

- Simon Dallas The Earl CAIRNS, Chairman, Voluntary Service Overseas.
- Barry James CAPON, Chief Executive and Clerk, Norfolk County Council.
- Mary Patricia, Mrs. CASE. For political and public service.
- Geoffrey Duncan CHISHOLM, Professor of Surgery, University of Edinburgh. Director, Nuffield Transplant Unit, Western General Hospital, Edinburgh.
- Rafe Henry CLUTTON, lately Crown Estate Receiver.
- Peter John CONSTABLE, Principal Medical Officer, Office of the Minister for the Civil Service.
- Anthony Thomas COX, Grade 5, Staff Inspector, Her Majesty's Inspectorate, Department of Education and Science.
- The Honourable Thomas Robin Valerin DIXON, M.B.E., Managing Director, Redland (Northern Ireland) Limited. For services to sport and to the community in Northern Ireland.
- Mary, Mrs. DOUGLAS, Social Anthropologist.
- John Carter DUNNING. For public service in Cumbria.
- Professor Kenneth James DURRANDS, Rector, Huddersfield Polytechnic.
- Professor Gordon Malcolm EDGE, Chief Executive, Scientific Generics Group plc.
- Professor Ronald Walter EDWARDS, D.S.C., Member, National Rivers Authority. For services to the water industry in Wales.
- Leonard Cedric EPEL, Chairman, Arrowcroft Property Group. For services to the restoration of the Albert Dock, Liverpool.
- David EVANS, Director General, National Farmers' Union.
- Timothy Martin EVANS, Chairman, The Energy Industries Council. Lately Chairman, Thames Valley Enterprise. Deputy Chairman, Foster Wheeler Energy Limited. For services to Export.
- John Robert FLETCHER, Honorary Director of Tree Aid, lately President, Institute of Chartered Foresters.
- Mark Treanor THOMASIN-FOSTER, D.L., Chairman, Consultative Panel on Badgers and Tuberculosis.
- William Stevenson FYFE, O.B.E., Chairman, Ayrshire and Arran Health Board.
- Anthony Peter GARRETT. For political service.
- Peter Raymond GODWIN, President, Anglo-Taiwan Trade Committee. Managing Director, Chartered WestLB Limited. For services to Export.
- John (Ian) James Griffen GOOD, Managing Director, Robertson and Baxter Limited, Glasgow.
- Michael Thomas HANCOCK. For political and public service.
- Joan Irene, Mrs. HARBISON. For public service in Northern Ireland.
- Professor Martin Best HARRIS, Vice-Chancellor, University of Essex.
- Brian HAYES, Q.P.M., Her Majesty's Inspector of Constabulary.
- Peter John Dixon HODGSON, O.B.E. For political service.
- Clive HODSON, Managing Director, London Buses Limited.
- Walter Werner HOLLAND, President, Faculty of Public Health Medicine. Professor of Public Health Medicine, United Medical and Dental Schools, Guy's and St. Thomas' Hospitals.
- Elisabeth Anne, Mrs. HOODLESS, Executive Director, Community Service Volunteers.
- Keith Wood HUMPHREYS, Chairman and Managing Director, Rhone-Poulenc Limited. For services to the Chemical Industry.
- Sir Peter Craft HUTCHISON, Bt., Chairman, Board of Trustees, Royal Botanic Garden, Edinburgh.
- Miss Elizabeth Joan JENNINGS, Author and Poet.
- Anthony ROLFE JOHNSON, Opera Singer.
- Gilbert JOHNSTON, Chief Executive, J C Bamford Excavators Limited.
- Miss Dilys Adrienne Meredith JONES, Director of Social Services, Birmingham City Council.
- Barbara Mary, Mrs. KELLY. For public service to the rural community in Scotland.
- Professor Arthur Colville KENNEDY, President, the British Medical Association. For services to medicine.
- Raymond Reginald KNOWLAND, Managing Director, British Petroleum Company Limited.
- David Ferguson LEWIS, lately Grade 4, Deputy Chief Medical Officer, Welsh Office.
- Professor Trevor LEWIS, Director of Research, Institute of Arable Crops Research, Agricultural and Food Research Council.
- Clive Hubert LLOYD. For services to Cricket and for public service in Lancashire.
- Christopher John LOWE, T.D., Head Teacher, Prince William School, Oundle.
- Peter John MANSER, Non-executive Member, Securities and Investments Board.
- Gordon Scott MARSHALL, lately Grade 5, Scottish Office.
- Bernard Trevor MATTHEWS, Chairman, Bernard Matthews plc.
- Jean Alexandra, Mrs. McFADDEN, D.L., President, Convention of Scottish Local Authorities. Depute Leader, Glasgow District Council.
- Professor John Brian McFERRAN, lately Grade 5, Director of Veterinary Sciences Division, Department of Agriculture, Northern Ireland.
- Robert William Roy McNULTY, Managing Director and Chief Executive, Short Brothers plc.
- David Miles MIDDLETON, lately President, Association of British Chambers of Commerce.
- Brian Leonard MOWER, Grade 4, Foreign and Commonwealth Office.
- The Most Noble Anne Mary Teresa DUCHESS OF NORFOLK, Founder and Co-Chairman, Help the Hospices.
- Ivor Henri OWEN, Director-General, Design Council.
- Roger Carlton PARAMOR, Chief Officer, Essex County Fire and Rescue Service.
- Jeremy LEIGH PEMBERTON, Deputy Chairman, Whatman plc.
- David Frost PILKINGTON. For services to the community in St. Helens.
- Trevor PINNOCK, Harpsicordist and Conductor. Director, The English Concert.
- Professor Ernest John Christopher POLGE, Director of Scientific Policy, Animal Biotechnology Cambridge Limited.
- Colonel Peter Michael POOLE, T.D., D.L., lately Chairman, North West of England and the Isle of Man Territorial, Auxiliary and Volunteer Reserve Association.
- Mathew Caradoc Thomas PRICHARD, Chairman, Welsh Arts Council and Literary Consultant.
- John Graham RAMSAY, F.R.S., Professor of Geology, Eidgenössische Technische Hochschule, Zurich.
- Neville Truscott REES, Grade 5, Department of Transport.