- Trevor Chave JONES, lately Grade B1, Ministry of Defence.
- Peter John JORDAN, Chairman, Pilgrim NHS Trust. For services to the community in Boston, Lincolnshire.
- Michael John David KEATINGE, Head, Architecture Branch, Department for Culture, Media and Sport.
- Lynda, Mrs. KEITH, Head of Private Office, NHS Executive, Department of Health.
- James Keith KILLBY. For services to Anglo-Italian Relations through the Monte San Martino Trust.
- Joan Elizabeth LAING. For services to the British Red Cross Society in Herefordshire and Worcestershire.
- Brian LAMB. For services to Disabled People.
- Charles Peter LAMB, lately Grade 7, Department for Education and Employment.
- Gerald LANCHIN. For services to Consumers.
- Jonathan William Miles LANE. For services to Water Aid. John Jeffrey LAVIN, Deputy Director, Royal Botanic
- Gardens, Kew. For services to Conservation through the Millennium Seed Bank Project.
- Miss Susan LAWLEY. For services to Television and Radio Broadcasting.

Shek-Yung LEE. For services to the Chinese Community.

- Miss Denise LEWIS, M.B.E., For services to Athletics.
- Angus Roderick MACKAY, Unit Manager, Orchard Lodge, London. For services to Young Offenders.
- Donald Mackenzie MACKAY, Member, Comhairle Nan Eilean Siar. For services to Local Government and to the community in the Western Isles.
- Ms Susan MACQUEEN. For services to Infection Control Nursing at Great Ormond Street Hospital for Children, London and Overseas.
- Robert James MAGEE. For services to the Food and Drink Industry.
- Ms Stella MANZIE, Chief Executive, West Berkshire Council. For services to Local Government.
- Douglas Brown MCARTHUR. For services to the Radio Advertising Bureau.
- Andrew McCully, Divisional Manager, Department for Education and Employment.
- William Duncan MCINNES. For services to Youth Basketball.
- Ian MCKINLAY, Consultant Paediatric Neurologist. For services to Disabled People.
- Veronica Beverley, Mrs. McLAUGHLIN, Headteacher, Leith Walk Primary School, Edinburgh. For services to Primary Education.
- Alan McQuillan. For services to the Police.
- Adrian METCALFE. For Services to Sport.
- Greville John MITCHELL. For charitable services on Guernsey and overseas.
- Alan Francis MORGAN. For services to the Welsh Development Agency.
- Raymond James MULLAN. For services to Education.
- Petronella Joy, Mrs. MWASANDUBE, Deputy Director of Nursing, Heatherwood and Wexham Park Hospitals, Berkshire. For services to Ethnic Minority Patients and Staff.
- Raymond NASH, District Manager, Thameside, Employment Service, Department for Education and Employment.
- Elizabeth, Mrs. DUNBAR-NASMITH. For services to the Soldiers', Sailors' and Airman's Families Association in Moray and Banffshire.

- Richard John NELMES, Professor, University of Edinburgh and Senior Visiting Fellow at CLRC. For services to Science.
- Michael NOBLE. For services to Research into Poverty and Deprivation.
- Bernard Victor NORGAN. For charitable services.
- Sister Helen O'DWYER. For services to Education.
- Patrick Lauri OAKEY. For services to Legislation.
- John OLDHAM, General Medical Practitioner, Glossop. For services to Patient Services.
- Winifred Kit, Mrs. OLIVER, D.L., Member, Mole Valley District Council. For services to Business and to the Environment in Surrey.
- Marion, Mrs. PAGANI. For services to the Children's Hearing System in Glasgow.
- Sara Lamb, Mrs. PARKIN, Director, Forum for the Future. For services to Education and to Sustainable Development.
- Joseph Philip PARKINSON, J.P. For services to the administration of Justice and Blind People in Leicestershire.
- Jacky, Mrs. PEACOCK. For services to the Brent Private Tenants' Rights Group, London.
- Ms Patricia PEARCE, lately Director, Careers Service, University of Westminster. For services to Careers Education.
- Robert PENDLEBURY, Chairman, Northumbria Tourist Board. For services to Tourism.
- Miss Jean Frances PERKINS. For services to Netball.
- Michael Charles PETCH, Chairman, Advisory Panel on Cardiac Conditions and Driving. For services to Road Safety.
- Christopher Frank Rendall POTTER, Headteacher, Old Swinford Hospital School, Stourbridge, West Midlands. For services to Education.
- Miss Anne Margaret POWELL. For services to Conservation and to Freshwater Fisheries.
- David Elwyn PoweLL, lately Grade 7, National Assembly for Wales.
- John Henry Rolland RAMSAY. For services to Macmillan Cancer Relief and to the Hospice Movement in North East England.
- Ms Jane Margaret RAPLEY, Dean, Fashion and Textiles, Central St Martins College of Art and Design, London Institute. For services to Higher Education.
- Michael David Maxwell REA. For services to Education.
- Miss Dale REID. For services to Women's Golf.
- Professor John Low REID. For services to Biomedical Science.
- Kenneth Ernest REID. For services to Sport.
- William Martin RITCHIE. For services to Computer Technology and Business in Scotland.
- Miss Erica ROBERTS, Director, Millennium Awards. For services to the Millennium Commission.
- Anthony Charles ROBINSON, Chief Executive, Small Firms Enterprise Development Initiative. For services to Training and to Small Firms.
- Noel ROGERS, National Chairman of Fundraising. For services to the Royal British Legion.
- Hilary ROLLS, lately B2, Ministry of Defence.
- Miss Patricia Maria ROZARIO, Singer. For services to Opera.
- Rex ROZARIO, Founder, Graphic plc. For services to the Electronics Industry.