

"And whereas we are of opinion that revised scales and conditions for the award of service pensions and gratuities should be introduced for the Chief Petty Officers, Petty Officers and Men of Your Majesty's Naval Forces locally entered at Singapore and that provision should be made for the payment of terminal grants in conjunction with awards of pension:

"We beg humbly to recommend that Your Majesty may be graciously pleased by Your Order in Council to authorise us to award service pensions, terminal grants and gratuities at the rates and subject to the conditions set out in the annexed Schedule, with effect from 1st April 1958:

"The Lords Commissioners of Your Majesty's Treasury have signified Their concurrence in these proposals:

"SCHEDULE

"The provisions of this Schedule to apply to all Chief Petty Officers, Petty Officers and Men of the Royal Navy who have been or may be locally entered at Singapore and who are discharged from the Naval Service after the 31st March 1958 (cease pay date). They do not apply to other Royal Naval Locally Entered Ratings for whom special permission is or may hereafter be made.

"SECTION I

"Service Pensions

"2. Service pensions granted under this Section will consist of the sum of elements for service and rank and will be assessed at the following rates:

"Service Element

"In respect of each year of reckonable service:

	monthly
	\$
From the 1st to the 20th year inclusive	1.60
From the 21st to the 25th year inclusive	2.05
From the 26th to the 30th year inclusive	3.40
From the 31st onwards	5.45

"Rank Element

"For each year of reckonable service in the rank of:

	monthly
	\$
Leading Rating	0.70
Petty Officer	1.40
Chief Petty Officer	2.10

"3. A service pension assessed as in Clause 2 may be granted to:

"(a) a rating discharged otherwise than for misconduct or for inefficiency due to causes within his own control, if he has completed at least 22 years reckonable service;

"(b) a rating who while serving on a non-continuous service engagement is invalided and who has completed at least 12 years reckonable service.

"4. Where a rating who has completed at least 22 years reckonable service is discharged for misconduct or for inefficiency within his own control he may be granted such portion of the service pension assessed under Clause 2 as the Admiralty may determine, having regard to the circumstances of the case; but where the discharge is for misconduct the amount shall not exceed 90 per cent. of the award which would have been admissible had the man been discharged on other grounds.

"5. In assessing rank element of pension all paid rank will be taken into account.

"6. Reckonable service for the purpose both of determining entitlement to pension and of assessing the rate of pension will be as for Naval ratings generally. In calculating reckonable service all satisfactory periods of full pay service may be aggregated except that service preceding a five year interval in service will not be reckonable service unless specially so allowed by the Admiralty. No period in respect of which a gratuity has already been paid may be allowed to reckon unless such gratuity is repaid either as a lump sum or by deductions from pay. Where a rating was compulsorily discharged from the Royal Navy immediately prior to the Japanese occupation of Singapore, the period of the occupation may be allowed as reckonable service in the assessment of pensions, terminal grants and service gratuities, provided that

"(a) the individual served to the latest practicable date prior to the occupation;

"(b) his conduct was satisfactory during the occupation period; and

"(c) he rejoined the Royal Navy as soon as practicable.

"7. The provisions of Order in Council of 9th October 1956, and previous Pensions Increase Orders in Council will not apply to pensions awarded under this Section but, subject to the approval of the Treasury, Cost of Living Additions in accordance with the scales obtaining from time to time for the Federation of Malaya armed forces may be paid on any pensions which may be awarded under this Section.

"SECTION II

"Terminal Grants in addition to Service Pensions

"8. Ratings discharged with entitlement to a service pension under Section I may be awarded a terminal grant at the following rates:

"(a) Basic Grant (after 22 years reckonable service)

	\$
Able Rating	704
Leading Rating	1036
Petty Officer	1376
Chief Petty Officer	1702

"(b) For each year of service beyond 22 years the basic grant will be increased in accordance with the following scale:

	\$
Able Rating	64
Leading Rating	76
Petty Officer	96
Chief Petty Officer	102

"9. Twenty-two years service will normally be necessary for the basic rate. Men going to service pension with less than 22 years' service will be awarded one twenty-second of the basic grant for each year of reckonable service, subject to a minimum grant of \$704.

"10. The terminal grant of a rating who is discharged for misconduct or inefficiency within his own control and is awarded a pension under Clause 4 of Section I shall be of such amount as the Admiralty may determine having regard to the circumstances of the case, but where the man is discharged for misconduct the amount shall not in any event exceed 90 per cent. of the award which would have been admissible had he been discharged on other grounds.

"11. Rank for assessing the grant will be the highest paid rank held for a period of two or more years during the five years preceding discharge to pension.

"SECTION III

"Service Gratuities

"12. Ratings discharged without entitlement to a service pension under Section I and who have 10 or more years reckonable service preceding discharge may be awarded services gratuities assessed as follows:

	\$
After 10 years service	320
For each complete year of service in excess of 10 years an addition of	160
Subject to a maximum gratuity of	1280

"13. A rating invalided with more than five but less than 10 years reckonable service may be granted a service gratuity of \$65 for each year of service in excess of five years.

"14. Where a rating is discharged for misconduct or for inefficiency within his own control the amount of the gratuity shall be at Admiralty discretion but where the discharge is for misconduct the amount shall not in any event exceed 90 per cent. of the award which would have been admissible had the rating been discharged on other grounds.

"15. Reckonable service will be the same as for service pensions under Clause 6 of Section I and for Naval ratings generally.

"16. A service gratuity will not be admissible on re-engagement or on discharge for the purpose of giving further full pay service in the Armed Forces.

"17. If a rating dies while serving no gratuity will be payable."

Her Majesty, having taken the said Memorial into consideration, was pleased, by and with the advice of Her Privy Council, to approve of what is therein proposed.

And the Right Honourable the Lords Commissioners of the Admiralty are to give the necessary directions herein accordingly.

W. G. Agnew.