COMPANY NUMBER: 2765769

ELECTRIC MELTING SERVICES COMPANY LIMITED

ANNUAL REPORT

YEAR ENDED 31 MARCH 2000



ELECTRIC MELTING SERVICES COMPANY LIMITED

ANNUAL REPORT

YEAR ENDED 31 MARCH 2000

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DIRECTORS' REPORT

YEAR ENDED 31 MARCH 2000

The directors submit their annual report together with the audited financial statements for the year ended 31 March 2000.

1. RESULTS AND DIVIDENDS

The profit for the year after taxation amounted to £159,331. The directors recommend that no dividend be paid for the year, leaving retained profits of £677,053 to be carried forward at the end of the year.

2. REVIEW OF THE BUSINESS

The principal activity of the company continued to be the repair of induction furnaces and coils.

Turnover has continued to improve and the company remained profitable during the year. The directors expect to continue trading profitably.

3. DIRECTORS AND DIRECTORS' INTERESTS

The directors who held office during the year were:

H M Rowan (USA) S N Hill
J H Mortimer (Australia) J F Fletcher

G E Hawkins

The directors had no interests required to be disclosed under the Companies Act 1985.

4. FIXED ASSETS

The changes in the tangible fixed assets of the company are set out in note 7 on page 9 of the financial statements.

5. TAX STATUS

The company is a close company under the provisions of the Taxes Act 1988.

DIRECTORS' REPORT

YEAR ENDED 31 MARCH 2000

6. STATEMENT OF DIRECTORS' RESPONSIBILITIES

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

7. AUDITORS

A resolution to re-appoint the auditors, Pannell Kerr Forster, will be proposed at the annual general meeting.

Registered office: LOVELL STREET SHEFFIELD S4 7UW

26 APRIL 2000

BY ORDER OF THE BOARD

\ J F FLETCHER

SECRETARY

AUDITORS' REPORT TO THE SHAREHOLDERS

YEAR ENDED 31 MARCH 2000

We have audited the financial statements on pages 4 to 12 which have been prepared under the accounting policies set out on pages 6 and 7.

Respective Responsibilities of Directors and Auditors

As described on page 2 the company's directors are responsible for the preparation of financial statements. It is our responsibility to form an independent opinion, based on our audit, on those statements and to report our opinion to you.

Basis of Opinion

We conducted our audit in accordance with Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of affairs of the company as at 31 March 2000 and of its profit for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

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BIRMINGHAM 27 APRIL 2000 PANNELL KERR FORSTER
Registered Auditors

PROFIT AND LOSS ACCOUNT

YEAR ENDED 31 MARCH 2000

| | <u>Notes</u> | <u>2000</u> € | <u>1999</u> £ |
|---|--------------|------------------|------------------|
| TURNOVER | | 1,722,178 | 1,470,173 |
| NET OPERATING EXPENSES | 2 | 1,496,721 | 1,260,789 |
| OPERATING PROFIT | | 225,457 | 209,384 |
| INTEREST RECEIVABLE | 3 | 7,874 | 9,057 |
| PROFIT ON ORDINARY ACTIVITIES BEFORE TAXATION | | 233,331 | 218,441 |
| TAX ON PROFIT ON ORDINARY ACTIVITIES | 6 | 74,000 | 68,666 |
| PROFIT FOR THE FINANCIAL YEAR | 14 | 159,331 | 149,775 |

All amounts relate to continuing activities.

There are no recognised gains or losses other than the retained profit for the year.

The movement on reserves is shown in note 14 to the financial statements.

The notes on pages 6 to 12 form part of these financial statements.

BALANCE SHEET

31 MARCH 2000

| | <u>Notes</u> | | 2000 | <u>1</u> | 999 |
|-----------------------------|--------------|---------|-----------|----------|---------|
| | | £ | £ | £ | |
| FIXED ASSETS | | | | | |
| Tangible assets | 7 | | 351,010 | | 364,017 |
| CURRENT ASSETS | | | | | |
| Stocks | 8 | 137,999 | | 142,086 | |
| Debtors | 9 | 457,986 | | 511,381 | |
| Cash at bank and in hand | | 386,435 | | 190,996 | |
| | | 982,420 | | 844,463 | |
| CREDITORS - amounts falling | | | | | |
| due within one year | 10 | 266,377 | | 303,758 | |
| NET CURRENT ASSETS | | | 716,043 | | 540,705 |
| TOTAL ASSETS LESS | | | | | |
| CURRENT LIABILITIES | | | 1,067,053 | | 904,722 |
| PROVISIONS FOR | | | | | |
| LIABILITIES AND CHARGES | 11 | | 30,000 | | 27,000 |
| NET ASSETS | | | 1,037,053 | | 877,722 |
| CAPITAL AND RESERVES | | | | | |
| Called-up share capital | 13 | | 360,000 | | 360,000 |
| Profit and loss account | 14 | | 677,053 | | 517,722 |
| SHAREHOLDERS' FUNDS | 15 | | 1,037,053 | | 877,722 |

Approved by the board of directors on 26 April 2000

C 5Hawtone

G E HAWKINS

DIRECTOR

The notes on pages 6 to 12 form part of these financial statements.

YEAR ENDED 31 MARCH 2000

1. ACCOUNTING POLICIES

The principal accounting policies of the company are as follows:

a) Basis of accounting

The financial statements have been prepared under the historical cost convention.

b) Turnover

The turnover of the company for the year represents invoiced sales, less allowances and value added tax, for goods and services supplied.

c) Foreign currency

Foreign currency trading transactions are translated at the rates of exchange prevailing at the date of the transactions.

Assets and liabilities held in foreign currencies are translated at the rates of exchange prevailing at the balance sheet date.

d) Tangible fixed assets

Tangible fixed assets are stated at cost less accumulated depreciation.

Depreciation is provided to write off the cost of tangible fixed assets over their estimated useful lives, at the following annual rates, using the straight line method:

Leasehold buildings - 2.5%
Plant and equipment - 20%
Motor vehicles - 33.3%
Office equipment - 20% - 33.3%

e) Stocks

Stocks have been valued at the lower of cost and net realisable value on an item-by-item basis. Cost includes all direct costs incurred in bringing the stocks to their state and location at the year-end, including an appropriate proportion of manufacturing overheads.

f) Deferred taxation

Provision is made for deferred taxation, using the liability method, for all timing differences, except where there is reasonable probability that such taxation will not become payable as far as can reasonably be foreseen. Deferred taxation is computed at the rate of corporation tax estimated to be applicable when timing differences reverse.

g) Warranty provision

Provision is made for the costs of warranty or rectification work which is expected to arise on contracts completed before the year end based on an assessment of individual contract circumstances.

YEAR ENDED 31 MARCH 2000

1. ACCOUNTING POLICIES (CONTINUED)

h) Operating leases

Leasing charges in respect of operating leases are recognised in the profit and loss account over the lives of the lease agreement as incurred.

i) Pension costs

The company contributes to personal pension plans on behalf of certain employees. In addition certain employees are members of a group scheme providing benefits based on final pensionable pay. This scheme is funded partly from the employees and partly from the company at rates determined by independent actuaries. All contributions are invested separately from the company's assets.

Further details of the group scheme are shown in the accounts of Inductotherm Industries Europe Limited.

The pension cost charge represents contributions paid to all schemes.

2. NET OPERATING EXPENSES

| | <u>2000</u> | <u>1999</u> |
|---|-------------|-------------|
| | £ | £ |
| Change in stocks of finished goods and work-in-progress | (32,479) | 19,351 |
| Raw materials and consumables | 588,232 | 437,294 |
| Other external charges | 229,224 | 189,042 |
| Staff costs (Note 4) | 664,694 | 572,740 |
| Depreciation of tangible fixed assets | 47,050 | 42,362 |
| | 1,496,721 | 1,260,789 |
| | | |

Other external charges are stated after charging:

| | <u> 2000</u> | <u> 1999</u> |
|-------------------------------------|--------------|--------------|
| | £ | £ |
| Auditors' remuneration and expenses | 3,500 | 3,350 |
| Operating lease rentals | 4,675 | 5,424 |

3. INTEREST RECEIVABLE

Interest receivable comprised deposit account interest.

YEAR ENDED 31 MARCH 2000

4. STAFF COSTS

| a) | Staff costs | comprised: |
|----|-------------|------------|
| | | |

| | <u>2000</u> | <u> 1999</u> |
|-----------------------|-------------|--------------|
| | £ | £ |
| Wages and salaries | 591,960 | 507,529 |
| Social security costs | 55,249 | 46,133 |
| Pension costs | 17,485 | 19,078 |
| | 664,694 | 572,740 |

b) The average monthly number of persons employed by the company during the year was as follows:

| | <u>2000</u> | <u>1999</u> |
|----------------|---------------|---------------|
| | <u>Number</u> | <u>Number</u> |
| Production | 20 | 19 |
| Administration | 7 | 6 |
| | <u>27</u> | 25 |

5. DIRECTORS' EMOLUMENTS

Directors' emoluments were as follows:

| | 2000 £ | 1999 £ |
|---|------------------------------|----------------|
| Emoluments for qualifying services | <u>63,043</u> <u>2000</u> | 53,729 1999 |
| Directors accruing benefits under defined benefit schemes | Number 1 | Number 1 |

6. TAX ON PROFIT ON ORDINARY ACTIVITIES

The tax charge for the year represents:

| | <u> 2000</u> | <u> 1999</u> |
|--|--------------|--------------|
| | £ | £ |
| Corporation tax charge at 30% (1999 - 31%) | | |
| based on the profit for the year | 76,000 | 67,166 |
| Deferred taxation | (2,000) | 1,500 |
| | 74,000 | 68,666 |

YEAR ENDED 31 MARCH 2000

7. TANGIBLE FIXED ASSETS

a) The movement on these accounts during the year was as follows:

| | Long | | | Office | |
|------------------------|-----------|------------------|-----------------|-------------|--------------|
| | leasehold | Plant and | Motor | equip- | |
| | property | <u>equipment</u> | <u>vehicles</u> | <u>ment</u> | <u>Total</u> |
| | £ | £ | £ | £ | £ |
| COST | | | | | |
| Beginning of year | 292,097 | 164,315 | 45,195 | 14,629 | 516,236 |
| Additions | 26,650 | 650 | 6,995 | 2,746 | 37,041 |
| Disposals | | | (6,349) | | (6,349) |
| End of year | _318,747 | 164,965 | 45,841_ | 17,375 | 546,928 |
| ACCUMULATED | | | | | |
| DEPRECIATION | | | | | |
| Beginning of year | 30,580 | 97,983 | 12,572 | 11,084 | 152,219 |
| Charge | 7,480 | 22,756 | 13,741 | 3,073 | 47,050 |
| Disposals | _ | - | (3,351) | | (3,351) |
| End of year | 38,060 | 120,739 | 22,962 | _14,157_ | 195,918 |
| NET BOOK AMOUNT | | | | | |
| End of year | _280,687 | 44,226 | 22,879 | 3,218 | 351,010 |
| Beginning of year | 261,517 | 66,332 | 32,623 | 3,545 | 364,017 |

b) At the end of the year the company had capital commitments contracted for of £2,450 (1999-£8,800).

8. STOCKS

| | <u>2000</u> | <u> 1999</u> |
|-------------------------------|-------------|--------------|
| | £ | £ |
| Raw materials and consumables | 111,406 | 83,014 |
| Work-in-progress | 26,593 | 59,072 |
| | 137,999 | 142,086 |

9. **DEBTORS**

Debtors comprised amounts falling due within one year as follows:

| | <u>2000</u> | <u> 1999</u> |
|-------------------------------------|-------------|--------------|
| | £ | £ |
| Trade debtors | 452,329 | 506,052 |
| Amounts due from group undertakings | 3,898 | 3,879 |
| Prepayments | 1,759 | 1,450 |
| | 457,986 | 511,381 |

YEAR ENDED 31 MARCH 2000

10. CREDITORS

| | Amounts falling due <u>within one year</u> | |
|--|---|-------------|
| | | |
| | <u>2000</u> | <u>1999</u> |
| | £ | £ |
| Trade creditors | 97,325 | 80,577 |
| Due to group undertakings | 20,501 | 55,619 |
| Other creditors - | | |
| Corporation tax payable 1 January 2001 | 53,000 | 67,166 |
| Other taxation and social security | 53,686 | 53,679 |
| Other creditors | 22,561 | 30,550 |
| Accruals and deferred income | 19,304 | 16,167_ |
| | 266,377 | 303,758 |

11. PROVISIONS FOR LIABILITIES AND CHARGES

a) The movements on the provisions were as follows:

| | Deferred | Warranty | |
|--|------------|-----------|--------------|
| | <u>tax</u> | provision | <u>Total</u> |
| | £ | £ | £ |
| Beginning of year | 2,000 | 25,000 | 27,000 |
| Additional provisions | - | 33,596 | 33,596 |
| Provisions released and expenditure incurred | (2,000) | (28,596) | (30,596) |
| End of year | - | 30,000 | 30,000 |

b) Deferred taxation comprised the total potential (asset)liability:

| | <u>2000</u> | <u>)</u> | <u>1999</u> | <u>}</u> |
|--------------------------------|-------------|--------------|-------------------|------------------|
| | Provided | | Provided | |
| | in | Total | in | Total |
| | financial | potential | financial | potential |
| | statements | <u>asset</u> | <u>statements</u> | <u>liability</u> |
| | £ | £ | £ | £ |
| Tax effect at 30% of – | | | | |
| Accelerated capital allowances | 5,500 | 5,483 | 9,500 | 9,500 |
| Short term timing differences | (5,500) | (9,000) | (7,500)_ | (7,500)_ |
| | _ | (3,517) | 2,000 | 2,000 |

YEAR ENDED 31 MARCH 2000

12. OPERATING LEASE COMMITMENTS

The company has annual commitments as follows:

| | <u>Others</u> | |
|----------------------------|---------------|--------------|
| | <u>2000</u> | <u> 1999</u> |
| | £ | £ |
| Within one year | 2,975 | - |
| Between two and five years | | 5,100 _ |
| | 2,975 | 5,100 |

13. SHARE CAPITAL

| | Ordinary shares of £1 each | |
|------------------------------------|-------------------------------|-------------|
| | 2000 | <u>1999</u> |
| Authorised | 500,000 | 500,000 |
| Allotted, called-up and fully-paid | 360,000 | 360,000 |

14. PROFIT AND LOSS ACCOUNT

| | ı. |
|------------------------------|-----------|
| At beginning of year | 517,722 |
| Retained profit for the year | _ 159,331 |
| End of year | 677,053 |

15. RECONCILIATION OF MOVEMENTS IN SHAREHOLDERS' FUNDS

| | <u>2000</u> | <u> 1999</u> |
|--|-------------|--------------|
| | £ | £ |
| Profit for the financial year after taxation | 159,331 | 149,775 |
| Shareholders' funds at beginning of year | 877,722_ | _ 727,947 _ |
| Shareholders' funds at end of year | 1,037,053 | 877,722 |

YEAR ENDED 31 MARCH 2000

16. ULTIMATE PARENT COMPANY

The company is a wholly-owned subsidiary of Inductotherm Industries Europe Limited, for which group accounts are prepared, copies being available from the Registrar of Companies in Cardiff. The ultimate parent company is Inductotherm Industries Inc, incorporated in the United States of America.

17. RELATED PARTY TRANSACTIONS

Advantage has been taken of the exemption conferred by paragraph 3(c) of FRS8, whereby transactions with entities that are part of the same group do not require disclosure in the financial statements.

The ultimate controlling party of Inductotherm Industries Inc is Mr H M Rowan.