| | Company Registration No. 03209358 (England and Wales) |
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| UNAUDITED F | ABILITY STRATEGIES FINANCIAL STATEMENTS ENDED 31 DECEMBER 2020 FILING WITH REGISTRAR |
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CONTENTS

| | Page |
|-----------------------------------|-------|
| Balance sheet | 1 |
| Notes to the financial statements | 2 - 6 |
| | |
| | |

BALANCE SHEET

AS AT 31 DECEMBER 2020

| | | 202 | 0 | 2019 | 9 |
|--|---------|-----------|---------|-----------|---------|
| | Notes | £ | £ | £ | £ |
| Fixed assets | | | | | |
| Tangible assets | 3 | | 240 | | 479 |
| Investments | 4 | | 3,887 | | 3,887 |
| | | | 4,127 | | 4,366 |
| Current assets | | | | | |
| Debtors | 5 | 435,450 | | 486,304 | |
| Cash at bank and in hand | | 43,849 | | 57,841 | |
| | | 479,299 | | 544,145 | |
| Creditors: amounts falling due within or | ne 6 | (365,331) | | (323,721) | |
| year | • | (505,551) | | (525,721) | |
| Net current assets | | | 113,968 | | 220,424 |
| Total assets less current liabilities | | | 118,095 | | 224,790 |
| | | | | | |
| Reserves | | | | | |
| Income and expenditure account | | | 118,095 | | 224,790 |
| | | | | | |

The director of the company has elected not to include a copy of the income and expenditure account within the financial statements.

For the financial year ended 31 December 2020 the company was entitled to exemption from audit under section 477 of the Companies Act 2006 relating to small companies.

The director acknowledges his responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of financial statements.

The members have not required the company to obtain an audit of its financial statements for the year in question in accordance with section 476.

These financial statements have been prepared and delivered in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved and signed by the director and authorised for issue on 14 December 2021

S A Misser

Director

Company Registration No. 03209358

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 DECEMBER 2020

1 Accounting policies

Company information

Accountability Strategies is a private company limited by guarantee incorporated in England and Wales. The registered office is 3 Lloyd's Avenue, London, United Kingdom, EC3N 3DS.

1.1 Accounting convention

These financial statements have been prepared in accordance with FRS 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" ("FRS 102") and the requirements of the Companies Act 2006 as applicable to companies subject to the small companies regime. The disclosure requirements of section 1A of FRS 102 have been applied other than where additional disclosure is required to show a true and fair view.

The financial statements are prepared in sterling, which is the functional currency of the company. Monetary a mounts in these financial statements are rounded to the nearest \pounds .

The financial statements have been prepared under the historical cost convention. The principal accounting policies adopted are set out below.

The company has taken advantage of the exemption under section 399 of the Companies Act 2006 not to prepare consolidated accounts, on the basis that the group of which this is the parent qualifies as a small group. The financial statements present information about the company as an individual entity and not about its group.

1.2 Turnover

Turnover is recognised at the fair value of the consideration received or receivable for services provided in the normal course of business.

Revenue from contracts for the provision of professional services is recognised as follows:

Members' subscriptions;

- Members' subscriptions are payable annually in advance, payment being due on the anniversary of individual members' admission to the Institute.
- Accountbility Strategies has adopted the accounting policy of apportioning subscriptions over the
 accounting periods to which they relate.

Project income, sponsorship and sale of publications;

 Operating income, excluding members' subscriptions, represents amounts invoiced, excluding value added tax, in respect of services provided.

Grants;

Revenue grants are recognised as income for the period to which they relate and are credited to the profit
and loss account.

1.3 Income and expenditure

Income and expenses are included in the financial statements as they become receivable or due.

Expenses include VAT where applicable as the company cannot reclaim it.

1.4 Tangible fixed assets

Tangible fixed assets are initially measured at cost and subsequently measured at cost or valuation, net of depreciation and any impairment losses.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

1 Accounting policies (Continued)

Depreciation is recognised so as to write off the cost or valuation of assets less their residual values over their useful lives on the following bases:

Leasehold improvements buildings Over the term of the lease Fixtures, fittings & equipment 25% / 33% reducing balance

The gain or loss arising on the disposal of an asset is determined as the difference between the sale proceeds and the carrying value of the asset, and is credited or charged to surplus or deficit.

1.5 Fixed asset investments

Interests in subsidiaries, associates and jointly controlled entities are initially measured at cost and subsequently measured at cost less any accumulated impairment losses. The investments are assessed for impairment at each reporting date and any impairment losses or reversals of impairment losses are recognised immediately in surplus or deficit.

A subsidiary is an entity controlled by the company. Control is the power to govern the financial and operating policies of the entity so as to obtain benefits from its activities.

1.6 Cash at bank and in hand

Cash at bank and in hand are basic financial assets and include cash in hand and bank overdrafts. Bank overdrafts are shown within borrowings in current liabilities.

1.7 Financial instruments

The company applies the provisions of Section 11 'Basic Financial Instruments' of FRS 102 to all of its financial instruments, which are classified as basic.

Basic financial assets

Basic financial assets, which include debtors and cash and bank balances, are initially measured at transaction price including transaction costs and are subsequently carried at amortised cost using the effective interest method unless the arrangement constitutes a financing transaction, where the transaction is measured at the present value of the future receipts discounted at a market rate of interest. Financial assets classified as receivable within one year are not amortised.

Classification of financial liabilities

Financial liabilities and equity instruments are classified according to the substance of the contractual arrangements entered into. An equity instrument is any contract that evidences a residual interest in the assets of the company after deducting all of its liabilities.

Basic financial liabilities

Basic financial liabilities, including creditors and loans from fellow group companies, are initially recognised at transaction price unless the arrangement constitutes a financing transaction, where the debt instrument is measured at the present value of the future payments discounted at a market rate of interest. Financial liabilities classified as payable within one year are not amortised.

Debt instruments are subsequently carried at amortised cost, using the effective interest rate method.

Trade creditors are obligations to pay for goods or services that have been acquired in the ordinary course of business from suppliers. Amounts payable are classified as current liabilities if payment is due within one year or less. If not, they are presented as non-current liabilities. Trade creditors are recognised initially at transaction price and subsequently measured at amortised cost using the effective interest method.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

1 Accounting policies

(Continued)

Changes in the fair value of derivatives that are designated and qualify as fair value hedges are recognised in profit or loss immediately, together with any changes in the fair value of the hedged asset or liability that are attributable to the hedged risk.

1.8 Taxation

The tax expense represents the sum of the tax currently payable and deferred tax.

Current tax

The tax currently payable is based on taxable profit for the year. Taxable profit differs from net profit as reported in the profit and loss account because it excludes items of income or expense that are taxable or deductible in other years and it further excludes items that are never taxable or deductible. The company's liability for current tax is calculated using tax rates that have been enacted or substantively enacted by the reporting end date.

Deferred tax

Deferred tax liabilities are generally recognised for all timing differences and deferred tax assets are recognised to the extent that it is probable that they will be recovered against the reversal of deferred tax liabilities or other future taxable profits. Such assets and liabilities are not recognised if the timing difference arises from goodwill or from the initial recognition of other assets and liabilities in a transaction that affects neither the tax profit nor the accounting profit.

1.9 Employee benefits

The costs of short-term employee benefits are recognised as a liability and an expense, unless those costs are required to be recognised as part of the cost of stock or fixed assets.

The cost of any unused holiday entitlement is recognised in the period in which the employee's services are received.

1.10 Foreign exchange

Transactions in currencies other than pounds sterling are recorded at the rates of exchange prevailing at the dates of the transactions. At each reporting end date, monetary assets and liabilities that are denominated in foreign currencies are retranslated at the rates prevailing on the reporting end date. Gains and losses arising on translation in the period are included in profit or loss.

2 Employees

The average monthly number of persons (including directors) employed by the company during the year was:

| | 2020 Number | 2019 Number |
|-------|----------------|----------------|
| Total | 3 | 4 |

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

| £ | | imp |
|------------------------|--|--|
| | £ | |
| - | - | Cost |
| 92,095 | 18,025 | At 1 January 2020 and 31 December 2020 |
| | | Depreciation and impairment |
| 91,616 | 18,025 | At 1 January 2020 |
| 239 | | Depreciation charged in the year |
| 91,855 | 18,025 | At 31 December 2020 |
| | | Carrying amount |
| 240 | - | At 31 December 2020 |
| 479 | | At 31 December 2019 |
| | | |
| | | Fixed asset investments |
| 2020 £ | | |
| 0.007 | | Association of the collections |
| 3,887 | ; | Investment in subsidiaries |
| | | Movements in fixed asset investments |
| Share | | movements in fixed asset investments |
| un | | |
| | | |
| | | Cost or valuation At 1 January 2020 & 31 December 2020 |
| | | |
| | | Carrying amount At 31 December 2020 |
| | | |
| | | At 31 December 2019 |
| | | Debtors |
| 2020 | | |
| £ | | Amounts falling due within one year: |
| 69,816 | | Service charges due |
| 365,634 | | Other debtors |
| 435,450 | | |
| | : | |
| 240 479 Share un | 2020 £ 3,887 2020 £ 69,816 365,634 | 18,025 91, 2020 £ 3,887 |

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 DECEMBER 2020

| 6 | Creditors: amounts falling due within one year | | |
|---|--|---------|---------|
| | , | 2020 | 2019 |
| | | £ | £ |
| | Trade creditors | 18,383 | 15,101 |
| | Taxation and social security | 18,331 | - |
| | Other creditors | 328,617 | 308,620 |
| | | 365,331 | 323,721 |
| | | | |

7 Members' liability

The company is limited by guarantee, not having a share capital and consequently the liability of members is limited, subject to an undertaking by each member to contribute to the net assets or liabilities of the company on winding up such amounts as may be required not exceeding £1.

8 Operating lease commitments

At the reporting end date the company had outstanding commitments for future minimum lease payments under non-cancellable operating leases, as follows:

| 2020 | 2019 |
|--------|--------|
| £ | £ |
| 20,693 | 19,039 |

This document was delivered using electronic communications and authenticated in accordance with the registrar's rules relating to electronic form, authentication and manner of delivery under section 1072 of the Companies Act 2006.