ANDERSEN

Festo Limited

Accounts for the year ended 31 December 2001 together with directors' and auditors' reports

Registered number: 926749

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COMPANIES HOUSE

0489 05/09/02

Directors' report

For the year ended 31 December 2001

The directors present their annual report on the affairs of the company, together with the accounts and auditors' report, for the year ended 31 December 2001.

Principal activity and business review

The principal activity of the company continues to be the import, manufacture and sale of control systems to industry. The majority of this equipment is purchased from Festo AG, the ultimate parent company, registered in Germany.

Turnover for the year was £18,534,102 (2000: £18,882,531).

The directors expect the general level of activity to be maintained in 2002.

Results and dividends

The company made a profit after tax of £58,416 (2000: £378,431).

No dividends have been paid or are proposed (2000: £nil).

Directors and their interests

The directors who served during the year were as follows:

Dr. Wilfried Karl Stoll Kurt Theodor Stoll Michael Flaherty

The directors have no beneficial interests in the share capital of the company required to be disclosed under Schedule 7 of the Companies Act 1985.

Charitable donations

During the year the company donated £831 (2000: £176) to charities.

Auditors

The directors will place a resolution before the annual general meeting to reappoint Arthur Andersen as auditors for the ensuing year.

Automation House

By order of the Board,

Harvest Crescent

Ancells Business Park

Fleet

Hampshire

GU51 2XP

J.W. Gilbey Secretary

5 April 2002

Statement of directors' responsibilities

31 December 2001

Financial statements, including adoption of going concern basis

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of affairs of the company and of the profit or loss of the company for that period.

After making enquiries, the directors have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements.

In preparing the financial statements, the directors are required to: select suitable accounting policies and then apply them consistently; make judgements and estimates that are reasonable and prudent; and state whether applicable accounting standards have been followed, subject to any material departures disclosed and explained in the financial statements.

Other matters

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and enable them to ensure that the financial statements comply with the Companies Act 1985. They are also responsible for safeguarding the assets of the company and group and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Independent auditors' report



To the Shareholders of Festo Limited:

We have audited the financial statements of Festo Limited for the year ended 31 December 2001 which comprise the Profit and loss account, the Balance sheet and the related notes numbered 1 to 17. These financial statements have been prepared under the accounting policies set out therein.

Respective responsibilities of directors and auditors

The directors' responsibilities for preparing the Annual Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards are set out in the Statement of Directors' Responsibilities. Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and United Kingdom Auditing Standards.

We report to you our opinion as to whether the financial statements give a true and fair view and are properly prepared in accordance with the Companies Act 1985. We also report to you if, in our opinion, the Directors' Report is not consistent with the financial statements, if the company has not kept proper accounting records, if we have not received all the information and explanations we require for our audit, or if information specified by law regarding directors' remuneration and transactions with the company is not disclosed.

We read the Directors' report and consider the implications for our report if we become aware of any apparent misstatements within it.

Basis of opinion

We conducted our audit in accordance with United Kingdom Auditing Standards issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also includes an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements and of whether the accounting policies are appropriate to the circumstances of the company, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

Opinion

In our opinion the financial statements give a true and fair view of the state of affairs of the company at 31 December 2001 and of the company's profit for the year then ended and have been properly prepared in accordance with the Companies Act 1985.

Arthur Andersen **Chartered Accountants and Registered Auditors**

Abbots House Abbey Street Reading Berkshire RG1 3BD

April 2002

Profit and loss account

For the year ended 31 December 2001

| | Notes | 2001 £ | 2000 £ |
|---|-------|-------------|-------------|
| Turnover | 1 | 18,534,102 | 18,882,531 |
| Cost of sales | | (8,617,711) | (8,970,263) |
| Gross profit | | 9,916,391 | 9,912,268 |
| Other operating expenses (net) | 2 | (9,781,627) | (9,296,404) |
| Operating profit | | 134,764 | 615,864 |
| Interest receivable and similar income | 3 | 104,890 | 115,717 |
| Interest payable and similar charges | 4 | (64,084) | (116,725) |
| Profit on ordinary activities before taxation | 5 | 175,570 | 614,856 |
| Tax charge on profit on ordinary activities | 7 | (117,154) | (236,425) |
| Profit for the financial year | 14,15 | 58,416 | 378,431 |

All turnover and operating profit derive from continuing operations.

There are no recognised gains or losses in either year, other than the profit for that year.

The accompanying notes are an integral part of this profit and loss account.

Balance sheet

31 December 2001

| | A1 | 2001 | 2000 |
|--|-----------|-------------|-------------|
| Fixed assets | Notes | £ | £ |
| V 10-30 & 10-30 CO | • | 4.007.007 | 4.040.450 |
| Tangible assets | 8 | 4,667,287 | 4,842,458 |
| Current assets | | | |
| Stocks | 9 | 794,860 | 909,384 |
| Debtors | 10 | 3,845,118 | 3,983,791 |
| Cash at bank and in hand | | 1,897,406 | 2,247,325 |
| | | 6,537,384 | 7,140,500 |
| Creditors: Amounts falling due within one year | 11 | (4,552,026) | (5,397,770) |
| Net current assets | | 1,985,358 | 1,742,730 |
| Total assets less current liabilities | | 6,652,645 | 6,585,188 |
| Provisions for liabilities and charges | 12 | (167,961) | (158,920) |
| Net assets | | 6,484,684 | 6,426,268 |
| Capital and reserves | | | |
| Called-up share capital | 13 | 4,500,000 | 4,500,000 |
| Profit and loss account | 14 | 1,984,684 | 1,926,268 |
| Equity shareholders' funds | 15 | 6,484,684 | 6,426,268 |

and signed on its

The accounts on pages 4 to 14 were approved by the board of directors on

5th April 2002

The accompanying notes are an integral part of this balance sheet.

Statement of accounting policies

31 December 2001

A summary of the principal accounting policies, all of which have been applied consistently throughout the year and the preceding year, is set out below.

Basis of accounting

The accounts have been prepared under the historical cost convention and in accordance with applicable accounting standards.

Foreign currency

Transactions in foreign currencies are recorded at the rate of exchange at the date of the transaction or, if hedged, at the forward contract rate. Monetary assets and liabilities denominated in foreign currencies at the year-end are reported at the rates of exchange prevailing at that date. Any gain or loss arising from a change in exchange rates subsequent to the date of the transaction is included as an exchange gain or loss in the profit and loss account.

Tangible fixed assets

Fixed assets are stated at cost less accumulated depreciation and provisions for impairment. Depreciation is provided to write off the cost, less estimated residual value, of each asset on a straight-line basis over its estimated useful life at the following annual rates:

Freehold buildings

21/2% from the time of occupation

Leasehold improvements

Over life of lease

Furniture and fittings

10-20%

Plant and equipment

10-20%

Motor vehicles

25%

Freehold land is not depreciated.

Leases

Assets held under finance leases and other similar contracts, which confer rights and obligations similar to those attached to owned assets, are capitalised as tangible fixed assets and are depreciated over the shorter of the lease terms and their useful lives. The capital elements of future lease obligations are recorded as liabilities, while the interest elements are charged to the profit and loss account over the period of the leases to produce a constant rate of charge on the balance of capital repayments outstanding. Hire purchase transactions are dealt with similarly, except that assets are depreciated over their useful lives.

Rentals under operating leases are charged on a straight-line basis over the lease term, even if the payments are not made on such a basis. Benefits received and receivable as an incentive to sign an operating lease are spread on a straight-line basis over the lease term, or, if shorter than the full lease term, over the period to the review date on which the rent is first expected to be adjusted to the prevailing market rate.

Statement of accounting policies (continued)

Stocks

Stocks are stated at the lower of cost and net realisable value. Cost incurred in bringing each product to its present location and condition is based on purchase cost on a moving weighted average basis. Net realisable value is based on estimated normal selling price, less any further costs expected to be incurred to completion and disposal. Provision is made for obsolete, slow-moving or defective items where appropriate.

Taxation

Corporation tax payable is provided on taxable profits at the current rate.

Deferred taxation is provided using the liability method on all timing differences only to the extent that they are expected to reverse in the future without being replaced.

Turnover

Turnover comprises the value of sales provided in the normal course of business, net of trade discounts and VAT.

Pension costs

The company provides pensions to all employees through a funded pension scheme, the assets of which are held independently of the company by Friends' Provident Life Office. The scheme is of a defined contribution nature, and the amount charged to the profit and loss account in respect of pension costs is the contributions payable in the year. Differences between contributions payable in the year and contributions actually paid are shown as either accruals or prepayments in the balance sheet.

Related party transactions

Under Financial Reporting Standard No.8 the company is exempt from disclosing transactions with its fellow group companies.

Cash flow statement

Under the provisions of Financial Reporting Standard 1 (revised) the company has not prepared a cash flow statement because it is a wholly owned subsidiary of a parent undertaking whose consolidated financial statements, which include the accounts of the company, are publicly available (see note 17).

Notes to accounts

31 December 2001

1 Segment information

All turnover originated in the UK and derived from the company's principal activity. Turnover by geographical destination is as follows:

| UK 18,265,469 18,710,752 Other countries 268,633 171,779 18,534,102 18,882,531 2 Other operating expenses (net) 2001 2000 £ £ Distribution costs 430,800 415,013 Selling and marketing costs 5,590,891 5,261,398 Administrative expenses 3,765,839 3,622,549 Other operating income (5,903) (2,547) 9,781,627 9,296,404 3 Interest receivable and similar income Con bank deposits 104,890 115,717 4 Interest payable and similar charges 2001 2000 £ £ Interest payable and similar charges 201 2000 £ £ Interest payable and similar charges 201 2000 £ £ £ Interest payable and similar charges 201 2000 £ £ £ Interest payable and similar charges 201 2000 £ £ | destination is as follows. | 2001 £ | 2000 £ |
|---|--|------------|------------|
| 18,534,102 18,882,531 2 Other operating expenses (net) 2001 2000 £ £ £ Distribution costs 430,800 415,013 Selling and marketing costs 5,590,891 5,261,389 Administrative expenses 3,765,839 3,622,549 Other operating income (5,903) (2,547) 9,781,627 9,296,404 3 Interest receivable and similar income 2001 2000 £ £ £ On bank deposits 104,890 115,717 4 Interest payable and similar charges 2001 2000 £ £ £ £ £ £ £ | | · | |
| 2 Other operating expenses (net) 2001 £ £ Distribution costs 430,800 415,013 Selling and marketing costs 5,590,891 5,261,389 Administrative expenses 3,765,839 3,622,549 Other operating income (5,903) (2,547) 3 Interest receivable and similar income 2001 2000 £ £ Con bank deposits 104,890 115,717 4 Interest payable and similar charges 2001 2000 £ £ £ £ | Other countries | 268,633 | 171,779 |
| 2001 2000 £ £ £ | | 18,534,102 | 18,882,531 |
| Distribution costs 430,800 415,013 Selling and marketing costs 5,590,891 5,261,389 Administrative expenses 3,765,839 3,622,549 Other operating income (5,903) (2,547) 3 Interest receivable and similar income 2001 2000 £ £ On bank deposits 104,890 115,717 4 Interest payable and similar charges 2001 2000 £ £ £ £ £ £ | 2 Other operating expenses (net) | | |
| Selling and marketing costs 5,590,891 5,261,389 Administrative expenses 3,765,839 3,622,549 Other operating income (5,903) (2,547) 3 Interest receivable and similar income 2001 2000 £ £ On bank deposits 104,890 115,717 4 Interest payable and similar charges 2001 2000 £ £ £ £ £ £ | | | |
| Administrative expenses 3,765,839 3,622,549 Other operating income (5,903) (2,547) 9,781,627 9,296,404 3 Interest receivable and similar income 2001 2000 £ £ On bank deposits 104,890 115,717 4 Interest payable and similar charges 2001 2000 £ £ £ £ £ £ | Distribution costs | 430,800 | 415,013 |
| Other operating income (5,903) (2,547) 9,781,627 9,296,404 3 Interest receivable and similar income 2001 2000 £ £ On bank deposits 104,890 115,717 4 Interest payable and similar charges 2001 2000 £ £ £ | Selling and marketing costs | 5,590,891 | 5,261,389 |
| 3 Interest receivable and similar income 2001 2000 £ £ On bank deposits 104,890 115,717 4 Interest payable and similar charges 2001 2000 £ £ | Administrative expenses | 3,765,839 | 3,622,549 |
| 3 Interest receivable and similar income 2001 2000 £ £ On bank deposits 104,890 115,717 4 Interest payable and similar charges 2001 2000 £ £ | Other operating income | (5,903) | (2,547) |
| 2001 2000 £ £ On bank deposits 104,890 115,717 4 Interest payable and similar charges 2001 2000 £ £ | | 9,781,627 | 9,296,404 |
| 2001 2000 £ £ On bank deposits 104,890 115,717 4 Interest payable and similar charges 2001 2000 £ £ | 3 Interest receivable and similar income | | |
| 4 Interest payable and similar charges 2001 2000 £ £ | | | |
| 2001 2000 £ £ | On bank deposits | 104,890 | 115,717 |
| 2001 2000 £ £ | A takawat awalio and similar abaysa | | |
| | 4 Interest payable and similar charges | | |
| | Interest on bank borrowings | | |

| 5 Profit on ordinary activities before taxation | | |
|---|----------------------|----------------------|
| Profit on ordinary activities before taxation is stated after charging (crediting): | | |
| | 2001 | 2000 |
| | £ | £ |
| (Gain) on disposal of fixed assets | (4,712) | (2,274) |
| Depreciation on tangible fixed assets | | |
| - owned | 361,611 | 419,828 |
| Operating lease rentals | | |
| - motor vehicles | 436,899 | 359,081 |
| - property | 51,817 | 42,049 |
| - other | 52,707 | 45,327 |
| Foreign exchange loss | 346,260 | 740,510 |
| Auditors' remuneration | | |
| - audit fees | 30,000 | 30,000 |
| - other | 27,262 | 38,750 |
| Staff costs (see note 6) | 5,099,194 | 5,564,495 |
| | | |
| | | |
| 6 Staff costs | | |
| Particulars of employees (including executive directors) are shown below: | 2001 | 2000 |
| | £ | £ |
| Employee costs during the year amounted to: | | *, |
| Warran and calarian | 4 000 000 | 4 674 540 |
| Wages and salaries | 4,223,222 532,085 | 4,671,549 550,571 |
| Social security costs | | |
| Other pension costs | 343,887 | 342,375 |
| | 5,099,194 | 5,564,495 |
| | " | |
| The average weekly number of persons employed by the company during the year was | as follows: | |
| | | 2000 |
| | 2001 Number | 2000 Number |
| | | |
| Production | 14 | 16 |
| Marketing | 58 | 59 |
| Sales | 59 | 53 |
| Administration | 32 | 31 |
| | 163 | 159 |

6 Staff costs (continued)

Directors' remuneration

Directors' remuneration was paid in respect of one director of the company as follows:

| | 2001 £ | 2000 £ |
|---|----------------|----------------|
| Emoluments as director | 176,603 | 131,329 |
| Company contributions to money purchase pension scheme | 51,687 | 53,320 |
| | 228,290 | 184,649 |
| | 2001 Number | 2000 Number |
| Number of directors who are members of company money purchase pension | | |
| scheme | 1 | 1 |
| 7 Tax on profit on ordinary activities | | |
| The tax charge is based on the profit for the year and comprises: | | |
| | 2001 £ | 2000 £ |
| Corporation tax | 110,003 | 217,125 |
| Underprovision in respect of prior periods | 7,151 | 19,300 |
| | 117,154 | 236,425 |

| 8 Tangible fixed assets | |
|---|------------|
| Land and Furniture and Plant and Motor buildings Leasehold fittings equipment vehicles £ £ £ £ | Total £ |
| Cost | |
| Beginning of year 4,579,220 2,838 1,110,936 2,178,984 37,602 | 7,909,580 |
| Additions 27,380 - 13,700 122,438 31,648 | 195,166 |
| Disposals (59,612) (37,602) | (97,214) |
| End of year 4,606,600 2,838 1,124,636 2,241,810 31,648 | 8,007,532 |
| Depreciation | |
| Beginning of year 462,911 2,834 1,014,279 1,558,898 28,200 | 3,067,122 |
| Charge 76,572 - 57,796 218,586 8,657 | 361,611 |
| Disposals (55,587) (32,901) | (88,488) |
| End of year 539,483 2,834 1,072,075 1,721,897 3,956 | 3,340,245 |
| Net book value | |
| Beginning of year 4,116,309 4 96,657 620,086 9,402 | 4,842,458 |
| End of year 4,067,117 4 52,561 519,913 27,692 | 4,667,287 |
| Freehold land amounting to £1,530,000 (2000: £1,530,000) has not been depreciated. 9 Stocks 2001 | 2000 £ |
| Finished goods and goods for resale 779,117 | 830,222 |
| Work in progress 15,743 | 79,162 |
| 794,860 | 909,384 |
| 10 Debtors 2001 | 2000 |
| £ | 2000 £ |
| Trade debtors 3,563,793 | 3,598,178 |
| Amounts owed by other group undertakings 33,332 | 105,349 |
| Other debtors 103,922 | 100,321 |
| UK corporation tax recoverable - | 2,490 |
| Prepayments 144,071 | 177,453 |
| 3,845,118 | 3,983,791 |

| 11 Creditors: Amounts falling due within one year | | |
|---|-----------|-----------|
| • | 2001 | 2000 |
| | £ | £ |
| Bank loan | 600,000 | 1,250,000 |
| Trade creditors | 536,465 | 491,194 |
| Amounts owed to group undertakings | 1,896,429 | 2,047,269 |
| Other creditors | 40,901 | |
| - VAT | 376,283 | 443,060 |
| - Social security and PAYE | 152,331 | 170,319 |
| Accruals | 949,617 | 995,928 |
| | 4,552,026 | 5,397,770 |
| 12 Provisions for liabilities and charges | | |
| • | 2001 | 2000 |
| | £ | £ |
| Provision for warranties | 61,903 | 75,584 |
| Property related provision | 106,058 | 83,336 |
| | 167,961 | 158,920 |

A deferred tax asset amounting to £111,530 (2000: £119,947) has not been recognised. The deferred tax asset arises mainly due to timing differences between depreciation and capital allowances.

The movement in provisions for liabilities and charges comprises:

| | Warranties | | Other | |
|---|------------|----------|---------|----------|
| | 2001 | 2000 | 2001 | 2000 |
| | £ | £ | £ | £ |
| Beginning of year | 75,584 | 73,484 | 83,336 | 70,614 |
| Charged (released) to profit and loss account | - | 77,684 | 22,722 | 22,722 |
| Utilised in year | (13,681) | (75,584) | | (10,000) |
| End of year | 61,903 | 75,584 | 106,058 | 83,336 |

| 13 Called-up share capital | 2001 | 2000 |
|---|------------|------------|
| | £ | £ |
| Authorised | | |
| Equity: 1,000,000 (2000: 1,000,000) ordinary shares of £10 each | 10,000,000 | 10,000,000 |
| Allotted, called-up and fully-paid | | |
| Equity: 450,000 (2000: 450,000) ordinary shares of £10 each | 4,500,000 | 4,500,000 |
| 14 Reserves | | |
| The movement on the reserves during the year was as follows: | | |
| | 2001 | 2000 |
| | £ | £ |
| Retained profit at beginning of year | 1,926,268 | 1,547,837 |
| Profit for the financial year | 58,416 | 378,431 |
| Retained profit at end of year | 1,984,684 | 1,926,268 |
| 15 Reconciliation of movements in shareholders' funds | | |
| 15 Reconciliation of movements in shareholders lunds | 2001 | 2000 |
| | £ | £ |
| Profit for the financial year | 58,416 | 378,431 |
| Opening shareholders' funds | 6,426,268 | 6,047,837 |
| Closing shareholders' funds | 6,484,684 | 6,426,268 |

16 Guarantees and other financial commitments

Operating lease commitments

The minimum annual rentals under operating leases are as follows:

| | Motor vehicles | Property | Office equipment |
|--------------------------------|-------------------|----------|------------------|
| 2001 | ٤ | £ | £ |
| Operating leases which expire: | | | |
| - within one year | 157,869 | 17,690 | 15,159 |
| - between one and five years | 230,090 | 9,250 | 36,269 |
| - after five years | <u></u> | 67,950 | • |
| | 387,959 | 94,890 | 51,428 |
| 2000 | | | |
| Operating leases which expire: | | | |
| - within one year | 95,986 | 17,690 | 9,613 |
| - between one and five years | 233,322 | - | 41,553 |
| - after five years | | 67,950 | _ |
| | 329,308 | 85,640 | 51,166 |

17 Ultimate parent company

The company's ultimate parent company is Festo AG, which is incorporated in Germany.

Festo AG heads the largest and smallest group in which the results of Festo Limited are consolidated. The address of this parent company is Festo AG, Esslingen, Germany.