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- Professor Hermione LEE, Writer and Academic. For services to Literature.
- Miss Jennifer Lee LEGGOTT, Director of Service Improvement, Planning and Nursing, Nottingham City Hospital. For services to Nursing and Midwifery.
- David Ian LOCKWOOD, North West Area Manager, H.M. Prison Service, Home Office.
- John Christopher LOWRY, Chairman, Standing Dental Advisory Committee. For services to Hospital Dental Surgery.
- Gerald Cyril MANNING, O.B.E., Member, Environment Agency Board. For services to Flood Defence and to the Environment.
- David Arthur Ambler MARSHALL, Director General, Society of British Aerospace Companies. For services to Defence and Aerospace Industries.
- Professor Gordon MARSHALL, lately Chief Executive, Economic and Social Research Council. For services to Economic and Social Research.
- Robert Crawford MARTIN. For public service.
- Ms Judith MCCLURE (Mrs. Collins), Headteacher, St. George's School for Girls, Edinburgh. For services to Education in Scotland.
- Iain Macleod McMILLAN, Director, CBI Scotland. For services to Lifelong Learning.
- Deryk MEAD, Chief Executive, National Children's Homes. For services to Children.
- Dr. Dorothy Carnegie MOIR, Director of Public Health, NHS Lanarkshire. For services to Public Health Medicine.
- James William Charles More, L.V.O., Controller, BBC Radio 2. For services to Broadcasting.
- Alfred Cosier MORRIS, D.L., Vice-Chancellor, University of the West of England. For services to Higher Education.
- Elwyn Rhys MoseLey, Commissioner, Commission for Local Administration in Wales. For services to Local Government.
- Neil Christopher MUNRO, Director, Revenue Policy, Inland Revenue.
- Bushra Khanum, Mrs. NASIR, Headteacher, Plashet School, Newham. For services to Education.
- Professor Linda PARTRIDGE, F.R.S., F.R.S.E., Weldon Professor of Biometry, University College London, and President of the Genetics Society. For services to Evolutionary Biology.
- David PATTERSON, Founder and Emeritus President, Oxford Centre for Hebrew and Jewish Studies. For services to Jewish Studies.
- Howard Wesley PETCH, O.B.E., Regional Co-ordinator, Farm Crisis Network, Yorkshire and Humber. For services to Farming and to Rural Communities in the East Riding of Yorkshire.
- Professor Colin Trevor PILLINGER, F.R.S., Professor of Planetary Science, Open University. For services to Higher Education and to Science.
- Professor Robert PRATT, Professor of Nursing and Director, Richard Wells Research Centre. For services to Nurse Education.
- George Richard PROFIT, O.B.E., A.F.C. For services to Aviation Safety.

- Professor Christopher Graham RAPLEY, Director, British Antarctic Survey. For services to the Environmental Sciences.
- Ian William REEVES. For services to Business and the Tomorrow's People Trust.
- Brian RIGBY, lately Deputy Chief Executive, Office of Government Commerce, H.M. Treasury.
- Dickon Hugh Wheelwright ROBINSON, Director, Development and Planning, Peabody Trust. For services to Housing.
- Professor Martin Oliver ROLAND, Professor of General Practice and Director of the National Primary Care Research and Development Centre, University of Manchester. For services to Medicine.
- Michael David SHERRARD, Q.C., Director of Advocacy, Middle Temple, London. For services to the Legal Profession.
- Peter Anthony SMITH, lately General Secretary of the Association of Teachers and Lecturers. For services to Education.
- James Alexander STEPHENSON, lately Chair, Advantage West Midlands. For services to Economic Regeneration, Partnership Working and Manufacturing in the West Midlands.
- Ian STOPPS, Chief Executive, Lockheed Martin UK Ltd. For services to the Defence and Aerospace Industries.
- John Crispian STRACHAN, Q.P.M., D.L., Chief Constable, Northumbria Police. For services to the Police.
- Gordon Matthew SUMNER (STING), Singer and Songwriter. For services to the Music Industry.
- Ms Marion Hooper TAIT, (Mrs. Morse) O.B.E., Ballet Mistress, Birmingham Royal Ballet. For services to Dance.
- Miss Sarah Ann THANE, Director of Programmes and Advertising, Independent Television Commission. For services to Broadcasting.
- Miss Yvonne THOMPSON, Managing Director, ASAP Communications Ltd. For services to Black and Ethnic Minority Business.
- The Right Reverend Anthony Michael Arnold TURNBULL, lately Bishop of Durham and formerly Bishop of Rochester. For services to the Governance of the Church of England and to Regional Affairs.
- Derek TURNER, lately Managing Director, Street Management, Transport for London. For services to Transport in London.
- Professor Gordon Alexander Bryce WADDELL. For services to Social Policy and Disability Assessment.
- Ms Anne Margaret WATTS, O.B.E. For services to Diversity.
- Adrian Spencer Vaughan WILLIAMS, Headteacher, Bury St. Edmunds County Upper School, Suffolk. For services to Education.
- Robert Barclay WOODS, Group Managing Director, P&O Nedlloyd and President, Chamber of Shipping. For services to Shipping.
- Charmaine Carolyn, Mrs. YOUNG, Regeneration Director, St. George, Berkeley Group. For services to Urban Regeneration.