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- David Fergus McDONOUGH. For services to the community, especially Disabled People, in London, and to the Medical Charities.
- Cynthia, Mrs. McDUGALL, Grade 5, Home Office.
- Thomas Joseph McGRENARY, Principal, Cumbernauld College. For services to Further Education.
- Michael Noel McKENNA, Director of Submarines of Babcock Rosyth Defence Limited. For services to Ship Engineering.
- John Francis McMANUS, Headteacher, Tyldesley Highfield School, Wigan. For services to Education.
- Miss Elizabeth Matilda McNAIR. For services to the re-organisation of Nursing, Midwifery and Health Visiting Training and to Nursing Quality.
- Mervyn McQUILLAN. For services to the Housing Association Movement and to Housing Provision.
- Michael George MECHAM, Deputy Director, South America Trade Promotion, Department of Trade and Industry.
- David John MELLISH, Q.P.M., Acting Chief Constable, Northumbria Constabulary. For services to the Police.
- Robert MIDDLETON, Member, Aberdeen City Council. For services to Local Government.
- Professor John Morton MIDGLEY. For services to the British Pharmacopoeia Commission and to Regulatory Medicine.
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- Miss Clare MULHOLLAND, lately Deputy Chief Executive, ITC. For services to Broadcasting.
- Noel, Mrs. MURRAY. For services to the Soldiers', Sailors' and Airmen's Families Association.
- Stanley Livingston NELSON, District Manager, Employment Service, Department for Education and Employment.
- Miss Agnes Alexandra NICHOLL. For services to Young People.
- Michael Asian NORTON, Founder, Directory of Social Change. For services to the Voluntary Sector.
- Richard John NOSOWSKI, Headteacher, Backwell School, North Somerset. For services to Education.
- Arthur OFFEN, Head, Soft Traffic Policy Branch, Department of the Environment, Transport and the Regions.
- Stephen Robert OGLE, lately Executive Director Finance, Magnox Electric plc. For services to the Nuclear Industry.
- John Bruce OLLERHEAD, Chief Aircraft Noise Adviser, National Air Traffic Services. For services to Noise Abatement.
- David Harold Owen OWEN, Registrar, Privy Council Office.
- Susan Elizabeth, Mrs. OWENS. For services to Sustainable Development.
- Indira, Mrs. PATEL. For services to Asian Women of Great Britain.
- Ian Douglas PEACOCK, lately Chief Executive, Lawn Tennis Association. For services to Lawn Tennis.
- John PEEL (John Robert Parker RAVENSCROFT). For services to Radio Broadcasting and to Popular Music.
- Miss Claire PERRY, Chief Executive, Bromley Health Authority. For services to Health Care.
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- David Alan POWELL, Grade 7, Welsh Office.
- Terence David John PRATCHETT, Author. For services to Literature.
- Iain Francis Harvey PURCHASE, Director, Zeneca Central Toxicology Laboratory. For services to Toxicology.
- John Leslie QUINN, Assistant Director, H.M. Board of Inland Revenue.
- Leslie David REED, Composer. For services to Popular Music.
- John Jeremy RENDELL, Chief Executive, UK Ecolabelling Board, Department of the Environment, Transport and the Regions.
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- Malcolm Leslie RICKSON, Grade 6, Ministry of Defence.
- John Iwan Killin ROBERTS. For services to the Soldiers', Sailors' and Airmen's Families Association in Dyfed.
- Terence Piers Edward ROGERS, Director of Housing and Sports Development, Corporation of London. For services to Housing and to Homeless People in London.
- Barry Michael ROSE, lately Master of the Music, St. Alban's Abbey. For services to Church Music.
- John Francis ROWELL, Head, Crime Prevention Unit, The Scottish Office.
- Archibald Donald ROY, Grade 6, Benefits Agency, Department of Social Security.
- Professor David RYE. For services to Nurse Education, Standards of Nursing Care and Training.
- Alexander Christer Edward SANDBERG, Chairman, Messrs. Sandberg Consulting Engineers. For services to Civil Engineering.
- John George SAUNDERS, Chief Executive, Business Link in Hereford and Worcester. For services to the Business Link Network.