any replacement account or subdivision or sub-account of that account) and all Related Rights.

Additional Chargor means any entity which becomes a Chargor by executing a Deed of Accession.

Assigned Account means the Mandatory Prepayment Account (and any renewal or redesignation of such account) and any other Account that may from time to time be agreed between the Security Agent and the Parent to be an Assigned Account.

Charged Intellectual Property means any and all Intellectual Property owned by any Chargor now or in the future including without limitation those rights listed in Schedule 3 (*Details of Intellectual Property*).

Charged Property means all the assets and undertaking of any Chargor which from time to time are the subject of the security created or expressed to be created in favour of the Security Agent by or pursuant to this Debenture and any Mortgage.

Charges means all or any of the Security created or expressed to be created by or pursuant to this Debenture and any Mortgage.

Chargor means an Original Chargor or an Additional Chargor.

Collateral Rights means all rights, powers and remedies of the Security Agent provided by or pursuant to this Debenture or any Mortgage or by law.

Deed of Accession means a deed substantially in the form of Schedule 11 (*Form of Deed of Accession*) or in any form agreed between the Parent and the Security Agent.

Derivative Assets means all assets derived from any of the Shares including all allotments, accretions, offers, rights, dividends, interest, income, benefits and advantages whatsoever at any time accruing, offered or arising in respect of or incidental to any of the Shares and all stocks, shares, rights, money or property accruing or offered at any time by way of conversion, redemption, bonus, preference, exchange, purchase, substitution, option, interest or otherwise in respect thereof.

Enforcement Event means the occurrence of an Event of Default which has resulted in the Agent exercising any of its rights under clause 28.19 (*Acceleration*) of the Senior Facilities Agreement;

Event of Default has the meaning given to it in the Senior Facilities Agreement.

Excluded Property shall have the meaning given to that term in Clause 4.3.1 (*Leases Restricting Charging*).

Group means the Parent and its Subsidiaries from time to time.

Insurance Bank Account means each account held by a Chargor and detailed in Schedule 12 (*Insurance Bank Accounts*) or any replacement bank account in which only cash held on behalf of insurers or policy holders are held and which is designated as an Insurance Bank Account by the Parent and the Security Agent.

Insurance Policy means any policy of insurance (including, without limitation, life insurance or assurance but excluding any third party liability or public liability insurance and any directors' and officers' insurance) in which any Chargor may from time to time have an interest.

Intellectual Property means all patents, rights in inventions, trade marks, service marks, designs, business names, domain names, geographical indications, copyrights (including rights in computer software), registered designs, design rights, moral rights, database rights, rights in confidential information and know how, trade names, trade dress, formulas, trade secrets and other intellectual property rights and interests, whether registered or unregistered and including all applications for and the right to apply for the

2

TS4/31015932/03/PSO/PSO

same, and any interests (including by way of licence or covenant not to sue) which may subsist anywhere in the world.

Intercreditor Agreement means the intercreditor agreement dated 14 July 2017 between, Investec Bank plc as Arranger, Senior Lender, Agent and Security Agent, the Parent, the Original Debtors (as defined therein) and others as amended, varied, novated or supplemented from time to time.

Intra-Group Loan means any loan by a Chargor as lender to any other member of the Group as borrower.

Intra-Group Loan Agreement means any agreement pursuant to which an Intra-Group Loan is made.

Investments means:

- (a) any stocks, shares, debentures, bonds, coupons, negotiable instruments, securities and certificates of deposit (but not including the Shares);
- (b) all interests in collective investment schemes; and
- (c) all warrants, options and other rights to subscribe for or acquire any of the investments described in paragraphs (a) and (b) above,

in each case whether held directly by or to the order of any Chargor or by any trustee, nominee, fiduciary or clearance system on its behalf and all Related Rights (including all rights against any such trustee, nominee, fiduciary or clearance system).

LPA means the Law of Property Act 1925.

Mandatory Prepayment Account means an interest-bearing account:

- (a) held by a Borrower with the Agent or Security Agent;
- (b) identified in a letter between the Parent and the Agent as a Mandatory Prepayment Account;
- (c) subject to Security in favour of the Security Agent which Security is in form and substance satisfactory to the Agent and Security Agent (acting reasonably); and
- (d) from which no withdrawals may be made by any members of the Group except as contemplated by the Senior Facilities Agreement,

(as the same may be redesignated, substituted or replaced from time to time).

Monetary Claims means any book and other debts and monetary claims (other than Accounts) owing to a Chargor and any proceeds of such debts and claims (including any claims or sums of money deriving from or in relation to any Intellectual Property, any Investment, the proceeds of any Insurance Policy, any court order or judgment, any

contract or agreement to which a Chargor is a party and any other assets, property, rights or undertaking of a Chargor).

Mortgage means a mortgage or charge in respect of all the Real Property granted by a Chargor in favour of the Security Agent in accordance with Clause 6 (*Further assurance*) substantially in the form of Schedule 8 (*Form of Legal Mortgage*).

Parent means Ivy Sub-Midco Limited, a company incorporated under the laws of Jersey with registered number 120450.

Permitted Security has the meaning given to it in the Senior Facilities Agreement.

Real Property means:

- (a) any freehold, leasehold or immovable property (including the freehold and leasehold property in England and Wales specified in Schedule 2 (*Details of Real Property*)); and
- (b) any buildings, fixtures, fittings, fixed plant or machinery from time to time situated on or forming part of such freehold or leasehold property,

and includes all Related Rights.

Receiver means a receiver or receiver and manager or (where permitted by law) administrative receiver of the whole or any part of the Charged Property and that term will include any appointee made under a joint and/or several appointment.

Regulated Entity means a Chargor which is authorised by the Regulator to carry out insurance mediation activity and which is required by the Regulator to carve out an amount equal to the TC2.4 Requirement Amount from the Security created by it.

Regulatory Requirement Amount means the aggregate value of the assets which the directors of a Regulated Entity have calculated in accordance with the methodology set out in the Deloitte Report (other than where an amendment to the Regulations or their stated interpretation by the Regulator since the Singing Date necessitates a change in such methodology and such changes have been promptly notified by the Parent to the Agent) are required to be excluded from the proceeds of enforcement of the Transaction Security that are available to be distributed by the Security Agent to the Secured Parties in accordance with clause 16 (*Application of Proceeds*) of the Intercreditor Agreement in order to be in compliance with the Regulations (excluding, for these purposes, any amount of cash held from time to time in the TC2.4 Bank Account).

Regulator means the Financial Conduct Authority, or any replacement body which regulates insurance intermediaries.

Related Rights means, in relation to any asset (including the Shares, the Derivative Assets and the Investments):

(a) the proceeds of sale of any part of that asset;

- (b) all rights under any licence, agreement for sale or agreement for lease in respect of that asset;
- (c) all rights, benefits, claims, contracts, warranties, remedies, security, indemnities or covenants for title in respect of that asset; and
- (d) any monies and proceeds paid or payable in respect of that asset.

Ring-fenced Accounts means the Insurance Bank Account and the TC2.4 Bank Account.

Secured Obligations means all obligations covenanted to be discharged by each Chargor in Clause 2.1 (*Covenant to pay*).

Secured Parties means the Security Agent, any Receiver (or delegate of any Receiver pursuant to the exercise of powers under Clause 29.2 (*Delegation*)), the Arrangers, the Agent, the Lenders, any Hedge Counterparty and any other Finance Parties from time to time party to the Intercreditor Agreement.

Security has the meaning given to it in the Senior Facilities Agreement.

Senior Facilities Agreement means the senior facilities agreement originally dated 14 July 2017 as amended and restated on or about the date of this Debenture by the Amendment and Restatement Deed between, amongst others, Investec Bank plc as Arranger, Agent and Security Agent, the Parent, and the Company as amended, varied, novated or supplemented from time to time.

Shares means all of the shares listed at Schedule 4 (*Details of Shares*) and all of the shares in the capital of any other limited liability company incorporated in England and Wales, in each case held by, to the order or on behalf of any Chargor from time to time.

Specific Contracts means each Intra-Group Loan Agreement, the Hedging Agreements and any other document designated by the Security Agent and the Parent as a Specific Contract from time to time.

Tangible Moveable Property means any plant, machinery, office equipment, computers, vehicles and other chattels (excluding any for the time being forming part of any Chargor's stock in trade or work in progress) and all Related Rights.

TC2.4 means the Regulator's Threshold Condition 2.4.

TC2.4 Bank Account means the account of PIB Group Limited held with Lloyds Bank plc with sort code and account number or any replacement bank account which is designated as the replacement TC2.4 Bank Account by the Parent and the Security Agent from time to time provided that such account only contains cash required to be held by the Group in order to comply with its obligations under TC2.4 from time to time and which such amount has been calculated in accordance with the methodology set out in the Deloitte Report (other than where an amendment to the Regulations or their stated interpretation by the Regulator since the Signing Date necessitates a changes in such methodology ad such changes have been promptly notified by the Parent to the Agent).

5

TS4/31015932/03/PSO/PSO

TC2.4 Intra-Group Loan means an Intra-Group Loan under which funds held in the TC2.4 Bank Account are lent by PIB Group Limited to a Regulated Entity in order to ensure that that Regulated Entity is in compliance with TC2.4.

1.2 Interpretation

In this Debenture or, as applicable, any Mortgage:

- 1.2.1 the rules of interpretation contained in Clause 1.2 (Construction) of the Senior Facilities Agreement shall apply to the construction of this Debenture or any Mortgage;
- any reference to the "Security Agent", the "Chargors", the "Agent", the "Secured Parties" or any other person shall be construed so as to include its or their (and any subsequent) successors and any permitted transferees in accordance with their respective interests;
- any reference to "annual income", "insurance mediation activity" or "regulated activity" each shall have the meaning ascribed to them in the Prudential Sourcebook for Mortgage and Home Finance Firms and Insurance Intermediaries: and
- **1.2.4** (unless otherwise stated) references in this Debenture to any Clause or Schedule shall be to a clause or schedule contained in this Debenture.

1.3 Third party rights

- 1.3.1 Unless expressly provided to the contrary in this Debenture a person who is not a party hereto has no right under the Contracts (Rights of Third Parties) Act 1999 to enforce or enjoy the benefit of any term of this Debenture.
- 1.3.2 Notwithstanding any term of this Debenture, the consent of any person who is not a party hereto is not required to rescind or vary this Debenture at any time.

1.4 Inconsistency

- 1.4.1 In the event of any inconsistency arising between any of the provisions of this Debenture or any Mortgage and the Senior Facilities Agreement or the Intercreditor Agreement, the provisions of the Senior Facilities Agreement or the Intercreditor Agreement (as the case may be) shall prevail.
- 1.4.2 To the extent that the provisions of this Debenture are inconsistent with those of any Mortgage, the provisions of that Mortgage shall prevail.

1.5 Disposition of property

The terms of the other Finance Documents and of any side letters between the Parties in relation to the Finance Documents are incorporated into this Debenture and any Mortgage

to the extent required for any purported disposition of the Real Property contained in this Debenture or any Mortgage to be a valid disposition in accordance with Section 2(1) of the Law of Property (Miscellaneous Provisions) Act 1989.

1.6 Incorporation of provisions into any Mortgage

Clauses 1.2 (Interpretation), 6.1 (Further assurance: general), 6.3 (Implied covenants for title), 16 (Enforcement of security), 17 (Extension and variation of the LPA), 18 (Appointment of Receiver or administrator), 19 (Powers of Receiver), 22 (Power of attorney), 31 (Governing law) and 32 (Jurisdiction of English courts) of this Debenture are incorporated into any Mortgage as if expressly incorporated into that Mortgage, as if references in those clauses to this Debenture were references to that Mortgage and as if all references in those clauses to Charged Property were references to the assets of the Chargor from time to time charged in favour of, or assigned (whether at law or in equity) to, the Security Agent by or pursuant to that Mortgage.

1.7 Mortgage

It is agreed that each Mortgage is supplemental to this Debenture.

1.8 Deed

It is intended that this Debenture takes effect as a deed notwithstanding the fact that a party may only execute this document under hand.

1.9 Second-ranking Security

- **1.9.1** All security created under this Debenture is created in addition to and does not affect the security created by S1.
- 1.9.2 Where this Debenture purports to create a first fixed security interest over an asset secured by S1, that security interest will be a second ranking security interest ranking subject to the equivalent security interest created by S1 until such time as the security interest created by S1 ceases to have effect. All references in this Debenture to "full title guarantee" shall be qualified by reference to S1.
- 1.9.3 Where a right or asset has been assigned (subject to a proviso for reassignment on redemption) under S1 and the same asset or right is expressed to be assigned again under this Debenture, that second assignment will take effect as a fixed charge over the right or asset and will only take effect as an assignment if the relevant security interest created by S1 ceases to have effect at a time when this Debenture still has effect.

2. PAYMENT OF SECURED OBLIGATIONS

2.1 Covenant to pay

Each Chargor hereby covenants with the Security Agent (as trustee for the Secured Parties) that it shall discharge all obligations, as and when they fall due in accordance with their terms, which the Chargors may at any time have to the Security Agent (whether for its own account or as trustee for the Secured Parties) or any of the other Secured Parties under or pursuant to the Finance Documents (including this Debenture and any Mortgage) including any liabilities in respect of any further advances made under the Finance Documents, whether present or future, actual or contingent (and whether incurred solely or jointly and whether as principal or as surety or in some other capacity). Each Chargor shall pay to the Security Agent when due and payable every sum at any time owing, due or incurred by such Chargor to the Security Agent (whether for its own account or as trustee for the Secured Parties) or any of the other Secured Parties in respect of any such liabilities, provided that neither such covenant nor the security constituted by this Debenture or any Mortgage shall extend to or include any liability or sum which would, but for this proviso, cause such covenant or security to be unlawful or prohibited by any applicable law.

2.2 Interest on demands

If any Chargor fails to pay any sum on the due date for payment of that sum such Chargor shall pay interest on any such sum (before and after any judgment and to the extent interest at a default rate is not otherwise being paid on such sum) from the date of demand until the date of payment calculated on a daily basis at the rate determined by and in accordance with the provisions of clause 14.3 (*Default interest and lump sum damages*) of the Senior Facilities Agreement.

3. FIXED CHARGES, ASSIGNMENTS AND FLOATING CHARGE

3.1 Fixed charges

Each Chargor hereby charges with full title guarantee in favour of the Security Agent as trustee for the Secured Parties as security for the payment and discharge of the Secured Obligations, by way of first fixed charge (which, so far as it relates to land in England and Wales vested in a Chargor at the date of this Debenture and listed in Schedule 2 (*Details of Real Property*), shall be a charge by way of legal mortgage) all such Chargor's right, title and interest from time to time in and to each of the following assets (subject in each case to obtaining any necessary consent to such mortgage or fixed charge from any third party) in each case both present and future:

- **3.1.1** the Real Property;
- **3.1.2** the Tangible Moveable Property;
- 3.1.3 the Accounts;
- **3.1.4** the Charged Intellectual Property;
- **3.1.5** any goodwill and rights in relation to the uncalled capital of such Chargor;
- **3.1.6** the Investments and all Related Rights;

- 3.1.7 the Shares, all dividends, interest and other monies payable in respect of the Shares and all other Related Rights (whether derived by way of redemption, bonus, preference, option, substitution, conversion or otherwise); and
- 3.1.8 all Monetary Claims other than any claims which are otherwise subject to a fixed charge or assignment (at law or in equity) pursuant to this Debenture and all Related Rights.

3.2 Assignments

Each Chargor hereby assigns with full title guarantee to the Security Agent as trustee for the Secured Parties as security for the payment and discharge of the Secured Obligations, subject to a proviso for re-assignment on redemption, all such Chargor's right, title and interest from time to time in and to each of the following assets, in each case both present and future:

- **3.2.1** the proceeds of any Insurance Policy;
- 3.2.2 all rights and claims in relation to any Assigned Account; and
- **3.2.3** each of the Specific Contracts,

and, in each case, all Related Rights.

3.3 Floating charge

- Agent as trustee for the Secured Parties as security for the payment and discharge of the Secured Obligations by way of first floating charge all present and future assets and undertaking of such Chargor, other than any asset which is situated in England and Wales and which is validly and effectively charged under the laws of England and Wales by way of fixed security created under this Debenture in favour of the Security Agent as security for the Secured Obligations.
- 3.3.2 The floating charge created by this Clause 3.3 shall be deferred in point of priority to all fixed security validly and effectively created by a Chargor under the Finance Documents in favour of the Security Agent as trustee for the Secured Parties as security for the Secured Obligations.
- **3.3.3** Paragraph 14 of Schedule B1 to the Insolvency Act 1986 applies to the floating charge created pursuant to this Clause 3.3.

9

4. CRYSTALLISATION OF FLOATING CHARGE

4.1 Crystallisation: by notice

The Security Agent may at any time by notice in writing to a Chargor convert the floating charge created by Clause 3.3 (*Floating charge*) with immediate effect into a fixed charge as regards any property or assets specified in the notice if:

- **4.1.1** an Enforcement Event has occurred; or
- 4.1.2 the Security Agent reasonably considers that any of the Charged Property may be in jeopardy or in danger of being seized or sold pursuant to any form of legal process; or
- **4.1.3** the Security Agent reasonably considers that it is necessary in order to protect the priority of the security.

4.2 Crystallisation: automatic

Notwithstanding Clause 4.1 (*Crystallisation: by notice*) and without prejudice to any law which may have a similar effect, the floating charge will automatically be converted (without notice) with immediate effect into a fixed charge as regards all the assets subject to the floating charge if:

- 4.2.1 any Chargor creates or attempts to create any Security (other than any Permitted Security) over any of the Charged Property; or
- 4.2.2 any Chargor disposes or attempts to dispose of all or any of its assets (other than as expressly permitted under the Senior Facilities Agreement); or
- 4.2.3 any person levies or attempts to levy any distress, execution or other process or seizes any goods pursuant to any rent arrears recovery process, against any of the Charged Property which is not discharged within 2 Business Days; or
- 4.2.4 a resolution is passed or an order is made for the winding-up, dissolution, administration or re-organisation of any Chargor or an administrator is appointed to any Chargor; or
- 4.2.5 any person (who is entitled to do so) gives notice of its intention to appoint an administrator to any Chargor or files such a notice with the court; or
- **4.2.6** the first floating charge created by S1 over such assets is crystallised.

4.3 Leases Restricting Charging

4.3.1 There shall be excluded from the charge created by Clause 3.1 (*Fixed Charges*) and from the operation of Clause 6 (*Further Assurance and Threshold Condition Notification*) any leasehold property held by a Chargor under a lease which either precludes absolutely or conditionally (including requiring the consent of any third party) that Chargor from creating any charge over its leasehold interest in that property (each an "**Excluded Property**") unless the relevant condition or waiver has been satisfied or obtained.

- 4.3.2 For each Excluded Property, each relevant Chargor undertakes to apply for the relevant consent or waiver of prohibition or condition within fourteen days of the date of this Debenture (or, as the case may be, the date of the acquisition of the relevant Excluded Property) and, in respect of any lease which provides that the relevant third party will not unreasonably withhold its consent to charging, to use its reasonable endeavours to obtain such consent as soon as possible and to keep the Security Agent informed of the progress of its negotiations.
- 4.3.3 On receipt of any relevant waiver or consent, the relevant formerly Excluded Property shall stand charged to the Security Agent under Clause 3.1 (*Fixed Charges*). If required by the Security Agent at any time following receipt of that waiver or consent, the relevant Charging Company will promptly execute a valid legal mortgage in such form as the Security Agent shall reasonably require.

4.4 Intellectual Property Restricting Charging

- 4.4.1 There shall be excluded from the charge created by Clause 3.1 (Fixed Charges) and from the operation of Clause 6 (Further Assurance and Threshold Condition Notification) any Intellectual Property in which a Chargor has an interest under any licence or other agreement which either precludes absolutely or conditionally (including requiring the consent of any third party) that Chargor from creating any charge over its interest in that Intellectual Property (each an "Excluded Intellectual Property") until the relevant condition or waiver has been satisfied or obtained.
- 4.4.2 For each Excluded Intellectual Property, each relevant Chargor undertakes to apply for the relevant consent or waiver of prohibition or condition within fourteen days of the date of this Debenture (or, as the case may be, the date of the acquisition of the relevant Excluded Intellectual Property) and, in respect of any licence or agreement which provides that the relevant third party will not unreasonably withhold its consent to charging, to use its reasonable endeavours to obtain such consent as soon as possible and to keep the Security Agent informed of the progress of its negotiations.
- 4.4.3 On receipt of any relevant waiver or consent, the relevant formerly Excluded Intellectual Property shall stand charged to the Security Agent under Clause 3.1 (Fixed Charges). If required by the Security Agent at any time following receipt of that waiver or consent, the relevant Charging Company will promptly execute a valid fixed charge or legal assignment in such form as the Security Agent shall reasonably require.

4.5 Ringfenced Assets

Notwithstanding any term of this Debenture, no Security shall be created over any Ringfenced Account or any TC2.4 Intra-Group Loan.

5. PERFECTION OF SECURITY

5.1 Notices of assignment and charge

Each Chargor shall deliver (or procure delivery) to the Security Agent and the obligor or debtor specified by the Security Agent:

- in respect of each Insurance Policy the proceeds of which are assigned pursuant to Clause 3.2 (*Assignments*), a notice of assignment substantially in the form set out in Schedule 5 (*Form of Notice of Assignment of Insurances*) duly executed by it promptly following the execution of this Debenture or promptly upon such Chargor entering into a new Insurance Policy (and, in each case within 5 Business Days);
- in respect of each Assigned Account assigned pursuant to Clause 3.2 (Assignments), a notice of assignment substantially in the form set out in Schedule 6 (Form of Notice of Assignment of Account) duly executed by it promptly following the execution of this Debenture or promptly upon an Account being designated as an Assigned Account (and, in each case within 5 Business Days);
- in respect of each Specific Contract assigned pursuant to Clause 3.2 (Assignments), a notice of assignment substantially in the form set out in Schedule 7 (Form of Notice of Assignment of Specific Contract) duly executed by it promptly following execution of this Debenture or promptly upon such Chargor entering into a Specific Contract (and, in each case within 5 Business Days); and
- in respect of all leases relating to Real Property (other than Excluded Property) mortgaged or charged pursuant to Clause 3.1 (*Fixed charges*) or any Mortgage, a notice of charge substantially in the form set out in Schedule 9 (*Form of Notice of Charge of Lease*) immediately following the occurrence of an Enforcement Event,

and in each case such Chargor shall use all reasonable endeavours to procure that each notice is acknowledged promptly by the obligor or debtor specified by the Security Agent.

5.2 Notices of charge: Accounts

5.2.1 Each Chargor shall, promptly following execution of this Debenture or any Deed of Accession (and, in each case within 5 Business Days), in respect of any Account, promptly deliver to the Security Agent (or procure delivery of) a notice of charge in the form set out in Schedule 10 (Form of Notice of Charge of Account) or such other form as the Security Agent shall agree or require duly executed by or on behalf of such Chargor and shall use all reasonable endeavours to ensure that such notice is acknowledged by the relevant bank or financial institution with which that Account is opened or maintained.

5.2.2 The execution of this Debenture by each Chargor and the Security Agent shall constitute notice to the Security Agent of the charge created by this Debenture over any Account opened or maintained with the Security Agent.

5.3 Real Property: delivery of documents of title

- Each Chargor shall (save where already delivered pursuant to S1), as soon as reasonably practicable following the execution of this Debenture in respect of any Real Property specified in Schedule 2 (*Details of Real Property*) deliver to the Security Agent (or procure delivery of), and the Security Agent shall be entitled to hold and retain, all deeds, certificates and other documents of title relating to such property.
- Each Chargor shall upon the execution of this Debenture, and promptly following the acquisition by such Chargor of any interest in any other freehold, leasehold or other immovable property (other than Excluded Property), deliver (or procure delivery) to the Security Agent of, and the Security Agent shall be entitled to hold and retain, all deeds, certificates and other documents of title relating to such property.

5.4 Note of Mortgage

In the case of any Real Property (other than Excluded Property), title to which is or will be registered under the Land Registration Act 2002, which is acquired by or on behalf of a Chargor after the execution of this Debenture, such Chargor shall promptly notify the Security Agent of the title number(s) and, contemporaneously with the making of an application to the Land Registry for the registration of such Chargor as the Registered Proprietor of such property, apply to the Chief Land Registrar to enter a notice of any Mortgage on the Charges Register of such property.

5.5 Further advances

- 5.5.1 Subject to the terms of the Senior Facilities Agreement, each Lender (as defined in the Senior Facilities Agreement) is under an obligation to make further advances to the Borrowers and that obligation will be deemed to be incorporated into this Debenture as if set out in this Debenture.
- Each Chargor consents to an application being made to the Chief Land Registrar to enter the obligation to make further advances on the Charges Register of any registered land forming part of the Charged Property.

5.6 Application to the Land Registry

Each Chargor consents to an application being made to the Chief Land Registrar to enter the following restriction in the Proprietorship Register of any property which is, or is required to be, registered and which forms part of the Real Property (other than Excluded Property): "No [disposition or specify type of disposition] of the registered estate [(other than a charge)] by the proprietor of the registered estate[, or by the proprietor of any registered charge, not being a charge registered before the entry of this restriction,] is to be registered without a written consent signed by the proprietor for the time being of the debenture dated [•] in favour of [Security Agent name] of [address] referred to in the charges register or [their conveyancer or specify appropriate details]]."

5.7 Delivery of share certificates

- 5.7.1 Each Chargor shall (save where already delivered pursuant to S1), promptly following execution of this Debenture or on, or promptly after, the date on which any Shares are issued or transferred to it after the date of this Debenture, deposit with the Security Agent (or procure the deposit of):
 - (a) all certificates or other documents of title to such Shares; and
 - (b) stock transfer forms in such form as the Security Agent shall require with the name of the transferee, the consideration and the date kept blank but otherwise duly completed and executed by or on behalf of such Chargor in relation to such Shares.
- 5.7.2 Each Chargor shall, promptly upon the accrual, offer or issue of any Derivative Assets, notify the Security Agent of that occurrence and procure the prompt delivery to the Security Agent of:
 - (a) all certificates or other documents of title representing such Derivative Assets; and
 - (b) such stock transfer forms or other instruments of transfer with the name of the transferee, the consideration and the date left blank (but otherwise duly completed and executed by or on behalf of such Chargor) in respect of such Derivative Assets as the Security Agent may request.

5.8 Registration of Intellectual Property

Without prejudice to the generality of any other clause in this Debenture, each Chargor shall at any time or times, if requested by the Security Agent, promptly and at its own expense, execute all such documents and do all acts that the Security Agent may reasonably require to record the interest of the Security Agent in any registers in the world relating to any registered Charged Intellectual Property to the extent required by, and pursuant to, the requirements set out in the Senior Facilities Agreement.

6. FURTHER ASSURANCE AND THRESHOLD CONDITION NOTIFICATION

6.1 Further assurance: general

- 6.1.1 The covenant set out in Section 2(1)(b) of the Law of Property (Miscellaneous Provisions) Act 1994 shall extend to include the obligations set out in sub-Clause 6.1.2.
- Each Chargor shall promptly enter into a Mortgage over any future acquired Real Property (other than Excluded Property).

6.2 Necessary action

Subject to the Agreed Security Principles, each Chargor shall promptly at its own expense take all such action as is available to it (including making all filings and registrations) as may be necessary for the purpose of the creation, perfection, protection, confirmation or maintenance of any security created or intended to be created in favour of the Security Agent, any Receiver or administrator by or pursuant to this Debenture and any Mortgage.

6.3 Implied covenants for title

The obligations of each Chargor under this Debenture and any Mortgage shall be in addition to the covenants for title deemed to be included in this Debenture and any Mortgage by virtue of Part 1 of the Law of Property (Miscellaneous Provisions) Act 1994.

6.4 Value of security

No Chargor shall do or cause or permit to be done anything (including, without limitation the breach of any material covenants or the failure to carry out registrations) which will or could reasonably be expected to, materially adversely affect the Security or the rights of any Secured Party or which otherwise prejudices the Security, created under this Debenture.

6.5 Regulatory Requirement Account Notification

The Parent's monthly consolidated financial statements delivered to the Agent in accordance with clause 25.1 (b) (*Financial Statements*) of the Senior Facilities Agreement shall set out (i) the Regulatory Requirement Amount applicable to each of the Regulated Entities and (ii) the amount of cash held in the TC2.4 Bank Account at that time and (iii) details of any TC2.4 Intra-Group Loans made since the last monthly consolidated financial statements were delivered to the Agent. The Parent shall deliver a certificate signed by two directors of the Parent promptly upon becoming aware of any change to the Regulatory Requirement Amount since the date of the last monthly financial statements delivered to the Agent. The Parent will also promptly on request from time to time supply the Agent with such information as it reasonably requests in order to verify the regulatory Requirement Amount from time to time.

7. NEGATIVE PLEDGE AND DISPOSALS

7.1 Security

Each Chargor shall not (and shall not agree to) at any time during the subsistence of this Debenture or any Mortgage, create or permit to subsist any Security over:

- 7.1.1 all or any part of the Charged Property other than Permitted Security; or
- **7.1.2** the Ring-fenced Accounts (other than pursuant to paragraph (u) of the definition of Permitted Security in the Senior Facilities Agreement).

7.2 No disposal of interests

No Chargor may enter into a single transaction or series of transactions (whether related or not and whether voluntary or involuntary) to sell, lease, transfer or otherwise dispose of all or any part of the Charged Property except as permitted by and in accordance with the Senior Facilities Agreement

8. SHARES AND INVESTMENTS

8.1 Shares: before an Enforcement Event

Prior to the occurrence of an Enforcement Event, each Chargor shall:

- **8.1.1** pay all dividends, interest and other monies arising from the Shares and/or Related Rights into an Account; and
- 8.1.2 be entitled to exercise all voting rights in relation to the Shares **provided that** such Chargor shall not exercise such voting rights in any manner inconsistent with the security created or intended to be created by this Debenture or which is in breach of any Finance Document, or otherwise permit or agree to any (a) variation of the rights attaching to or conferred by any of the Shares or (b) increase in the issued share capital of any company whose Shares are charged pursuant to this Debenture, which may be prejudicial to the interests of the Secured Parties under this Debenture.

8.2 Shares: after an Enforcement Event

Upon the occurrence of an Enforcement Event, the Security Agent may at its discretion (in the name of any Chargor or otherwise and without any further consent or authority from such Chargor):

- **8.2.1** exercise (or refrain from exercising) any voting rights in respect of the Shares;
- **8.2.2** apply all dividends, interest and other monies arising from the Shares in accordance with Clause 20 (*Application of monies*);
- **8.2.3** transfer the Shares into the name of such nominee(s) of the Security Agent as it shall require; and
- 8.2.4 exercise (or refrain from exercising) the powers and rights conferred on or exercisable by the legal or beneficial owner of the Shares, including the right, in relation to any company whose shares or other securities are included in the Charged Property, to concur or participate in:

- the reconstruction, amalgamation, sale or other disposal of such company or any of its assets or undertaking (including the exchange, conversion or reissue of any shares or securities as a consequence of such event);
- (b) the release, modification or variation of any rights or liabilities attaching to such shares or securities; and
- (c) the exercise, renunciation or assignment of any right to subscribe for any shares or securities,

in each case in such manner and on such terms as the Security Agent may think fit, and the proceeds of any such action shall form part of the Charged Property.

8.3 Investments and Shares: payment of calls

Each Chargor shall pay when due all calls or other payments which may be or become due in respect of any of the Investments and Shares or any Related Rights, and in any case of default by such Chargor in such payment, the Security Agent may, if it thinks fit, make such payment on behalf of such Chargor in which case any sums paid by the Security Agent shall be reimbursed by such Chargor to the Security Agent on demand and shall carry interest from the date of payment by the Security Agent until reimbursed at the rate and in accordance with Clause 2.2 (Interest on demands).

8.4 Investments: delivery of documents of title

After the occurrence of an Enforcement Event, each Chargor shall, promptly on the request of the Security Agent, deliver (or procure delivery) to the Security Agent, and the Security Agent shall be entitled to retain, all of the Investments and any certificates and other documents of title representing the Investments to which such Chargor (or its nominee(s)) is or becomes entitled together with any other document which the Security

Agent may reasonably request (in such form and executed as the Security Agent may reasonably require) with a view to perfecting or improving its security over the Investments or to registering any Investment in its name or the name of any nominee(s).

8.5 Investments: exercise of rights

No Chargor shall exercise any of its rights and powers in relation to any of the Investments in any manner which is inconsistent with any Finance Document or which may be prejudicial to the interests of the Secured Parties under this Debenture.

8.6 No restrictions on transfer

Each Chargor shall:

8.6.1 ensure that the Shares and Related Rights are at all times free from any restriction on transfer (whether under any relevant constitutional documents

or otherwise) by the Security Agent (or its nominee(s)) to perfect or enforce the security conferred or intended to be conferred by this Debenture; and

8.6.2 procure that the board of directors of each Chargor approves any transfer of any of the Shares and Related Rights desired to be made by the Security Agent in the exercise of the rights, powers and remedies conferred upon it by this Debenture or by law.

8.7 Communications and PSC notices

- **8.7.1** Each Chargor shall notify the Security Agent of the contents of any communication or document received by it in relation to any of the Shares and Related Rights.
- 8.7.2 Each Chargor shall promptly copy to the Security Agent and comply with all requests for information which are made under sections 790D or 790E or paragraph 1(2) of Schedule 1B of the Companies Act 2006 relating to the Shares. If it fails to do so, the Security Agent may elect to provide such information as it may have on behalf of the relevant Chargor.

8.8 Variation of rights

No Chargor shall, by the exercise of any voting rights or otherwise, permit or agree to any proposed compromise, arrangement, capital reorganisation, conversion, exchange, repayment or takeover offer affecting or in respect of any of the Shares or Related Rights.

8.9 Obligations generally

Each Chargor shall comply with every covenant (whether restrictive or otherwise), obligation and provision on its part to be complied with (and use its best endeavours to procure compliance by each other party thereto with every covenant, obligation and provision on the part of each such other party to be complied with) contained in any document affecting the Shares and Related Rights or their use and enjoyment.

9. ACCOUNTS

9.1 Accounts: notification and variation

Each Chargor, during the subsistence of this Debenture:

- 9.1.1 shall promptly following execution of this Debenture or in the case of an Additional Chargor promptly following the date of any Deed of Accession executed by such Additional Chargor (and in each case within 5 Business Days) (and, if any change occurs thereafter, within 5 Business Days of the date of such change), deliver to the Security Agent details of each Account maintained by it with any bank or financial institution (other than with the Security Agent);
- **9.1.2** shall maintain each Account; and

9.1.3 shall not, without the Security Agent's prior written consent, such consent not to be unreasonably withheld or delayed (save where there would be in the Security Agent's reasonable opinion a materially adverse effect on the security created under any Finance Document), permit or agree to any variation of the rights attaching to any Account or close any Account.

9.2 Accounts: operation before an Enforcement Event

Prior to the occurrence of an Enforcement Event, each Chargor shall be entitled to receive, withdraw or otherwise transfer any credit balance from time to time on any Account (other than an Assigned Account), subject to the terms of the Senior Facilities Agreement.

9.3 Accounts: operation after an Enforcement Event

After the occurrence of an Enforcement Event, no Chargor shall be entitled to receive, withdraw or otherwise transfer any credit balance from time to time on any Account except with the prior consent of the Security Agent.

9.4 Assigned Accounts

- 9.4.1 No Chargor shall be entitled to receive, withdraw or otherwise transfer any credit balance from time to time on any Assigned Account except with the prior consent of the Security Agent or as permitted pursuant to the terms of the Senior Facilities Agreement.
- 9.4.2 The Security Agent shall, upon the occurrence of an Enforcement Event, be entitled without notice to exercise from time to time all rights, powers and remedies held by it as assignee of the Assigned Accounts and to:
 - (a) demand and receive all and any monies due under or arising out of each Assigned Account; and
 - (b) exercise all such rights as the relevant Chargor was then entitled to exercise in relation to such Assigned Account or might, but for the terms of this Debenture, exercise.

9.5 Accounts: application of monies

Upon the occurrence of an Enforcement Event or this security otherwise becoming enforceable pursuant to Clause 16.1 (*Enforcement*), the Security Agent shall be entitled without notice to apply, transfer or set off any or all of the credit balances from time to time on any Account in or towards the payment or other satisfaction of all or part of the Secured Obligations in accordance with Clause 20 (*Application of monies*).

9.6 Accounts: representations

Each Chargor represents to the Security Agent on the date of this Debenture and on each day prior to the release of the security constituted by this Debenture in accordance with Clause 24.1 (*Redemption of security*) that:

- 9.6.1 each Account is the subject of an appropriate mandate in form and content reasonably satisfactory to the Security Agent which shall be irrevocable until such time as each of the Security Agent and such Chargor shall otherwise agree;
- 9.6.2 no party (other than the Security Agent) has any rights of set-off or counterclaim in respect of any Account; and
- 9.6.3 none of the Accounts is the subject of any claim, assertion, right, action or other restriction or arrangement of whatever nature which does or may impinge upon the ownership of the Accounts by the relevant Chargor.

10. INTELLECTUAL PROPERTY

10.1 Preservation of Charged Intellectual Property

Each Chargor shall maintain the Charged Intellectual Property in accordance with the terms of clause 27.22 (*Intellectual Property*) of the Senior Facilities Agreement.

10.2 Unauthorised third party use

- 10.2.1 Other than as permitted under the Senior Facilities Agreement, each Chargor shall take all reasonable and appropriate actions necessary to cease any infringement or unauthorised use by a third party of the Charged Intellectual Property.
- 10.2.2 Each Chargor shall promptly notify the Security Agent in the event of any infringement or unauthorised use of any Charged Intellectual Property which is reasonably likely to have a Material Adverse Effect.

11. MONETARY CLAIMS

11.1 Dealing with Monetary Claims

No Chargor shall, at any time during the subsistence of this Debenture, unless otherwise permitted pursuant to the Senior Facilities Agreement, without the prior written consent of the Security Agent (such consent not to be unreasonably withheld or delayed, save where there would be, in the Security Agent's reasonable opinion, a materially adverse effect on the security created under any Finance Document):

- 11.1.1 deal with the Monetary Claims except by getting in and realising them in a prudent manner (on behalf of the Security Agent) and paying the proceeds of those Monetary Claims into an Account or as the Security Agent may require (and such proceeds shall be held upon trust by the relevant Chargor for the Security Agent on behalf of the Secured Parties prior to such payment in); or
- factor or discount any of the Monetary Claims or enter into any agreement for such factoring or discounting.

11.2 Release of Monetary Claims: before an Enforcement Event

Prior to the occurrence of an Enforcement Event, the proceeds of the realisation of the Monetary Claims shall (subject to any restriction on the application of such proceeds contained in this Debenture or in the Senior Facilities Agreement), upon such proceeds being credited to an Account (other than an Assigned Account), be released from the fixed charge created pursuant to Clause 3.1 (*Fixed charges*) and the relevant Chargor shall be entitled to withdraw such proceeds from such Account **provided that** such proceeds shall continue to be subject to the floating charge created pursuant to Clause 3.3 (*Floating charge*) and the terms of this Debenture.

11.3 Release of Monetary Claims: after an Enforcement Event

After the occurrence of an Enforcement Event and except with the prior written consent of the Security Agent, no Chargor shall be entitled to withdraw or otherwise transfer the proceeds of the realisation of any Monetary Claims standing to the credit of any Account.

12. INSURANCES

12.1 Insurance: undertakings

Each Chargor shall at all times during the subsistence of this Debenture:

- **12.1.1** keep the Charged Property insured in accordance with the terms of the Senior Facilities Agreement;
- cause each insurance policy or policies relating to the Charged Property to be endorsed with a copy of the relevant notice of assignment;
- 12.1.3 not do any act nor commit any default by which any Insurance Policy may become void or voidable; and
- **12.1.4** promptly pay all premiums and other monies payable under all Insurance Policies; and
- if required by the Security Agent (but subject to the provisions of any lease of the Charged Property), deposit all Insurance Policies relating to the Charged Property with the Security Agent.

12.2 Insurance: default

If a Chargor defaults in complying with Clause 12.1 (*Insurance: undertakings*), the Security Agent may effect or renew any such insurance on such terms, in such name(s) and in such amount(s) as it reasonably considers appropriate, and all monies reasonably expended by the Security Agent in doing so shall be reimbursed by such Chargor to the Security Agent on demand and shall carry interest from the date of payment by the Security Agent until reimbursed at the rate specified in Clause 2.2 (*Interest on demands*).

12.3 Application of insurance proceeds

All monies received by a Chargor under any Insurance Policies relating to the Charged Property shall (subject to the rights and claims of any person having prior rights to such monies):

- **12.3.1** prior to the occurrence of an Enforcement Event, be applied in accordance with the terms of the Senior Facilities Agreement; and
- after the occurrence of an Enforcement Event, be held by such Chargor on trust for the Security Agent pending payment to the Security Agent for application in accordance with Clause 20 (*Application of monies*) and such Chargor waives any right it may have to require that any such monies are applied in reinstatement of any part of the Charged Property.

13. REAL PROPERTY

13.1 Property: notification

Each Chargor shall promptly notify the Security Agent of any contract, conveyance, transfer or other disposition or the acquisition by such Chargor (or its nominee(s)) of any Real Property.

13.2 Lease covenants

Each Chargor shall, in relation to any lease, agreement for lease or other right to occupy to which all or any part of the Charged Property is at any time subject:

- pay the rents (if the lessee) and observe and perform in all material respects the covenants, conditions and obligations imposed (if the lessor) on the lessor or, (if the lessee) on the lessee; and
- not do any act or thing whereby any lease or other document which gives any right to occupy any part of the Charged Property becomes or may become subject to determination or any right of re-entry or forfeiture prior to the expiration of its term.

13.3 General property undertakings

Each Chargor shall:

- 13.3.1 keep in good and substantial repair and condition all the Real Property at any time forming part of the Charged Property;
- 13.3.2 not at any time without the prior written consent of the Security Agent (such consent not to be unreasonably withheld or delayed, save where there would be, in the Security Agent's reasonable opinion, a materially adverse effect on the security created under any Finance Document) sever or remove any of the fixtures forming part of the Real Property or any of the plant or machinery

(other than stock in trade or work in progress) on or in the Charged Property (except for the purpose of any necessary repairs or replacement of it); and

13.3.3 comply with and observe and perform (a) all applicable requirements of all planning and environmental legislation, regulations and bye-laws relating to the Real Property, (b) any conditions attaching to any planning permissions relating to or affecting the Real Property and (c) any notices or other orders made by any planning, environmental or other public body in respect of all or any part of the Real Property.

13.4 Entitlement to remedy

If any Chargor fails to comply with any of the undertakings contained in this Clause 13, the Security Agent shall be entitled (with such agents, contractors and others as it sees fit), to do such things as may, in the reasonable opinion of the Security Agent, be required to remedy such failure and all monies spent by the Security Agent in doing so shall be reimbursed by such Chargor to the Security Agent on demand with interest from the date of payment by the Security Agent until reimbursed in accordance with Clause 2.2 (*Interest on demands*).

14. SPECIFIC CONTRACTS

Each Chargor shall not at any time during the subsistence of this Debenture make or agree to make any amendments (except of a non-material and purely administrative nature), variations or modifications to the Specific Contracts or waive any of its rights under the Specific Contracts except:

- 14.1 in the case of Hedging Agreements, as expressly permitted by the Intercreditor Agreement;
- in the case of Specific Contracts (other than Hedging Agreements), as expressly permitted by the Senior Facilities Agreement; or
- 14.3 with the prior written consent of the Security Agent,

(save that all Related Rights shall, until the occurrence of an Enforcement Event, be exercised by and at the sole discretion of such Chargor, subject always to the terms of the Senior Facilities Agreement).

15. TC2.4 BANK ACCOUNT UNDERTAKING

The Parent shall ensure that at all times during the subsistence of this Debenture no amount is paid into the TC2.4 Bank Account other than cash required to be held by the Group in order to comply with its obligations under TC2.4 from time to time and which such amount has been calculated in accordance with the methodology set out in the Deloitte Report (other than where an amendment to the regulations or their stated interpretation by the regulator since the Signing Date necessitates a change in such methodology and such changes have been promptly notified by the Parent to the Agent).

16. ENFORCEMENT OF SECURITY

16.1 Enforcement

At any time after the occurrence of an Enforcement Event, or if a Chargor requests the Security Agent to exercise any of its powers under this Debenture or any Mortgage, or if a petition or application is presented for the making of an administration order in relation to a Chargor, or if any person who is entitled to do so gives written notice of its intention to appoint an administrator of any Chargor or files such a notice with the court, the security created by or pursuant to this Debenture or any Mortgage is immediately enforceable and the Security Agent may, without notice to any Chargor or prior authorisation from any court, in its absolute discretion:

- enforce all or any part of that security (at the times, in the manner and on the terms it thinks fit) and, subject to clause 16 (*Application of Proceeds*) of the Intercreditor Agreement, take possession of and hold or dispose of all or any part of the Charged Property and the Security Agent (or its nominee(s)) shall, subject to clause 16 (*Application of Proceeds*) of the Intercreditor Agreement, have an immediate and absolute power of sale or other disposition over the Charged Property (including, without limitation, the power to execute, seal, deliver or otherwise complete any transfers or other documents required to vest any of the Shares and/or Related Rights in the Security Agent, any of its nominees or in any purchaser of any of the Shares and/or Related Rights); and
- whether or not it has appointed a Receiver, subject to clause 16 (*Application of Proceeds*) of the Intercreditor Agreement, exercise all or any of the powers, authorities and discretions conferred by the LPA (as varied or extended by this Debenture and each Mortgage) on mortgagees and by this Debenture and each Mortgage on any Receiver or otherwise conferred by law on mortgagees or Receivers.

16.2 No liability as mortgagee in possession

Neither the Security Agent nor any of its nominees nor any Receiver shall be liable to account as a mortgagee in possession in respect of all or any part of the Charged Property or be liable for any loss upon realisation or for any neglect, default or omission in connection with the Charged Property to which a mortgagee or mortgagee in possession might otherwise be liable, and in particular the Security Agent (or its nominee(s)) or any Receiver shall not be liable for any loss occasioned by any exercise or non-exercise of rights attached to the Shares or the Related Rights or by any failure to report to any Chargor any notice or other communication received in respect of the Shares.

16.3 Right of appropriation

To the extent that any of the Charged Property constitutes "financial collateral" and this Debenture and the obligations of any Chargor hereunder constitute a "security financial collateral arrangement" (in each case as defined in, and for the purposes of, the Financial

Collateral Arrangements (No. 2) Regulations 2003 (SI 2003 No. 3226) (the "Regulations")) the Security Agent shall have the right to appropriate all or any part of such financial collateral in or towards discharge of the Secured Obligations. For this purpose, the parties agree that the value of such financial collateral so appropriated shall be (a) in the case of cash, the amount standing to the credit of each of the Accounts, together with any accrued but unposted interest, at the time the right of appropriation is exercised; and (b) in the case of Investments and/or Shares, the market price of such Investments and/or Shares determined by the Security Agent by reference to a public index or by such other process as the Security Agent may select, including independent valuation. In each case, the parties agree that the method of valuation provided for in this Debenture shall constitute a commercially reasonable method of valuation for the purposes of the Regulations.

16.4 Effect of moratorium

The Security Agent shall not be entitled to exercise its rights under Clause 16.1 (*Enforcement*), Clause 18.1 (*Appointment and removal*) (other than Clause 18.1.5) or Clause 4 (*Crystallisation of floating charge*) where the right arises as a result of an Event of Default occurring solely due to any person obtaining or taking steps to obtain a moratorium pursuant to Schedule A1 of the Insolvency Act 1986.

17. EXTENSION AND VARIATION OF THE LPA

17.1 Extension of powers

The power of sale or other disposal conferred on the Security Agent, its nominee(s) and any Receiver by this Debenture and each Mortgage shall operate as a variation and extension of the statutory power of sale under Section 101 of the LPA and such power shall arise (and the Secured Obligations shall be deemed due and payable for that purpose) on execution of this Debenture and each Mortgage.

17.2 Restrictions

The restrictions contained in Sections 93 and 103 of the LPA shall not apply to this Debenture and each Mortgage or to the exercise by the Security Agent of its right to consolidate all or any of the Charges with any other Security in existence at any time or to its power of sale, which powers may be exercised by the Security Agent without notice to any Chargor on or at any time after the occurrence of an Enforcement Event.

17.3 Power of leasing

The statutory powers of leasing may be exercised by the Security Agent at any time on or after the occurrence of an Enforcement Event and the Security Agent and any Receiver may make any lease or agreement for lease, accept surrenders of leases and grant options on such terms as it shall think fit, without the need to comply with any restrictions imposed by Sections 99 and 100 of the LPA.

17.4 Transfer of Security

- **17.4.1** At any time after the occurrence of an Enforcement Event, the Security Agent may:
 - (a) redeem any prior Security against any Charged Property; and/or
 - (b) procure the transfer of any such Security to itself; and/or
 - (c) settle and pass the accounts of the prior mortgagee or chargee; any accounts so settled and passed will be, in the absence of manifest error, conclusive and binding on each Chargor.
- 17.4.2 Each Chargor shall pay to the Security Agent immediately on demand the costs and expenses incurred by the Security Agent in taking any action contemplated by Clause 17.4.1, including the payment of any principal or interest.

17.5 Suspense account

If the Charges are enforced at a time when no amount is due under the Finance Documents but at a time when amounts may or will become due, the Security Agent (or any Receiver) may pay the proceeds of any recoveries effected by it into a suspense account.

18. APPOINTMENT OF RECEIVER OR ADMINISTRATOR

18.1 Appointment and removal

After the occurrence of an Enforcement Event, or if a petition or application is presented for the making of an administration order in relation to any Chargor, or if any person who is entitled to do so gives written notice of its intention to appoint an administrator of any Chargor or files such a notice with the court or if requested to do so by any Chargor, the Security Agent may by deed or otherwise (acting through an authorised officer of the Security Agent), without prior notice to any Chargor and in relation to each Chargor:

- **18.1.1** appoint one or more persons to be a Receiver of the whole or any part of the Charged Property;
- **18.1.2** appoint two or more Receivers of separate parts of the Charged Property;
- **18.1.3** remove (so far as it is lawfully able) any Receiver so appointed;
- **18.1.4** appoint another person(s) as an additional or replacement Receiver(s); and
- **18.1.5** appoint one or more persons to be an administrator of such Chargor.

18.2 Capacity of Receivers

Each person appointed to be a Receiver pursuant to Clause 18.1 (Appointment and removal) shall be:

- **18.2.1** entitled to act individually or together with any other person appointed or substituted as Receiver;
- for all purposes shall be deemed to be the agent of the relevant Chargor which shall be solely responsible for his acts, defaults and liabilities and for the payment of his remuneration and no Receiver shall at any time act as agent for the Security Agent; and
- 18.2.3 entitled to remuneration for his services at a rate to be fixed by the Security Agent from time to time (without being limited to the maximum rate specified by the LPA).

18.3 Statutory powers of appointment

The powers of appointment of a Receiver shall be in addition to all statutory and other powers of appointment of the Security Agent under the LPA (as extended by this Debenture and each Mortgage) or otherwise and such powers shall remain exercisable from time to time by the Security Agent in respect of any part of the Charged Property. Except as provided in Clause 16.4 (*Effect of moratorium*), any restriction imposed by law on the right of a mortgagee to appoint a receiver (including under section 109(1) of the LPA) does not apply to this Debenture.

19. POWERS OF RECEIVER

Every Receiver shall (subject to any restrictions in the instrument appointing him but notwithstanding any winding-up or dissolution of a Chargor) have and be entitled to exercise, in relation to the Charged Property (and any assets of a Chargor which, when got in, would be Charged Property) in respect of which he was appointed, and as varied and extended by the provisions of this Debenture (in the name of or on behalf of the relevant Chargor or in his own name and, in each case, at the cost of such Chargor):

- 19.1.1 all the powers conferred by the LPA on mortgagors and on mortgagees in possession and on receivers appointed under the LPA;
- 19.1.2 all the powers of an administrative receiver set out in Schedule 1 to the Insolvency Act 1986 (whether or not the Receiver is an administrative receiver);
- 19.1.3 all the powers and rights of an absolute owner and power to do or omit to do anything which relevant Chargor itself could do or omit to do; and
- the power to do all things (including bringing or defending proceedings in the name or on behalf of the relevant Chargor) which seem to the Receiver to be incidental or conducive to (a) any of the functions, powers, authorities or discretions conferred on or vested in him or (b) the exercise of the Collateral Rights (including realisation of all or any part of the Charged Property) or (c) bringing to his hands any assets of the relevant Chargor forming part of, or which when got in would be, Charged Property.

20. APPLICATION OF MONIES

All monies received or recovered by the Security Agent, its nominee(s) or any Receiver pursuant to this Debenture and each Mortgage or the powers conferred by it, subject to clause 16 (*Application of Proceeds*) of the Intercreditor Agreement, shall (subject to the claims of any person having prior rights thereto and by way of variation of the provisions of the LPA) be applied first in the payment of the costs, charges and expenses incurred and payments made by the Receiver, the payment of his remuneration and the discharge of any liabilities incurred by the Receiver in, or incidental to, the exercise of any of his powers, and thereafter shall be applied by the Security Agent (notwithstanding any purported appropriation by any Chargor) in accordance with clause 16.1 (*Order of Application*) of the Intercreditor Agreement.

21. PROTECTION OF PURCHASERS

21.1 Consideration

The receipt of the Security Agent, its nominee(s) or any Receiver shall be conclusive discharge to a purchaser and, in making any sale or disposal of any of the Charged Property or making any acquisition, the Security Agent, its nominee(s) or any Receiver may do so for such consideration, in such manner and on such terms as it thinks fit.

21.2 Protection of purchasers

No purchaser or other person dealing with the Security Agent, its nominee(s) or any Receiver shall be bound to inquire whether the right of the Security Agent, such nominee(s) or such Receiver to exercise any of its powers has arisen or become exercisable or be concerned with any propriety or regularity on the part of the Security Agent, such nominee(s) or such Receiver in such dealings.

22. POWER OF ATTORNEY

22.1 Appointment and powers

Each Chargor by way of security irrevocably appoints the Security Agent and any Receiver severally to be its attorney and in its name, on its behalf and as its act and deed to execute, deliver and perfect all documents and do all things which the attorney may consider to be required or desirable for:

- 22.1.1 carrying out any obligation imposed on such Chargor by this Debenture (including the completion, execution and delivery of any Mortgages, deeds, charges, assignments or other security and any transfers of the Charged Property); and
- enabling the Security Agent and any Receiver to exercise, or delegate the exercise of, any of the rights, powers, authorities and discretions conferred on them by or pursuant to this Debenture or any Mortgage or by law (including the exercise of any right of a legal or beneficial owner of the

Charged Property) and (without prejudice to the generality of the foregoing) to execute as a deed or under hand and deliver and otherwise perfect any deed, assurance, agreement, instrument or act which it may reasonably deem proper in or for the purpose of exercising any of such rights, powers, authorities and discretions.

22.2 Exercise of power of attorney

The Security Agent may only exercise the power of attorney granted by a Chargor pursuant to Clause 22.1 (*Appointment and powers*) following:

- **22.2.1** the occurrence of an Enforcement Event; or
- the failure by such Chargor to comply with any further assurance or perfection of security obligations required by the terms of this Debenture or any Mortgage within 10 Business Days of such further assurance or perfection of security obligation arising.

22.3 Ratification

Each Chargor shall ratify and confirm all things done and all documents executed by any attorney in the exercise or purported exercise of all or any of his powers.

22.4 Security Agent's power to remedy breaches

If at any time any Chargor fails to perform any of the covenants contained in this Debenture it shall be lawful for the Security Agent, but the Security Agent shall have no obligation, to take such action on behalf of such Chargor (including, without limitation, the payment of money) as may in the Security Agent's reasonable opinion be required to ensure that such covenants are performed. Any losses, costs, charges and expenses incurred by the Security Agent in taking such action shall be reimbursed by such Chargor on demand.

23. EFFECTIVENESS OF SECURITY

23.1 Continuing security

- The Charges shall remain in full force and effect as a continuing security for the Secured Obligations unless and until the Secured Obligations have been irrevocably and unconditionally discharged in full and the Finance Parties have no further obligation to make any advance available to any Obligor pursuant to any Finance Document.
- No part of the security from time to time intended to be constituted by this Debenture will be considered satisfied or discharged by any intermediate payment, discharge or satisfaction of the whole or any part of the Secured Obligations.

23.2 Cumulative rights

The Charges and the Collateral Rights shall be cumulative, in addition to and independent of every other security which the Security Agent or any Secured Party may at any time hold for the Secured Obligations or any other obligations or any rights, powers and remedies provided by law. No prior security held by the Security Agent (whether in its capacity as trustee or otherwise) or any of the other Secured Parties over the whole or any part of the Charged Property shall merge into the security constituted by this Debenture and any Mortgage.

23.3 Remedies and waivers

No failure on the part of the Security Agent to exercise, or any delay on its part in exercising, any Collateral Right shall operate as a waiver of that Collateral Right, nor shall any single or partial exercise of any Collateral Right preclude any further or other exercise of that or any other Collateral Right.

23.4 No liability

None of the Security Agent, its nominee(s) or any Receiver shall be liable by reason of (a) taking any action permitted by this Debenture or any Mortgage or (b) any neglect or default in connection with the Charged Property or (c) taking possession of or realising all or any part of the Charged Property.

23.5 Partial invalidity

If, at any time, any provision of this Debenture or any Mortgage is or becomes illegal, invalid or unenforceable in any respect under the law of any jurisdiction, neither the legality, validity or enforceability of the remaining provisions of this Debenture or any Mortgage nor of such provision under the laws of any other jurisdiction shall in any way be affected or impaired thereby and, if any part of the security intended to be created by or pursuant to this Debenture or any Mortgage is invalid, unenforceable or ineffective for any reason, that shall not affect or impair any other part of the security.

23.6 Waiver of defences

Neither the obligations of each Chargor under this Debenture and each Mortgage nor the Charges will be affected by an act, omission, matter or thing which, but for this Clause, would reduce, release or prejudice any of its obligations under any of the Charges (without limitation and whether or not known to it or any Secured Party) including:

- any time, waiver or consent granted to, or composition with, any person; or
- the release of any person under the terms of any composition or arrangement with any creditor of any member of the Group; or
- 23.6.3 the taking, variation, compromise, exchange, renewal or release of, or refusal or neglect to perfect, take up or enforce, any rights against, or security over assets of, any person or any non-presentation or non-observance of any

formality or other requirement in respect of any instrument or any failure to realise the full value of any security; or

- any incapacity or lack of power, authority or legal personality of or dissolution or change in the members or status of any person; or
- any amendment, novation, supplement, extension (whether of maturity or otherwise) or restatement (in each case however fundamental and of whatsoever nature) or replacement of a Finance Document or any other document or security or of the Secured Obligations (including, without limitation, any increase to the Secured Obligations as may be agreed by the Parent from time to time); or
- any unenforceability, illegality or invalidity of any obligation of any person under any Finance Document or any other document or security or of the Secured Obligations; or
- **23.6.7** any insolvency or similar proceedings.

23.7 Immediate recourse

Each Chargor waives any right it may have of first requiring any Secured Party (or the Security Agent or agent on its behalf) to proceed against any other Chargor or Obligor or any other person or enforce any other rights or security or claim payment from any person before claiming from such Chargor under this Debenture or any Mortgage. This waiver applies irrespective of any law or any provision of this Debenture to the contrary or any Mortgage.

23.8 Deferral of rights

Until such time as the Secured Obligations have been discharged in full, no Chargor will exercise any rights which it may have by reason of performance by it of its obligations under this Debenture or any Mortgage:

- **23.8.1** to be indemnified by any Obligor;
- 23.8.2 to claim any contribution from any other Chargor or any guarantor of any Obligor's obligations under this Debenture or under any other Finance Document;
- 23.8.3 to take the benefit (in whole or in part and whether by way of subrogation or otherwise) of any rights of the Secured Parties under the Finance Documents or of any other guarantee or security taken pursuant to, or in connection with, this Debenture or any Mortgage by any Secured Party;
- to bring legal or other proceedings for an order requiring any Obligor to make any payment, or perform any obligation, in respect of which any Obligor has given a guarantee, undertaking or indemnity under this Debenture or any Mortgage;

- 23.8.5 to exercise any right of set-off against any Obligor; and/or
- 23.8.6 to claim or prove as a creditor of any Obligor in competition with any Secured Party.

24. RELEASE OF SECURITY

24.1 Redemption of security

Upon the Secured Obligations being irrevocably and unconditionally discharged in full and none of the Secured Parties being under any further actual or contingent obligation to make advances or provide other financial accommodation to any Chargor, any Obligor or any other person under any of the Finance Documents, the Security Agent shall, at the request and cost of the Chargors, release and cancel the security constituted by this Debenture and procure the reassignment to the relevant Chargors of the property and assets assigned to the Security Agent pursuant to this Debenture, in each case subject to Clause 24.2 (Avoidance of payments) and without recourse to, or any representation or warranty by, the Security Agent or any of its nominees.

24.2 Avoidance of payments

If the Security Agent considers that any amount paid or credited to it is capable of being avoided or reduced by virtue of any bankruptcy, insolvency, liquidation or similar laws the liability of each Chargor under, and the security created by, this Debenture shall continue and such amount shall not be considered to have been irrevocably paid.

25. SET-OFF

- 25.1 Each Chargor authorises the Security Agent (but the Security Agent shall not be obliged to exercise such right) to after the occurrence of an Event of Default set off against the Secured Obligations any matured obligation owing by the Security Agent to such Chargor and apply any credit balance to which such Chargor is entitled on any account with the Security Agent in accordance with Clause 20 (*Application of monies*). If the obligations are in different currencies, the Security Agent may convert either obligation at a market rate of exchange in its usual course of business for the purpose of the set-off.
- 25.2 Without prejudice to any right of set-off the Security Agent may have under any other Finance Document or otherwise, if any time deposit matures on any account a Chargor has with the Security Agent prior to the release of all of the Charged Property pursuant to Clause 24.1 (*Redemption of security*) when:
 - 25.2.1 an Enforcement Event has occurred; and
 - 25.2.2 no Secured Obligation is due and payable,

that time deposit will automatically be renewed for any further maturity which the Security Agent considers appropriate.

26. SUBSEQUENT SECURITY INTERESTS

If the Security Agent (acting in its capacity as trustee or otherwise) or any of the other Secured Parties at any time receives or is deemed to have received notice of any subsequent Security affecting all or any part of the Charged Property or any assignment or transfer of the Charged Property which is prohibited by the terms of this Debenture or any Mortgage or the Senior Facilities Agreement, all payments made thereafter by or on behalf of any Chargor to the Security Agent (whether in its capacity as trustee or otherwise) or any of the other Secured Parties shall be treated as having been credited to a new account of such Chargor and not as having been applied in reduction of the Secured Obligations as at the time when the Security Agent received such notice.

27. ASSIGNMENT

The Security Agent may assign and transfer all or any of its rights and obligations under this Debenture or any Mortgage. The Security Agent shall be entitled to disclose such information concerning each Chargor and this Debenture or any Mortgage as the Security Agent considers appropriate to any actual or proposed direct or indirect successor or to any person to whom information may be required to be disclosed by any applicable law.

28. NOTICES

The provisions of clause 37 (*Notices*) of the Senior Facilities Agreement shall apply to this Debenture.

29. DISCRETION AND DELEGATION

29.1 Discretion

Any liberty or power which may be exercised or any determination which may be made under this Debenture or under any Mortgage by the Security Agent or any Receiver may, subject to the terms and conditions of the Intercreditor Agreement, be exercised or made in its absolute and unfettered discretion without any obligation to give reasons.

29.2 Delegation

Each of the Security Agent and any Receiver shall have full power to delegate (either generally or specifically) the powers, authorities and discretions conferred on it by this Debenture (including the power of attorney) or any Mortgage on such terms and conditions as it shall see fit which delegation shall not preclude either the subsequent exercise any subsequent delegation or any revocation of such power, authority or discretion by the Security Agent or the Receiver itself. Neither the Security Agent nor any Receiver shall be in any way liable or responsible to any Chargor for any loss or damage arising from any act, default, omission or misconduct on the part of any such delegate or sub-delegate.

30. COUNTERPARTS

This Debenture may be executed in any number of counterparts, and this has the same effect as if the signatures on the counterparts were on a single copy of this Debenture.

31. GOVERNING LAW

This Debenture and all matters including non-contractual obligations arising out of or in connection with it are governed by English law.

32. JURISDICTION OF ENGLISH COURTS

- 32.1 The courts of England have exclusive jurisdiction to settle any dispute arising out of, or connected with this Debenture or any Mortgage (including a dispute regarding the existence, validity or termination of this Debenture or any Mortgage or the consequences of its nullity or any non-contractual obligations arising out of or in connection with this Debenture or any Mortgage) (a "Dispute").
- 32.2 The parties to this Debenture agree that the courts of England are the most appropriate and convenient courts to settle Disputes between them and, accordingly, that they will not argue to the contrary.
- 32.3 Notwithstanding Clause 32.1 above, the Security Agent shall not be prevented from taking proceedings relating to a Dispute in any other courts with jurisdiction. To the extent allowed by law the Security Agent may take concurrent proceedings in any number of jurisdictions.

THIS DEBENTURE has been signed on behalf of the Security Agent and executed as a deed by each Original Chargor and is delivered by it on the date specified above.

SCHEDULE 1 ORIGINAL CHARGORS

Name	Jurisdiction	Registered Number	Registered Office
PIB Group Limited	England and Wales	09900466	68 Lombard Street, London, EC3V 9LJ
PIB Risk Services Limited	England and Wales	02682789	Rossington's Business Park, West Carr Road, Retford, Nottinghamshire, DN22 7SW
Fish Administration Limited	England and Wales	04214119	68 Lombard Street, London, EC3V 9⊔
TFP Schemes Limited	England and Wales	08946569	68 Lombard Street, London, EC3V 9LJ
Thistle Insurance Services Limited	England and Wales	00338645	68 Lombard Street, London, EC3V 9LJ
PIB Risk Management Limited	England and Wales	07473310	Rossington's Business Park, West Carr Road, Retford, Nottinghamshire, DN22 7SW
P J F Holdings Limited	England and Wales	03702198	Exeter House Stanier Way, The Wyvern, Derby, Derbyshire, DE21 6BF
P. J. Frankland Limited	England and Wales	02026964	68 Lombard Street, London, EC3V 9∐
Morton Michel Limited	England and Wales	05120835	5th Floor, 68 Lombard Street, London, United Kingdom, EC3V 9LJ
Morton Michel Holdings Limited	England and Wales	07837994	5th Floor, 68 Lombard Street, London, United Kingdom, EC3V 9LJ
CaSE Insurance Services Limited	England and Wales	07456845	5th Floor, 68 Lombard Street, London, United Kingdom, EC3V 9LJ
aQmen Limited	England and Wales	05769545	5th Floor, 68 Lombard Street, London, United

			Kingdom, EC3V 9⊔
aQmen Holdings Limited	England and Wales	10153214	5th Floor, 68 Lombard Street, London, United Kingdom, EC3V 9LJ
Citynet London Holdings Ltd	England and Wales	08218863	5th Floor, 68 Lombard Street, London, United Kingdom, EC3V 9LJ
Citynet Insurance Brokers Limited	England and Wales	03933031	5th Floor, 68 Lombard Street, London, United Kingdom, EC3V 9LJ

SCHEDULE 2 DETAILS OF REAL PROPERTY

Part I - Registered Land

(Freehold or leasehold property (if any) in England and Wales of which the relevant Chargor is registered as the proprietor at the Land Registry)

Chargor	County and District/	Description of	Title Number
	London Borough	Property	
Thistle Insurance	West Midlands,	License to Assign to	WM545103
Services Limited	Wolverhampton	the Assignee (Thistle	(Landlord
		Insurance) dated 22	Title)
		December 2016 lease	MM16739
		of Part Third Floor, St.	(Tenant's
		David's Court, Union	Title
		Street,	Number)
		Wolverhampton	
PIB Limited (now TFP	Cardiff	40 Cathedral Road	WA318806
Schemes Limited)		Cardiff CF11 9LL (date	(Landlord's title
		is 31 December 2016)	number)
Cooke and Mason	Nottinghamshire	West Carr Road	NT311863
(now PIB Risk		Retford and Walkways	(Landlord's title
Services Limited)		connected the two	number)
		parts as described in	
		1.15 of the lease	
		agreement	

Part II - Unregistered Land

(Freehold or leasehold property (if any) in England and Wales title to which is not registered at the Land Registry of which the relevant Chargor is the owner)

The freehold/leasehold property known as and comprised in the following title deed(s) or other document(s) of title:

Chargor	Description	Date	Parties
Fish	Counterpart licence	[•] 2015	Redscape Limited
Administration	to carry out minor		(04913696)
Limited	works relating to 12		
	Sceptre Court,		
	Bamber Bridge		
Thistle Insurance	License to assign	[•] 2016	Assignee, Assignee's
Limited is the	relating to lease of		Guarantors, Tenant and
Assignee	offices and car		Mapeley Beta Acquisition
	parking licence		Co (1) Limited as provided
			in the license

Chargor	Description	Date	Parties
Thistle Insurance	License to assign	23 December 2016	Assignee, Assignee's
Limited is the	leases of offices and		Guarantors, Tenant and
Assignee	a car parking license		Mapeley Beta Acquisition
	at Southgate House,		Co (1) Limited as provided
	Southgate Street,		in the license
	Gloucester		
PIB Group Limited	UBCUK Ltd.	1 February 2016	PIB Limited and UBCUK
(Licensee)	Concorde House,		Limited
	Trinity Park, Solihull,		
	Birmingham B37		
	7UQ		
PIB Group Limited	First and Second	[•] 2015	PIB Group Limited and
(Sub-tenant)	Floor Office		Fleetdale Limited
, ,	Premises 14 Golden		
	Square Aberdeen		
PIB Group Limited	St Brandon House, 29	30 March 2016	PIB Group Limited and
(Licensee)	Great George Street,		Rombourne Limited
. ,	Bristol, B51 5QT		
PIB Group Limited	Office No. 4, River	1 April 2016	PIB Group Limited and
(Licensee)	Court, 5 South		Lindores Limited
	Victoria Dock Road,		
	Dundee, DD 1 3JT		
PIB Group Limited	Suit 5.1, Stock	22 May 2015	Among others, PIB Group
(the Tenants)	Exchange Court,		Limited and CTCL (BUKP)
	Glasgow		Fund Nominee No. 1
			Limited
PIB Limited (now	5 th Floor A, 68	1 October 2016	PIB Limited and Regus
TFP Schemes Limited)	Lombard Street		Management (UK)
Littilled)	London, Greater		Limited
	London, EC3V 9⊔		
	United Kingdom		
PIB Limited (now	Office Number 113,	1 November 2016	PIB Limited and Regus
TFP Schemes	68 Lombard Street		Management (UK)
Limited)	London, Greater		Limited
	London, EC3V 9니		
	United Kingdom		
PIB Limited (now	Office Space	10 October 2016	PIB Limited and
TFP Schemes	Number 4, Suite 2,		Workplace (INT) Limited
Limited)	Fourth Floor,		
	Churchgate, House,		
	56 Oxford Street,		
	Manchester		
			<u> </u>

SCHEDULE 3 DETAILS OF INTELLECTUAL PROPERTY

PIB Risk Services Limited

Status	Name	Effective From
Registered	PIB Risk Services Limited	01/04/2017
Trading	Cooke & Mason	04/04/2017
Trading	Ford Risk Management	01/07/2017
Trading	PIB Insurance Brokers	25/10/2016
Trading	QPI Legal	01/05/2017
Trading	QPI Professional	01/05/2017

Fish Administration Limited

Status	Name	Effective From
Registered	Fish Administration Ltd	08/01/2005
Trading	Fish Childcare Insurance	24/11/2016
Trading	Fish Insurance	08/01/2005

TFP Schemes Limited

Status	Name	Effective From
Registered	TFP Schemes Limited	19/01/2017
Trading	TFP Funeral Homes	01/12/2016
Trading	TFP Liability	01/12/2016
Trading	TFP Minibus	01/12/2016
Trading	TFP Schemes	01/12/2016
Trading	TFP Special Types	01/12/2016
Trading	TFP Taxi	01/12/2016
Trading	TFP Truck	01/12/2016
Trading	TTP Executive	15/11/2016

Thistle Insurance Services Limited

Status	Name	Effective From
Registered	Thistle Insurance Services Ltd	07/04/2010
Trading	Amateur Photographer Insurance Services	22/11/2013
Trading	Avid Pet Insurance	05/12/2011
Trading	British Cycling Bike Insurance	02/02/2012
Trading	British Cycling Sports Travel	01/06/2016
Trading	British Cycling Travel Insurance Services	19/08/2016
Trading	British Cycling Travel Insurance	04/07/2016
Trading	Compass Insurance	13/03/2012
Trading	Cycleguard	11/05/2009
Trading	DJGuard	11/05/2009
Trading	Evans Cycles Insurance	06/03/2009
Trading	Gadgetguard	04/01/2013
Trading	Golfshield	11/05/2009
Trading	Indemnityguard	11/05/2009
Trading	Insurantz	29/02/2008
Trading	Laptopguard	11/05/2009
Trading	Liabilityguard	11/05/2009
Trading	Musicguard	11/05/2009

Status	Name	Effective From
Trading	Orchestralguard	11/05/2009
Trading	Orchestralguard for Schools	11/05/2009
Trading	PAWS Pet Insurance Services	23/08/2005
Trading	Petguard	11/05/2009
Trading	Photoguard	11/05/2009
Trading	PIB Private Client	23/06/2017
Trading	PIB Unoccupied Property	23/06/2017
Trading	Registered Social Landlords	04/06/2007
Trading	This Insurance	08/03/2010
Trading	This London Market	29/12/2010
Trading	This Recruitment	15/10/2010
Trading	Thistle Broker Solutions	13/09/2013
Trading	Thistle Business Insurance Services	04/01/2013
Trading	Thistle Commercial Risks	04/01/2013
Trading	Thistle Online	29/12/2010
Trading	Thistle Personal Risks	29/12/2010
Trading	Thistle Professional Indemnity Underwriting	02/04/2015
Trading	Thistle Professional Risks	02/02/2012
Trading	Thistle Recruitment Insurance Services	04/01/2013
Trading	Thistle RMS	15/08/2014
Trading	Thistle Tenant Risks	04/01/2013
Trading	Thistle Travel Insurance Services	04/01/2013
Trading	Thistle Underwriting	25/09/2012
Trading	Triathlon Guard	15/11/2013
Trading	Utopia Travel Insurance Services	23/09/2005
Trading	Vine Insurance Services	07/01/2016

PIB Risk Management Limited

Trading names: Sigerson Associates, xCentaPlus

Morton Michel Holdings Limited

Status	Name	Effective From
Registered	Morton Michel Holdings Limited	08/07/2017
Registered	Morton Michel Holdings Limited	11/07/2017

Morton Michel Limited

Status	Name	Effective From
Registered	Morton Michel Limited	04/04/2016
Registered	Morton Michel Limited	04/04/2016
Registered	Morton Michel Limited	04/04/2016

aQmen Limited

Status	Name	Effective From
Registered	aQmen Limited	12/09/2016

Registered	aQmen Limited	19/05/2017
Registered	aQmen Limited	19/05/2017

SCHEDULE 4 DETAILS OF SHARES

Chargor	Name of Company in which Shares are held	Class of Shares	Number of Shares held	Issued Share Capital
PIB Group Limited	PIB (Group Services) Limited (10315628)	Ordinary £1 each	100	100
	PIB (Employee Benefits) Limited (10315612)	Ordinary £1 each	100	100
	D.E. Ford Holdings Limited (08038956)	A Ordinary £0.001 each	150,000	716
		B Ordinary £0.001 each	400,000	
		C Ordinary £0.001 each	130,000	
		D Ordinary £0.001 each	36,000	
	TFP Schemes Limited (8946569)	A Ordinary £1 each	20,651,062	20,664,562
		B Ordinary £1 each	4,850	
		C Ordinary £1 each	8,650	
	Fish Administration Limited (04214119)	Ordinary £1 each	1,000,000	1,000,000
	Premier Business Cost Savings Specialists Ltd (07966466)	Ordinary £0.1 each	900	90
	PIB Risk Services Limited (02682789)	Ordinary £1 each	1,058,850	1,058,850
	Chester Crown Holdings Limited (06654784)	Ordinary £0.1 each	10,000	1,000
	QPI Legal Limited (05160880)	B Ordinary £1 each	360	360

Thistle Insur Services Lim (00338645)	,	12,739,651	12,739,651
P J F Holding Limited (03702198)	s Ordinary £1 each	700	700
	B Ordinary £320 each	47	15,040
	B Ordinary £60,275 each	1	60,275
	C Ordinary £1 each	200	200
Morton Micl Holdings Ltd (07837994)	,	16,000	48,000
	B Ordinary Shares £1 each	16,000	
	C Ordinary Shares £1 each	16,000	
aQmen Hold Limited (10153214)	ings Ordinary Shares £1 each	2,421	2,421
Citynet Lond Holdings Ltd	on A Ordinary Shares £1 each	5,001	10,000
(08218863)	B Ordinary Shares £1 each	1,499	
	C Ordinary Shares £1 each	1,400	
	D Ordinary Shares £1 each	400	
	E Ordinary Shares £1 each	400	
	F Ordinary Shares £1 each	500	
	G Ordinary Shares £1 each	250	
	H Ordinary Shares £1 each	250	

		I Ordinary Shares £1 each J Ordinary Shares £1 each	100	
PIB Risk Services Limited	PIB Risk Management Limited (07473310)	Ordinary £0.1 each	1,000	100
P J F Holdings Limited	P.J. Frankland Limited (02026964)	Ordinary Shares £1 each	1,000	1,000
Morton Michel Holdings Ltd	Morton Michel Limited (05120835)	A Ordinary Shares £1 each	16,000	48,000
		B Ordinary Shares £1 each	16,000	
		C Ordinary Shares £1 each	16,000	
aQmen Holdings Limited	aQmen Limited (05769545)	Ordinary Shares £1 each	4,156	4,156
aQmen Limited	CaSE Insurance Services Limited (07456845)	A Ordinary Shares £1 each	80	100
		B Ordinary Shares £1 each	20	
Citynet London Holdings Ltd	Citynet Insurance Brokers Limited (03933031)	Ordinary Shares £1 each	210,527	210,527

SCHEDULE 5 FORM OF NOTICE OF ASSIGNMENT OF INSURANCES

	Total of Notice of Assichment of Instructs
То:	[Insurer]
Date:	[•]
Dear Si	rs
debent for rea	reby give you notice that we have assigned to $[Bank]$ (the "Security Agent") pursuant to a ure entered into by us in favour of the Security Agent dated $[\bullet]$ 20 $[\bullet]$ (subject to a provision ssignment) all our right, title and interest in and to the proceeds of $[insert\ description\ and\ r\ of\ relevant\ insurance\ policy]$ (the "Policy").
With e	ffect from the date of your receipt of this notice we instruct you to:
1.	make all payments and claims under or arising from the Policy (in accordance with the terms of that Policy) to us until such time as you receive notice from the Security Agent instructing you otherwise ("Payment Notice"). Upon receipt of a Payment Notice we instruct you to comply with all payment instructions in respect of any claims and payments under or arising from the Policy as set out in such Payment Notice;
2.	note the interest of the Security Agent on the Policy; and
3.	disclose to the Security Agent, without further approval from us, such information regarding the Policy as the Security Agent may from time to time request and to send it copies of all notices issued by you under the Policy.
no obli	I remain liable to perform all our obligations under the Policy and the Security Agent is under gation of any kind whatsoever under the Policy nor under any liability whatsoever in the of any failure by us to perform our obligations under the Policy.
it are acknow	tice and all matters including non-contractual obligations arising out of or in connection with governed by English law. Please acknowledge receipt of this notice by signing the vledgement on the enclosed copy letter and returning the same to the Security Agent at $[\bullet]$ for the attention of $[\bullet]$.
Yours f	aithfully
For and	d on behalf of
[Compo	any]

To: [Bank]

Date: [●]

We acknowledge receipt of a notice in the terms set out above and confirm that (save in respect of the debenture dated 14 July 2017 granted in favour of the Security Agent) we have not received notice of any previous assignments or charges of or over any of the rights, title and interests and benefits referred to in such notice and that we will comply with the terms of that notice.

We further confirm that no amendment or termination of the Policy shall be effective unless we have given the Security Agent thirty days written notice of such amendment or termination.

For and on behalf of [Insurer]	

By:

SCHEDULE 6 FORM OF NOTICE OF ASSIGNMENT OF ACCOUNT

То:	[Account Bank]		
Date:	[•]		
Dear Si	irs		
Re: [no	ame of relevant Chargor] – Security over Ba	nk Account	
Nam	ne of Account	Account number and sort code	
right, t	title and interest in and to the account w	ur of the Security Agent dated [●] 20[●] all of our ith you listed above (including any renewal or nding to the credit of that account from time to	
With e	ffect from the date of your receipt of this no	tice:	
1.		ting the Account are to be terminated and al t of the Account should be made to the Security and	
2.	we are not entitled to receive, withdraw or otherwise transfer any credit balance from time to time on the Account except in accordance with the Senior Facilities Agreement between ourselves and [Bank] as arranger, agent and Security Agent dated 14 July 2017 as amended and restated by the Amendment and Restatement Deed (or any replacement facility agreement between ourselves and [Bank]) and until you receive written notice to the contrary from the Security Agent.		
it are g	_	al obligations arising out of or in connection with notice by signing the enclosed acknowledgement d for the attention of $[ullet]$.	
Yours f	faithfully		
For any	d on hehalf of		

[Chargor]

To: [Bank]

Date: [●]

At the request of the Security Agent and [Chargor] we acknowledge receipt of the notice of assignment and charge, on the terms attached, in respect of the Account (as described in those terms). We confirm that:

- the balance standing to the Account at today's date is [●], no fees or periodic charges are payable in respect of the account and there are no restrictions on (a) the payment of the credit balance on the Account (except, in the case of a time deposit, the expiry of the relevant period) or (b) the assignment of the account to the Security Agent or any third party;
- 2. (save in respect of the debenture dated 14 July 2017 granted in favour of the Security Agent) we have not received notice of any previous assignments of, charges over or trusts in respect of, the Account and we will not, without the Security Agent's consent (a) exercise any right of combination, consolidation or set-off which we may have in respect of the Account or (b) amend or vary any rights attaching to the Account;
- 3. we will disclose to the Security Agent any information relating to the Account which the Security Agent may from time to time request;
- 4. we will hold all monies from time to time standing to the credit of the Account to the order of the Security Agent and will pay all or any part of those monies to the Security Agent (or as it may direct) promptly following receipt of written instructions from the Security Agent to that effect; and
- **5.** we will act only in accordance with the instructions given by persons authorised by the Security Agent and we shall send all statements and other notices given by us relating to the Account to the Security Agent.

For and on behalf of [Account Bank]	
Ву:	

SCHEDULE 7

FORM OF NOTICE OF ASSIGNMENT OF SPECIFIC CONTRACT

	FORM	OF NOTICE OF A	SSIGNMENTO	- SPECIFIC COI	VIKACI
To:	[Counterparty]				

Date: [●]

Dear Sirs

We hereby give you notice that we have assigned to [Bank] ("Security Agent") pursuant to a debenture entered into by us in favour of the Security Agent dated [•] (the "Debenture") all our right, title and interest in and to [insert details of contract] (the "Contract") including all monies which may be payable to us in respect of the Contract.

With effect from the date of your receipt of this notice:

- all payments by you to us under or arising from the Contract should be made to us until such time as you receive notice from the Security Agent instructing you otherwise ("Payment Notice"). Upon receipt of a Payment Notice we instruct you to comply with all payment instructions in respect of any payments to be made under or arising from the Contract as set out in the Payment Notice;
- **2.** upon your receipt of a Payment Notice from the Security Agent:
 - all remedies provided for in the Contract or available at law or in equity are exercisable by the Security Agent;
 - 2.1.2 all rights to compel performance of the Contract are exercisable by the Security Agent although we shall remain liable to perform all the obligations assumed by it under the Contract; and
 - all rights, interests and benefits whatsoever accruing to or for the benefit of ourselves arising from the Contract belong to the Security Agent to the exclusion of us and no changes may be made to the terms of the Contract otherwise than as provided for in the Senior Facilities Agreement between ourselves and [Bank] as arranger, agent and Security Agent dated 14 July 2017 as amended and restated by the Amendment and Restatement Deed;
- 3. you are authorised and instructed, without requiring further approval from us, to provide the Security Agent with such information relating to the Contract as it may from time to time request and to send it copies of all notices issued by you under the Contract to the Security Agent as well as to us; and
- 4. these instructions may not be revoked, nor may the terms of the Contract be amended, varied or waived without the prior written consent of the Security Agent.

This notice and all matters including non-contractual obligations arising out of or in connection with it are governed by English law. Please acknowledge receipt of this notice by signing the acknowledgement on the enclosed copy letter and returning it to the Security Agent at [•] marked for the attention of [•].

Yours faithfully
For and on behalf of
[Charaor]

To: [Bank]

Date: [●]

We acknowledge receipt of a notice in the terms set out above and confirm that (save in respect of the debenture dated 14 July 2017 granted in favour of the Security Agent) we have not received notice of any previous assignments or charges of or over any of the rights, interests and benefits in and to the Contract and that we will comply with the terms of that notice.

We further confirm that no amendment, waiver or release of any of such rights, interests and benefits arising under the Contract shall be effective without the prior written consent of the Security Agent, unless it is of a minor technical or non-operational nature or in any way which could not be reasonably expected materially and adversely to affect the interests of the Security Agent.

For and on behalf of [Counterparty]	
Ву:	

SCHEDULE 8 FORM OF LEGAL MORTGAGE

DATED [] 20[●]

(1) [INSERT NAME OF COMPANY]

and

(2) [INSERT NAME OF SECURITY AGENT]

MORTGAGE

52

THIS DEED is dated [] 20[•] between:

- (1) [INSERT NAME OF COMPANY] registered in England and Wales with company number [●] (the "Chargor"); and
- (2) [INSERT NAME OF SECURITY AGENT] of [●] as Security Agent (the "Security Agent").

BACKGROUND:

It is intended that this document takes effect as a deed notwithstanding the fact that a party may only execute this document under hand.

IT IS AGREED as follows:

1. **DEFINITIONS**

Terms defined in the Senior Facilities Agreement shall, unless otherwise defined in the Debenture or this Mortgage, have the same meaning in this Mortgage and in addition:

Debenture means the debenture dated [●] 20[●] between, inter alia, the Original Chargors (as defined therein) and Investec Bank plc as the Security Agent.

Senior Facilities Agreement means the senior facilities agreement dated 14 July 2017 as amended and restated by the Amendment and Restatement Deed between, amongst others, Investec Bank plc as Arranger, Agent and Security Agent, the Parent, the Company and others as amended, varied, novated or supplemented from time to time.

Mortgaged Property means:

- (a) the property specified in the Schedule 2 (Details of Mortgaged Property); and
- (b) any buildings, fixtures, fittings, fixed plant or machinery from time to time situated on or forming part of such property,

and includes all Related Rights.

Permitted Security has the meaning given to it in the Senior Facilities Agreement.

Related Rights means, in relation to any asset:

- (a) the proceeds of sale of any part of that asset;
- (b) all rights under any licence, agreement for sale or agreement for lease in respect of that asset;
- (c) all rights, benefits, claims, contracts, warranties, remedies, security, indemnities or covenants for title in respect of that asset; and
- (d) any monies and proceeds paid or payable in respect of that asset.

2. FIXED SECURITY

The Chargor hereby charges with full title guarantee in favour of the Security Agent as security for the payment and discharge of the Secured Obligations, by way of legal mortgage all the Chargor's right, title and interest from time to time in the Mortgaged Property.

3. IMPLIED COVENANTS FOR TITLE

- 3.1 The covenants set out in Sections 3(1), 3(2) and 6(2) of the Law of Property (Miscellaneous Provisions) Act 1994 will not extend to Clause 2 (*Fixed Security*).
- 3.2 It shall be implied in respect of Clause 2 (*Fixed Security*) that the Chargor is disposing of the Mortgaged Property free from all charges and incumbrances (whether monetary or not) and from all other rights exercisable by third parties (including liabilities imposed and rights conferred by or under any enactment).

4. APPLICATION TO THE CHIEF LAND REGISTRAR

The Chargor hereby consents to an application being made to the Chief Land Registrar to enter the following restriction in the Proprietorship register of any property which is, or is required to be, registered forming part of the Mortgaged Property:

"No [disposition or specify type of disposition] of the registered estate [(other than a charge)] by the proprietor of the registered estate[, or by the proprietor of any registered charge, not being a charge registered before the entry of this restriction,] is to be registered without a written consent signed by the proprietor for the time being of the mortgage dated [•] in favour of [Security Agent name] of [address] referred to in the charges register or [their conveyancer or specify appropriate details]]."

5. FURTHER ADVANCES

- **5.1** Each Lender is under an obligation to make further advances to the Chargor and that obligation will be deemed to be incorporated into this Mortgage as if set out in this Mortgage.
- 5.2 The Chargor hereby consents to an application being made to the Chief Land Registrar to enter the obligation to make further advances on the Charges register of any registered land forming part of the Mortgaged Property.

6. RELEASE OF SECURITY

6.1 Redemption of security

Upon the Secured Obligations being discharged in full and none of the Secured Parties being under any further actual or contingent obligation to make advances or provide other financial accommodation to the Chargor, an Obligor or any other person under any agreement between the Security Agent and the Chargor, the Security Agent shall, at the request and cost of the Chargor, release and cancel the security constituted by this

Mortgage and procure the reassignment to the Chargor of the property and assets assigned to the Security Agent pursuant to this Mortgage, in each case subject to Clause 24.2 (*Avoidance of payments*) and without recourse to, or any representation or warranty by, the Security Agent or any of its nominees.

6.2 Avoidance of payments

If the Security Agent reasonably considers that any amount paid or credited to it is capable of being avoided or reduced by virtue of any bankruptcy, insolvency, liquidation or similar laws the liability of the Chargor under, and the security constituted by, this Debenture shall continue and such amount shall not be considered to have been irrevocably paid.

7. THIRD PARTY RIGHTS

A person who is not a party to this Deed has no rights under the Contracts (Rights of Third Parties) Act 1999 to enforce or to enjoy the benefit of any term of this Deed.

8. GOVERNING LAW

This Deed and all matters including non-contractual obligations arising out of or in connection with it are governed by English law.

9. COUNTERPARTS

This Deed may be executed in any number of counterparts, each of which shall be deemed an original and this has the same effect as if the signatures on the counterparts were on a single copy of this Deed. Any party may enter into this Mortgage by signing any such counterpart.

THIS DEED has been entered into as a deed on the date stated at the beginning of this Deed.

SCHEDULE Details of Mortgaged Property

County and District/	Description of Property	Title Number
London Borough		
[•]	[•]	[•]

SCHEDULE 9 FORM OF NOTICE OF CHARGE OF LEASE

To:	[Landlord]	
5	1-1	
Date:	[•]	
PURSU	ANT TO the lease of which particulars appear in	n paragraph 1 below, NOTICE IS HEREBY GIVEN
that th	e disposition, of which particulars appear in pa	aragraph 2 below, has taken place.
1.	LEASE	
1.1	Date:	
1.2	Term: Parties: (1)	
1.5	Parties: (1) (2)	
	\- /	
1.4	Damicad Dramicac	
2.	Demised Premises: DISPOSITION:	Charge contained in a Debenture
2.1	Date:	
2.2	Parties: (1)	[Chargor] as the Chargor
	(2)	[Bank] as the Security Agent
2.3	Name and Address of the Security Agent:	[Bank]
		[Address]
NOTES.	: [1. The registration fee is enclosed.]	
	It is requested that notice be given to the Se	ecurity Agent of any breach of covenant by the
	tenant under the Lease.	
	This Matica is continued unlimeter and it is soon.	and that are an unical and as are sided balan
		ested that one copy is signed as provided below
	and returned to the Security Agent.	
Signed		
[Charge		
RECEIV	ED a notice of which this is a duplicate	
Signed		
[Landlo		
	•	
Date:		

SCHEDULE 10 FORM OF NOTICE OF CHARGE OF ACCOUNT

То:	[Account Bank]		
Date:	[•]		

Dear Sirs

Re: [name of relevant Chargor] - Security over Bank Account

Name of Account	Account number and sort code	

We hereby give you notice that we have charged to [Bank] (the "Security Agent") pursuant to a debenture entered into by us in favour of the Security Agent dated [•] all of our right, title and interest in and to the accounts with you listed above (together, the "Accounts"), including all monies from time to time standing to the credit of such Accounts and the debts represented thereby.

We hereby irrevocably instruct and authorise you:

- to credit to each Account all interest from time to time earned on the sums of money held in that Account;
- 2. to disclose to the Security Agent, without any reference to or further authority from us and without any liability or inquiry by you as to the justification for such disclosure, such information relating to the Accounts and the sums in each Account as the Security Agent may request you to disclose to it, and following receipt by you of a written notice from the Security Agent of the occurrence of an Enforcement Event:
- **2.1** to hold all sums from time to time standing to the credit of each Account to the order of the Security Agent;
- to pay or release all or any part of the sums from time to time standing to the credit of each Account only in accordance with the written instructions of the Security Agent; and
- 2.3 to comply with the terms of any written notice or instructions in any way relating to the Accounts or the sums standing to the credit of any Account from time to time which you may receive at any time from the Security Agent without any reference to or further authority from us and without any liability or inquiry by you as to the justification for or validity of such notice or instructions.

By counter-signing this notice, the Security Agent confirms that we may make withdrawals from the Accounts in accordance with the terms of the Finance Documents until such time as the Security Agent notifies you in writing that an Enforcement Event has occurred and that such permission is

withdrawn, whereupon we will not be permitted to withdraw any amounts from any Account without the prior written consent of the Security Agent.

These instructions cannot be revoked or varied without the prior written consent of the Security Agent.

This notice and all matters including non-contractual obligations arising out of or in connection with it are governed by English law.

Please confirm your acceptance of the above instructions by returning the attached acknowledgement to the Security Agent at [●] marked for the attention of [●] with a copy to ourselves.

Yours faithfully		
For and on behalf of		
[Chargor]		
Counter-signed by		
[_]		
[•]		

The Security Agent

To:	[Security Agent]

Dear Sirs

Date: [●]

Re: [name of relevant Chargor] - Security over Bank Account

Name of Account	Account number and sort code

We confirm receipt of a notice dated [•] (the "Notice") from [•] (the "Company") of a charge, upon the terms of a Debenture dated [•], over all of the Company's right, title and interest in and to in the accounts in the name of the Company with us listed above (together, the "Accounts"), including all monies from time to time standing to the credit of such Accounts and the debts represented thereby.

We confirm that:

- 1. we accept the instructions and authorisations contained in the notice and undertake to comply with its terms;
- 2. (save in respect of the debenture dated 14 July 2017 granted in favour of the Security Agent) we have not received notice of the interest of any third party in any Account or in the sums of money held in any Account or the debts represented by those sums and we will notify you promptly should we receive notice of any third party interest;
- **3.** we have not claimed or exercised, nor will we claim or exercise, any Security or right of set-off, combination, consolidation, counterclaim or other right in respect of any Account, the sums of money held in any Account or the debts represented by those sums;
- 4. until you notify us in writing of the occurrence of an Enforcement Event and further confirm that withdrawals by the Company are prohibited, the Company may make withdrawals from the Accounts; upon receipt of such notice we will not permit any amount to be withdrawn from any Account except against the signature of one of your authorised signatories; and
- **5.** we will not seek to modify, vary or amend the terms upon which sums are deposited in the Accounts without your prior written consent.

This letter and all matters including non-contractual obligations arising out of or in connection with it are governed by English law.

Yours faithfully	
By: For and on behalf of [Account Bank]	

SCHEDULE 11 FORM OF DEED OF ACCESSION

DATED [●] 20[●]

(1) [INSERT NAME OF COMPANY]

AND

(2) [INSERT NAME OF SECURITY AGENT]

DEED OF ACCESSION

PARTIES

- (1) [INSERT NAME OF COMPANY] registered in England and Wales with company number [●] (the "Additional Chargor"); and
- (2) [INSERT NAME OF SECURITY AGENT] of [●] as Security Agent (the "Security Agent").

BACKGROUND

- (A) The Additional Chargor is a Subsidiary of the Parent.
- (B) The Parent and others have entered into a debenture dated [●] (the "Debenture") between the Parent, the Chargors under and as defined in the Debenture and the Security Agent.
- (C) The Additional Chargor has agreed to enter into this Deed and to become an Additional Chargor under the Debenture.
- (D) The Security Agent and the Additional Chargor intend this document to take effect as a deed notwithstanding the fact that a party may only execute this document underhand.
- (E) The Security Agent holds the benefit of this Deed on trust for the Secured Parties on the terms of the Finance Documents.

IT IS AGREED as follows:

1. DEFINITIONS AND INTERPRETATION

Terms defined in the Debenture have the same meaning in this Deed unless given a different meaning in this Deed. This Deed is a Finance Document.

2. ACCESSION AND COVENANT TO PAY

- **2.1** With effect from the date of this Deed the Additional Chargor:
 - **2.1.1** will become a party to the Debenture as a Chargor; and
 - **2.1.2** will be bound by all the terms of the Debenture which are expressed to be binding on a Chargor.

For the purposes of section 859D(2)(c) of the Companies Act 2006, the parties note that this includes the negative pledge provisions of Clause 7 (*Negative pledge and disposals*) of the Debenture.

2.2 The Additional Chargor hereby covenants with the Security Agent (as trustee for the Secured Parties) that it shall discharge all obligations, as and when they fall due in accordance with their terms, which the Chargors may at any time have to the Security Agent (whether for its own account or as trustee for the Secured Parties) or any of the other Secured Parties under or pursuant to the Finance Documents (including the

Debenture and any Mortgage) including any liabilities in respect of any further advances made under the Finance Documents, whether present or future, actual or contingent (and whether incurred solely or jointly and whether as principal or as surety or in some other capacity). The Additional Chargor shall pay to the Security Agent when due and payable every sum at any time owing, due or incurred by the Additional Chargor to the Security Agent (whether for its own account or as trustee for the Secured Parties) or any of the other Secured Parties in respect of any such liabilities, **provided that** neither such covenant nor the security constituted by the Debenture or any Mortgage shall extend to or include any liability or sum which would, but for this proviso, cause such covenant or security to be unlawful or prohibited by any applicable law.

2.3 Neither the covenant to pay in clause 2.2 above nor the Security constituted by this Deed shall extend to or include any liability or sum which would, but for this clause, cause such covenant or Security to be unlawful under any applicable law.

3. GRANT OF SECURITY

3.1 Fixed Security

The Additional Chargor hereby charges with full title guarantee in favour of the Security Agent as trustee for the Secured Parties as security for the payment and discharge of the Secured Obligations, by way of first fixed charge (which, so far as it relates to land in England and Wales vested in a Chargor at the date of this Debenture and listed in Schedule 2 (*Details of Real Property*) of this Deed shall be a charge by way of legal mortgage) all the Additional Chargor's right, title and interest from time to time in and to each of the following assets (subject in each case to obtaining any necessary consent to such mortgage or fixed charge from any third party) in each case both present and future:

- 3.1.1 the Real Property;
- **3.1.2** the Tangible Moveable Property;
- **3.1.3** the Accounts;
- **3.1.4** the Charged Intellectual Property;
- 3.1.5 any goodwill and rights in relation to the uncalled capital of the Additional Chargor;
- **3.1.6** the Investments and all Related Rights;
- 3.1.7 the Shares, all dividends, interest and other monies payable in respect of the Shares and all other Related Rights (whether derived by way of redemption, bonus, preference, option, substitution, conversion or otherwise); and

all Monetary Claims other than any claims which are otherwise subject to a fixed charge or assignment (at law or in equity) pursuant to this Deed and all Related Rights.

3.2 Clause 4.3 (Leases Restricting Charging), clause 4.4 (Intellectual Property Restricting Charging) and clause 4.5 (Ringfenced Assets) of the Debenture shall be deemed incorporated herein with all necessary conforming changes.

4. ASSIGNMENTS

The Additional Chargor hereby assigns with full title guarantee to the Security Agent as trustee for the Secured Parties as security for the payment and discharge of the Secured Obligations, subject to a proviso for re-assignment on redemption, all the Additional Chargor's right, title and interest from time to time in and to each of the following assets, in each case both present and future:

- **4.1.1** the proceeds of any Insurance Policy;
- **4.1.2** all rights and claims in relation to any Assigned Account; and
- **4.1.3** each of the Specific Contracts, and, in each case, all Related Rights.

5. FLOATING CHARGE

- 5.1.1 The Additional Chargor hereby charges with full title guarantee in favour of the Security Agent as trustee for the Secured Parties as security for the payment and discharge of the Secured Obligations by way of first floating charge all present and future assets and undertaking of the Additional Chargor, other than any asset which is situated in England and Wales and which is validly and effectively charged under the laws of England and Wales by way of fixed security created under this Deed in favour of the Security Agent as security for the Secured Obligations.
- 5.1.2 The floating charge created by this Clause 5 shall be deferred in point of priority to all fixed security validly and effectively created by a Chargor under the Finance Documents in favour of the Security Agent as trustee for the Secured Parties as security for the Secured Obligations.
- **5.1.3** Paragraph **14** of Schedule B**1** to the Insolvency Act **1986** applies to the floating charge created pursuant to this Clause 5.

6. LAND REGISTRY RESTRICTION

The Additional Chargor consents to an application being made to the Chief Land Registrar to enter the following restriction in the Proprietorship Register of any property which is, or is required to be, registered and which forms part of the Real Property (other than Excluded Property):

"No [disposition or specify type of disposition] of the registered estate [(other than a charge)] by the proprietor of the registered estate [or by the proprietor of any registered charge, not being a charge registered before the entry of this restriction] is to be registered

without a written consent signed by the proprietor for the time being of the debenture dated [•] in favour of [Security Agent name] of [address] or [their conveyancer or specify appropriate details]]."

7. MISCELLANEOUS

7.1 Construction of Debenture

With effect from the date of this Deed the Debenture will be read and construed for all purposes as if the Additional Chargor had been an original party in the capacity of Chargor (but so that the security created on this accession will be created on the date of this Deed);

7.2 References in Debenture

With effect from the date of this Deed any reference in the Debenture to this Deed and similar phrases will include this deed and:

- 7.2.1 all references in the Debenture to Schedule 2 (*Details of Real Property*) (or any part of it) will include a reference to Schedule 2 (*Details of Real Property*) to this Deed (or relevant part of it);
- 7.2.2 all references in the Debenture to Schedule 3 (*Details of Intellectual Property*) (or any part of it) will include a reference to Schedule 3 (*Details of Intellectual Property*) to this Deed (or relevant part of it);
- 7.2.3 all references in the Debenture to Schedule 4 (*Details of Shares*) (or any part of it) will include a reference to Schedule 4 (*Details of Shares*) to this Deed (or relevant part of it).

8. GOVERNING LAW

This Deed and all matters including non-contractual obligations arising out of or in connection with it are governed by English law.

9. JURISDICTION

9.1 English courts

The courts of England have exclusive jurisdiction to settle any dispute arising out of, or connected with this Deed or any Mortgage (including a dispute regarding the existence, validity or termination of this Deed or any Mortgage or the consequences of its nullity or any non-contractual obligations arising out of or in connection with this Deed or any Mortgage) (a "Dispute").

9.2 Convenient forum

The parties to this Deed agree that the courts of England are the most appropriate and convenient courts to settle Disputes between them and, accordingly, that they will not argue to the contrary.

9.3 Exclusive jurisdiction

This Clause 9 is for the benefit of the Security Agent only. As a result and notwithstanding Clause 9.1 (*English courts*), it does not prevent the Security Agent from taking proceedings relating to a Dispute in any other courts with jurisdiction. To the extent allowed by law the Security Agent may take concurrent proceedings in any number of jurisdictions.

10. [SERVICE OF PROCESS

Without prejudice to any other mode of service allowed under any relevant law, the Additional Chargor:

- 10.1.1 irrevocably appoints [●] as its agent for service of process in relation to any proceedings before the English courts in connection with this Deed and any Finance Document; and
- agrees that failure by a process agent to notify the Additional Chargor of the process will not **invalidate** the proceedings concerned.]

11. COUNTERPARTS

This Deed may be executed in counterparts, all of which when taken together shall be deemed to constitute one and the same instrument.

IN WITNESS whereof this Deed has been duly executed on the date first above written.

SCHEDULE 1 DETAILS OF REAL PROPERTY

Part II Registered Land

(Freehold or leasehold property (if any) in England and Wales of which the relevant Chargor is registered as the proprietor at the Land Registry) is registered

as the proprietor at the Land Registry)

Chargor County and District/ Description of Title Number
London Borough Property

Part III - Unregistered Land

(Freehold or leasehold property (if any) in England and Wales title to which is not registered at the Land Registry of which the relevant Chargor is the owner)

The freehold/leasehold property known as and comprised in the following title deed(s) or other document(s) of title:

Chargor County and District/ Description of Title Number
London Borough Property

SCHEDULE 2 DETAILS OF INTELLECTUAL PROPERTY

TS4/31015932/03/PSO/PSO

68

SCHEDULE 3 DETAILS OF SHARES

Chargor	Name of Company in which Shares are	Class of Shares	Number of Shares held	Issued Share Capital
	held			•
[•]	[●]	[●]	[●]	[•]

SIGNATURES TO ACCESSION DEED

The Additional Chargor

Executed as a deed by)
[•])
acting by	, a director:)	
		1
	Signature of director	
	Signature of witness	
	Name of witness	
	Address of witness	
	Occupation of witness	
The Security Agent		
EXECUTED as a DEED)	
by [●])	
By:		

SCHEDULE 12 INSURANCE BANK ACCOUNTS

		Account	
Company Name /Account Name	Bank	Number	Sort Code
PIB Risk Serv Ltd TA C&M Client NSTac	Yorkshire		
Cooke & Mason Perrys Designated Client Account	Yorkshire		
Channel Insurance Brokers – Client Account	Barclays		
Channel Insurance Brokers – Client Account	Barclays		
Fish Administration Ltd – Client Premium Account	RBS/Nat West		
Fish Claims - UK General Claims Account	RBS/Nat West		
Fish Administration Ltd – Premium Account (Legacy IBA)	Lloyds		
Thistle Insurance Services Ltd IBA –UKG	NatWest		
Thistle Insurance Services Ltd IBA – 3(PIM)	NatWest		
Thistle Insurance Services Ltd – Pet Claims	NatWest		
Thistle Insurance Services Ltd IBA – UKU Claims	NatWest		
Thistle Insurance Services Ltd –IBA4	NatWest		
Thistle Insurance Services Ltd IBA – Alpha Claims	NatWest		
Thistle Insurance Services Ltd IBA – Alpha	NatWest		
Thistle Insurance Services Ltd IBA – Amlin Claims	NatWest		
Thistle Insurance Services Ltd IBA – 5(PIM)	NatWest		
Thistle Insurance Services Ltd Claim Admin	NatWest		
Thistle Insurance Services Ltd – NSTClient	NatWest		
Thistle Insurance Services Ltd IBA –Corporate	NatWest		
Thistle Insurance Services Ltd IBA Travel No 2	NatWest		
Thistle Insurance Services Limited IBA – Catlin 2008 Claims	NatWest		
Thistle Insurance Services Limited IBA – Tourer Select	NatWest		

		Account	
Company Name /Account Name	Bank	Number	Sort Code
Thistle Insurance Services Limited IBA – Compass Direct	NatWest		
Thistle Insurance Services Limited IBA – Glouc No2	NatWest		
Thistle Insurance Services Limited IBA –SGGB	NatWest		
Thistle Insurance Services Limited NST – Gloucester Client	NatWest		
Thistle Insurance Services Limited IBA – Euclidian Direct	NatWest		
Thistle Insurance Services Limited IBA – Caitlin Claims	NatWest		
Thistle Insurance Services Limited IBA – Ascot 2005 Claims	NatWest		
Thistle Insurance Services Limited IBA – Catlin 2005 Claims	NatWest		
Thistle Insurance Services Limited IBA – Glouc Comp No.3	NatWest		
Thistle Insurance Services Limited IBA – Tourer Ensign 2005	NatWest		
Thistle Insurance Services Limited IBA – Catlin Claims 2006	NatWest		
Thistle Insurance Services Limited IBA – Ascot Claims 2006	NatWest		
Thistle Insurance Services Limited IBA – Drewe Claims	NatWest		
Thistle Insurance Services Limited IBA – Catlin 2009 Claims	NatWest		
Thistle Insurance Services Limited IBA – Blue Ins Claims	NatWest		
Thistle Insurance Services Limited IBA – Catlin 2007 Claims	NatWest		
Thistle Insurance Services Limited IBA – THIS Recruitment	NatWest		
Thistle Insurance Services Limited IBA – Catlin 2010 Claims	NatWest		
Thistle Insurance Services Limited IBA – Catlin 2013 Claims Compass	NatWest		
Thistle Insurance Services Limited IBA – Tourer Select 2007 XB	NatWest		

		Account	
Company Name /Account Name	Bank	Number	Sort Code
Thistle Insurance Services Limited IBA – Tourer Select	NatWest		
2008 XB			
Thistle Insurance Services Limited IBA – Catlin Tourer	NatWest		
2015			
Thistle Insurance Services Limited IBA – Tourer Select 2009 XB	NatWest		
Thistle Insurance Services Limited IBA – Brit 2010 XB	NatWest		
Thistie insulance services Limited IDA – Bitt 2010 AB	INGLOVES		
Thistle Insurance Services Limited IBA – QBE Claims	NatWest		
2012			
Thistle Insurance Services Limited IBA – Catlin Claims	NatWest		
2011			
Thistle Insurance Services Limited IBA – Catlin 2013	NatWest		
Claims			
Thistle Insurance Services Limited IBA – Retail RT	NatWest		
Thistle Insurance Services Limited IBA – Catlin 2012	NatWest		
Claims			
Thistle Insurance Services Limited IBA – UKG Premiums	NatWest		
	NatWest		
Thistle Insurance Services Limited IBA – UKG Claim Float	Nativest		
Thistle Insurance Services Limited IBA – Tourer Catlin	NatWest		
Claims 2014	Nativest		
Thistle Insurance Services Limited IBA	NatWest		
TISL Corporate Euro NST	NatWest		
TISL Compass EIRE Euro RT	Nat West		
TISL Corporate USD NST	NatWest		
TIS Ltd IBA – Motorhomes	NatWest		
TSL Ltd NST – Treasury Account	NatWest		
TIS Ltd IBA – Ingham Premiums	NatWest		
TIS Ltd IBA – Law Society	NatWest		
TISL Charges Account	NatWest		
TIS Ltd IBA – Travel No 2	NatWest		
	NatWest		
TIS Ltd – Main Expenses			
THISTLE INSURANCE SE	NatWest		

		Account	
Company Name /Account Name	Bank	Number	Sort Code
Cooke & Mason Plc Client NSTAC	Lloyds		
PIB Risk Services Ltd T/A PIB IB NST Client Ac	Lloyds		
PIB Risk Services Ltd T/A PIB IB NST Client Ac [EUR]	Lloyds		
PIB Risk Services Ltd T/A PIB IB NST Client Ac [USD]	Lloyds		
TFP Schemes Limited Insurer NSTAC	Lloyds		
PIB RS Ltd T/AQPI Client NST Acc	Lloyds		
PIB RS Ltd TA DE Ford NST ClientAc	Lloyds		
PIB Risk Services Ltd T/A DE Ford NST Client Account (Euro)	Lloyds		
PIB Risk Services Ltd T/A DE Ford Allianz Insurer Trust Ac	Lloyds		
Thistle Insurance Services NST ClientAccount	Lloyds		
Thistle Insurance Services IBA Client NST Account	Lloyds		
Thistle Insurance Services IBA Insurer RT Account	Lloyds		
Thistle Insurance Services Ltd NST Client Account (Euro)	Lloyds		
Thistle Insurance Services Ltd NST Client Account (USD)	Lloyds		
P.J. Frankland Limited	NatWest		
P.J. Frankland Limited Close 12 Month	Close Brothers Treasury		
P.J. Frankland Limited Close 6 Month	Close Brothers		
Qmen Holdings Limited	Treasury Metro Bank PLC		
Qmen Limited T/A aQmen Underwriting	Metro Bank PLC		
Qmen Limited T/A aQmen Underwriting	Metro Bank PLC		

		Account	
Company Name /Account Name	Bank	Number	Sort Code
aQmen Limited T/A aQmen Underwriting	Metro Bank PLC		
aQmen Limited	Lloyds Bank PLC		
aQmen Limited	Lloyds Bank PLC		
eQmen Limited Statutory Trust Client Account	Lloyds Bank PLC		
CaSE Insurance Services Limited CISL Non Statutory Trust Client Account	Lloyds Bank PLC		
CaSE Insurance Services Limited CISL	Lloyds Bank PLC		
Morton Michel Limited Non-Statutory Trust Account	Barclays Bank PLC		
Morton Michel Limited Expenses Account	Barclays Bank PLC		
Morton Michel Limited High Interest Account	Barclays Bank PLC		
Morton Michel Limited Acturis	Barclays Bank PLC		
Citynet Insurance Brokers Limited Business Bank Account (GBP)	Barclays Bank PLC		
Citynet Insurance Brokers Limited Business Bank Account (EUR)	Barclays Bank PLC		
Citynet Insurance Brokers Limited NST Client Account (EUR)	Barclays Bank PLC		
Citynet Insurance Brokers Limited NST Client Account (GBP)	Barclays Bank PLC		
Citynet Insurance Brokers Limited NST Client Account (USD)	PLC		
Citynet Insurance Brokers Limited NST Client Account (AUD)	PLC		
Citynet Insurance Brokers Limited NST Client Account (NZD)	Barclays Bank PLC		
PIB RS Ltd TA PIB Thistle Client NST Ac	Lloyds		
PIB RS Ltd TISL UBT Client NST	Lloyds		

Company Name /Account Name	Bank	Account Number	Sort Code
PIB Risk Services Ltd T/A PIB Thistle NST Client Account (Euro)	Lloyds		
PIB Risk Services Ltd T/A PIB Thistle NST Client Account (USD)	Lloyds		
Channel Insurance Brokers – Premium Collection Account	Lloyds		
TISL This Recruit RT Insurer Trust Ac	Lloyds		
TISL Unoc Prop RT Insurer Trust Ac	Lloyds		

SIGNATURES

The Original Chargors

Executed as a deed by)		
PIB GROUP LIMITED ac	ting by)		
Ryan Brown	, a director:)		
	Signature of director		1	•
	Signature of witness	444		*********
	Name of witness	*******************	Carl McMillan	*}*******
	Address of witness		68 Lombard St. London	na na da maje mena ke
	Occupation of witness	\$602.037777800 \$14.00.0974384K	EC3V 9LJ	erdines seinem) s
Executed as a deed by		j		
PIB RISK SERVICES LIMI	TED acting by)		
Ryan Brown	, a director:)		
		1		Ī
	Signature of director			********
	Signature of witness			pada kirikanisi
	Name of witness		***************************************	**********
	Address of witness	कान कार्याम के परिचेत्रक स्थितिक क्षेत्रक क्षेत्रक स्थाप कार्य के विकास क्षेत्रक क्षेत्रक स्थाप के विकास क्षेत्र -	Carl McMillan Solicitor 68 Lombard St.	335 645 5 8 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6 6
	Occupation of witness	ने बाद मां पन के निर्मात का निर्मात का मिना है जो है है है जिए है है कि है	London EC3V 9LJ	ra era ara ata aranarast go

Executed as a deed by	1
FISH ADMINISTRATION LIMITED acting by	1
Ryan Brown, a director:)
) a
Signature of director	· · · · · · · · · · · · · · · · · · ·
Signature of witness	and the second s
Name of witness	Carl McMillan
Address of witness	Solicitor 68 Lombard St.
alectrican in a construction of the constructi	London EC3V 9LJ
Occupation of witness	

Executed as a deed by).
THISTLE INSURANCE SERVICES LIMITED acting)
By Ryan Brown, a director:),
	1 4 0
Signature of director	Y
Signature of witness	
Name of witness	Carl McMillan
Address of witness	Solicitor 68 Lombard St.
***************************************	London
	EC3V 9LJ
Occupation of witness	- Pro addres (1984) di Kandan di Gilerak forsi, di karda kurrenadre haddi kenent deza enpartezar di kabes dynin

Executed as a deed by)		
PIB RISK MANAGEMEN	IT LIMITED acting by)		
Ryan Brown	, a director:) -		
V). 1	1	
	Signature of director		77	.
	Signature of witness	*******		प्रकार स्वत्याच्याच्याच्याच्याच्याच्याच्याच्याच्याच
	Name of witness	*****************	ngang paggapakan dalah dan paggapan sayan sa	v अञ्चल र माने के पान कार की बीच के नेवाकों के कि के
	Address of witness	सम्बद्धाः १८० में हे सुरस्याने स्थापन स्थितः	Carl McMilla Solicitor	4 mm u u di e u di di di di manusa di
	इत्याक वृद्धिक वृद्धिक वृत्या हो। इत्याक वृद्धिक विद्यासम्बद्धिक वृद्धिक विद्यासम्बद्धिक वृद्धिक वृद्धिक	સુદ્રકોઓ ફેરોને કેટલ સ્પૃત્ર કરો કે ફેકે કે કેન્દ્ર -	68 Lombard """London	OL.
	Occupation of witness	wojejstiijikweetsyyyett	EC3V 9LJ	****************************
Executed as a deed by)		
TFP SCHEMES LIMITED	acting by)		
Ryan Brown	, a director:)		
)	<i>△</i>	
	Signature of director	इंग्रजीत	pa.	भरेल वेदांपदांप,समेज के वर्षेक रूप दांत प्रेत दिए स
	Signature of witness	1000	ess V a	,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	Name of witness	१८० ५ १ ५ ५ १ १ १ १ १ १ १ १ १ १ १ १ १ १ १	r nassa a oo aasa a shoo ga Vadhah baa abayaan	र्वोत्र संभागतः सम्भावस्य स्ट्रोक्ष्युवादः समस्यद् स्थान
	Address of witness	प्रक्रमार्थकार्थक स्थापन स	Carl McMillan Solicitor	તામકા જાતમાં કહ્યા અને દેવન જેવા જાત છે. કહે આ જે તામ છે તે છે
	. 13 3 7 4 18 6 18 6 18 7 18 2 2 2 2 4 4 4 4 4 4 4 4 4 4 4 4 4 4 4		68 Lombard St London	
	Occupation of witness		EC3V 9LJ	

Executed as a deed by)	
P J F HOLDINGS LIMITED acting by)	
Ryan Brown	, a director:)	
V		1 1	
	Signature of director		
	Signature of witness	250 (31,20 A	
	Name of witness	41014715613-713-13-07-07-14-07-77-7	Carl McMillan
	Address of witness	27 W I f 4 1'EN LAP 4 WA 1'EUN 1964 14 NLG 1562'	Solicitor 68 Lombard St.
	YPY LIYLOLOPYYY CH KARYLAOLYTYY GAAAA FAA I CHAR	mannan engi sama dan manman dikabihasa, ka	_London EC3V 9LJ
	Occupation of witness	<u>#15,762 4251325 1555 1565 1541 8187 85</u>	•
Executed as a deed by)	
P. J. FRANKLAND LIMITED acting by)	
Ryan Brown	, a director:)	
V)	
	Signature of director		
	Signature of witness	erea.	15, 100111 province
	Name of witness	31818i149>68.(88.3FY.515.665.981Kata	Carl McMillan
	Address of witness	Type introduce solution and described and described the control of	Solicitor
		9153+189161716166866605357816955	68 Lombard St. London
	Occupation of witness	प्रतिक्रिया (१००६ करोल । कर, २००४ अन्तर्वेदी व्यक्तर के व्यक्तर	EC3V:9LJ

Executed as	a deed by)	
MORTONIM	ICHEL LIMI	TED acting by)	
Lyan	Brown	, a director:)	
~			1	1
		Signature of director		
		Signature of witness	******	e
		Name of witness	ANA MILITARIA MILITARIA MANTANA MANTAN	organization of the state of th
		Address of witness	- કેર્યુક્ત કર્માં જેવલ કર્માં કૃષ્ણ જેવલ કર્માં કૃષ્ણ જેવલ કર્માં જેવલ કર્માં જેવલ કર્માં જેવલ કર્માં જેવલ કર	Carl McMillan Solicitor
		१९६४-५५१११८७९ वर्ष वर्ष ५५४५४४४४४ १९५५ १९५५ १९५५ १९५५ १९५५	***************************************	68 Lombard St. London
		Occupation of witness	******************************	EC3V 9LJ
Executed as	a deed by)	
MORTON M	ICHEL HOLI	DINGS LIMITED acting b	y)	
Ryan	Brown	, a director:)	
•)	_
		Signature of director		<u> જેસ્લા</u> નને પ્રોર્ટ કરો કરે કરો કરો કરો છે.
		Signature of witness		 विकास स्थापना
		Name of witness	an seletiphia a enzemphikekterpringi ett fe	
		Address of witness	strustantiesta kalitai kajnininininininininin	Solicitor 68 Lombard St.
		trejprijijare eletirare pjikgevet pra	જરાર જે તુંદરે અંગલેજ અને અજસૂર હેરો કે તુંદરે જ જ જ જ અનુક અનુક અનુક કરો છે.	London
		Occupation of witness	- CAMANIA TERRONO CONTRACTOR DE CONTRACTOR DE COMPANSO DE CONTRACTOR DE	•

Executed as a deed by CASE INSURANCE SERVICES LIMITED acting by)		
Ryan	вгот	, a director:)	
Ø) 1	a
		Signature of director	*****	***************************************
		Signature of witness	gradativa.	e ne distribuis de consequence niverses
		Name of witness	र्वक्ष्में के रेप केंद्र इंदा के वक्ष्म नुवानगढ़का सकत १० वनक	Carl McMillan
		Address of witness		- 68-Lombard-St London - EC3V 9LJ
		Occupation of witness		
Executed as	a deed by)	
AQMEN LIM	IITED acting	3 by)	
Ryan	brown	, a director:)	
				1
		Signature of director	*****	ten data milan tidan data per
		Signature of witness	erista ir	જારા તમાર કરતો છે. મેર જ કે મ જ મામ મામ મામ મામ મામ મામ મામ મામ મામ મા
		Name of witness		Carl McMillan Solicitor
		Address of witness	**************************************	68 Lombard St.
		. કર્યા મુખ્યમાન કર્યા કર્યા કર્યા કર્યા માટે અને કર્યા કર્યા કર્યા છે. જે માટે માટે માટે માટે માટે માટે માટે મ		
		Occupation of witness		***************************************

Executed as a deed by)		
AQMEN HOLDINGS LIMITED acting by)		
Ryan Brann, a director:)		
·)	1	
Signature of dir	ector		
Signature of wi	iness		
Name of witness		****************	Carl McMillan
Address of with	essess		Solicitor
sassing a second se	abbahas bakana keperalayi pebleb	***********	
Occupation of v	vitness	. An Earle de la proposition della proposition d	EC3V 9LJ
Executed as a deed by)		
CITYNET LONDON HOLDINGS LTD actin	g by)		
Ry an Brown, a director:			
Signature of dir	ector .	n _ a	Secretarios de la Supulación de Contra de Cont
Signature of wi	tness		en de la company
Name of witnes	is verbures	* #\$& \$\$\$_\$\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	
Address of witr	l ess	Solic 68 Lo	mbard St
Occupation of v	witness	Lond	on /g_j

Executed as a deed by)
CITYNET INSURANCE B	ROKERS LIMITED acting	by)
Ryan Brown	, a director:)
Ų.) 1
	Signature of director	
	Signature of witness	ma de responsable de la companio del companio de la companio della
	Name of witness	Carl McMillan
	Address of witness	Solicitor
		68 Lombard St. London
	Occupation of witness	EC3V 9LJ
The Security Agent		
EXECUTED as a DEED)
by INVESTEC BANK PLO)
Ву:		
อมักรุ่งจะของต่องพระบรุธระจอบุทธอย่องอำนามกระหน่	be महण्यां के विकास में पर्या प्राप्त के प्रविद्या के किया है । किया है भी पर्या के में किया है किया है किया क 	સુરુપુર કુરુપુરન કેલ્પ કેલપુર કેલ
Authorised signatory		Authorised signatory

Executed as a deed by)
CITYNET INSURANCE	BROKERS LIMITED acting	by)
	, a director:)
)
	Signature of director	
e e e e e e e e e e e e e e e e e e e	Signature of witness	***************************************
	Name of witness	M(4) 1(1) (4) (4) (4) (4) (4) (4) (4) (4) (4) (4
	Address of witness	
	***************************************	***************************************
	Occupation of witness	
The Security Agent		
EXECUTED as a DEED)
by INVESTEC BANK PLO	A Control of the Cont)
ву:	- 11 <u>- 1</u> 200	<i>^ //</i>
	house ^d Side he a section 5 had sect	
Authorised signator∳ng	ela Jackson	Authorised signatory
Aut	norised Signatory	James Stirling Authorised Signatory