Relevant period for comparing rates of remuneration

3. In comparing the rate of any remuneration with earlier remuneration paid before 20th July 1966, so far as required for the purpose of giving effect to this Order, account shall only be taken of such earlier remuneration as fell within the period of three months ending immediately before that date.

Comparison between rates of remuneration where

there are normal working hours

- 4.—(1) The following provisions of this Article shall apply in cases where there are normal working hours for the work, and any of the remuneration to be considered consists of or includes remuneration for work outside those normal working hours.
- (2) In a case where the normal working hours for the work are such as to fall within the meaning of "normal working hours" given by sub-paragraph (1) of paragraph 1 of Schedule 2 to the Contracts of Employment Act 1963 (1963 c.49) (that is to say, where the contract of employment provides for a fixed number of hours without overtime) remuneration for work in the normal working hours, and forwork outside those hours, shall be considered separately, except that if the number of normal working hours at the later time is less, the rate of remuneration for work outside those hours at the later time for a period equal to the difference shall be compared with the rate of remuneration for work in the normal working hours at the earlier time. (2) In a case where the normal working hours for in the normal working hours at the earlier time.
- (3) In a case where the normal working hours for (a) In a case where the normal working hours for the work are such as to fall within the meaning of "normal working hours" given by sub-paragraph (2) of paragraph 1 of Schedule 2 to the said Act of 1963 (that is to say, where the contract of employment provides for a fixed number or minimum number of hours which exceeds the number of hours without overtime) remuneration for work in the number of hours without overtime, and for work in the number of hours with overtime, shall be considered separately, except that if the number of hours without overtime at the later time is less, the rate of remuneration for work in the number of hours with overtime at the later time for a period equal to the difference shall be compared with the rate of remuneration for work in the number of hours without overtime at the earlier time.

Given under the Hand of the First Secretary of State and Secretary of State for Economic Affairs on 1967.

First Secretary of State and Secretary of State for Economic Affairs

## SCHEDULE (see Article 2)

#### Description of Remuneration for Work

Remuneration for work performed under a contract of employment the terms of which include, expressly or by implication, any of the terms of agreement relating to pay recorded in the letter dated 15th December 1966 from J. E. Hanger & Co. Ltd., to W. D. Webb Esq., Industrial Officer, Association of Supervisory Staffs, Executives and Technicians."

# THE PRICES AND INCOMES ACT 1966

#### Notice under section 29

The Secretary of State hereby gives notice that he is considering the making of an Order under section 29 of the Prices and Incomes Act 1966, in the terms set out at the end of this notice, applying that section to remuneration under contracts of employment for work of the description specified in the Order.

If the Order is made an employer shall not, while the Order is made an employer snam not, while the Order is in force, pay remuneration of that description at a rate which exceeds the rate of remuneration paid by him for the same kind of work within the period specified in Article 3 of the Order by any amount unless the Minister of Labour has given his concent in pricing to an excess of that amount his consent in writing to an excess of that amount, or of a greater amount.

Any employer, or any employers' organisation, trade union, trade union organisation or other person representing employers or employees may make representations as respects the proposed Order in writing to the Secretary of State addressed to the Department of Economic Affairs, Storey's Gate, London S.W.1, within 14 days from 13th January 1967.

After the expiration of that period, and subject to consideration of any representations duly made, the proposed Order may be made in the following terms:—

# "STATUTORY INSTRUMENTS 1967 No.

# PRICES AND INCOMES

The Temporary Restrictions on Pay Increases (20th July 1966 Levels) (No. 1) Order 1967

Made -Laid before Parliament 1967 Coming into Operation

The Secretary of State, having given notice under section 29(1) of the Prices and Incomes Act 1966 (1966 c. 33) that he was considering the making of this Order, [and having considered representations duly made,] in exercise of the powers conferred on him by the said section 29, and by section 25(7) and (8) of the said Act, hereby makes the following Order:— Order:

Citation, commencement and interpretation
1.—(1) This Order, which may be cited as the Temporary Restrictions on Pay Increases (20th July 1966 Levels) (No. 1) Order 1967, shall come into operation on .....

(2) The Interpretation Act 1889 (1889 c. 63) shall apply for the interpretation of this Order as it applies for the interpretation of an Act of Parliament.

Restriction on certain pay increases by reference to

20th July 1966 levels
2. Section 29 of the Prices and Incomes Act 1966 (which imposes restrictions on increases in remuneration to which that section is applied by reference to levels before 20th July 1966) shall apply to remuneration under contracts of employment for work of the description specified in the Schedule to this Order.

Relevant period for comparing rates of remuneration
3. In comparing the rate of any remuneration with earlier remuneration paid before 20th July 1966, so far as required for the purpose of giving effect to this Order, account shall only be taken of such earlier remuneration as fell within the period of three months ending immediately before that date.

Comparison between rates of remuneration where

there are normal working hours

4.—(1) The following provisions of this Article shall apply in cases where there are normal working hours for the work, and any of the remuneration

hours for the work, and any of the remuneration to be considered consists of or includes remuneration for work outside those normal working hours.

(2) In a case where the normal working hours for the work are such as to fall within the meaning of "normal working hours" given by sub-paragraph (1) of paragraph 1 of Schedule 2 to the Contracts of Employment Act 1963 (1963 c. 49) (that is to say, where the contract of employment provides for a fixed number of hours without overtime) remuneration for work in the normal working hours, and for work outside those hours, shall be considered separwork outside those hours, shall be considered separately, except that if the number of normal working hours at the later time is less, the rate of remuneration for work outside those hours at the later time for a period equal to the difference shall be compared with the rate of remuneration for work in the

of "normal working hours at the earlier time.

(3) In a case where the normal working hours for the work are such as to fall within the meaning of "normal working hours" given by sub-paragraph (2) of paragraph 1 of Schedule 2 to the said Act of 1963 (that is to say, where the contract of employment provides for a fixed number or minimum number of hours which exceeds the number of hours without overtime) remuneration for work in the number of hours without overtime, and for work in the number of hours with overtime, shall be considered separately, except that if the number of hours with-out overtime at the later time is less, the rate of remuneration for work in the number of hours with overtime at the later time for a period equal to the difference shall be compared with the rate of remuneration for work in the number of hours without overtime at the earlier time.

Given under the Hand of the First Secretary of

State and Secretary of State for Economic Affairs on 

First Secretary of State and Secretary of State for Economic Affairs.

## Schedule (see Article 2)

## Description of Remuneration for Work

Remuneration for work performed by any person employed by Joseph Bourne and Son Limited at the Denby Pottery, Derby, under any contract of