

Charity number: 307935
Registered number: 00852510

**HILDEN OAKS SCHOOL EDUCATIONAL
TRUST LIMITED**

**TRUSTEES REPORT AND FINANCIAL
STATEMENTS**

**FOR THE YEAR ENDED
31 AUGUST 2017**

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HILDEN OAKS SCHOOL EDUCATIONAL TRUST LIMITED
(A Company Limited by Guarantee)
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HILDEN OAKS SCHOOL EDUCATIONAL TRUST LIMITED
(A Company Limited by Guarantee)

REFERENCE AND ADMINISTRATIVE DETAILS OF THE SCHOOL, ITS TRUSTEES AND ADVISERS
FOR THE YEAR ENDED 31 AUGUST 2017

Trustees	Mr D. R. Walker, Chairman Mrs J. P. Whitaker, Vice Chairman Mrs L. Alexander Mrs W. M. Carey Mr P. A. Davis (resigned 8 March 2017) Mr W. Faure-Walker Mrs S. L. Hall Mr D. J. Marriage (resigned 22 June 2017) Mr F. McHattie Mrs E. C. Pocock (appointed 8 March 2017) Mrs S. Robertson Mr C. J. C. Swainson Dr B. M. Waugh
Company registered number	00852510
Charity registered number	307935
Registered office	38 Dry Hill Park Road Tonbridge Kent TN10 3BU
Independent auditors	Creaseys Group Limited Chartered Accountants Statutory Auditors Brockbourne House 77 Mount Ephraim Tunbridge Wells Kent TN4 8BS
Bankers	National Westminster Bank 130 High Street Tonbridge Kent TN9 1DE
Solicitors	Warners Bank House Bank Street Tonbridge TN9 1BL
Headmistress	Mrs K Joiner NNEB BEd (Hons) QTS MEd

HILDEN OAKS SCHOOL EDUCATIONAL TRUST LIMITED

(A Company Limited by Guarantee)

TRUSTEES' REPORT

FOR THE YEAR ENDED 31 AUGUST 2017

The Trustees present their annual report together with the audited financial statements of for the year 1 September 2016 to 31 August 2017. The Trustees confirm that the Annual Report and financial statements of the School comply with the current statutory requirements, the requirements of the School's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) as amended by Update Bulletin 1 (effective 1 January 2015).

Since the School qualifies as small under section 383, the strategic report required of medium and large companies under The Companies Act 2006 (Strategic Report and Director's Report) Regulations 2013 is not required.

Objectives and Activities

Our Objectives

Our objectives are set annually to reflect the educational aims and ethos of the school.

In setting the objectives, the trustees have given careful consideration to the Charity Commission's general guidance on public benefit and in particular to its supplementary guidance on advancing education and fee charging.

Our key objectives for the year 2016-17 were:

- To support the Head in embedding Values-Based Education throughout the school and work towards gaining official accreditation.
- To continue to support the development of the school's infrastructure and facilities.
- To continue to support and resource the development of the bursary.
- To continue to support the integration of boys in the school and on to secondary education.
- To monitor the proposed changes in Early Years funding and develop an appropriate strategy.

Our Achievements and Performance

During the year, the school developed new curricula in Maths and English which had a very positive impact on pupils' progress and attainment. These new curricula were developed in response to the changes in the National Curriculum and the increasingly high standards expected of pupils who aspire to secure places at the best secondary schools. In addition, the school implemented a new system for monitoring and tracking pupil progress to ensure that every child can achieve their full potential.

Once again, this year's external examination results were a tribute to the outstanding efforts of our teaching staff and the hard work of the pupils. Our first boy leavers in Year 6 all successfully gained places at their school of choice, including The Judd School, Tunbridge Wells Boys Grammar School and St Gregory's Catholic School. The girls were equally successful in the Kent 11+ selection tests and common entrance examinations, taking up places at Tonbridge Grammar School, Weald of Kent Grammar School and Tunbridge Wells Girls Grammar School; and with two girls gaining scholarships to Walthamstow Hall and Cobham Hall respectively.

HILDEN OAKS SCHOOL EDUCATIONAL TRUST LIMITED

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TRUSTEES' REPORT (continued)

FOR THE YEAR ENDED 31 AUGUST 2017

Values-based Education is now part of day-to-day life at Hilden Oaks. In assemblies, and throughout all lessons and extra-curricular activities, the children show that they understand a range of different values. To recognise this important element of the school's offer, in June we applied for and were awarded the Values-based Education IVET Quality Mark. Hilden Oaks is only the third school in Kent to achieve this recognition.

The school has also developed and introduced the 'THINK' curriculum to improve and extend the children's thinking and learning skills. Pupils acquire critical thinking, creative, reasoning, decision making and memory skills which are overlaid onto the subject curriculum throughout the week. This enhances their learning experience and improves academic performance.

Early Years is an important part of the school's offer and has built a strong local reputation in the community. The nursery is situated in Acorn House, at the heart of the school and surrounded by gardens and trees. Combining learning inside and outside has always been an important part of the experience we offer our youngest children. The nursery makes extensive use of Tapestry, an on-line journal to record the interests and development of the children as they progress through pre-school and complement day-to-day conversations between parents and staff.

The number of boys in the school has also continued to grow in line with our objectives. During the year there were 60 boys in the main school and another 23 in Early Years. We are continuing to develop our facilities for boys, particularly in sport; football, rugby and cricket are all on the curriculum. We welcomed David Johnson to the PE department to head up boys' sport.

In Sport, we complement the school facilities by using Longmead Sports Ground for football, cricket, hockey and rounders as well as Tonbridge School's athletics track and swimming pool. We have also expanded into mountain biking, gymnastics and cross-country, where we achieved a 4th place in the IAPS Championships. We continue to enter IAPS netball, swimming, athletics and rounders and we will be entering boys' sports next year. During our sports day at Tonbridge School, 27 school records were either broken or set, and the following week 14 pupils competed in the South-East England Aquathon. Our Head of Sport, Mrs Sizer, was selected to represent Great Britain for the European Middle-Distance Triathlon Championships in Denmark.

The music department continues to stage an impressive number of shows, performances and concerts. Years 1 and 2 entertained the members of St Saviour's Coffee Morning Club whilst Years 3 and 4 performed concerts to senior citizens at Derwent Day Centre. The senior children gave two excellent performances of the Pied Piper in Tonbridge Baptist Church at the end of the Spring Term, with over 60 children taking part as actors or band members in a display of musicianship, acting and teamwork. In the Summer Term, the younger children performed The Litter Muncher and the whole school worked with the Joliba West African Drum & Dance School as part of Creative Curriculum Time, with exercises including story-telling, mime, dance and drumming.

The parents, through the Friends of Hilden Oaks School (FOHOS), continue to be closely involved with the school and their support is greatly appreciated. The Friends held their first fireworks night, with food and drink stalls and a fabulous firework display set to music. The Christmas Fayre had the traditional selection of homemade and assorted gifts for children to purchase and, in another first, featured a circus workshop in a big top, where all the children were involved in activities such as plate spinning. The staff and parents' Quiz Night at the Rose and Crown raised funds for Gambia Project Overseas and the ever-popular Book Bop disco was attended by children dressed as characters from their favourite books, film and television programs.

In December 2017, Hilden Oaks received a composite inspection from ISI, covering Focused Compliance, Early Years and Educational Quality Assessment. In addition to meeting all the statutory requirements, the school was found to be excellent in all areas and outstanding for the under-two nursery provision; these are the highest ratings that the inspectors can award. The full inspection reports are available on the school website.

HILDEN OAKS SCHOOL EDUCATIONAL TRUST LIMITED

(A Company Limited by Guarantee)

TRUSTEES' REPORT (continued)

FOR THE YEAR ENDED 31 AUGUST 2017

Financial Review

Going Concern

After making appropriate enquiries, the trustees have a reasonable expectation that the school has adequate resources to continue in operational existence for the foreseeable future. For this reason, they continue to adopt the going concern basis in preparing the financial statements.

Our Finances

The school's principal source of income is fees, which are set at a level to recover operating costs and to provide for investment to support the operations of the school.

The trustees intend to maintain this policy, which ensures the financial viability of the school, allows entrance for as wide a section of the community as possible and is consistent with our aim of providing a first class, well-rounded education.

The financial statements for the year ended 31st August 2017 report net unrestricted income of £200,470 (2016: £157,886).

During the year, the trust continued to support several pupils with means tested financial assistance either in the form of bursary awards or financial hardship assistance. The amount allocated during the year to our bursaries and assistance programme, together with other financial support was £75,303 (2016: £99,266). This amount represents 3.7% of the school's income.

The trustees review the need to improve the school facilities as part of the strategic planning process. The programme of repair and refurbishment has continued during the year and trustees have commenced work on plans for further developments to the school premises. Surplus income from previous years will be allocated to fund these plans as appropriate.

The trust does not invest in any assets, or use its incoming resources for any activities not directly related to or used by the school. The total net assets of the trust amounted to £4,052,603 (2016: £3,853,539) including freehold property with a carrying value of £2,486,694 (2016: £2,513,914).

The total unrestricted free reserves of the trust, being general funds shown in note 15 less the net book value of fixed assets, amount to £1,504,666 (2016: £ 1,278,446). This level of reserves is within the range considered prudent by the trust bearing in mind future development plans. Short-term reserves are held in readily accessible deposits with recognised institutions while longer term reserves are invested to optimise their contribution to the future development and operations of the school. The trust continues to have no borrowing requirements.

The Finance Committee monitors the financial position of the trust and a process of controls operated by the Bursar.

The trustees consider that the financial stability of the school is paramount to achieving its longer-term objectives and the present position continues to fulfil this requirement.

HILDEN OAKS SCHOOL EDUCATIONAL TRUST LIMITED

(A Company Limited by Guarantee)

TRUSTEES' REPORT (continued)

FOR THE YEAR ENDED 31 AUGUST 2017

Structure, governance and management

Constitution

The School is a charitable company limited by guarantee and was set up by a Memorandum of Association on 10 June 1965 as amended by Special Resolutions dated 29 July 1965 and 3 June 2015.

The primary object of the trust, as stated in its Articles of Association, is 'To advance education through the management and operation of the Hilden Oaks School and Nursery in Dry Hill Park Road, Tonbridge, known as Hilden Oaks School'

Appointment, retirement, induction and training of trustees

Trustees are appointed for an unspecified period.

New trustees are invited to join the trust following discussion at a full trust meeting. When identifying potential new trustees, the trust is aware of the need for breadth and depth of relevant experience. The chairman oversees the selection and induction of new trustees who receive written statements of the trust's policies, objectives and business plans. New trustees also receive guidance as to their responsibilities and obligations under company law and charity legislation, are encouraged to attend external training courses and seminars and to undertake online training to help them fulfil their role. Trustees give their time freely and no remuneration is payable. Trustees receive no economic benefit by virtue of being a trustee, but expenses incurred may be reimbursed.

Mr P. A. Davis and Mr D. J. Marriage retired from the trust and Mrs E. C. Pocock was appointed during the year.

At the annual general meeting on 8 March 2017, and in accordance with the articles of association:

- Mr Derick Walker, Mrs Janet Whitaker, Mr David Marriage and Mr Ben Waugh retired by rotation and, being eligible, signified their willingness to be re-elected.
- Mr Peter Davis retired from the trust.
- Mr Colin Swainson, having been appointed since the previous annual general meeting, retired and signified his willingness to be re-elected.
- The chairman and vice chairman are appointed at the annual general meeting for a period of one year. Mr Derick Walker was elected as chairman. Mrs Janet Whitaker was elected as vice chairman.

Organisation structure and decision making

The trustees determine general policy and provide overall management and control of the trust. The trustees meet, as a full council, at least three times a year with the headmistress and bursar attending the meetings. The trust has three formal committees: Education; Finance and Premises; and Staffing and Remuneration. These committees, each chaired by a trustee, meet at least once a term, and report to the full council. Other committees meet on an ad-hoc basis. The trustees are involved in all aspects of the school's activities and, through the Education Committee, receive presentations from staff and discuss current educational issues.

The headmistress undertakes the key leadership role overseeing educational, pastoral and administrative functions. The day-to-day management of the school is delegated to the headmistress and the senior management team.

HILDEN OAKS SCHOOL EDUCATIONAL TRUST LIMITED

(A Company Limited by Guarantee)

TRUSTEES' REPORT (continued)

FOR THE YEAR ENDED 31 AUGUST 2017

Our Aims

- To prepare children for both independent and state secondary education by providing a stimulating and caring learning environment built on a firm foundation of Values - based Education.
- To create a friendly family atmosphere where every child can be safe and happy, developing good manners and respect for others.
- To treat every child as an individual and motivate them to reach their full potential, gaining confidence and maturity as they progress.
- To employ outstanding teachers who can inspire a lifelong love of learning and promote the highest academic standards.
- To involve parents closely in the education of their children and include them in the life of the school.
- To provide a benefit to the public in accordance with our charitable status.

Our Ethos

The school aims to provide a values-based foundation on which all aspects of education are built.

With small class sizes and dedicated, inspirational teaching staff, our focus is on treating pupils as individuals, developing their natural abilities and ensuring that they all achieve their full potential. The school is committed to safeguarding and promoting the welfare of all pupils by providing pastoral care in a friendly family environment.

We believe that children develop best in a learning environment that is motivating and exciting. Our broad and challenging curriculum incorporates the national curriculum and includes additional elements to ensure the highest levels of academic enquiry and achievement. This is complemented by an extensive range of opportunities to develop new skills and to take part in a wide variety of extra-curricular activities, such as drama, music, art, sport and dance.

We also believe it is important to provide an environment where children feel secure about their own worth so that they can thrive. We approach the welfare of our pupils in a positive way; enabling our children to feel happy in whatever activity they are taking part. All our children feel able to talk freely and openly to any member of staff and parents are encouraged to talk to their child's class teacher, the deputy headmistress and the headmistress. Values of courtesy, consideration and respect for others are promoted throughout the school.

Access and Diversity

We encourage applications from pupils with as diverse a range of backgrounds as possible. This enriches our community and is vital in preparing our pupils for today's world. Bursaries are available to provide financial support to boys and girls who show academic promise but who would otherwise be unable to benefit from a Hilden Oaks education. Applications are considered by the Bursary Committee, which comprises trustees, the headmistress and the bursar.

The local community is encouraged to access the educational facilities that the school provides by participating in our Holiday Club, Saturday Academy and Parent & Toddler groups. These are widely advertised, and potential attendees are invited to a taster day to experience what we offer first hand.

HILDEN OAKS SCHOOL EDUCATIONAL TRUST LIMITED

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TRUSTEES' REPORT (continued) **FOR THE YEAR ENDED 31 AUGUST 2017**

The trust is an equal opportunity organisation and trustees are committed to creating a working environment that is free from discrimination on the grounds of social background, culture, race, gender or ability.

The trust recognises the difficulties faced by pupils with disabilities. We make reasonable adjustments to meet the needs of staff or pupils who are or become disabled. Specialist learning support is available and offers children one-to-one structured help if needed. Children at particular risk may require school-based intervention and our Pupil Support Programme offers assistance and advice. We work closely with parents in order to manage the needs of all pupils.

The School plans, over time, to increase the accessibility of provision for all pupils, staff and visitors to the School. In accordance with the Equality Act 2010, the School's three-year accessibility plan details our strategy for accessibility for disabled pupils.

Risk Management and Policies

The trustees assess the major risks to which the school is exposed on an annual basis. The risks are identified and assessed, and controls established. The assessment comprises a review of the external operating environment as well as specific areas including governance, management, human resources, health and safety, technology, curriculum, child protection and finance. The reviews enable the trust to establish systems and procedures to mitigate risks and the trustees are satisfied that such systems continue to operate satisfactorily.

Designated trustees are appointed to take the lead in key areas; currently these are Safeguarding & Child Protection; Health & Safety; Special Educational Needs (SEN) and Early Years.

The trust has policies, as required by law and best practice, to ensure good management of the school and to provide guidance for staff, parents, pupils and trustees. These policies are reviewed on a regular basis to ensure they are compliant with current legislation and fit for purpose. Many of the key policies can be found on the school's website.

Our Plans for the Future

Our current five-year strategic plan (2016-2020) will guide the further development of the school through to, and beyond, its centenary year in 2019. This plan includes the expansion of the buildings and facilities to reduce the pressure on space.

The plan also focuses on continuous improvement of teaching and learning for the benefit of all pupils. The curriculum will continue to evolve to ensure that it is broad, balanced and inspiring and gives children the opportunity to achieve their full potential. Sports provision and extra-curricular activities will also continue to be developed, together with new opportunities for the application of new technology.

The trustees are reviewing the ways in which the school continues to provide a benefit to the public in accordance with its charitable status. In addition to providing financial support, the school is following the latest guidance from the Charity Commission, which emphasises the public benefit in "sharing facilities, expertise and perspectives with colleagues from local (state) schools".

The school plans to share its expertise in Values-based Education, IT and Early Years education with selected schools and participate in the Apprentice Scheme to help develop aspiring nursery practitioners. The monetary value of such initiatives is estimated to be more than £10,000, but the trustees believe the value to the community to be significantly greater.

HILDEN OAKS SCHOOL EDUCATIONAL TRUST LIMITED

(A Company Limited by Guarantee)

TRUSTEES' REPORT (continued)

FOR THE YEAR ENDED 31 AUGUST 2017

Trustees' responsibilities statement

The Trustees (who are also directors of The Hilden Oaks School Educational Trust Limited for the purposes of company law) are responsible for preparing the Trustees' Report and the financial statements in accordance with applicable law and United Kingdom Accounting Standards (United Kingdom Generally Accepted Accounting Practice).

Company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles in the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2006. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Disclosure of information to auditors

Each of the persons who are Trustees at the time when this Trustees' Report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of any relevant audit information and to establish that the charitable company's auditors are aware of that information.

This report was approved by the Trustees, on 08.03.18 and signed on their behalf by:


.....
Mr D. R. Walker, Chairman


.....
Mr F. McHattie

HILDEN OAKS SCHOOL EDUCATIONAL TRUST LIMITED

(A Company Limited by Guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF HILDEN OAKS SCHOOL EDUCATIONAL TRUST LIMITED

Opinion

We have audited the financial statements of Hilden Oaks School Educational Trust Limited for the year ended 31 August 2017 set out on pages 12 to 27. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards, including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

This report is made solely to the charitable company's members, as a body, in accordance with Chapter 3 of Part 16 of the Companies Act 2006. Our audit work has been undertaken so that we might state to the charitable company's members those matters we are required to state to them in an Auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its members, as a body, for our audit work, for this report, or for the opinions we have formed.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 August 2017 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with United Kingdom Generally Accepted Accounting Practice; and
- have been prepared in accordance with the requirements of the Companies Act 2006.

Basis of opinion

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the Auditor's responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in the United Kingdom, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may cast significant doubt about the charitable company's ability to continue to adopt the going concern basis of accounting for a period of at least twelve months from the date when the financial statements are authorised for issue.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Annual Report, other than the financial statements and our Auditor's report thereon. Our opinion on the financial statements does not cover the information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

HILDEN OAKS SCHOOL EDUCATIONAL TRUST LIMITED

(A Company Limited by Guarantee)

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF HILDEN OAKS SCHOOL EDUCATIONAL TRUST LIMITED

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Opinion on other matters prescribed by the Companies Act 2006

In our opinion, based on the work undertaken in the course of the audit, the information given in the Trustees' Report for which the financial statements are prepared is consistent with the financial statements.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' Report.

We have nothing to report in respect of the following matters in relation to which Companies Act 2006 requires us to report to you if, in our opinion:

- adequate accounting records have not been kept, or returns adequate for our audit have not been received from branches not visited by us; or
- the financial statements are not in agreement with the accounting records and returns; or
- certain disclosures of Trustees' remunerations specified by law not made; or
- we have not received all the information and explanations we require for our audit; or
- the Trustees were not entitled to prepare the financial statements in accordance with the small companies regime and take advantage of the small companies' exemptions in preparing the Trustees' Report.

Responsibilities of trustees

As explained more fully in the Trustees' Responsibilities Statement, the Trustees (who are also the directors of the charitable School for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company's or to cease operations, or have no realistic alternative but to do so.

HILDEN OAKS SCHOOL EDUCATIONAL TRUST LIMITED
(A Company Limited by Guarantee)

**INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF HILDEN OAKS SCHOOL
EDUCATIONAL TRUST LIMITED**

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. The description forms part of our Auditor's report.



James Pearce BA (Hons) FCA (Senior Statutory Auditor)

for and on behalf of

Creaseys Group Limited

Chartered Accountants
Statutory Auditors

Brockbourne House
77 Mount Ephraim
Tunbridge Wells
Kent

TN4 8BS

Date: 21/3/18

HILDEN OAKS SCHOOL EDUCATIONAL TRUST LIMITED
(A Company Limited by Guarantee)

**STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND
EXPENDITURE ACCOUNT**
FOR THE YEAR ENDED 31 AUGUST 2017

	Note	Restricted funds 2017 £	Unrestricted funds 2017 £	Total funds 2017 £	Total funds 2016 £
Income from:					
Donations		-	5,697	5,697	2,700
Charitable activities	3	(1,406)	2,013,709	2,012,303	1,948,471
Investments	4	-	3,201	3,201	5,480
Total income		<u>(1,406)</u>	<u>2,022,607</u>	<u>2,021,201</u>	<u>1,956,651</u>
Expenditure on:					
Charitable activities		-	1,822,137	1,822,137	1,798,765
Total expenditure	5	<u>-</u>	<u>1,822,137</u>	<u>1,822,137</u>	<u>1,798,765</u>
Net income / (expenditure) before other recognised gains and losses		(1,406)	200,470	199,064	157,886
Net movement in funds		(1,406)	200,470	199,064	157,886
Reconciliation of funds:					
Total funds brought forward		1,406	3,852,133	3,853,539	3,695,653
Total funds carried forward		<u>-</u>	<u>4,052,603</u>	<u>4,052,603</u>	<u>3,853,539</u>

The notes on pages 15 to 27 form part of these financial statements.

HILDEN OAKS SCHOOL EDUCATIONAL TRUST LIMITED

(A Company Limited by Guarantee)

REGISTERED NUMBER: 00852510

BALANCE SHEET


AS AT 31 AUGUST 2017

	Note	£	2017 £	£	2016 £
Fixed assets					
Tangible assets	11		2,547,937		2,573,687
Current assets					
Debtors	12	23,731		18,347	
Cash at bank and in hand		1,858,589		1,639,852	
		<u>1,882,320</u>		<u>1,658,199</u>	
Creditors: amounts falling due within one year	13	(282,954)		(290,666)	
Net current assets			<u>1,599,366</u>		<u>1,367,533</u>
Total assets less current liabilities			<u>4,147,303</u>		<u>3,941,220</u>
Creditors: amounts falling due after more than one year	14		(94,700)		(87,681)
Net assets			<u><u>4,052,603</u></u>		<u><u>3,853,539</u></u>
Charity Funds					
Restricted funds	15		-		1,406
Unrestricted funds	15		<u>4,052,603</u>		<u>3,852,133</u>
Total funds			<u><u>4,052,603</u></u>		<u><u>3,853,539</u></u>

The School's financial statements have been prepared in accordance with the provisions applicable to companies subject to the small companies regime.

The financial statements were approved and authorised for issue by the Trustees on 08.03.18 and signed on their behalf, by:


D. Walker, Chair


F. McHattie, Chair of the Finance Committee

The notes on pages 15 to 27 form part of these financial statements.

HILDEN OAKS SCHOOL EDUCATIONAL TRUST LIMITED
(A Company Limited by Guarantee)

STATEMENT OF CASH FLOWS
FOR THE YEAR ENDED 31 AUGUST 2017

	Note	2017 £	2016 £
Cash flows from operating activities			
Net cash provided by operating activities	17	244,794	291,113
Cash flows from investing activities:			
Bank interest received		3,201	5,480
Reclassification of fixed asset		8,352	-
Purchase of tangible fixed assets		(37,610)	(30,436)
Net cash used in investing activities		(26,057)	(24,956)
Change in cash and cash equivalents in the year		218,737	266,157
Cash and cash equivalents brought forward		1,639,852	1,373,695
Cash and cash equivalents carried forward	18	1,858,589	1,639,852

The notes on pages 15 to 27 form part of these financial statements.

HILDEN OAKS SCHOOL EDUCATIONAL TRUST LIMITED

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2017

1. Accounting Policies

1.1 School information

Hilden Oaks School Educational Trust Limited ('the School') is a limited company and registered charity domiciled and incorporated in England and Wales.

The address of its registered office and its place of business is 38 Dry Hill Park Road, Tonbridge, Kent, TN10 3BU.

The principal activities of the School continue to be the provision of educational services.

1.2 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2006.

The financial statements have been prepared to give a 'true and fair' view and have departed from the Charities (Accounts and Reports) Regulations 2008 only to the extent required to provide a 'true and fair' view. This departure has involved following the Charities SORP (FRS 102) published on 16 July 2014 rather than the Accounting and Reporting by Charities: Statement of Recommended Practice effective from 1 April 2005 which has since been withdrawn.

The School meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.3 Company status

The School is a company limited by guarantee. The members of the School are the Trustees named on page 1. In the event of the School being wound up, the liability in respect of the guarantee is limited to £1 per member of the School.

1.4 Income

All income is recognised once the School has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably. School fees receivable are shown net of bursaries and scholarships.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

HILDEN OAKS SCHOOL EDUCATIONAL TRUST LIMITED

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2017

1. Accounting Policies (continued)

1.5 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the School and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the School for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

1.6 Expenditure

Expenditure is recognised once there is a legal or constructive obligation to transfer economic benefit to a third party, it is probable that a transfer of economic benefits will be required in settlement and the amount of the obligation can be measured reliably. Expenditure is classified by activity. The costs of each activity are made up of the total of direct costs and shared costs, including support costs involved in undertaking each activity. Direct costs attributable to a single activity are allocated directly to that activity. Shared costs which contribute to more than one activity and support costs which are not attributable to a single activity are apportioned between those activities on a basis consistent with the use of resources. Central staff costs are allocated on the basis of time spent, and depreciation charges allocated on the portion of the asset's use.

Charitable activities and Governance costs are costs incurred on the School's educational operations, including support costs and costs relating to the governance of the School apportioned to charitable activities.

All expenditure is inclusive of irrecoverable VAT.

Teaching costs include the cost of teaching salaries, pensions, supplies of books and stationery, games equipment and sundry materials.

Welfare costs include the costs of catering, housekeeping, cleaning and staff wages.

Premises expenses include rates and water, telephone, light and heat, property repairs, insurances and staff wages.

Administration of the School includes other costs necessary to run the school, including telephone, stationery and administration staff wages.

Governance costs include all those associated with constitutional and statutory requirements including the preparation, and external audit, of the statutory accounts.

HILDEN OAKS SCHOOL EDUCATIONAL TRUST LIMITED

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

1. Accounting Policies (continued)

1.7 Tangible fixed assets and depreciation

All assets costing more than £1,000 are capitalised.

Tangible fixed assets are carried at cost or valuation, net of depreciation and any provision for impairment. Depreciation is provided at rates calculated to write off the cost or valuation of fixed assets, less their estimated residual value, over their expected useful lives on the following bases:

Freehold property	-	50 years straight line
Freehold land	-	Not depreciated
Motor vehicles	-	25% reducing balance
Fixtures & fittings	-	20% reducing balance
Computer equipment	-	33% straight line

1.8 Going concern

The trustees have a reasonable expectation that the School has adequate resources to continue in operational existence for the foreseeable future. Thus they continue to adopt the going concern basis of accounting in preparing the financial statements. There are no material uncertainties with regard to adopting this basis.

1.9 Operating leases

Rentals under operating leases are charged to the Statement of Financial Activities incorporating Income and Expenditure Account on a straight line basis over the lease term.

1.10 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the School; this is normally upon notification of the interest paid or payable by the Bank.

1.11 Pensions

The School operates several pension schemes for its employees.

Teachers generally belong to the Teachers' Pension Scheme (TPS) which is a defined benefit scheme that is externally funded and contracted out of the State Earnings Related Pension Scheme (SERPS). Contributions are charged to the income and expenditure account as they are incurred, see note 19 for details.

The School operates a defined contribution scheme for other staff and contributions are charged to the income and expenditure account as they are incurred.

1.12 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance Sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the School anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide.

HILDEN OAKS SCHOOL EDUCATIONAL TRUST LIMITED

(A Company Limited by Guarantee)

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

1. Accounting Policies (continued)

1.13 Financial instruments

The School only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

2. Net income/(expenditure)

This is stated after charging:

	2017 £	2016 £
Depreciation of tangible fixed assets:		
- owned by the School	55,008	56,177
Auditors' remuneration - audit	7,296	6,900
Auditors' remuneration - other services	6,627	3,816
Operating lease payments	3,586	3,586

During the year, no Trustees received any remuneration or benefits in kind (2016 - £NIL).

In 2016 two Trustees were reimbursed for the cost of courses attended to the value of £300. There was no reimbursement of expenses in 2017.

3. Incoming resources from charitable activities

	Restricted funds 2017 £	Unrestricted funds 2017 £	Total funds 2017 £	Total funds 2016 £
School fees receivable	-	2,070,550	2,070,550	2,013,991
Other school income	-	15,379	15,379	33,746
Bursaries and scholarships	(1,406)	(72,221)	(73,627)	(99,266)
	(1,406)	2,013,708	2,012,302	1,948,471
Total 2016	(23,704)	1,972,175		1,948,471

HILDEN OAKS SCHOOL EDUCATIONAL TRUST LIMITED

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

4. Investment income

In 2017 the School did not have any investments. This category includes bank interest received.

	Restricted funds 2017 £	Unrestricted funds 2017 £	Total funds 2017 £	Total funds 2016 £
Bank interest received	-	3,201	3,201	5,480
<i>Total 2016</i>	-	5,480	5,480	

5. Analysis of Expenditure by expenditure type

	Staff costs 2017 £	Depreciation 2017 £	Other costs 2017 £	Total 2017 £	Total 2016 £
Teaching (note 6)	1,123,097	18,805	73,031	1,214,933	1,188,864
Welfare (note 6)	9,887	1,000	142,257	153,144	140,801
Premises (note 6)	24,840	27,220	62,703	114,763	112,090
Administration of school (note 6)	173,723	7,982	100,751	282,456	318,294
Charitable activities	1,331,547	55,007	378,742	1,765,296	1,760,049
Expenditure on governance (note 9)	-	-	56,840	56,840	38,716
	1,331,547	55,007	435,582	1,822,136	1,798,765
<i>Total 2016</i>	1,282,074	56,177	460,514	1,798,765	

6. Analysis of resources expended by activity

	Teaching costs £	Welfare £	Premises £	Administration £	2017 £	2016 £
Direct costs (note 7)	1,196,128	153,144	82,713	(14,892)	1,417,093	1,401,507
Support costs (note 8)	18,805	-	32,050	297,348	348,203	358,542
	1,214,933	153,144	114,763	282,456	1,765,296	1,760,049

HILDEN OAKS SCHOOL EDUCATIONAL TRUST LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

7. Direct costs

	Teaching Costs £	Welfare £	Premises £	Adminis- tration of school £	Total 2017 £	Total 2016 £
Wages and salaries						
Wages and salaries	929,622	9,801	22,908	-	962,331	935,560
National insurance	79,044	86	1,932	-	81,062	72,925
Pension cost	114,431	-	-	-	114,431	115,286
Total staff costs	1,123,097	9,887	24,840	-	1,157,824	1,123,771
Other direct costs						
Stationery, books and materials	38,616	-	-	-	38,616	30,721
I.T.	22,861	-	-	-	22,861	27,718
Miscellaneous expenses	2,936	1,085	-	-	4,021	11,280
Facilities hire	8,618	-	2,150	-	10,768	15,438
Food	-	90,803	-	-	90,803	82,299
Housekeeping	-	40,790	-	-	40,790	34,094
Minibus related costs	-	7,429	-	-	7,429	4,979
Repairs and renewals	-	-	32,664	-	32,664	28,570
Utilities	-	-	20,091	-	20,091	16,534
Garden upkeep	-	-	5,118	-	5,118	9,122
Bad debt provision	-	-	-	(14,892)	(14,892)	15,078
Total other direct costs	73,031	140,107	60,023	(14,892)	258,269	275,833
Depreciation						
Depreciation	-	1,000	-	-	1,000	1,903
	1,196,128	150,994	84,863	(14,892)	1,417,093	1,401,507
Total 2016	1,168,625	137,386	80,418	15,078		1,401,507

HILDEN OAKS SCHOOL EDUCATIONAL TRUST LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

8. Support costs

	Teaching Costs £	Welfare £	Premises £	Adminis- tration of school £	Total 2017 £	Total 2016 £
Wages and salaries						
Wages and salaries	-	-	-	157,740	157,740	141,559
National insurance	-	-	-	12,859	12,859	10,658
Pension costs	-	-	-	3,124	3,124	6,086
Total staff costs	-	-	-	173,723	173,723	158,303
Other support costs						
Legal and professional	-	-	-	21,404	21,404	46,893
Stationery, books and materials	-	-	-	13,926	13,926	19,270
Miscellaneous expenses	-	-	-	35,421	35,421	22,467
Marketing and promotion	-	-	-	17,194	17,194	17,331
Insurance	-	-	-	17,138	17,138	17,082
Health and safety	-	-	-	10,560	10,560	16,320
Housekeeping	-	-	2,638	-	2,638	2,159
Rates	-	-	2,192	-	2,192	4,443
Total other support costs	-	-	4,830	115,643	120,473	145,965
Depreciation						
Depreciation	18,805	-	27,220	7,982	54,007	54,274
	18,805	-	32,050	297,348	348,203	358,542
Total 2016	20,239	1,265	33,822	303,216		358,542

9. Governance costs

	Restricted funds 2017 £	Unrestricted funds 2017 £	Total funds 2017 £	Total funds 2016 £
Auditors' remuneration	-	11,280	11,280	6,900
Auditors' non audit costs	-	2,643	2,643	3,736
Legal and professional	-	42,917	42,917	28,080
	-	56,840	56,840	38,716

HILDEN OAKS SCHOOL EDUCATIONAL TRUST LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

10. Staff costs

Staff costs were as follows:

	2017	2016
	£	£
Wages and salaries	1,120,071	1,077,119
Social security costs	93,921	83,583
Pension costs	117,555	121,372
	<u>1,331,547</u>	<u>1,282,074</u>

The average number of persons employed by the School during the year was as follows:

	2017	2016
	No.	No.
Teaching	46	45
Domestic	3	3
Administration	7	7
	<u>56</u>	<u>55</u>

Average headcount expressed as a full time equivalent:

	2017	2016
	No.	No.
Teaching	38	36
Domestic	3	3
Administration	6	5
	<u>47</u>	<u>44</u>

The number of higher paid employees was:

	2017	2016
	No.	No.
In the band £60,001 - £70,000	1	1

Key management personnel are considered to be individuals who have authority and responsibility for planning, directing and controlling the activities of the school. Total remuneration in respect of these 5 individuals was £269,382 (2016: £252,863).

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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

11. Tangible fixed assets

	Freehold property £	Motor vehicles £	Fixtures and fittings £	Computer equipment £	Total £
Cost					
At 1 September 2016	2,568,354	17,919	130,845	137,426	2,854,544
Additions	-	-	-	37,610	37,610
Disposals	-	-	(1,480)	(30,111)	(31,591)
At 31 August 2017	2,568,354	17,919	129,365	144,925	2,860,563
Depreciation					
At 1 September 2016	54,440	16,026	103,432	106,959	280,857
Charge for the year	27,220	1,000	10,773	16,015	55,008
On disposals	-	-	(1,480)	(21,759)	(23,239)
At 31 August 2017	81,660	17,026	112,725	101,215	312,626
Net book value					
At 31 August 2017	2,486,694	893	16,640	43,710	2,547,937
At 31 August 2016	2,513,914	1,893	27,413	30,467	2,573,687

12. Debtors

	2017 £	2016 £
Trade debtors	3,907	15,843
Prepayments and accrued income	19,824	2,504
	23,731	18,347

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NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 AUGUST 2017

13. Creditors: Amounts falling due within one year

	2017	2016
	£	£
Trade creditors	34,375	53,539
Other taxation and social security	23,461	17,127
Fees received in advance	125,136	125,698
Deposits repayable to parents within one year	7,300	7,500
Other creditors	21,306	45,219
Accruals and deferred income	71,376	41,583
	<u>282,954</u>	<u>290,666</u>

Included within creditors falling due within one year is an amount of £125,136 (2016: £125,698) relating to fees paid in advance by parents. All deferred income as at 31 August 2016 was utilised in the year to 31 August 2017.

14. Creditors: Amounts falling due after more than one year

	2017	2016
	£	£
Deposits repayable repayable to parents	<u>94,700</u>	<u>87,681</u>

HILDEN OAKS SCHOOL EDUCATIONAL TRUST LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

15. Statement of funds

Statement of funds - current year

	Balance at 1 September 2016 £	Income £	Expenditure £	Balance at 31 August 2017 £
Unrestricted funds				
General fund	3,852,133	2,022,607	(1,822,137)	4,052,603
Restricted funds				
Bursary fund	1,406	(1,406)	-	-
Total of funds	3,853,539	2,021,201	(1,822,137)	4,052,603

Statement of funds - prior year

	Balance at 1 September 2015 £	Income £	Expenditure £	Balance at 31 August 2016 £
Unrestricted funds				
General Fund	3,652,293	1,980,355	(1,780,515)	3,852,133
	3,652,293	1,980,355	(1,780,515)	3,852,133
Restricted funds				
Development fund	18,250	-	(18,250)	-
Bursary fund	12,450	(11,044)	-	1,406
Hardship fund	12,660	(12,660)	-	-
	43,360	(23,704)	(18,250)	1,406
Total of funds	3,695,653	1,956,651	(1,798,765)	3,853,539

From 1 September 2010 forfeited deposits have been restricted by the Trustees. Fees receivable are shown net of bursaries and scholarships paid, therefore the funds utilised in the financial year of £1,406 are shown as a reduction to income, leaving nothing to carry forward on the Bursary fund. Going forwards, forfeited deposits are not to be restricted by the Trustees, but will go to general funds.

HILDEN OAKS SCHOOL EDUCATIONAL TRUST LIMITED
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NOTES TO THE FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 AUGUST 2017

16. Analysis of net assets between funds

Analysis of net assets between funds - current year

	Restricted funds 2017 £	Unrestricted funds 2017 £	Total funds 2017 £
Tangible fixed assets	-	2,547,937	2,547,937
Current assets	-	1,882,319	1,882,319
Creditors due within one year	-	(282,953)	(282,953)
Creditors due in more than one year	-	(94,700)	(94,700)
	<u>-</u>	<u>4,052,603</u>	<u>4,052,603</u>

Analysis of net assets between funds - prior year

	Restricted funds 2016 £	Unrestricted funds 2016 £	Total funds 2016 £
Tangible fixed assets	-	2,573,687	2,573,687
Current assets	1,406	1,656,793	1,658,199
Creditors due within one year	-	(290,666)	(290,666)
Creditors due in more than one year	-	(87,681)	(87,681)
	<u>1,406</u>	<u>3,852,133</u>	<u>3,853,539</u>

17. Reconciliation of net movement in funds to net cash flow from operating activities

	2017 £	2016 £
Net income for the year (as per Statement of Financial Activities)	199,064	157,886
Adjustment for:		
Depreciation charges	55,008	56,177
Dividends, interest and rents from investments	(3,201)	(5,480)
(Increase)/decrease in debtors	(5,384)	37,559
(Decrease)/increase in creditors	(693)	44,971
Net cash provided by operating activities	<u>244,794</u>	<u>291,113</u>

18. Analysis of cash and cash equivalents

	2017 £	2016 £
Cash in hand	1,858,589	1,639,852
	<u>1,858,589</u>	<u>1,639,852</u>

HILDEN OAKS SCHOOL EDUCATIONAL TRUST LIMITED

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NOTES TO THE FINANCIAL STATEMENTS

FOR THE YEAR ENDED 31 AUGUST 2017

19. Pension commitments

Teachers' Pension Scheme

The School participates in the Teachers' Pension Scheme ("the TPS") for its teaching staff. The pension charge for the year includes contributions payable to the TPS of £98,748 (2016: £86,594) and at the year-end £13,633 (2016: £12,698) was accrued in respect of contributions to this scheme.

The TPS is an unfunded multi-employer defined benefits pension scheme governed by the Teachers' Pension Scheme Regulations 2014. Members contribute on a "pay as you go" basis with contributions from members and the employer being credited to the Exchequer. Retirement and other pension benefits are paid by public funds provided by Parliament.

The employer contribution rate is set following scheme valuations undertaken by the Government Actuary's Department. The latest actuarial valuation of the TPS was prepared as at 31 March 2012 and the valuation report, which was published in June 2014, confirmed an employer contribution rate for the TPS of 16.4% from 1 September 2015. Employers are also required to pay a scheme administration levy of 0.08% giving a total employer contribution rate of 16.48%.

This employer rate will be payable until the outcome of the next actuarial valuation, which is due to be prepared as at 31 March 2016 and completed in 2018, with any resulting changes to the employer rate expected to take effect from 1 April 2019. This valuation will also determine the opening balance of the cost cap fund and provide an analysis of the cost cap as required by the Public Service Pensions Act 2013.

Defined contribution pension scheme

The School also runs a pension scheme for its non-teaching staff, which is a defined contribution scheme.

20. Operating lease commitments

At 31 August 2017 the total of the School's future minimum lease payments under non-cancellable operating leases was:

	2017	2016
	£	£
Amounts payable:		
Within 1 year	4,291	2,100
Between 1 and 5 years	11,443	-
	<u>15,734</u>	<u>2,100</u>

21. Related party transactions

During the year, the School used the services of Rowayton Limited, a company in which Sarah Hall, a Trustee of the school is also a director, to provide support on the School's development planning. These services amounted to £14,565 (2016: £7,890).

During the year, the son of the School's Bursar was paid £672 (2016: £nil) in relation to IT services provided.