

- Jack JEFFERY, Chairman and Managing Director, North Surrey Water Ltd. For services to the Water Industry.
- Jeremy James JERRAM, Member, British Railways Board. For services to the Railway Industry.
- Christopher David GLYN-JONES, Grade 5, Ministry of Defence.
- Elisabeth Audrey, Mrs. JONES, O.B.E. For political and public service.
- Harry JONES, Chairman, Labour Group, Association of District Councils and Leader, Council of Wales Districts. For services to Local Government in Wales.
- Sara, Mrs. JONES. For services to Ex-Service Men and Women.
- David LEWIS. For charitable services.
- Robert Charles William LUFF, Founder and Director, Robert Luff Charitable Foundation. For charitable services to Medical Research.
- Peter James Scott LUMSDEN, Chairman, Special Trustees, St Thomas' Hospital, London. For services to Health Care.
- Michael Heathcote MALLINSON, Chairman, Department of the Environment's Property Holdings Agency Board. For services to the Property Industry.
- Terence Francis MATHEWS, lately Grade 4, Building Societies Commission.
- James McADAM, Chairman, British Apparel and Textile Confederation. For services to the Textile and Clothing Industries.
- Thomas Joseph McCOOL, Chief Executive, Scottish Vocational Education Council. For services to Education.
- John Blyth McDOWALL, Executive Director, British Steel. For services to the Steel Industry in Wales.
- Rosemary, Mrs. McKENNA, President, Convention of Scottish Local Authorities. For services to Local Government in Scotland.
- Hector John Finlayson McLEAN, Appointments Secretary to the Archbishops of Canterbury and York. For services to the Church of England.
- Leif Anthony MILLS, General Secretary, Banking, Insurance and Finance Union. For services to Industrial Relations and to Training.
- Kenneth Joseph MINTON, Chief Executive and Group Managing Director, Laporte plc. For services to the Chemicals Industry.
- Robert Michael NICHOLLS, Director, NHS Executive. For services to Health Care.
- Patrick O'BRIAN, Author. For services to Literature.
- David Joseph O'DOWD, Q.P.M., Her Majesty's Inspector of Constabulary, Eastern Region. For services to the Police.
- Edward O'NEILL. For political service.
- Miss Onora Sylvia O'NEILL, Principal, Newnham College, University of Cambridge. For services to Political Philosophy.
- Professor Derek OGSTON, Professor of Medicine and Vice Principal, University of Aberdeen. For services to Medicine and to Education.
- Alan William PARKER, Film Director. For services to the Film Industry.
- Peter Anthony Lawrence PARKER, Grade 5, Department of Employment.
- Brian Harold PEARCE, Chairman, Pearce Signs Group. For services to Industry.
- Martin Roger PERRY. For political service.
- Brian William PETLEY, Grade 5, National Physical Laboratory, Department of Trade and Industry.
- Patrick Robert PRENTER, Chairman and Managing Director, MacTaggart Scott and Company Ltd. For services to the Defence Industry.
- Iain Alasdair ROBERTSON, Chief Executive, Highlands and Islands Enterprise. For services to the Highlands and Islands.
- Alan Walter RUDGE, O.B.E., Deputy Group Managing Director, British Telecommunications plc. For services to the Telecommunications Industry.
- John Henry RUSSELL, Chairman, Japan Trade Advisers. For services to Export.
- Jonathan SCOTT, Chairman, Reviewing Committee on the Export of Works of Art and Trustee, Imperial War Museum. For services to Art and to Museums.
- John Francis SHARPE, Grade 5, Department of Health.
- David John SHATTOCK, Q.P.M., Chief Constable, Avon and Somerset Constabulary. For services to the Police.
- Martin Stephen SHELTON, lately Corporation Secretary, British Coal Corporation. For services to the Coal Industry.
- Bernard David SHORT, Grade 4, Department for Education.
- Richard John SIMMONS. For political and public service.
- Peter William SMALLRIDGE, Director of Social Services, Kent County Council. For services to Social Work.
- Alan SMITH, M.B.E., Chairman, National Advisory Council on Employment of People with Disabilities. For services to the Employment of Disabled People.
- George Kenneth SMITH. For services to Rugby Union Football.
- Ronald Dennis Neale SOMERVILLE, Chairman of Governors, the City Technology College, Kingshurst, Solihull. For services to Education.
- Robert Edward SPENCER, Grade 5, Ministry of Defence.
- John Maurice STODDART, Principal and Vice Chancellor, Sheffield Hallam University. For services to Higher Education.
- Charles Murray STUART, lately Deputy Chairman, the Audit Commission. For services to the Audit Commission.
- John TOWERS, Chief Executive, Rover Group Ltd. For services to the Motor Manufacturing Industry.
- Reginald Charles TYRRELL, lately Chairman, National Trust for Scotland. For services to Conservation.
- Peter UPTON, Director of Operations, Valuation Office Agency, Her Majesty's Board of Inland Revenue.
- Charles John Prendergast VEREKER, D.L., Leader, Conservative Group, Warwickshire County Council. For services to Local Government.
- Ernest John Munro WALKER, O.B.E., lately Chairman, Health Education Board for Scotland. For services to Health Education in Scotland.
- Daniel Blair WALLACE, M.B.E. For services to the Police.
- John MacQueen WARD. For services to Industry and to Public Life in Scotland.
- Miss Judith WEIR, Composer. For services to Music.
- Peter WETZEL, Chairman, Barnsley and Doncaster Training and Enterprise Council. For services to Training.