pleased, by and with the advice of Her Privy Council, to order, and it is hereby ordered, as follows:

1. This Order may be cited as the Naval Reserves (Gibraltar) Pay Order 1971.

### Interpretation

2. The Interpretation Act 1889 c. 63 shall apply to the interpretation of this Order as it applies to the interpretation of an Act of Parliament.

Rates of Pay, Bounties and Allowances

Rates of Pay, Bounties and Allowances

3. The rates of pay payable from 1st March 1971, and the rates of bounties and allowances payable from 1st July 1971, to officers and men recruited locally for service with the Headquarters Reserve Unit of the Royal Naval Reserve at Gibraltar shall be as set out in the Schedule to this Order, and shall otherwise be payable under the general conditions applicable to the naval reserve forces, as provided in the Naval and Marine Reserves Pay Order 1967.

4. The Naval Reserves (Gibraltar) Pay Order 1968 (as amended by the Naval Reserves (Gibraltar) Pay (Amendment) Order 1971) shall cease to have effect on 1st March 1971 (as to pay) and on 1st July 1971 (as to bounty and other payments).

(as to bounty and other payments).

W. G. Agnew

### SCHEDULE

RATES OF PAY, BOUNTIES AND ALLOWANCES Pay for continuous Training

1. The rates of pay for continuous training shall be as follows:

With effect from 1st March 1971 Daily Rates Officers (Rank) 5.88 Commander 4·88 3·50 Lieutenant Commander ... Lieutenant ... Sub Lieutenant ... Lieutenant ••• 2.66 2.33 Acting Sub Lieutenant Men (Rating) Supervisor ... 2.58 Grade I 2:42 ... ... 2·05 1·72 Grade II ••• ••• Grade III ... ... ... Probationary Grade III ... Grade III

With effect from 1st July 1971 ratings shall receive an increment of 15p per day for periods of continuous training, payable from the fifth year of voluntary service.

## 2. Training Bounty

The following rates of Training Bounty shall be payable on completion of 15 days' obligatory training:

With effect from 1st July 1971

	Officers	Ratings
In the first and second years of service In the third and fourth years	£10	£15
of service In the fifth and subsequent	£15 '	£20
years of service	£20	£25

## 3. Liability Bounty

With effect from 1st July 1971 an annual liability bounty of £25 shall be payable to any member of the Royal Naval Reserve at Gibraltar, subject to his having completed all obligatory training plus 96 hours' non-continuous training, having maintained a standard of efficiency acceptable for service in the Royal Naval Reserve at Gibraltar, and having been available for service for the complete preceding year.

### 4. Commanding Officer's Award

With effect from 1st July 1971 an award of £2, or £3 after two years of voluntary service, may be paid at the end of each year, at the discretion of the Commanding Officer, to ratings who have maintained an exceptional standard of service throughout the vear.

# HOME OFFICE

Whitehall, London S.W.1. 22nd December 1971.

The QUEEN has been pleased to issue a Warrant under Her Majesty's Royal Sign Manual in form following: ELIZABETH R.

ELIZABETH THE SECOND by the Grace of God of the United Kingdom of Great Britain and Northern Ireland and of Our other Realms and Territories

QUEEN, Head of the Commonwealth, Defender of the Faith, to all to whom these Presents shall come;

Whereas by Royal Proclamation made on 1st January 1801, His Majesty King George III charged and commanded all His subjects not to wear in any and commanded all His subjects not to wear in any of their ships or vessels any flag, pendants or colours usually borne by His Majesty's ships or resembling those of His Majesty, or any ensign other than the ensign required to be worn by the masters of all ships and vessels belonging to His Majesty's subjects, without particular warrant for their so doing; And whereas by the Merchant Shipping Act, 1894, it is enacted that the Red Ensign without any defacement or modification whatsoever is the proper national colours for all vessels belonging to any of Our Subjects, except in the case of any ship or boat for the time being allowed to wear any other national colours in pursuance of a Royal Warrant or a warrant from the Admiralty; from the Admiralty;

Now know ye that We of Our Princely Grace and Special Favour having taken into Our consideration certain representations made unto Us do by these Presents give and grant our Royal Licence and Authority to Our faithful Subjects of Our Island of Man that the Red Ensign of the merchant fleet as used by them may be defaced by the addition on the fly thereof of Our Device or Badge for the said

Island, viz.:

Three legs in armour argent garnished and spurred or flexed at the knee and conjoined at the thigh.

Given at Our Court at Balmoral the twenty-seventh day of August 1971 in the Twentieth Year of Our Reign.

By Her Majesty's Command.

Reginald Maudling

### DEPARTMENT OF EMPLOYMENT

### APPOINTED FACTORY DOCTORS

H.M. Chief Inspector of Factories gives notice that he has appointed Dr. K. H. Gay, M.B., Ch.B., to be Appointed Factory Doctor under the Factories Act, 1961, for the District of Wadebridge in the County of Cornwall.

H.M. Chief Inspector of Factories gives notice that in consequence of the resignation of Dr. G. F. Bradbury, M.B., Ch.B., D.P.H., an appointment as Appointed Factor Doctor under the Factories Act 1961, for the District of Ellesmere Port in the County of Cheshire is vacant. The latest date for receipt of applications is 24th January 1972.

H.M. Chief Inspector of Factories gives notice that in consequence of the death of Dr. E. L. R. McCallum, an appointment as Appointed Factory Doctor under the Factories Act, 1961, for the District of Richmond in the County of Yorkshire is vacant. The latest date for receipt of applications is 24th January 1972.

H.M. Chief Inspector of Factories gives notice that he has appointed Dr. D. R. Morgan, B.A., M.B., B.Ch., D.A., to be Appointed Factory Doctor under the Factories Act, 1961, for the District of Llantrisant in the County of Glamorganshire.

## TREASURY

Treasury Chambers, London S.W.1. 31st December 1971.

### TENDERS FOR TREASURY BILLS

1. The Lords Commissioners of Her Majesty's Treasury hereby give notice that Tenders will be received at the Chief Cashier's Office, at the Bank of England on Friday, the 7th January 1972, at 1 p.m. for Treasury Bills to be issued under the Treasury Bills Act, 1877, and the National Loans Act, 1968, to the amount of £140,000,000.

2. The Bills will be in amounts of £5,000, £10,000, £25,000, £50,000, £100,000 or £250,000. They will be dated at the option of the tenderer on any business