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THE QUEEN'S AWARDS FOR ENTERPRISE 2019

INNOVATION, INTERNATIONAL TRADE, PROMOTING
OPPORTUNITY (THROUGH SOCIAL MOBILITY) AND
SUSTAINABLE DEVELOPMENT

INNOVATION

HER MAJESTY THE QUEEN has been graciously pleased to confer Her Awards in 2019 upon the following business units in recognition of their outstanding achievements in Innovation:

<i>Name</i>	<i>Location</i>	<i>Product or Service</i>
Ace Aquatec Ltd	Dundee	Innovative humane fish and crustacean slaughtering equipment for fish farms and wild catch vessels
Belu Water Limited	London	The Belu Filter Initiative simultaneously reduces environmental impact and transforms lives through restaurant water service
Biocatalysts Ltd	Cardiff	Introduction of disruptive technology enabling companies to have their own bespoke enzyme designed and manufactured
Bitrez Ltd	Wigan	Bisphenol A -free resin used to coat food and drink cans and plastic baby/ drinking bottles/cups
Buhler UK Ltd	London	Design of narrowband camera for specific product sectors designed with data obtained using hyperspectral cameras
Burland Technology Solutions Ltd	Great Blakenham	Internationally applicable, high density power distribution outlets with integral locking facility, used mission critical facilities
Cantab Research Ltd (trading as Speechmatics)	Cambridge	AI-powered technology improving the speed that new languages are built for B2B transcription products
Captec Ltd	Fareham	Tablet computers with enhanced specialised features, advanced multi-battery power management and high density charging stations
Chipside Limited	Swindon	Smart local government digital permit platform facilitating local economy, reducing congestion, improving city sustainability
C-Kore Systems Limited	Escrick	Cost saving Subsea Measurement Tool to find faults and prove the health of subsea assets
Cloudfm Integrated Services Ltd	Colchester	Transformative technology led solution for the management of compliance and maintenance in complex estates
Createc	Cockermouth	3D radiation imaging device for mapping nuclear facilities
CTS Europe Ltd	Portsmouth	Unique, Simple to use portable fume hood that can be configured for many different applications
Data Conversion Systems Ltd	Swavesey	High performance digital music playback systems
DriveWorks Ltd	Cheshire	Innovative 3D-Design and Digital-Sales Automation software, for manufacturing companies designing and selling configurable products
Feed Factors Limited	Richmond	Innovation to create cracked organic corn for federal acceptability for imports to North America
GTW Developments Group Ltd, trading as Airbond	Pontypool	Improvements in manufacture and performance of yarn splicers for textiles and the modern composites industry
HT2 Labs Ltd	Chipping Norton	A Learning Record Store providing Enterprise-level data management and analytics for big learning data
Huntleigh Healthcare Limited	Cardiff	Medical device for assessing the fetal heart rate and vascular competence
Ideal Boilers Ltd	Kingston Upon Hull	A manufacturing process that transforms the reliability of boilers, enabling up to 12-year warranties
Ikon Science Ltd	Surbiton	Software system to generate accurate images of rock types and properties in the deep subsurface
Incremental Solutions Ltd	York	The big data; analytical software, AEGIS, provides powerful insights into train movement and timetabling performance
Infinity Reliance Limited TA My 1st Years	London	The UK's first children's brand with fully automated text personalisation offering next day delivery
INJ Associates Ltd (trading as Evidence Based Education)	County Durham	Innovative model for ongoing professional development for teachers, and sustained school improvement
Kohler Mira Ltd	Cheltenham	Innovation in the performance of instantaneous electric showers through air induction
Laser Wire Solutions Ltd	Treforest	Odyssey - unique laser wire stripping system enabling the manufacture of sophisticated medical devices
Luminance Technologies Ltd trading as Luminance	Cambridge	The leading artificial intelligence platform for the legal profession

<i>Name</i>	<i>Location</i>	<i>Product or Service</i>
Lumishore Ltd	Swansea	Worlds only horizontally-aligned Superyacht underwater lighting system enabling graduated hull angles and optimising light output
Markes International Limited	Llantrisant	World-leading valve-based thermal desorbers for detecting very low concentrations of airborne chemicals
Maximise IT Solutions Ltd	Bristol	Innovative software automation of complex back-office processes, improving quality and speed while reducing costs
Medisafe UK Ltd	Bishop's Stortford	Point of use pre-cleaning for complex / robotic instrument reprocessing
Metro Security (GB) PLC	Essex	Retail software solution that improves security, maximizes loss prevention, assists store management, improves marketing opportunities
Microlise Group Holdings Ltd	Nottingham	Innovative telematics-based driver performance management technology enabling vehicles to be driven safely and more efficiently
MR Solutions Group Ltd (formerly known as MR Solutions Ltd)	Guildford	Innovative PET technology incorporated into preclinical MRI and CT scanners for simultaneous or sequential imaging
NABrown Ltd	Buckinghamshire	An innovative low cost moulding process using degraded recycled plastic to manufacture road sweeper brushes
Niftylift Ltd	Milton Keynes	An environmentally conscious mobile elevating work platform that leads the market in performance and innovation
OPRO International Ltd	Hemel Hempstead	Innovative instant fitting CE certified mouthguard that requires no boiling or moulding to fit
Optos PLC	Dunfermline	An ultra-widefield ophthalmoscope to image retina and software to enable diagnosing retinal disease
Oxford BioDynamics PLC	Oxford	Novel epigenetic biomarker technology to deliver personalised medicine
Oxford Instruments Nanotechnology Tools Ltd, trading as Oxford Instruments Nanoanalysis	High Wycombe	Extreme, a high sensitivity, high spatial resolution, EDS detector for low energy X-rays
Prometheus Medical Ltd	Hope Under Dinmore	The Prometheus Pelvic Splint has been designed to stabilise pelvic injuries in emergency pre-hospital environments
Qualasept Pharmaxo Holdings Limited	Wiltshire	Our innovation in stability research increases the shelf lives of many critical biological cancer drugs
Retail Money Market Ltd, trading as RateSetter	London	Giving people the opportunity to earn more on their money by lending directly
rFpro	Hampshire	Driving simulation software for the testing and training of autonomous vehicles
SBG Sports Software UK Limited	London	RaceWatch aggregates motorsport data and audio-visual sources, and produces intelligent visualisations facilitating participants informed decisions
SciChart Ltd	London	The world's highest performing graph and chart software for engineering, scientific, medical, and financial applications
Semantics 21 Ltd	Stafford	Innovative software that delivers streamlined digital forensics investigations of child sexual abuse images and videos
Silverlining Furniture Group Ltd	Wrexham	Creating furniture as art, through innovative craftsmanship, advanced materials, technology and science
Snap-on UK Holdings	Norfolk	Intuitive user friendly software that assists technicians to fix vehicles from real known fixes
Spectra Group (UK) Limited	Hereford	SlingShot enables new capabilities for users of military and emergency services two way radios
Stanhope-seta Limited	Surrey	FIJI FAME in JET Instrument An instrument for the Rapid Screening of Aviation fuel
Synectics Solutions Limited	Newcastle-under-Lyme	Risk and Fraud mitigation solution that improves clients ability to reduce risk and prevent fraud
Teemill Tech Ltd	Isle of Wight	Teemill is a platform and connected, automated and circular fulfilment system for fashion
Tenmat Limited	Manchester	Fire protection barrier which prevents the spread of fire behind the external cladding of buildings
The Shadow Robot Company Limited	London	The world's most human-like robot hand to help solve real-world problems
Therapy Box Limited	London	Predictable is an app that provides a voice to people who are unable to speak
Thompson Recycling and Landfill Limited	Dumbarton	Achieving zero waste to landfill by treating and recycling inert waste as a resource

<i>Name</i>	<i>Location</i>	<i>Product or Service</i>
Thorlux Lighting	Redditch	A wireless web based lighting management system to control interior, exterior and emergency lighting
Tratos UK Ltd	Prescot	A family of oil resistant, tough, abrasion resistant compounds with excellent fire performance properties
TruNet (UK) Ltd	Leicestershire	An innovative elastic and non-elastic knitted netting used to produce calibre stable food products
Warwick Music Limited	Tamworth	pBone: the world's first plastic trombone and now the world's #39th best-selling trombone

INTERNATIONAL TRADE

HER MAJESTY THE QUEEN has been graciously pleased to confer Her Awards in 2019 upon the following business units in recognition of their outstanding achievements in International Trade:

<i>Name</i>	<i>Location</i>	<i>Product or Service</i>
2M Group Limited (trading as 2M Holdings)	Runcorn	Distribution of speciality chemicals and industrial gases alongside value-added services in storage, blending and sampling
Adaptavist	London	Adaptavist helps complex organisations change, operate and automate their application lifecycles for competitive advantage
Add Latent Ltd	Aberdeen	Asset Integrity Management, Maintenance Optimisation, Benchmarking Analysis, Materials Management, Operational Support
Allett Ltd	Hixon	Design and manufacture of specialised mowing systems for sports surfaces and prestige lawns
Alvan Blanch Development Company Ltd	Malmesbury	Design and manufacture of Drying and Processing systems for Agricultural Products and Waste Materials
AMT Marketing Ltd	Guildford	Offer a fast range of business gifts from all over the world
Aspen Pumps Ltd	Hailsham	A complete range of condensate removal pumps and ancillary equipment for the HVAC/R Industry
Atom Brands	Kent	Produce multi award winning British craft spirits Bathtub Gin Rumbullion! Boutique-y Whisky, Gin, Rum
Auger Torque Europe Limited	Cheltenham	Development, manufacture and sales of earth drill & trenching related attachments for construction equipment
Aviation News Ltd	Trent Vale	Aviation finance and leasing trade journals and events
Avon Specialty Metals Ltd	Gloucester	Ethical recycling and trading of complex nickel and cobalt aerospace alloys and exotic minor metals
Berkeley Engineering (Services) Limited	Reading	Specialist engineering and project management consultancy, focused in the Oil and Gas and Petrochemical sectors
BioStrata Ltd	Histon	Development and execution of inbound marketing and public relations strategies and tactics
Bodywise UK Ltd	Bristol	Organic and natural tampons, panty-liners, wipes and pads for periods, incontinence and new mothers
Boxclever Press Ltd	Wincanton	Design, manufacture and sale of beautiful, practical stationery to help people organise their busy lives
Brigade Electronics Group PLC	Kent	Developing and marketing vehicle and mobile machinery safety solutions to prevent collisions and save lives
C Brandauer & Co Ltd	Birmingham	Manufacturer of precision pressings, stampings and progression tools for automotive, electronics, construction, medical and renewables
Carramore International Ltd	Holmfirth	A supplier of customized services to medical and life science projects throughout the world
Carrs Foods International Ltd	Manchester	Supply consumers globally with our European bakery brands through international retail and wholesale retail networks
Clarendon Specialty Fasteners Ltd	Swindon	Distribution of Aerospace grade fasteners and components into, Aerospace, Motorsport, Defence and Industrial markets globally
CMS Cepcor Ltd	Coalville	Design and manufacture of spare parts to suit all major brands of crushing equipment
Coltraco Limited, trading as Coltraco Ultrasonics	London	Design and manufacture of ultrasonic technology for liquid level indication, seal integrity and condition monitoring
Combined Chemical Services (UK) Ltd	Warrington	Global suppliers of specialty chemical raw materials and formulated chemical products
Concrete Canvas Ltd	Treforest	Development and manufacture of revolutionary building materials which save time, money and reduce environmental impact
Costello Medical Consulting Ltd	Cambridge	Advisory boards, value materials, medical education, publication planning, evidence development, statistics, health-economic modelling and HTA
Customer Thermometer	Witney	1-click email surveys for businesses that want real-time, actionable feedback from the service they provide
Cyden Limited	Swansea	Design and manufacture of premium IPL hair removal devices, optimised for speed and efficacy

<i>Name</i>	<i>Location</i>	<i>Product or Service</i>
DK Engineering Acquisition Consultancy Limited	Chorleywood	The sole global provider of The Complete Service for classic Ferrari ownership
Diamond Dispersions Limited	Sheffield	Manufacture of high quality, water-based pigmented dispersions and disperse dye dispersions for global inkjet market
Direction & Design Ltd t/as tangerine	London	Export design services all over the world working in USA, Europe, Asia and Australia
Doodlehouses Ltd	Cambridge	British designed and manufactured automatic chicken coop door openers and self-locking door kits
Dotmatics Limited	Bishops Stortford	Scientific informatics software and services for pharmaceutical, biotechnology, chemicals and materials research
DriveWorks Ltd	Cheshire	Software for manufacturing companies that design and sell "same but different" products
DV Signage Ltd	Knebworth Park	DV Signage delivers unique digital experiences, specialist technical interiors and creative showcase environments to global corporates
Easyskinz Ltd	Fareham	Design, develop and manufacture SKINS - novelty way to protect and recolour your electronic devices
EDGE Innovate NI Ltd	Dungannon	EDGE Innovate designs, manufactures and exports world class material handling and recycling solutions
Element 1 Engineering Ltd	Luton	Design and manufacture of high performance automotive intake systems
Emberson Group Ltd	Bath	Creative positioning, branding, content, marketing communications and sales support services
Engineering Technology Applications Ltd	Romsey	A comprehensive range of services, products and skilled personnel to support subsea cable projects worldwide
Ezidock Systems Ltd	Kirkby-in-Ashfield	Ezi-Dock design and manufacture Containment Systems and Packaging for highly toxic ingredients
Firesafe Fire Rated Ductwork Limited	Haslingden	Caswell Firesafe specialist, non-coated Fire Resisting Ductwork systems; manufactured and installed internationally by licenced Partners
Flight Calibration Services Ltd	Chessington	FCSL manufacture their own Flight Inspection System and provide an International Flight Inspection Service
Foilco Limited	Lowton St Mary's	Suppliers of gold, silver, metallic and holographic hot stamping foils to the printing industry
Foregenix	Marlborough	Cyber security consultancy and in-house developed security products for SMEs up to national banks
Gapuma (UK) Limited	London	International trading, procurement, selling of bulk materials and commodities, including pharmaceuticals, chemicals and raw materials
Hammersmith Medicines Research Ltd, trading as HMR Ltd	London	Doing the early clinical trials of potential new medicines for pharmaceutical and biotechnology companies worldwide
Haybury Ltd	Brighton	Executive Search (recruitment) services in the pharmaceutical, biotechnology and life sciences industry
High Voltage Partial Discharge Ltd	Greater Manchester	Partial Discharge condition monitoring solutions for large, critical high voltage networks
Home Health (UK) Ltd	Bushey	The supply and sale of Professional and at home In-vitro diagnostic testing Kits
Hyperion Insurance Group Limited	London	Specialist insurance and reinsurance solutions, direct to client and wholesale
Ideal Boilers Ltd	Kingston Upon Hull	Design, manufacture and distribution of high-efficiency gas condensing boilers for domestic and commercial applications
Implementra Ltd trading as Conversion Rate Experts	London	Measurably growing the world leading web companies by redesigning their websites using a customer-centric methodology
Inspiration Healthcare Ltd	Crawley	Providing pioneering, outcome changing products to save and improve the lives of premature babies
JMDA (John Martin Design Associates Limited)	Pershore	Design engineering, product development regulations, compliance management, manufacturing support, child car seat vehicle compatibility service
KIRK Process Solutions Limited	Walton-on-Thames	Design and manufacture of specialist cyclones and filtration equipment for oil and gas production
Language Insight	Preston	Transcription, Translation and Interpreting language services with specialist services in online coding and survey translation
Leeson Polyurethanes Ltd	Warwick	Development, manufacture and sale of formulated polyurethane adhesives, coatings, waterproofing and binders

<i>Name</i>	<i>Location</i>	<i>Product or Service</i>
Leverton Clarke Ltd	Basingstoke	Manufacturer of speciality lithium chemicals for global customers across a wide range of technical industries
Markes International Limited	Llantrisant	Design, manufacture, and distribution of scientific equipment for sampling and analysis of trace organic chemicals
Marlin Green Ltd	London	An award winning international recruitment agency that provides specialist Pan-European contract IT recruitment solutions
Meech International Ltd	Witney	Electrostatic and contamination control systems for plastics, packaging, printing, automotive, food, medical and beverage sectors
Melba Products Limited	Bury	Design and manufacture of plastic moulded products, principally but not exclusively in traffic management
Meteor Inkjet Limited	Cambridge	Meteor develops and supplies production-ready electronics and software to drive all major industrial inkjet printheads
Metstok Limited	Clitheroe	A European distributor of stainless steel products from stock
MiRiCal Emblems Ltd	Blidworth	Heat-applied emblems, transfers and decals for the decoration of workwear, safety wear and sportswear
Natgraph Ltd	Nottingham	Design, manufacture and installation of high performance accelerated drying solutions for the industrial print market
naughtone Limited	Knaresborough	Design and manufacture of high quality contract furniture for a variety of environments globally
Newtecnic Ltd	London	Innovative design engineering of ambitious, visually exciting public buildings and building facades
Niftylift Ltd	Milton Keynes	Compact, low weight Mobile Elevating Work Platforms, that offer maximum performance with minimal environmental impact
Occupancy Marketing Limited trading as 80 DAYS	Edinburgh	Branding, design, website build and digital marketing services for the travel and hospitality sector
Odyssey Interactive Ltd T/A Interact	Altrincham	Cloud-hosted, out-of-the-box intranet software, with strategy, training, guidance and support as required by customer
OE Electrics Limited	Wakefield	Design and manufacture of power and USB charging and cable management solutions for commercial furniture
Only Natural Products Ltd	Thakeham	Creators and producers of natural and organic teas, herbal and fruit infusions
Orbital Education Limited	Cheadle Hulme	Founding and operating quality British style international schools throughout the world
Original Products (Marylebone) Ltd	Princes Risborough	Design and distribution of bar accessories, predominantly for home use Design of gift packaging
Oxford PharmaGenesis Limited	Tubney	Oxford PharmaGenesis provides HealthScience communications services to the healthcare industry, professional societies and patient groups
Oxford Programs Limited, trading as Oxford Royale Academy	Oxford	One- to ten-week residential educational courses for students from all over the world
Oxford Technical Solutions Ltd	Middleton Stoney	Design and manufacture of high-precision satellite-aided inertial navigation measurement systems for automotive and surveying
Oxford Technologies Limited trading as Veolia Nuclear Solutions UK	Abingdon	Design and manufacture of remote handling systems for extremely hazardous environments
Panel Graphic Limited	Norwich	Display enhancement solutions offering specialist materials and surface coatings improving the performance of plastics
ParkCloud Ltd	Manchester	Connecting the worlds drivers with parking spaces via online reservations and partnerships across 42 countries
Partech Instruments	St Austell	Design and manufacture of sensors for monitoring and control of water and wastewater treatment processes
Perle Hotels Limited	Portree	A luxury accommodation experience for those looking to create memories and be immersed in Scotland
Pexa Ltd	Halifax	Supply of aerospace approved coatings, paints, surface treatments and NDT products
Pickering Interfaces Ltd	Essex	Design and manufacture of modular signal switching and simulation solutions, for use in electronic test
Pitchmark Limited	Bristol	Manufacturers and suppliers of line marking paint and equipment to the sports turf industry worldwide
PortSwigger Web Security	Knutsford	Design and develop software tools that are used globally to secure the internet

<i>Name</i>	<i>Location</i>	<i>Product or Service</i>
Precision Dippings Manufacturing Ltd	Bristol	Design and manufacture of re-usable waterproof wound and cast protectors and rubber seal expertise
Preqin Ltd	London	Data, intelligence and workflow tools to assist alternative assets industry participants
PrimeVigilance Ltd	Guildford	Covering all regulatory and scientific elements of pharmacovigilance to obtain and maintain product licence worldwide
Proto Labs Limited	Telford	Protolabs offers three digital manufacturing services: 3D printing, CNC machining and injection-moulding
Q5 Partners LLP trading as Q5	London	Expertise and advice in business transformation and organisation change, helping to build better businesses globally
REPL Group Worldwide Ltd	Henley In Arden	Workforce management, supply chain, point of sale and in-store digital solutions for retail
Rex international Ltd	London	Rex London designs and manufactures original gifts and homeware for adults and children
rFpro	Romsey	Driving simulation software for the testing and training of autonomous vehicles
Richardsons Healthcare Ltd	Bootle	Manufacturer of innovative patient support mattresses and accessories for operating tables
Roberts Recycling Ltd	Knowsley	Unwanted items of clothing
Rotech (Swindon) Ltd	Swindon	Technology and experienced assistance to kegging breweries worldwide for assuring hygiene and filled product quality
RTR GmbH & Co KG	Gateshead	Specialist provider of pipes, tubes, plate, clad plate and accessories for pressure part applications
SciBite Limited	Hinxton	Pluggable Semantic Analytics software, transforming unstructured text into structured data for Life Sciences
Seada Technology Ltd	Redditch	Sell full range of Video wall controllers with custom software
Semmco Limited	Woking	Aviation, helicopter and rail engineering maintenance equipment and access platforms and aircraft refuelling systems
Shnuggle	Newtownards	Design and sell innovative baby products for modern parents throughout the world
Snap-on UK Holdings	King's Lynn	Professional diagnostic platforms and software for the repair and servicing of automotive vehicles
Specialist Insight Limited	Reigate	Conferences, news and insight for the corporate jet, helicopter, superyacht and flying car markets
Sterling Pharma Solutions Limited	Dudley Cramlington	Development and Manufacturing services for Active Pharmaceutical Ingredients (APIs)
Systems Interface Limited	Cranleigh	Air Traffic Control Voice Communication equipment and ground to air navigation aids at airports
Teledyne Defence & Space, a division of Teledyne Limited	Shipley	Design and manufacture of compact sensor solutions for the defence, industrial and space markets
The Helping Hand Company	Ledbury	Manufacture and supply of professional litter clearance hand tools and environmental educational support services
The Lawton Tube Co Ltd	Coventry	Manufacture and distribution of copper tubes and associated products for the construction and medical industries
TheWhiskyBarrelcom	Fife	Official distillery and independent bottlings of Scotch whisky and specialist spirits
Tissue Solutions Ltd	Glasgow	Ethically sourced human tissues and biospecimens (fresh, frozen and paraffin embedded) for pre-clinical research
Today Translations & Business Services Ltd trading as Today Translations	London	Secure Translation, Information Extraction, and Consulting services
Trace2o Ltd	Thatcham	Manufacture and global distribution of equipment for the testing of drinking and waste water quality
Trading as Greens Power Limited	Wakefield	Designing, manufacturing economisers, waste heat recovery systems and ancillary equipment and aftersales maintenance and support
Ultimotive Limited	Colchester	To market, manufacture, supply and develop innovative chemical products for the global automotive industry
Universal Smart Cards Limited	Accrington	Universal is an innovative, forward thinking, market leader in the supply of smart cards

<i>Name</i>	<i>Location</i>	<i>Product or Service</i>
Valid Insight Ltd	London	Valid Insight is a specialist global consultancy helping life science companies overcome market access challenges
Verifile Limited	Bedford	Global background checks, including credit, criminal records, and references for pre-employment screening and staff vetting
Visual Data Media Services	London	Localisation and distribution of premium TV and film content to streaming platforms and broadcasters globally
Vivos Technology Ltd t/a PHASTAR	London	Offer statistical consultancy and clinical trial reporting to pharmaceutical and biotech companies around the world
Weston Williamson + Partners LLP	London	Provide architectural design, urban design, master planning, visualisation and Building Information Modelling (BIM) services
Whyte & Ivory Ltd	Lancashire	Worldwide importer and exporter of drapery soft furnishings to both the domestic and contract sectors
Wm Croxson & Son Ltd	Surrey	Design and manufacturer of glass containers and closures for food and drink manufacturers
Woodford Engineering Consultancy (UK) Ltd	Cheadle Hulme	Aircraft systems design, development, certification and safety engineering services
Wren Laboratories Limited	Andover	The most researched probiotics range than any other live cultures brand available in the UK
Wrendale Designs Ltd	Brigg	Beautiful quality greeting cards, stationery and giftware featuring quirky and characterful illustrations by Hannah Dale
Yelo	Antrim	Designer and manufacturer of testing equipment for the Photonics and Electronics industries
Zip-Clip Ltd	Welshpool	Design and Manufacture of wire suspension systems for the commercial industry on a global platform

PROMOTING OPPORTUNITY (THROUGH SOCIAL MOBILITY)

HER MAJESTY THE QUEEN has been graciously pleased to confer Her Awards in 2019 upon the following business units in recognition of their outstanding achievements in Promoting Opportunity (through social mobility):

<i>Name</i>	<i>Location</i>	<i>Product or Service</i>
Change Please CIC	London	Change Please trains and employs people experiencing homelessness as Baristas
Recycling Lives Ltd	Preston	Opportunities for offenders to move into sustainable employment with a national business; reducing reoffending rates
Tier 1 Asset Management Limited	Manchester	Breaking the cycle of crime by providing training and long term employment opportunities for offender
Timpson Group PLC	Manchester	The Timpson Foundation programme recruits and trains ex-offenders, providing a job and a new start
Trinity Fencing CIC, Trading as Trinity Fencing and Landscaping Ltd	Sittingbourne	Specific programme to employ, train and house young ex offenders

SUSTAINABLE DEVELOPMENT

HER MAJESTY THE QUEEN has been graciously pleased to confer Her Awards in 2019 upon the following business units in recognition of their outstanding achievements in Sustainable Development:

<i>Name</i>	<i>Location</i>	<i>Product or Service</i>
apetito UK Ltd	Trowbridge	A sustainable company that aims to make a positive contribution to society
ClimateCare Oxford Limited	Oxford	Work with corporate and government partners to deliver world leading climate, environment and development programmes
Company Shop Limited	Barnsley	Sustainably unlock the full potential of surplus food and household products: commercially; environmentally; socially
Liftsharecom Ltd	Norwich	Liftshare are on a mission to solve the worlds sustainability and mobility issues through sharing
SPINKO Ltd t/a Harrison Spinks	Leeds	The most sustainable, innovative and vertically integrated mattress and comfort component manufacturer in the world
Willmott Dixon	Letchworth Garden City	Family-owned business, Willmott Dixon, has had a purpose beyond profit since it started in 1852



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