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- David Stephen HAGGETT. For services to Business and to the community in the West Midlands.
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- Eric Norman HEGARTY. For services to the Magistracy in Liverpool, Merseyside.
- Macdonald HENDERSON. For services to Badminton.
- Ian Roy HEPBURN, Assistant Director Scientific Services and Queen's Assay Master, the Royal Mint.
- George Austin HEWITSON. For public service.
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- Professor Frederick Alan HIBBERT, Director of Academic Quality, Southampton Institute of Higher Education. For services to Biology and to Higher Education.
- John Bonar Holmes HILL. For services to Further and Higher Education.
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- Ian HUNTER. For services to Optometry and to Patient Eye Care.
- Thomas Drummond HUNTER, Director, Howard League for Penal Reform (Scotland) Chairman, Disability Scotland; Scottish Institute of Human Relations; Child Psychotherapy Trust, Scotland. For services to the community.
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- Miss Elspeth Virginia INSCH, Head, King Edward VI Handsworth School, Birmingham. For services to Education.
- Christopher Beaven IRWIN. For services to Forestry, the Timber Growers' Association and to the Environment.
- Timothy William JACKSON, Director Commercial Affairs, The Scotch Whisky Association. For services to Export.
- Alfred Frank JENNINGS, Governor 1, H.M. Prison Kirkham, Prison Service, Home Office.
- James JENNINGS, J.P., Member, North Ayrshire Council. For services to Local Government.
- David Andrew JESSOP, Executive Director, West India Committee. For services to Anglo/Caribbean Relations.
- David Edryd JOHN, Principal Housing and Planning Inspector, The Planning Inspectorate, Department of the Environment, Transport and the Regions.
- James McKenzie Carrie JOHNSTONE, Director of Capital Investment, North of Scotland Water Authority. For services to Water Management.
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- William Stanley KIRBY, Visual Impairment Consultant. For services to Museums and Galleries.
- William Brown KIRKPATRICK, J.P. For services to the Gaming Board for Great Britain.
- Alan Paul KNIGHT, Environmental Policy Controller B&Q. For services to Environmental Audit in Business.
- Peter LAMBERT, Assistant Director, Aeroengines and Export Promotion, Department of Trade and Industry.
- Barry LEATHWOOD, National Secretary, Rural Agricultural and Allied Workers' Trade Group TGWU. For services to the Agricultural Wages Board.
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- Stephen LOCKE. For services to County Museum and Galleries Services.
- Professor Susan Mary LYONS, Managing Director, Rolls Royce Military Aero Engines Ltd. For services to Aero Engineering.
- Professor David William MACKAY, Director, North Region, Scottish Environment Protection Agency. For services to Environment Protection.
- Christopher John Frank MADDEN, Executive Director, British In Vitro Diagnostics Association. For services to the Diagnostics Industry.
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- Miss Ann MATHESON, Keeper, Department of Printed Books. For services to the National Library of Scotland.
- Professor George Dunlop MATHESON, lately Director, Transport Research Laboratory (Scotland). For services to Geotechnical Engineering.
- Patricia, Mrs. MAYHEW, Grade 6, Home Office.
- Grainne, Mrs. McCAFFERTY. For services to Secondary Education.
- Miss Rosemary Faith McCALL. For services to the Link Centre and to care for Deaf People.
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