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THURSDAY, 25<sup>TH</sup> JULY 1968

## State Intelligence

### DEPARTMENT OF EMPLOYMENT AND PRODUCTIVITY

Almack House, 26-28 King Street,  
London S.W.1.

#### REFERENCE TO THE NATIONAL BOARD FOR PRICES AND INCOMES

##### GAS INDUSTRY

##### *Claim for a Salary Increase by the Gas Staffs*

The Gas Council have reported to the Ministry of Power a claim for a salary increase of 5 per cent. made on behalf of those grades of staff whose pay and conditions of service are negotiated through the National Joint Council for Gas Staffs.

In pursuance of their powers under section 2 (1) of the Prices and Incomes Act 1966, the First Secretary of State and Secretary of State for Employment and Productivity and the Minister of Power hereby refer to the National Board for Prices and Incomes for examination the claim on behalf of the staff within the National Joint Council for Gas Staffs and the scope for relating any increase in pay to improvements in productivity.

#### PRICES AND INCOMES ACT 1966

#### REFERENCE TO THE NATIONAL BOARD FOR PRICES AND INCOMES

##### *Salary Structure*

1. Paragraphs 40 and 50 of the White Paper "Productivity Prices and Incomes Policy in 1968 and 1969" (Cmnd. 3590) make it clear that the policy applies to improvements in the pay of salaried workers many of whom negotiate their remuneration outside the usual process of collective bargaining. Paragraph 43 provides for genuine productivity agreements to exceed the 3½ per cent. ceiling and concludes: "Major reorganisations of wage and salary structures which can be justified on productivity and efficiency grounds may also qualify for this exceptional treatment."

2. A number of companies have been adjusting the salary structures of their managerial, executive, professional and technical staff to encourage effective performance and the achievement of particular company objectives. In addition an increasing number of agreements are being reached at company and industry level which provide for a revision of salary structures in return for improvements in pay.

3. The government believe it would be helpful if guidance were available to industry generally on the factors affecting the proper development of salary structures, and the methods by which this can be achieved, having regard to the requirements of prices and incomes policy and the interests of particular firms. In pursuance of her powers under Section 2(1) of the Prices and Incomes Act 1966, the First Secretary of State and Secretary of State for Employ-

ment and Productivity hereby refers to the National Board for Prices and Incomes for examination the general question of what principles should govern the development in industry and commerce of salary structures for managerial, executive, professional and technical staff, especially in the light of prices and incomes policy.

### WELSH OFFICE

Cathays Park, Cardiff, CF1 3NQ.

#### Y SWYDDFA GYMREIG

#### TOWN AND COUNTRY PLANNING ACT 1962

The Secretary of State hereby gives notice that he proposes to make an Order under section 153 of the above Act to authorise the stopping up of three lengths of footpath at Crichton Farm, Cwmbach/Abernant, Aberdare, Glamorgan in order to enable residential development, to be carried out in accordance with planning permission granted to Aberdare Urban District Council by Glamorgan County Council.

The proposed Order will also require the provision of two new footpaths maintainable at the public expense, for which the highway authority is to be the Aberdare Urban District Council and another new highway.

Copies of the draft Order and relevant plan may be obtained, free of charge, on application to the Welsh Office, Roads Division, Y Swyddfa Gymreig Adranffyrdd, Graham Buildings, Newport Road, Cardiff, CF2 1YU (quoting the reference RDL 37/1/282/03) and may be inspected free of charge at all reasonable hours at the Aberdare Urban District Council Offices, Town Hall, High Street, Aberdare, Glamorgan, during three months from the date of publication of this notice.

During three months from the 25th July, 1968 any person may be notice to the Secretary of State, Welsh Office, Roads Division, Graham Buildings, Newport Road, Cardiff CF2 1YU object to the making of the Order quoting RDL 37/1/282/03.

*P. J. Hosegood*, An Assistant Secretary of the Welsh Office.

### DEPUTY LIEUTENANTS COMMISSIONS

*Commissions signed by the Lord Lieutenant of the County of Ross and Cromarty*

Eric Linklater, Esquire, of Pitcalzean, Nigg, Ross-shire.

Captain Herbert Charles Ranald, O.B.E., J.P., R.N. (Retired), Traun, Evanton, Ross-shire.

To be Deputy Lieutenants—Dated 26th June 1968. (166)