REGISTERED COMPANY NUMBER: 02568695 (England and Wales)
REGISTERED CHARITY NUMBER: 1028076

Report of the Trustees and

**Unaudited Financial Statements** 

for the Year Ended 31 December 2021

for

CROW - Coventry Recycling of Waste (Limited by Guarantee)



Leigh Christou

Chartered Certified Accountants Statutory Auditors & Business Advisors

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### Report of the Trustees for the Year Ended 31 December 2021

The trustees who are also directors of the charity for the purposes of the Companies Act 2006, present their report with the financial statements of the charity for the year ended 31 December 2021. The trustees have adopted the provisions of Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019).

The trustees have complied with their duty in Section 17(5) of the 2011 Charities Act to have due regard to guidance published by the Charity Commission.

This report is prepared in accordance with the small company regime, Section 419(2) of the Companies Act 2006.

### **OBJECTIVES AND ACTIVITIES**

### Objectives and aims

The objects of the charity are to promote, using the medium of recycling of waste materials, the education, training, employment and support, especially though not exclusively, of adults with disabilities and learning difficulties. To achieve this CROW provides supported work experience and training for adults with disabilities and learning difficulties at a community-based recycling centre.

Using waste materials such as drink cans, office grade paper, clothes, fabric and other recyclable materials collected from companies, voluntary groups and the public, supervised training in basic processing and warehousing skills is made available to those people disadvantaged in the workplace.

#### SIGNIFICANT ACTIVITIES ETC

#### Waste Recycling

Collection and processing of existing materials continued with the throughput in 2021 reduced by about 10% relative to the previous year, due to the continued effects of the Covid pandemic.

#### **Training Contracts**

Training contracts with Community Learning Disabilities Team (CLDT) and Coventry City Council were terminated several years ago, but CROW has continued to work with the people placed, despite the lack of payment for this work. CROW continues to work with voluntary agencies to provide unpaid work/training placements either on a long or short-term basis.

#### Overview

The actions taken by Coventry City Council since October 2014 (the stopping of funding for the placements, the ending of the contract for shredding of confidential waste and the loss of can-bank collections following the introduction of "blue bin" scheme) had considerable financial implications for the charity. This made the charity increasingly reliant on fund-raising activities, in general, and the donations of one supporting organisation in particular, to meet total expenditure and support further developments. Existing and new business customers continue to use the charity's services, and new customers are constantly being sought. In particular, the activities of the Scrapstore have expanded significantly.

#### **Public benefit**

The charities' activities, as described in this Trustees Report, explain how they are of public benefit. The trustees confirm that they comply with the duty in section 4 of the Charities Act 2011 to have due regard to the general guidance by the Charity Commission on public benefit.

#### Volunteers

There is an established and approved Volunteer Policy within the charity to ensure best practice and safeguards for volunteers and service users.

### Report of the Trustees for the Year Ended 31 December 2021

### ACHIEVEMENT AND PERFORMANCE

#### Charitable activities

CROW continues to work with community groups to save cans for processing and recycling .

In May 2012, the Scrapstore scheme was launched at CROW comprising a 'treasure trove' of materials suitable for arts and crafts activities. The Scrapstore is open to schools, community groups and individuals who engage in art and crafts, and was a first for Coventry; it continues to be a popular facility. Crow has continued to fund a part-time Scrapstore Manager. Covid restrictions led to the temporary closure of the Scrapstore for periods in 2021 but there was a welcome increase in activity in the last few months of 2021.

CROW Staff and Volunteers are committed to providing appropriate levels of support to the young people and adults placed at CROW. The part-time Office Manager assists with the updating of policies and procedures, eg on data protection and actively publicises Crow's activities, leading to several new customers. Also, in January 2019, CROW was approached by a recently retired person offering to volunteer for three days per week for both warehouse and office duties. He continues to make a substantial contribution, including as a back-up driver, and has now become a Trustee.

CROW obviously misses the input from the founder, Barbara Cowling, but the work of the new staff and volunteers, together with increased input from existing staff, volunteers and trustees, has enabled CROW to continue all aspects of its work.

The disadvantaged workers continue to benefit from a variety of activities, including assisting the Driver with collections for those who are physically able. Perhaps the greatest benefit comes from their social interaction with the staff and each other.

#### Staffing

2021 saw some significant changes to personnel. The part-time Scrapstore Manager left and was replaced in August. The new Manager has re-organised the contents, increased the publicity and recruited some volunteers to assist her. We are confident that the benefits of these changes will be very apparent in 2022.

Crow's long-standing Driver retired in August. Unfortunately, his replacement left without warning after a few weeks. The warehouse volunteer was able to step in and, with the aid of a temporary part-time driver, covered the work for the remainder of 2021. (A new Driver was appointed in March 2022.)

The disabled work force has expanded and now includes three females.

### FINANCIAL REVIEW

#### Principal funding sources

The charity has continued to provide a collection and recycling service to the local business community and schools for which it charges. During 2021, the charity again received a significant donation from Micropathology Limited to enable CROW to continue the work of supporting disadvantaged people. The Directors of Micropathology have stated their intention to continue to support CROW for which the Trustees of CROW are very grateful. Apart from the Micropathology funding, other donations have been low during 2021. However, this has been offset by grants related to government support for businesses affected by Covid restrictions. Due to the Covid restrictions, the "trading income" was down by about 10% compared with 2020, while expenditure increased by about 12%. Most of this increase is accounted for by major one-off expenditure on necessary building upgrades. Overall, the reserves decreased by about 20% over 2021, though they remained above those at the end of 2019, so Crow started 2022 in a fairly strong financial position.

#### Reserves policy

The management committee has examined the charities requirement for reserves in light of the main aims of the organisation. It has established a policy whereby the unrestricted funds not committed or invested in tangible fixed assets held by the charity should be 6-12 months of the expenditure. This target has again been met, with the net reserves proving sufficient to cover approximately 10 month's expenditure of the charity. The reserves are needed to meet the working capital requirements of the charity and the management committee are confident that they will be able to continue with the current activities of the charity, despite continued reliance upon donations and grants.

### Report of the Trustees for the Year Ended 31 December 2021

### FINANCIAL REVIEW EFFECTS OF THE COVID PANDEMIC

At the start of 2021, the aim of CROW was to continue to offer opportunities for people with learning difficulties to increase their confidence and skills in a supportive working environment. We hoped to expand the number of such people benefiting from Crow whenever possible. By seeking new and diverse business opportunities, together with exploring alternative funding sources and with close financial management, it was envisaged that CROW would remain a viable commercial business, continuing the aims and objectives of the charity. However, these plans were again disrupted by the government restrictions introduced in response to the Covid-19 crisis. For most of the first quarter of 2021, Crow operated on a 2-day week with non of the disadvantaged workers. This increased to a 3-day week from mid-April to October and a 4-day week from October, with the disadvantaged workers allowed to return, as demand for Crow's services increased and furlough ended.

### STRUCTURE, GOVERNANCE AND MANAGEMENT

#### Governing document

The charity is controlled by its governing document, a deed of trust, and constitutes a limited company, limited by guarantee, as defined by the Companies Act 2006.

#### Recruitment and appointment of trustees

The Directors of the company are also charity trustees for the purposes of charity law and under the company's articles are known as Members of the management committee. The Memorandum and Articles of Association determine the number, election procedure and period of office in which they can serve.

#### Organisational structure

A board of trustees of up to 13 members, who meet regularly, administer the charity. The Warehouse Manager is responsible for the day to day operations of the charity. One of the trustees works at CROW on voluntary basis 1 or 2 days per week to oversee the financial and administrative functions.

#### Induction and training of new trustees

The trustees are generally familiar with the practical work of the charity and are given all relevant documents. From the outset, trustees are briefed by the committee and the managing trustees to give an overview of the charity, the role of the trustees and related information.

#### Risk management

The trustees have a duty to identify and review the risks to which the charity is exposed and to ensure appropriate controls are in place to provide reasonable assurance against fraud and error. The trustees have conducted a review of the major risks to which the charity is exposed and systems have been established to mitigate those risks.

Significant external risks to funding are being reduced by the diversification of its activities. However the charity is reliant upon continued donations and grant receipts. Internal risks are minimised by the implementation of procedures for authorisation of all transactions and projects to ensure consistent quality of delivery for all operational aspects of the charity. The procedures are periodically reviewed to ensure that they still meet the needs of the charity.

### REFERENCE AND ADMINISTRATIVE DETAILS

Registered Company number

02568695 (England and Wales)

### Registered Charity number

1028076

### Registered office

Orchard House Sparkbrook Street Hillfields Coventry West Midlands CV1 5LB

## Report of the Trustees for the Year Ended 31 December 2021

#### **Trustees**

W Smith Director
J Coleman Director
B V Weenen Director
K L Kelly Director
M C McManus (appointed 17.1.2022)
P K Bailey (appointed 11.10.2021)

### **Company Secretary**

W Smith

### **Independent Examiner**

Leigh Christou Ltd Chartered Certified Accountants Leofric House Binley Road Coventry CV3 1JN

### Other names

The registered name of the charity is as disclosed in the heading of the financial statements. The charity is also known by the following name: CROW Recycling

Approved by order of the board of trustees on 13 May 2022 and signed on its behalf by:

J Coleman Trustee

### Independent Examiner's Report to the Trustees of **CROW - Coventry Recycling of Waste**

(Limited by Guarantee)

Independent examiner's report to the trustees of CROW - Coventry Recycling of Waste (Limited by Guarantee) ('the Company')

I report to the charity trustees on my examination of the accounts of the Company for the year ended 31 December 2021.

#### Responsibilities and basis of report

As the charity's trustees of the Company (and also its directors for the purposes of company law) you are responsible for the preparation of the accounts in accordance with the requirements of the Companies Act 2006 ('the 2006 Act').

Having satisfied myself that the accounts of the Company are not required to be audited under Part 16 of the 2006 Act and are eligible for independent examination, I report in respect of my examination of your charity's accounts as carried out under section 145 of the Charities Act 2011 ('the 2011 Act'). In carrying out my examination I have followed the Directions given by the Charity Commission under section 145(5) (b) of the 2011 Act.

### Independent examiner's statement

I have completed my examination. I confirm that no matters have come to my attention in connection with the examination giving me cause to believe:

- 1. accounting records were not kept in respect of the Company as required by section 386 of the 2006 Act; or
- 2. the accounts do not accord with those records; or
- 3. the accounts do not comply with the accounting requirements of section 396 of the 2006 Act other than any requirement that the accounts give a true and fair view which is not a matter considered as part of an independent examination; or
- 4. the accounts have not been prepared in accordance with the methods and principles of the Statement of Recommended Practice for accounting and reporting by charities (applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102)).

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Mr C A Christou FCCA MAE Leigh Christou Ltd

Chartered Certified Accountants

Leofric House

Binley Road

Coventry

CV3 1JN

13 May 2022

## Statement of Financial Activities for the Year Ended 31 December 2021

	Notes	Unrestricted fund £	Restricted funds £	31.12.21 Total funds £	31.12.20 Total funds £
INCOME AND ENDOWMENTS FROM Donations and legacies	2	40,587	-	40,587	68,045
Charitable activities Recycling activites					
		18,760	-	18,760	15,339
Other trading activities	3	2,307		2,307	2,333
Total		61,654	- -	61,654	85,717
EXPENDITURE ON Charitable activities Recycling activites	·				
		81,025	-	81,025	72,909
NET INCOME/(EXPENDITURE)		(19,371)	-	(19,371)	12,808
RECONCILIATION OF FUNDS					
Total funds brought forward		217,465	-	217,465	204,657
TOTAL FUNDS CARRIED FORWARD		198,094 =====		198,094	217,465

#### Balance Sheet 31 December 2021

		Unrestricted fund	Restricted funds	31.12.21 Total funds	31.12.20 Total funds
	Notes	£	£	£	£
FIXED ASSETS Tangible assets	8	127,192	-	127,192	129,593
CURRENT ASSETS	0	11 000		11.000	10.504
Debtors Cash at bank and in hand	9	11,029 62,355	-	11,029 62,355	10,594 80,877
		73,384	-	73,384	91,471
CREDITORS Amounts falling due within one year	10	(2,482)		(2,482)	(3,599)
Amounts failing due widnin one year	10	(2,462)		(2,402)	(3,399)
NET CURRENT ASSETS		70,902		70,902	87,872
TOTAL ASSETS LESS CURRENT		100.004		100.004	218.465
LIABILITIES		198,094	-	198,094	217,465
NET ASSETS		198,094		198,094	217,465
FUNDS	12				
Unrestricted funds				198,094	217,465
TOTAL FUNDS				198,094	217,465

The charitable company is entitled to exemption from audit under Section 477 of the Companies Act 2006 for the year ended 31 December 2021.

The members have not required the company to obtain an audit of its financial statements for the year ended 31 December 2021 in accordance with Section 476 of the Companies Act 2006.

The trustees acknowledge their responsibilities for

- (a) ensuring that the charitable company keeps accounting records that comply with Sections 386 and 387 of the Companies Act 2006 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the charitable company as at the end of each financial year and of its surplus or deficit for each financial year in accordance with the requirements of Sections 394 and 395 and which otherwise comply with the requirements of the Companies Act 2006 relating to financial statements, so far as applicable to the charitable company.

## Balance Sheet - continued 31 December 2021

These financial statements have been prepared in accordance with the provisions applicable to charitable companies subject to the small companies regime.

The financial statements were approved by the Board of Trustees and authorised for issue on 13 May 2022 and were signed on its behalf by:

J Coleman - Trustee

### Notes to the Financial Statements for the Year Ended 31 December 2021

#### 1. ACCOUNTING POLICIES

#### Basis of preparing the financial statements - going concern

The financial statements of the charitable company, which is a public benefit entity under FRS 102, have been prepared in accordance with the Charities SORP (FRS 102) 'Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2019)', Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' and the Companies Act 2006. The financial statements have been prepared under the historical cost convention.

The charity has become increasingly reliant upon organisations providing donations and grant funding to continue to meet its day to day working capital requirements. The recurrence of such generosity from both local and national organisations cannot be guaranteed and the charity has no firm commitment of funding from any significant donor or grant provider. The charity's balance sheet largely consists of tangible fixed assets which are not readily convertible into working capital. The charity's reserves policy has been met this year.

The Trustees have continue discussions with a number of organisations, with a view to providing working capital, either on a gifted or loan basis, in order to alleviate the strain on the charity's cashflow, this has proved successful with an increase in donations received. The Trustees therefore believe it is appropriate for the financial statements to be prepared on a going concern basis. The financial statements do not include any adjustments that would result if the charity were unable to continue as a going concern.

#### Income

All income is recognised in the Statement of Financial Activities once the charity has entitlement to the funds, it is probable that the income will be received and the amount can be measured reliably.

#### **Expenditure**

Liabilities are recognised as expenditure as soon as there is a legal or constructive obligation committing the charity to that expenditure, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is accounted for on an accruals basis and has been classified under headings that aggregate all cost related to the category. Where costs cannot be directly attributed to particular headings they have been allocated to activities on a basis consistent with the use of resources.

#### Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life

Long leasehold - Period of lease
Plant and machinery - 20% on cost
Fixtures and fittings - 10% on cost

Motor vehicles - 25% on reducing balance

Computer equipment - 33% on cost

All fixed assets are stated at cost. Each purchase is considered on its merits as to whether it is a fixed asset, subject to a minimum of £100.

#### Taxation

The charity is exempt from corporation tax on its charitable activities.

#### Fund accounting

Unrestricted funds can be used in accordance with the charitable objectives at the discretion of the trustees.

Restricted funds can only be used for particular restricted purposes within the objects of the charity. Restrictions arise when specified by the donor or when funds are raised for particular restricted purposes.

Further explanation of the nature and purpose of each fund is included in the notes to the financial statements.

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### Notes to the Financial Statements - continued for the Year Ended 31 December 2021

### 1. ACCOUNTING POLICIES - continued

### Hire purchase and leasing commitments

Rentals paid under operating leases are charged to the Statement of Financial Activities on a straight line basis over the period of the lease.

### Pension costs and other post-retirement benefits

The charitable company operates a defined contribution pension scheme. Contributions payable to the charitable company's pension scheme are charged to the Statement of Financial Activities in the period to which they relate.

### 2. DONATIONS AND LEGACIES

	31.12.21	31.12.20
Donations and grants	£ 30,981	£ 34,251
Grants received	9,606	33,794
	40,587	68,045
Grants received, included in the above, are as follows:		
	31.12.21	31.12.20
0.1	£	£
Other grants	9,606	33,794

During the year, the charity received £9,606 (2020: £8,794) of CJRS (furlough) grants, and £Nil (2020: £25,000) of Rates grants. These grants were part of the Covid-19 pandemic support put in place by central and local government.

#### 3. OTHER TRADING ACTIVITIES

	31.12.21	31.12.20
	£	£
Fundraising events	2,307	2,333
	<del>=</del>	

### 4. **NET INCOME/(EXPENDITURE)**

Net income/(expenditure) is stated after charging/(crediting):

	31.12.21	31.12.20
	£	£
Depreciation - owned assets	2,401	5,152
Other operating leases	3,000	3,000

## Notes to the Financial Statements - continued for the Year Ended 31 December 2021

### 5. TRUSTEES' REMUNERATION AND BENEFITS

No remuneration was paid or payable for the year to any trustee or to any person known to be connected with them directly or indirectly out of the funds of the charity,

### Trustees' expenses

There were no Trustees' expenses paid during the year ended 31 December 2020 nor for the year ended 31 December 2019.

6.	STAFF COSTS			
	Wages and salaries Other pension costs		31.12.21 £ 38,926 860 39,786	31.12.20 £ 40,010 965 40,975
	The average monthly number of employees during the year was as	follows:		
	Administrative staff		31.12.21 4 ====	31.12.20 4 ====
	No employees received emoluments in excess of £60,000.			
<b>7.</b>	COMPARATIVES FOR THE STATEMENT OF FINANCIAI	L ACTIVITIES Unrestricted fund £	Restricted funds	Total funds £
	INCOME AND ENDOWMENTS FROM Donations and legacies	67,514	531	68,045
	Charitable activities Recycling activites			
		15,339	-	15,339
	Other trading activities	2,333		2,333
	Total	85,186	531	85,717
	EXPENDITURE ON Charitable activities Recycling activites		·	
	,	72,378	531	72,909
	NET INCOME	12,808	-	12,808
	RECONCILIATION OF FUNDS			
	Total funds brought forward	204,657	-	204,657

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continued...

## Notes to the Financial Statements - continued for the Year Ended 31 December 2021

7.	COMPARATIVES FOR THE STATEMENT OF FIN	ANCIAL ACTIVITIES -	· continued	
		Unrestricted fund £	Restricted funds £	Total funds
	TOTAL FUNDS CARRIED FORWARD	217,465		217,465
8.	TANGIBLE FIXED ASSETS			
		Long leasehold £	Plant and machinery £	Fixtures and fittings £
	COST			
	At 1 January 2021 and 31 December 2021	164,677	54,088	3,143
	DEPRECIATION			
	At 1 January 2021	37,011	53,573	3,005
	Charge for year	1,663	340	79
	At 31 December 2021	38,674	53,913	3,084
	NET BOOK VALUE	<del></del>		
	At 31 December 2021	126,003	175	59
	At 31 December 2020	127,666	515	138
		Motor vehicles £	Computer equipment £	Totals £
	COST			
	At 1 January 2021 and 31 December 2021	3,500	3,606	229,014
	DEPRECIATION			
	At 1 January 2021	2,226	3,606	99,421
	Charge for year	319		2,401
	At 31 December 2021	2,545	3,606	101,822
	NET BOOK VALUE	,		
	At 31 December 2021	955	<u>-</u>	127,192
	At 31 December 2020	1,274	<u> </u>	129,593

## Notes to the Financial Statements - continued for the Year Ended 31 December 2021

9. DEBTORS: AMOUNTS FALLING	G DUE WITHIN ONE YEAR
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•	31.12.21	31.12.20
	£	£
Trade debtors	2,081	1,123
VAT	943	-
Prepayments	8,005	9,471
	11,029	10,594
	<del></del>	

### 10. CREDITORS: AMOUNTS FALLING DUE WITHIN ONE YEAR

	31.12.21	31.12.20
	£	£
Trade creditors	105	80
Social security and other taxes	225	185
VAT	-	1,296
Pension creditor	23	88
Accruals and deferred income	-	1,950
Accrued expenses	2,129	
	2,482	3,599
		· ==

### 11. LEASING AGREEMENTS

Minimum lease payments under non-cancellable operating leases fall due as follows:

	31.12.21	31.12.20
	£	£
Within one year	3,000	3,000
Between one and five years	12,000	12,000
In more than five years	212,001	215,001
•	227,001	230,001

Operating lease commitment relates to the rental charge on the long leasehold, included as a tangible fixed asset.

### 12. MOVEMENT IN FUNDS

		Net		
	At 1.1.21 £	movement in funds £	At 31.12.21 £	
Unrestricted funds General fund	217,465	(19,371)	198,094	
TOTAL FUNDS	217,465 ———	(19,371)	198,094	

## Notes to the Financial Statements - continued for the Year Ended 31 December 2021

### 12. MOVEMENT IN FUNDS - continued

Net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds
Unrestricted funds General fund	61,654	(81,025)	(19,371)
General fund	01,034	(01,023)	(19,371)
TOTAL FUNDS	61,654	(81,025)	(19,371)
Comparatives for movement in funds			
		Net	
	At 1.1.20 £	movement in funds £	At 31.12.20 £
Unrestricted funds General fund	204,657	12,808	217,465
	201,057	12,000	217,103
TOTAL FUNDS	204,657	12,808	217,465
Comparative net movement in funds, included in the above are as	follows:		
	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds General fund	resources	expended	in funds
General fund	resources £	expended £	in funds £
	resources £	expended £	in funds £
General fund  Restricted funds	resources £ 85,186	expended £ (72,378)	in funds £
General fund  Restricted funds	resources £ 85,186	expended £ (72,378)	in funds £
General fund  Restricted funds  Baler	resources £ 85,186 	(72,378) (531) (72,909)	in funds £ 12,808
General fund  Restricted funds  Baler  TOTAL FUNDS	resources £ 85,186 	expended £ (72,378)  (531)  (72,909)  Net	in funds £ 12,808
General fund  Restricted funds  Baler  TOTAL FUNDS	resources £  85,186  531	expended £ (72,378)  (531)  (72,909)  Net movement	in funds £ 12,808
Restricted funds Baler  TOTAL FUNDS  A current year 12 months and prior year 12 months combined positions.	resources £ 85,186 	expended £ (72,378)  (531)  (72,909)  Net	in funds £ 12,808
General fund  Restricted funds  Baler  TOTAL FUNDS	resources £  85,186  531  85,717  tion is as follows  At 1.1.20	expended £  (72,378)  (531)  (72,909)  Net movement in funds	in funds £ 12,808 12,808 At 31.12.21

## Notes to the Financial Statements - continued for the Year Ended 31 December 2021

### 12. MOVEMENT IN FUNDS - continued

A current year 12 months and prior year 12 months combined net movement in funds, included in the above are as follows:

	Incoming resources £	Resources expended £	Movement in funds £
Unrestricted funds General fund	146,840	(153,403)	(6,563)
Restricted funds Baler	531	(531)	-
TOTAL FUNDS	147,371	(153,934) ====	(6,563)

### 13. RELATED PARTY DISCLOSURES

There were no related party transactions for the year ended 31 December 2021.

### 14. FUNDS

As at 31 December 2021, all remaining funds of the Charity were unrestricted, which the Trustees are free to use in accordance with the charitable objectives as set out in the deed of trust.

## Detailed Statement of Financial Activities for the Year Ended 31 December 2021

	tot the Teat Ended 31 December 2021		
		31.12.21	31.12.20 £
		£	£
INCOME AND ENDOWMENTS			
Donations and legacies			
Donations and grants		30,981	34,251
Grants received		9,606	33,794
		40,587	68,045
		40,507	00,043
Other trading activities			
Fundraising events		2,307	2,333
Charitable activities			
Sales from recycling		18,760	15,339
Total incoming resources		61,654	85,717
EXPENDITURE			
Charitable activities			
Wages		38,926	40,010
Pensions		860	965
Other operating leases		3,000	3,000
Premises costs		3,112	1,980
Materials purchased		1,480	1,046
Vehicle running costs		3,124	3,528
Telephone & PPS		538	453
Volunteer expenses		175	50
Canteen & cleaning		305	326
Repairs & renewals		15,486	4,259
Insurances		7,761	9,090
Sundry expenses		1,481	718
Bad Debts		471	554
Depreciation of tangible fixed assets		2,401	5,152
		79,120	71,131
Support costs			
Governance costs			
Accountancy and legal fees	,	1,835	1,725
Other professional fees		· 70	53
		1,905	1,778
Total resources expended		81,025	72,909
Net (expenditure)/income		(19,371)	12,808