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- Colin Stuart MONTGOMERIE. For services to Golf.
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- Alan David MOORHOUSE. For services to Swimming in Burnley, Lancashire.
- Lesley Georgina, Mrs. MORGAN. Chief Pharmacy Technician. For services to Pharmaceutical Education in Wales.
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- Anthony Patrick MORRISON. For services to the National Association for the Development of Work with Sex Offenders.
- Maureen, Mrs. MORROW, Human Resources Consultant, H.M. Board of Inland Revenue.
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- Iris, Mrs. MOSS. For services to the Motor Neurone Disease Association in Wirral.
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- Maurice Edward NEWBOLT, Engineering Manager. For services to the Essex County Fire and Rescue Service.
- Miss Alison NICHOLAS. For services to Women's Golf.
- Miss Hazel Mary Sarah NICHOLSON, J.P., Company Secretary, Southampton, Isle of Wight and South of England Royal Mail Steam Packet plc. For services to the Shipping Industry.
- Kenneth NOBLE, Messenger, Lord Chancellor's Department.
- John Edward NOWELL. For services to the community in Worsthorpe, Lancashire.
- The Reverend Canon Peter Michael NUNN, lately Chaplain, RAF Innsworth. For services to Royal Air Force personnel and their families.
- John O'BRIEN, Headteacher, Cadle Primary School, Fforestfach, Swansea, South Wales. For services to Education.
- Penny Margaret, Mrs. O'BRIEN. For services to the WRVS in East Sussex.
- Raymond O'BRIEN. For services to the Army Cadet Force in Durham.
- Patrick James O'HARE. For services to the Police.
- Sheila, Mrs. O'NEIL, Executive Officer, Government Office for the North East.
- Marlene Rose, Mrs. OATLEY. For services to the community in Newcastle-upon-Clun, Shropshire.
- John Michael ODDY. For services to OXFAM.
- Richard William ORAM. For public service.
- Christopher George OSBORNE, Judicial Taxing Clerk, House of Lords.
- Gwyneth Elizabeth Sol, Mrs. OWEN. For services to Music in Gwynedd.
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- Fred PALMER, B.E.M. For services to Elderly People in Colchester, Essex.
- Eileen, Mrs. PANTER, Revenue Officer, H.M. Board of Inland Revenue.
- Aubery Leonard PARKER. For services to the community in Trusthorpe, Lincolnshire.
- Judith Ann, Mrs. PARKER, Clinical Nurse Specialist, Burns Unit, Northern General Hospital Trust. For services to Health Care.
- Mary, Mrs. PARKER. For services to the community in Terregles, Dumfries.
- Mary Elizabeth, Mrs. PARRY. For services to Crime Prevention in Holyhead, North Wales.
- Terence Joseph PARRY. For services to Employment Training in Cardiff.
- Miss Cathrine Mary PARSONS, Matron, Strathcarron Hospice. For services to Terminally Ill People.
- Andreas Elias PASTELLOPOULOS, Principal Perfusionist, Cardiothoracic Services, King's Healthcare Trust. For services to the NHS.
- George Boags PATERSON, PB8, Employment Service, Department for Education and Employment.
- Miss Ann Doreen PATTON, Nursing Sister. For services to Accident and Emergency Nursing.
- Josephine Mary, Mrs. PEARCE, Member, Kettering Borough Council. For services to the community in Northamptonshire.
- Winifred Mary, Mrs. PEDDLE. For services to Young People in Berkshire.
- Derek Harry PENFOLD, Management Unit Liaison Officer, Department of Trade and Industry.
- Raymond Peter PENGELLY, Senior Executive Officer, Health and Safety Executive, Department of the Environment, Transport and the Regions.
- Keith Murray PERRIN, lately Head, Flight Department, Civil Aviation Authority. For services to Flight Safety.
- Andrew Harold PHILLIPS, Forest Craftsman, Forestry Commission.
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- David John PICKLES, lately Deputy County Surveyor, Staffordshire County Council. For services to Highway Design and Construction in Staffordshire.
- Juliet Rosemary, Mrs. PIERCE. For services to Curriculum Development and to Further Education in Wales.
- Ralph Alan PITT, lately Senior Storekeeper, Ministry of Defence.
- Edward Arthur PLASTOW, Director, Britnit Ltd. For Safeguarding Employment in Basildon, Essex.