REGISTERED NUMBER: 2565354

Report of the Directors and

Unaudited Financial Statements

for the Year Ended 31 March 2007

<u>for</u>

Cavey Dale Group Ltd
T/A CD Sales Recruitment

WEDNESDAY

ABRTUVMG A16 19/12/2007 164

19/12/2007 COMPANIES HOUSE

Contents of the Financial Statements for the Year Ended 31 March 2007

	Page
Company Information	1
Report of the Directors	2
Profit and Loss Account	3
Balance Sheet	4
Notes to the Financial Statements	6

Company Information for the Year Ended 31 March 2007

DIRECTORS.

S H Cavey

J M Dale

SECRETARY:

J M Dale

REGISTERED OFFICE

Century House Station Way

Cheam Surrey SM3 8SW

REGISTERED NUMBER

2565354

ACCOUNTANTS:

PG Freshwater & Co

Chartered Certified Accountants

99 Westmead Road

Sutton Surrey SMI 4HX

Report of the Directors for the Year Ended 31 March 2007

The directors present their report with the financial statements of the company for the year ended 31 March 2007

PRINCIPAL ACTIVITY

The principal activity of the company in the year under review was that of sales recruitment

EVENTS SINCE THE END OF THE YEAR

Information relating to events since the end of the year is given in the notes to the financial statements

DIRECTORS

The directors during the year under review were

S H Cavey

J M Dale

The beneficial interests of the directors holding office on 31 March 2007 in the issued share capital of the company were as follows

	31 3 07	1 4 06
ordinary £1 shares		
S H Cavey	1	1
J M Dale	1	1

POLITICAL AND CHARITABLE CONTRIBUTIONS

During the financial year the company made donations of a non-political nature totalling £1970. The maximum donation being £1,000 to JustGiving

This report has been prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies

ON BEHALF OF THE BOARD:

J M Dale - Secretary

13 December 2007

Profit and Loss Account for the Year Ended 31 March 2007

	Notes	2007 £	2006 £
TURNOVER		5,037,919	4,270,675
Administrative expenses		4,577,958	3,859,263
OPERATING PROFIT	2	459,961	411,412
Interest receivable and similar income		3,821	2,886
PROFIT ON ORDINARY ACTIVIT BEFORE TAXATION	ries	463,782	414,298
Tax on profit on ordinary activities	3	116,874	100,102
PROFIT FOR THE FINANCIAL Y AFTER TAXATION	EAR	346,908	314,196

Balance Sheet 31 March 2007

		2007		2006	
	Notes	£	£	£	£
FIXED ASSETS					
Tangible assets	5		85,430		74,391
Investments	6		4		4
			85,434		74,395
CURRENT ASSETS					
Debtors	7	649,439		557,676	
Cash at bank and in hand		401,897		254,652	
CDED/TODS		1,051,336		812,328	
CREDITORS	0	1.020.066		905 (10	
Amounts falling due within one year	8	1,028,856		805,610	
NET CURRENT ASSETS			22,480		6,718
TOTAL ASSETS LESS CURRENT LIABILITIES			107,914		81,113
CREDITORS					
Amounts falling due after more than year	one 9		_		(20,000)
, -					(20,000)
PROVISIONS FOR LIABILITIES	10		(11,246)		(11,353)
NET ASSETS			96,668		49,760
CAPITAL AND RESERVES					
Called up share capital	11		4		4
Profit and loss account	12		96,664		49,756
SHAREHOLDERS' FUNDS			96,668		49,760

The notes form part of these financial statements

Balance Sheet - continued 31 March 2007

The company is entitled to exemption from audit under Section 249A(1) of the Companies Act 1985 for the year ended 31 March 2007

The members have not required the company to obtain an audit of its financial statements for the year ended 31 March 2007 in accordance with Section 249B(2) of the Companies Act 1985

The directors acknowledge their responsibilities for

- (a) ensuring that the company keeps accounting records which comply with Section 221 of the Companies Act 1985 and
- (b) preparing financial statements which give a true and fair view of the state of affairs of the company as at the end of each financial year and of its profit or loss for each financial year in accordance with the requirements of Section 226 and which otherwise comply with the requirements of the Companies Act 1985 relating to financial statements, so far as applicable to the company

These financial statements have been prepared in accordance with the special provisions of Part VII of the Companies Act 1985 relating to small companies and with the Financial Reporting Standard for Smaller Entities (effective January 2005)

The financial statements were approved by the Board of Directors on 13 December 2007 and were signed on its behalf by

S H Cavey - Director

J M Dale - Director

Notes to the Financial Statements for the Year Ended 31 March 2007

1 ACCOUNTING POLICIES

Accounting convention

The financial statements have been prepared under the historical cost convention and in accordance with the Financial Reporting Standard for Smaller Entities (effective January 2005)

Turnover

Turnover represents net invoiced sales of services, excluding value added tax

Tangible fixed assets

Depreciation is provided at the following annual rates in order to write off each asset over its estimated useful life

Fixtures and fittings

- 25% on reducing balance

Computer equipment

- 25% on reducing balance

Deferred tax

Deferred tax is recognised in respect of all timing differences that have originated but not reversed at the balance sheet date

Pensions

The company operates a defined contribution pension scheme Contributions payable for the year are charged in the profit and loss account

Operating Leases

Rentals applicable to operating leases where substantially all of the benefits and risks of ownership remain with the lessor are charged to the profit and loss account as incurred

2 OPERATING PROFIT

The operating profit is stated after charging

	2007	2006
	£	£
Depreciation - owned assets	28,477	24,797
Pension costs	-	61,100
Description of the state of the	501.044	207.620
Directors' emoluments and other benefits etc	501,944	297,628
The number of directors to whom retirement benefits were accruing was as follows		
Money purchase schemes	2	2

Page 6 continued

<u>Cavey Dale Group Ltd</u> <u>T/A CD Sales Recruitment</u>

Notes to the Financial Statements - continued for the Year Ended 31 March 2007

3 TAXATION

	Analysis of the tax charge			
	The tax charge on the profit on ordinary activities for	or the year was as follows	2007 £	2006 £
	Current tax			
	UK corporation tax		116,981	102,613
	Deferred tax		(107)	(2,511)
	Tax on profit on ordinary activities		116,874	100,102
4	DIVIDENDS			
			2007 £	2006 £
	ordinary shares of £1 each Interim		300,000	300,000
5	TANGIBLE FIXED ASSETS			
		Fixtures and fittings £	Computer equipment	Totals £
	COST			
	At 1 April 2006 Additions	29,736 2,480	201,031 37,036	230,767 39,516
	At 31 March 2007	32,216	238,067	270,283
	DEPRECIATION			
	At 1 April 2006 Charge for year	23,955 2,065	132,421 26,412	156,376 28,477
	Charge for year			
	At 31 March 2007	26,020	158,833	184,853
	NET BOOK VALUE At 31 March 2007	6,196	79,234	85,430
	At 31 March 2006	5,781	68,610	74,391
6	FIXED ASSET INVESTMENTS			
				Unlisted investments
	COST			£
	At 1 April 2006 and 31 March 2007			4
	NET BOOK VALUE At 31 March 2007			4
	At 31 March 2006			4

Notes to the Financial Statements - continued for the Year Ended 31 March 2007

6 FIXED ASSET INVESTMENTS - continued

The company holds 100% of the ordinary share capital of Newtheory Ltd and Socialcall Ltd which are both dormant companies Two ordinary shares of $\mathfrak{L}\mathfrak{l}$ each are held in each company

7	DEBTORS AMOUNTS FALLING DUE WITHIN ONE YEAR		
		2007	2006
		£	£
	Trade debtors	608,949	521,154
	Other debtors	40,490	36,522
		649,439	557,676
8	CREDITORS AMOUNTS FALLING DUE WITHIN ONE YEAR		
G	CREDITORS AMOUNTS FALLING DUE WITHIN ONE TEAR	2007	2006
		£	£
	Trade creditors	9,126	63,782
	Taxation and social security	558,105	397,237
	Other creditors	461,625	344,591
		1,028,856	805,610
9	CREDITORS: AMOUNTS FALLING DUE AFTER MORE THAN ONE YEAR		
		2007	2006
		£	£
	Other creditors		20,000
			
10	PROVISIONS FOR LIABILITIES		
		2007	2006
		£	£
	Deferred tax	11,246	11,353
			Deferred
			tax
			£
	Balance at 1 April 2006		11,353
	Charge/(Credit)		(107)
	Balance at 31 March 2007		11,246

The provision for deferred tax is made up of accelerated capital allowances

Notes to the Financial Statements - continued for the Year Ended 31 March 2007

11 CALLED UP SHARE CAPITAL

	Authorised				
	Number	Class	Nominal value	2007 £	2006 £
	1,000	ordinary	£1	1,000	1,000
	Allotted, issi	ued and fully paid			
	Number	Class	Nominal value	2007 £	2006 £
	4	ordinary	£1	<u>4</u>	4
12	RESERVES	8			
					Profit
					and loss account
					£
	At 1 April 20	006			49,756
	Profit for the	e year			346,908
	Dividends				(300,000)
	At 31 March	2007			96,664

13 ULTIMATE PARENT COMPANY

The directors and their respective spouses each own one quarter share of the company

14 OTHER FINANCIAL COMMITMENTS

At the 31 March 2007 the company had annual commitments under non- cancellable operating leases as follows -

	2007	2006
	£	£
Operating leases - other	172,483	112,832

15 POST BALANCE SHEET EVENTS

The company now has a fourth branch operating in Bristol