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- David Leonard Felwick, Deputy Chairman, John Lewis Partnership. For services to Retailing.
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- David William GIBSON, lately Chief Executive, Association of Colleges. For services to Education.
- Sheila, Mrs. GLEIG, Chair, British Coal Superannuation Scheme and Trustee of the Mineworkers Pension Scheme. For services to the Coal Industry.
- Professor Keith Gull, Wellcome Trust Principal Research Fellow, University of Oxford. For services to Microbiology.
- Stephen Graham Halliday, Banking and Financial Services Director, Post Office Ltd. For services to Banking.
- Brian Edward Hibbert, Managing Director, INSYS Ltd. For services to the Defence Industry.
- Dr. Andrew Anthony Holt, Head, Information Services Group, Department of Health.
- Stephen Geoffrey Houghton, Leader, Barnsley Metropolitan Borough Council. For services to Local Government.
- Hugh Winston Howe, Headteacher, Fir Vale School, Sheffield. For services to Education.
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- David Lindsay MacKie, Q.C. For services to Pro Bono Legal Work.
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- Nicholas Charles Niels Matheson, Chief Executive, Government Car and Despatch Agency.
- John Edward McConnell. For public service.
- Arthur David McCourt, Chief Executive, Highland Council. For services to Local Government.
- Elizabeth Adele, Mrs. McEVILLY, Clinical Nurse, Paediatric Diabetes. For services to Children with Diabetes.
- Professor Richard Edward MILBURN, lately Professor of Community Education, University of Strathclyde. For services to Community Education and Young People.
- Isabella Krystyna, Mrs. Moore, President, British Chambers of Commerce. For services to Commerce.
- Geoffrey Muirhead, Chief Executive, Manchester Airports Group. For services to Aviation.
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- David Nicholson. For services to the NHS.
- Ms Alison Nimmo, lately Chief Executive, Sheffield One. For services to Urban Regeneration.
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- Antony George PIKE, Chairman, Home-Grown Cereals Authority. For services to the Arable Crops Industry.
- John Andrew PINDER. For services to e-Government, Cabinet Office.
- Philip Pullman, Writer. For services to Literature.
- Alan William RAMAGE, lately Keeper and Chief Executive of the Registers of Scotland.
- David Edward John RAMSDEN, Team Leader, Economic and Monetary Union Policy, H.M. Treasury.
- Nigel Frederick READER, Director of Finance, Environment Agency. For services to the Environment.
- Dr. Malcolm Christopher REED, Director General, Strathclyde Passenger Transport Executive. For services to the Transport Industry.
- Professor Philip Howell Rees. For services to Human Geography.
- Simon George Michael Relph, Independent Film Producer and lately Chair, BAFTA. For services to the British Film Industry.
- Bernard Francisco RIBEIRO, Consultant General Surgeon, Basildon and Thurrock University Hospitals NHS Trust. For services to Medicine.
- Anthony de Villeneuve RUSSELL-ROBERTS, Administrative Director, Royal Ballet. For services to Dance.