- Allan Geoffrey BEARD, C.B., Governor and Honorary Treasurer, Motability. For services to People with Disabilities.
- Timothy Reuben Ladbroke BLACK, Chief Executive, Marie Stopes International. For services to Family Planning in Developing Countries.
- John BOORMAN, Film Director. For services to the Film Industry.
- George Cooper BORTHWICK, Managing Director, Ethicon Ltd. For services to Industry and to the community in Scotland.
- His Honour Henry William CALLOW, lately Her Majesty's Second Deemster, Isle of Man.
- Herbert Anthony CANN, Chairman, East Lancashire Training and Enterprise Council Ltd. For services to Training.
- Iain Donald CHEYNE, General Manager, Corporate Banking, Lloyds Bank. For services to the Administration of the Canary Wharf Development, London.
- John Colin Leslie COX, Director General, Chemical Industries Association Ltd. For services to the Chemical Industry.
- Professor Barrington Windsor CUNLIFFE, Professor of European Archaeology, University of Oxford. For services to Archaeology.
- Peter Hampson DAWE, lately Grade 5, Department of Transport.
- Hugh Brendan DEVLIN, Consultant Surgeon, North Tees NHS Trust. For services to Medicine.
- Heather May, Mrs. DICK, Professor of Medical Microbiology, University of Dundee. For services to Medicine and to Food Safety.
- John Neville DISERENS, lately Finance Director, Intervention Board.
- Professor Charles Thomas ELLIOTT, F.R.S., Grade 4, Defence Research Agency, Ministry of Defence.
- George Albert ESSON, Q.P.M., lately Chief Constable, Dumfries and Galloway Constabulary.
- Douglas McKay FAIRBAIRN. For political service.
- Professor Alexander Taylor FLORENCE, Dean, the School of Pharmacy, University of London. For services to Pharmacy.
- Dennis Ernest GILBERT, Managing Director (Shipbuilding Division), Vickers Shipbuilding and Engineering Ltd. For services to the Defence Industry.
- David GLENCROSS, Chief Executive, Independent Television Commission. For services to Broadcasting.
- Charles Milne GLENNIE, Registrar General, General Register Office for Scotland.
- Charles Ireland GRAY, lately President, Convention of Scottish Local Authorities. For services to Local Government in Scotland.
- Richard Joseph HAAS. For charitable services, especially to Science and Technology.
- Ronald Joseph HARRISON, Chief Executive, Students Loans Company Ltd. For services to Higher Education.
- John Edgar HARVEY. For political and public service.
- David Edwin HATCH. For services to Radio Broadcasting.
- Roger Matthew HAY, Grade 5, Forestry Commission.
- Professor Robert Brian HEAP, F.R.S., Director, Agricultural and Food Research Council's Babraham Institute. For services to Science.

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- Maxwell Graham HEBDITCH, Director, Museum of London.
- James HENRY, O.B.E. For services to the Construction Industry.
- Robin Arthur Elidyr HERBERT, lately President and Chairman of the Council, Royal Horticultural Society. For services to Horticulture.
- John Charles HODDINOTT, Q.P.M., Chief Constable, Hampshire Constabulary.
- Miss Thelma Mary HOLT, Director, Thelma Holt Ltd and Cultural Producer, Royal National Theatre. For services to the Theatre.
- Noël Denis ING, Senior Legal Adviser, Monopolies and Mergers Commission.
- Anthony John JACKSON, O.B.E., Chief Executive, Blue Circle Enterprises. For services to the Construction Industry.
- Miss Eva JIRICNA. For services to Interior Design.
- Christopher William JONAS, Senior Partner, Drivers Jonas. For services to the Chartered Surveying Profession.
- William Barry KEATES, Director of Personnel, BICC plc. For services to Industrial Relations.
- Barbara Mary, Mrs. KELLY, Grade 5, Overseas Development Administration.
- Stuart Oliver KNUSSEN, Composer and Conductor. For services to Music.
- Dennis William LAIT, lately Chairman, Graseby Dynamics Ltd. For services to the Defence Industry.
- Philip Gordon LANGRIDGE, Opera Singer. For services to Music.
- Richard Leslie Henry LAWRENCE, Grade 5, Her Majesty's Board of Customs and Excise.
- Richard Henry LAWSON, Chairman, Investors' Compensation Scheme. For services to the Finance Industry.
- Peter Wilton LEE, Deputy Chairman, Carclo Engineering Group plc. For services to the Steel Industry.
- Professor Peter LEES, Member, Veterinary Products Committee. For services to the Veterinary Profession.
- John Patrick LEONARD, Grade 5, Ordnance Survey, Department of the Environment.
- Anthony John LEWIS, Accountant, House of Commons.
- Geoffrey Richard LISTER, Director and Chief Executive, Bradford and Bingley Building Society. For services to the Building Society Movement.
- Richard Arthur Lloyd LIVSEY. For political service.
- Brian William MANLEY, Managing Partner, Manley Moon Associates. For services to Engineering and to Training.
- John Ferguson McCLELLAND, Director of Manufacturing and Product Development, IBM United Kingdom Ltd. For services to Industry and to Education in Scotland.
- Professor William Grigor McCLELLAND, D.L. For charitable services in Tyne and Wear.
- Robert McGEE, Chairman, British Vita plc. For services to the Polymer and Textiles Industry.
- Professor Alasdair Duncan McINTYRE. For services to Fisheries and Conservation of the Aquatic Environment.
- Frances Jill, Mrs. McIVOR, Q.S.M. For public services.