- Stuart Edwin OGDEN, Coxswain, Scarborough Lifeboat, Royal National Lifeboat Institution.
- George OGSTON, Janitor, Mile End Primary School, Aberdeen. For services to Education.
- Miss Beryl Frances OSBORNE, Support Grade Band 2, Government Car Service, Department of the Environment.
- Miss Mavis OWEN. For services to the Friends of the Community, Tenby and Saundersfoot, Dyfed.
- Robert Malcolm OWEN, General Manager, Drives and Rotating Machines, Siemens plc. For services to the Defence Industry.
- Phyllis May, Mrs. OWENS. For services to the community in Castle Point, Essex.
- Sumanlal Bhagwanji PANCHOLI, Executive Officer, Department of Employment.
- Anthony Trevor PANNELL, lately Auxiliary Officer and Unit Officer in Charge, Royal Naval Auxiliary Service, Portsmouth.
- Danny Lyn PAPWORTH, Sergeant, Warwickshire Constabulary.
- Margaret Rose, Mrs. PARKER, Staff Officer, Valuation Office Agency, Her Majesty's Board of Inland Revenue.
- Frank PARKINSON, Caretaker, Mowbray Special School, Bedale, North Yorkshire. For services to Education.
- Manibhai Talashibhai PATEL. For political and public service.
- Vengidusamy Ambiga PATHY, Higher Executive Officer, Solicitor's Office, Department of Social Security.
- Ronald Geoffrey PAYNE, Professional and Technology Officer, Agricultural and Food Research Council's Institute of Food Research. For services to Science.
- John Leonard PEARSON, lately Section Officer, Norfolk Special Constabulary.
- Sheila Mary, Mrs. PECK, lately Support Manager 3, Department for Education.
- Derrick Roch PENROSE, Agent for the Trustees, Chatsworth Settlement, Derbyshire. For services to Agriculture and to the Chatsworth Estate.
- Margaret Mary, Mrs. PEPPERDAY. For services to the care of Young People.
- Anthony Charles PETERS, Stores Manager, Rutherford Appleton Laboratory, Science and Engineering Research Council. For services to Science.
- Neville John PETERS. For services to the Church of England.
- Patricia Margret, Mrs. PHILLIPS, Divisional Officer, South Wales and Western Division, Union of Shop, Distributive and Allied Workers. For services to Industrial Relations.
- Miss Karen Denise PICKERING. For services to Swimming.
- Stanley PICKLES, Volunteer Observer, Meteorological Office, Yorkshire.
- Rita Ann, Mrs. PIEPE, Senior Accommodation Officer, University of Portsmouth.
- Frederick Harold PITCHER. For services to People with Disabilities in Walsall.
- Miss Pamela PLUMB, Typist, Office of Public Service and Science.
- John Peter POLSON, Water Superintendent, Highland Regional Council and for services to the community in Golspie and East Sutherland.

- Christa, Mrs. POPE. For services to the Women's Royal Voluntary Service in Herefordshire.
- Marjorie Broadbent, Mrs. PORTER. For services to the community.
- Miss Valerie Helene POTTER, Departmental Secretary, University College London.
- Carol Elizabeth, Mrs. POTTINGER, Manager, Challenge House, British Red Cross Society, Nottinghamshire.
- Anne Mayhew, Mrs. POWELL. For services to the community in Burley, Hampshire.
- David John PRESCOTT, Deputy Director and Secretary, B.E.N. Motor and Allied Trades Benevolent Fund.
- John Thomas PRESTWICH. For services to People with Disabilities.
- Frank Freeman PRICE. For humanitarian services in the former Yugoslavia.
- William PROSSER. For services to Rugby Union Football and the community in Bognor Regis.
- Albert Leslie QUICK. For services to Swimming in Liverpool.
- Miss Stella Francis RAND, lately Auxiliary Officer, Royal Naval Auxiliary Service, Harwich.
- James Donald RANKINE, lately Higher Professional and Technology Officer, Scottish Office.
- Marjorie, Mrs. RAVENSDALE, Catering Liaison Officer, Kent Constabulary. For services to the Police.
- Joan, Mrs. READER, Emergency Services Organiser, Women's Royal Voluntary Service, Sheffield.
- Miss Beryl Moira Smith REES. For services to Goldsmiths' College, University of London.
- John REGIS. For services to Athletics.
- David REID, Registrar, Hearing Aid Council. For services to Consumer Protection.
- Thomas Cyril RICHARDSON. For services to Salcare and to the community in Heanor, Derbyshire.
- Mavice, Mrs. RIDGWAY, Chairman, Macclesfield Society for the Blind. For services to the community in Macclesfield.
- Barry Albert Edward RIDOUT, Higher Executive Officer, Department of Social Security.
- Brinley Maurice RIXON, Prison Officer, Her Majesty's Prison Spring Hill.
- Alan ROBERTS, Auxiliary Coastguard in Charge, Portreath, Cornwall.
- Dorothy, Mrs. ROBERTS, Higher Executive Officer, Welsh Office.
- Eileen, Mrs. ROBERTS, Organiser, Kensington and Chelsea Volunteer Bureau, London.
- Eryl Gwynfor ROBERTS, Principal Engineer, British Aerospace Defence Ltd. For services to the Defence Industry.
- Margaret, Mrs. ROBERTS. For services to the community and the Ruthin Hospital League of Friends, North Wales.
- Maureen Joan, Mrs. ROBERTS, Senior Personal Secretary, Department of Transport.
- Owen John ROBERTS, Forest Officer III, Forestry Commission.
- William John ROBERTS, lately Coxswain, Moelfre Lifeboat, Gwynedd.
- Pamela Elizabeth Roberta, Mrs. ROBINSON. For services to Agriculture.