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Company Registration No 2024289 (England and Wales)

LUXONIC LIGHTING PLC

DIRECTORS' REPORT AND FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2007

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COMPANY INFORMATION

Directors N Tavare

N T Shelton R Conboy J Goodman

Secretary J Goodman

Company number 2024289

Registered office 17 Priestley Road

Basingstoke Hampshire RG24 9JP

Auditors HW

Viewpoint Basing View Basingstoke Hampshire RG21 4RG

Business address 17 Priestley Road

Basingstoke Hampshire RG24 9JP

Bankers Royal Bank of Scotland

19/23 Winchester Street

Basingstoke Hampshire RG21 7EE

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DIRECTORS' REPORT

FOR THE YEAR ENDED 31 AUGUST 2007

The directors present their report and financial statements for the year ended 31 August 2007

Principal activities and review of the business

The principal activity of the company continued to be that of lighting designers and manufacturers

We are designers and manufacturers of commercial lighting products and lighting controls for sale to electrical contractors, electrical wholesalers and end users. For further information on the company's products please visit www luxonic coluk

The relocation of the business to its new production and headquarter facility was successfully completed as planned in 2007. The new facility will meet all the company's requirements for the forseeable future. Inevitably the relocation costs did impact on profitability, but the pre-tax profit of £180,571 still exceeded the targeted figure for the year.

The company expects the highly competitive lighting market to remain at similar levels in 2008, the growth in company turnover will be smaller than in the previous two financial years

The company uses three key performance indicators, these being turnover, profitability, and return on capital employed. Turnover increased by 13%, profitability fell by 59% and recorded return on capital employed of 15%.

Results and dividends

The results for the year are set out on page 5

The directors do not recommend payment of a further dividend

Directors

The following directors have held office since 1 September 2006

N Tavare

N T Shelton

R Conboy

J Goodman

Directors' interests

The directors' interests in the shares of the company were as stated below

	Ordinary shares of £1 each		
	31 August 2007	1 September 2006	
N Tavaré	37,500	37,500	
N T Shelton	12,500	12,500	
R Conboy	1,525	1,010	
J Goodman	-	•	

Auditors

In accordance with section 385 of the Companies Act 1985, a resolution proposing that HW be reappointed as auditors of the company will be put to the Annual General Meeting

DIRECTORS' REPORT (CONTINUED)

FOR THE YEAR ENDED 31 AUGUST 2007

Directors' responsibilities

The directors are responsible for preparing the financial statements in accordance with applicable law and regulations

Company law requires the directors to prepare financial statements for each financial year. Under that law the directors have elected to prepare the financial statements in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable law). The financial statements are required by law to give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period. In preparing those financial statements, the directors are required to

- select suitable accounting policies and then apply them consistently,
- make judgements and estimates that are reasonable and prudent,
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business

The directors are responsible for keeping proper accounting records that disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Statement of disclosure to auditors

So far as the directors are aware, there is no relevant audit information of which the company's auditors are unaware. Additionally, the directors have taken all the necessary steps that they ought to have taken as directors in order to make themselves aware of all relevant audit information and to establish that the company's auditors are aware of that information.

On behalf of the board

N Shelton, Director

26 March 08

INDEPENDENT AUDITORS' REPORT

TO THE SHAREHOLDERS OF LUXONIC LIGHTING PLC

We have audited the financial statements of Luxonic Lighting plc for the year ended 31 August 2007 set out on pages 5 to 20. These financial statements have been prepared under the accounting policies set out therein.

This report is made solely to the company's members, as a body, in accordance with Section 235 of the Companies Act 1985. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in an auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed

Respective responsibilities of the directors and auditors

The directors' responsibilities for preparing the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice) are set out in the Statement of Directors' Responsibilities

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland)

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you whether in our opinion the information given in the directors' report is consistent with the financial statements.

In addition we report to you if, in our opinion, the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and other transactions is not disclosed

We read the directors' report and consider the implications for our report if we become aware of any apparent misstatements within it

Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

INDEPENDENT AUDITORS' REPORT (CONTINUED)

TO THE SHAREHOLDERS OF LUXONIC LIGHTING PLC

Opinion

In our opinion

- the financial statements give a true and fair view, in accordance with United Kingdom Generally Accepted Accounting Practice, of the state of the company's affairs as at 31 August 2007 and of its profit for the year then ended,
- the financial statements have been properly prepared in accordance with the Companies Act 1985, and

- the information given in the directors' report is consistent with the financial statements

HW

Registered Auditors and Chartered Accountants

27 March 2008

Viewpoint Basingstoke Hampshire RG21 4RG

PROFIT AND LOSS ACCOUNT FOR THE YEAR ENDED 31 AUGUST 2007

	Notes	2007 £	2006 £
Turnover	2	10,465,665	9,276,219
Cost of sales		(7,365,753)	(6,292,114)
Gross profit		3,099,912	2,984,105
Distribution costs Administrative expenses		(967,753) (1,839,296)	(983,850) (1,491,855)
Operating profit	3	292,863	508,400
Profit on sale of property		35,000	-
Profit on ordinary activities before interest		327,863	508,400
Other interest receivable and similar income	4	1,156	189
Interest payable and similar charges	5	(148,448) ————	(72,377) ———
Profit on ordinary activities before taxation		180,571	436,212
Tax on profit on ordinary activities	6	(21,714)	(120,004)
Profit for the year	18	158,857	316,208

The profit and loss account has been prepared on the basis that all operations are continuing operations

There are no recognised gains and losses other than those passing through the profit and loss account

BALANCE SHEET AS AT 31 AUGUST 2007

		2	007	20	006
	Notes	£	£	£	£
Fixed assets					
Tangible assets	9		2,485,198		1,132,727
Investments	10		59,667		59,667
			2,544,865		1,192,394
Current assets					
Stocks	11	853,156		939,656	
Debtors	12	2,309,253		1,776,161	
Cash at bank and in hand		2,190		61,172	
		3,164,599		2,776,989	
Creditors: amounts falling due within one year	13	(3,100,333)		(2,559,657)	
Net current assets			64,266		217,332
Total assets less current liabilities			2,609,131		1,409,726
Creditors amounts falling due after more than one year	14		(1,344,305)		(179,166)
Provisions for liabilities	15		(73,713)		(74,126)
			1,191,113		1,156,434
Capital and reserves					
Called up ordinary share capital	17		51,525		51,010
Share premium account	18		5,645		1,010
Revaluation reserve	18				167,731
Profit and loss account	18		1,133,943		936,683
Shareholders' funds	19		1,191,113		1,156,434

Approved by the Board and authorised for issue on 26 March 08

NTavare.

N Tavaré Director

CASH FLOW STATEMENT FOR THE YEAR ENDED 31 AUGUST 2007

	£	2007 £	٤	2006 £
Net cash inflow from operating activities		308,599		807,569
Returns on investments and servicing of finance				
Interest received	1,156		189	
Interest paid	(148,448)		(72,377)	
Net cash outflow for returns on investments				
and servicing of finance		(147,292)		(72,188)
Taxation		(119,049)		(2,608)
Capital expenditure				
Payments to acquire tangible assets	(1,870,654)		(102,984)	
Receipts from sales of tangible assets	486,100		32,500	
				
Net cash outflow for capital expenditure		(1,384,554)		(70,484)
Equity dividends paid		(129,328)		(93,858)
Net cash (outflow)/inflow before management				
of liquid resources and financing		(1,471,624)		568,431
Financing	5,150		2,020	
Issue of ordinary share capital New long term bank loan	1,600,000		2,020	
Other new short term loans	609,766		_	
Repayment of long term bank loan	(489,462)		(480,072)	
Repayment of other short term loans	(421,451)		*	
Capital element of hire purchase contracts	(42,791)		(46,418)	
Not each inflow from financing		4 004 044		/EDA 470\
Net cash inflow from financing		1,261,211 ————		(524,470)
(Decrease)/increase in cash in the year		(210,413)		43,961

NOTES TO THE CASH FLOW STATEMENT FOR THE YEAR ENDED 31 AUGUST 2007

1	Reconciliation of operating profit to net cas	sh inflow from o	perating	2007	2006
				£	£
	Operating profit			292,863	508,400
	Depreciation of tangible assets			182,061	171,126
	(Profit)/loss on disposal of tangible assets			(13,695)	23,890
	Decrease/(increase) in stocks			86,500	(215,842)
	Increase in debtors			(533,092)	(77,248)
	Increase in creditors within one year			293,962	397,243
	Net cash inflow from operating activities			308,599	807,569
2	Analysis of net debt	1 September 2006	Cash flow	Other non- cash changes	31 August 2007
		£	£	£	£
	Net cash				
	Cash at bank and in hand	61,172	(58,982)	-	2,190
	Bank overdrafts	(164,910)	(151,431)		(316,341)
		(103,738)	(210,413)		(314,151)
	Bank deposits	•	-	-	-
	Debt	(4.45.550)	(50.400)		(004.045)
	Finance leases	(142,723)	(58,492)	-	(201,215)
	Debts falling due within one year	(510,913)	(160,790)	-	(671,703)
	Debts falling due after one year	(69,667)	(1,138,063)	-	(1,207,730)
		(723,303)	(1,357,345)		(2,080,648)
	Net debt	(827,041)	(1,567,758)		(2,394,799)
3	Reconciliation of net cash flow to moveme	nt in net debt		2007 £	2006 £
	(D)			(240,442)	42.004
	(Decrease)/increase in cash in the year Cash (inflow)/outflow from (increase)/decrease	e in debt and lea	se financing	(210,413) (1,357,345)	43,961 376,020
	Movement in net debt in the year			(1,567,758)	419,981
	Opening net debt			(827,041)	(1,247,022)
	Closing net debt			(2,394,799)	(827,041)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2007

1 Accounting policies

11 Accounting convention

The financial statements are prepared under the historical cost convention

1.2 Compliance with accounting standards

The financial statements are prepared in accordance with applicable United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice), which have been applied consistently (except as otherwise stated)

1.3 Turnover

Turnover represents amounts receivable for goods and services net of VAT and trade discounts. Sales are recognised as and when invoices are raised and goods are despatched.

1 4 Tangible fixed assets and depreciation

Tangible fixed assets other than freehold land are stated at cost less depreciation. Depreciation is provided at rates calculated, on a monthly basis, to write off the cost less estimated residual value of each asset over its expected useful life, as follows.

Land and buildings (freehold)

Land and buildings (leasehold)

See below

See below

Plant and machinery 20% Reducing balance

Fixtures, fittings & equipment 20% - 33 3% Reducing balance Motor vehicles 33 3% Reducing balance

No depreciation is provided in respect of freehold and long leasehold land and buildings. It is the company's practice to maintain those buildings in a continual state of sound repair and to make improvements thereto from time to time and accordingly, in the opinion of the directors, the useful economic lives of those properties and their residual values is such that the depreciation charge would be immaterial. This is a departure from the Company Act's requirement to depreciate fixed assets.

15 Leasing and hire purchase commitments

Assets obtained under hire purchase contracts and finance leases are capitalised as tangible assets and depreciated over the shorter of the lease term and their useful lives. Obligations under such agreements are included in creditors net of the finance charge allocated to future periods. The finance element of the rental payment is charged to the profit and loss account so as to produce a constant periodic rate of charge on the net obligation outstanding in each period.

Rentals payable under operating leases are charged against income on a straight line basis over the lease term

16 Investments

Fixed asset investments are stated at cost less provision for diminution in value

17 Stock and work in progress

Stock and work in progress are valued at the lower of cost and net realisable value after making due allowances for slow moving stocks

18 Pensions

The company operates a defined contribution scheme for the benefit of its employees. Contributions payable are charged to the profit and loss account in the year they are payable.

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2007

1 Accounting policies

(continued)

19 Deferred taxation

Deferred tax is provided in full in respect of taxation deferred by timing differences between the treatment of certain items for taxation and accounting purposes. The deferred tax balance has not been discounted

1 10 Foreign currency translation

Monetary assets and liabilities denominated in foreign currencies are translated into sterling at the rates of exchange ruling at the balance sheet date. Transactions in foreign currencies are recorded at the rate ruling at the date of the transaction. All differences are taken to profit and loss account.

1 11 Group accounts

The financial statements present information about the company as an individual undertaking and not about its group. The subsidiary has been excluded from the consolidation as the subsidiary is not material, in accordance with section 229(2) of the Companies Act 1985.

2 Turnover

Geographical market

		Turnover		
		2007	2006	
		£	£	
	Europe	16,712	22,945	
	Middle East	85,906	-	
	United Kingdom	10,363,047	9,253,274	
		10,465,665	9,276,219	
3	Operating profit	2007	2006	
		£	£	
	Operating profit is stated after charging			
	Depreciation of tangible assets	182,061	171,126	
	Loss on disposal of tangible assets	-	23,890	
	Loss on foreign exchange transactions	1,044	367	
	Operating lease rentals	166,388	199,894	
	Auditors' remuneration	5,000	5,000	
	Auditors' remuneration in respect of non-audit work	3,400	3,626	
	and after crediting			
	Profit on disposal of tangible assets	(13,695)		

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2007

4	Investment income	2007 £	2006 £
	Bank interest Other interest	1,139 17	189 -
		1,156	189
5	Interest payable	2007 £	2006 £
	On bank loans and overdrafts On other loans wholly repayable within five years Hire purchase interest Other interest	44,878 93,118 10,319 133	52,939 13,842 5,511 85
		148,448	72,377

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2007

Taxation	2007	2006
Domestic current year tax	£	£
U K corporation tax	22,261	119,049
Adjustment for prior years	(134)	-
Current tax charge	22,127	119,049
Deferred tax		
Deferred tax charge/credit current year	(413)	955
	21,714	120,004
Factors affecting the tax charge for the year		
Profit on ordinary activities before taxation	180,571	436,212
Profit on ordinary activities before taxation multiplied by standard rate of		
UK corporation tax of 19 42% (2006 - 30 00%)	35,067 	130,864
Effects of		
Non deductible expenses	9,384	15,902
Depreciation add back	35,356	47,888
Capital allowances	(31,373)	(47,814)
Adjustments to previous periods	(134)	-
Chargeable disposals	15,858	-
Other tax adjustments	(42,031)	(27,791)
	(12,940)	(11,815)
Current tax charge	22,127	119,049

7 Exceptional Items

During the year the company sold its freehold property for £460,000 giving rise to a profit of £35,000 as included on the face of the profit and loss account

8	Dividends	2007 £	2006 £
	Ordinary interim paid	129,328	93,858
		129,328	93,858

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2007

9	Tangible fixed assets						
	-	Land and buildings (freehold)	Land and buildings (leasehold)	Plant and machinery	Fixtures, fittings & equipment	Motor vehicles	Total
		£	£	3	£	£	£
	Cost						
	At 1 September 2006 Additions	425,000 -	- 1,746,203	2,422,366 126,821	423,529 54,414	82,779 44,499	3,353,674 1,971,937
	Disposats	(425,000)		(54,620)	<u>-</u>	(20,858)	(500,478)
	At 31 August 2007	-	1,746,203	2,494,567	477,943	106,420	4,825,133
	Depreciation						
	At 1 September 2006	-	-	1,844,509	337,809	38,629	2,220,947
	On disposals	-	-	(47,817)	-	(15,256)	(63,073)
	Charge for the year	-	<u>-</u>	129,694	33,451	18,916	182,061
	At 31 August 2007	-	-	1,926,386	371,260	42,289	2,339,935
	Net book value					-	
	At 31 August 2007		1,746,203	568,181	106,683	64,131	2,485,198
	At 31 August 2006	425,000	-	577,857	85,720	44,150	1,132,727
							=

Included above are assets held under finance leases or hire purchase contracts as follows

	Plant and machinery	Motor vehicles	Total	
	£	£	£	
Net book values				
At 31 August 2007	163,464	59,126	222,590	
				
At 31 August 2006	126,000	36,643	162,643	
				
Depreciation charge for the year				
At 31 August 2007	31,674	15,062	46,736	
				
At 31 August 2006	9,000	5,976	14,976	
				

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2007

10 Fixe	ed asse	t inves	tments
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11

			Shares in subsidiary undertakings £
Cost	•		
At 1 September 2006 & at 31 August 2007			59,667
Net book value			
At 31 August 2007			59,667 ————
At 31 August 2006			59,667
Holdings of more than 20% The company holds more than 20% of the	share capital of the following co	mpanies	
Company	Country of registration or	Shares	held
	ıncorporation	Class	%
Subsidiary undertakings	-		400.00
Program Lighting Limited	England and Wales	Ordinary	100 00
The aggregate amount of capital and rese	erves and the results of these u	indertakings for th	e last relevant
		Capital and	Profit/(loss)
		reserves	for the year
		2007	2007
	Principal activity	£	£
Program Lighting Limited	dormant	59,667 	-
Stocks and work in progress		2007	2006
		£	£
Raw materials and consumables		598,133	603,763
Work in progress		225,947	269,580
Finished goods and goods for resale		29,076	66,313
		853,156	939,656

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2007

12	Debtors	2007	2006
		£	£
	Trade debtors	2,150,863	1,607,299
	Other debtors	124,395	116,561
	Prepayments and accrued income	33,995	52,301
		2,309,253	1,776,161

Trade debtors include £609,766 (2006 - £421,451) which are secured under a full recourse agreement under the company's debt factoring arrangements

13	Creditors, amounts falling due within one year	2007	2006
		£	£
	Bank loans and overdrafts	378,278	254,372
	Net obligations under hire purchase contracts	64,640	33,224
	Trade creditors	1,374,642	1,227,021
	Corporation tax	22,260	119,183
	Other taxes and social security costs	280,138	242,475
	Directors' current accounts	26,689	23,897
	Other creditors	712,835	496,480
	Accruals and deferred income	240,851	163,005
		3,100,333	2,559,657

The bank loan £61,937 (2006 - £89,462) is secured by a mortgage debenture over the long leasehold property, and is repayable by instalments at an interest rate of 5.25% fixed until 2012

The bank overdraft facility £316,341 (2006 - £164,910) is secured over the long leasehold property at an interest rate of 2 5% over base rate

Net obligations under finance leases and hire purchase contracts, amounting to £64,640 (2006 - £33,224), are secured on the assets to which they relate

Included within trade creditors is an amount of £15,382 (2006 - £ nil) which may be due after more than one year

Included in other creditors is £609,766 relating to debt factoring scheme entered into with The Royal Bank of Scotland on recourse basis

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2007

4	Creditors, amounts falling due after more than one year	2007	2006
	<u>.</u>	£	£
!	Bank loans	1,138,063	-
	Other loans	59,667	59,667
1	Net obligations under hire purchase contracts	136,575	109,499
(Other creditors	10,000	10,000
		1,344,305	179,166
	Analysis of loans Not wholly repayable within five years by instalments Bank loan Wholly repayable within five years	1,197,730 671,703	- 570,580
		1,869,433	570,580
	Included in current liabilities	(671,703)	(510,913)
		1,197,730	59,667
	Instalments not due within five years	830,110	59,667
	Loan maturity analysis		
	In more than one year but not more than two years	71,048	-
	In more than two years but not more than five years	236,905	-
	In more than five years	889,777	59,667

The bank loan £1,138,063 (2006 - £nil) is secured by a mortgage debenture over the long leasehold property, and is repayable by instalments at an interest rate of 5 25% fixed until 2012

The net obligations under finance leases and hire purchase contracts, amounting to £136,575 (2006 - £109,499), are secured on the assets concerned and are all repayable within five years

Net obligations under hire purchase contracts Repayable within one year	64,640	33,224
Repayable between one and five years	136,575	109,499
	201,215	142,723
Included in liabilities falling due within one year	(64,640)	(33,224)
	136,575	109,499

15

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2007

5	Provisions for liabilities and charges	De	eferred tax liability £
	Balance at 1 September 2006 Profit and loss account		74,126 18,806
	Revaluation reserve		(19,219)
	Balance at 31 August 2007		73,713
	The deferred tax liability is made up as follows:		
	200)7	2006
		£	£
	Accelerated capital allowances 73,71	3	54,907
	Surplus on revaluation of land and buildings	-	19,219
	73,71	3	74,126

16 Pension costs

The company operates defined contribution pension schemes. The assets of the schemes are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to £45,613 (2006 - £42,531). Contributions totalling £5,460 (2006 - £5,029) were payable to the fund at the year end.

17	Share capital	2007	2006
		3	£
	Authorised		
	250,000 Ordinary shares of £1 each	250,000	250,000
			
	Allotted, called up and fully paid		
	51,525 Ordinary shares of £1 each	51,525	51,010
	-	-	

During the year 515 ordinary shares of £1 each were issued. The total consideration received by the company was £5,150 giving rise to a share premium of £4,635 as stated in note 18

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2007

18	Statement of movements on reserves			
		Share	Revaluation	Profit and
		premium	reserve	loss
		account	_	account
		£	3	£
	Balance at 1 September 2006	1,010	167,731	936,683
	Profit for the year	-	-	158,857
	Transfer from revaluation reserve to profit and loss account	_	(167,731)	167,731
	Premium on shares issued during the year	4,635	-	-
	Dividends paid		<u>-</u>	(129,328)
	Balance at 31 August 2007	5,645	-	1,133,943
19	Reconciliation of movements in shareholders' funds		2007 £	2006 £
	Profit for the financial year		158,857	316,208
	Dividends		(129,328)	(93,858)
			29,529	222,350
	Proceeds from issue of shares		5,150	2,020
	Net addition to shareholders' funds		34,679	224,370
	Opening shareholders' funds		1,156,434	932,064
	Closing shareholders' funds		1,191,113	1,156,434

20 Financial commitments

At 31 August 2007 the company was committed to making the following payments under non-cancellable operating leases in the year to 31 August 2008

	Land and buildings			Other
	2007	2006	2007	2006
	£	£	£	£
Operating leases which expire				
Within one year	130,900	91,669	-	-
Between two and five years	-	-	1,340	1,633
	130,900	91,669	1,340	1,633

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2007

21	Directors' emoluments	2007	2006
		£	£
	Emoluments for qualifying services	290,716	246,932
	Company pension contributions to money purchase schemes	22,731	20,054
		313,447	266,986
	Emoluments disclosed above include the following amounts paid to the highest paid director		
	Emoluments for qualifying services	100,389	68,642
	Company pension contributions to money purchase schemes	7,617	5,516

The number of directors for whom retirement benifit are accruing under defined contribution schemes amounted to 4 (2006 - 4)

22 Transactions with directors

The following directors had interest free loans during the year which are included in other debtors. The movement on these loans are as follows

	Amount	Amount outstanding	
	2007	2006	_
	£	£	
R Conboy	250	-	250
N Tavare	95,786	93,877	174,636

NOTES TO THE FINANCIAL STATEMENTS (CONTINUED) FOR THE YEAR ENDED 31 AUGUST 2007

23 Employees

Number of employees

The average monthly number of employees (including directors) during the year was

•	2007	2006
	Number	Number
Production	70	62
Sales	8	9
Administration and management	22	22
	100	93
Employment costs	2007 £	2006 £
Wages and salaries	2,294,484	2,033,794
Social security costs	252,371	228,169
Other pension costs	45,613	42,531
	2,592,468	2,304,494
		

24 Control

Throughout the year, the company was controlled by N Tavaré, a director and majority shareholder

25 Related party transactions

At the year end N T Shelton, a director, was owed by the company £26,689 (2006 - £23,897) This movement represents cash paid to the company of £31,375 (2006 - £23,000), interest received of £nil (2006 - £1,784) and personal expenses paid for by the company of £28,583 (2006 - £16,593)

Included in creditors is a loan received from Lady Tavaré, the mother of director, N Tavare. At the year end the amount outstanding on the loan was £70,000 (2006 - £70,000), interest is paid on the loan at a rate of 8% and during the year amounted to £5,600 (2006 - £5,600), as at 31 August 2007 £465 (2006 - £465) remained outstanding

During the year Mrs H Shelton, the wife of a director, had emoluments totalling £40,628 (2006 - £39,560) Mrs S Tavaré, the wife of a director, had emoluments totalling £nil (2006 - £24,696)

Mrs S Conboy the wife of R Conboy, director, received emoluments totalling £14,378 (2006 - £14,000) during the year