

*Civil Service Commission, 16th January, 1953.*

The Civil Service Commissioners hereby give notice that the following Regulations are published with the approval of the Lords Commissioners of H.M. Treasury, viz. :—

**RECRUITMENT TO BASIC GRADES OF PROFESSIONAL ENGINEERS, GENERAL SERVICE CLASS AND LINKED DEPARTMENTAL VARIANTS.**

**1. Age.**

(i) *For General Service Class posts.* Candidates must be at least 25 and under 35 years of age on 1st January, 1953, i.e., they must have been born on or after 2nd January, 1918, and on or before 1st January, 1928.

(ii) *For the Post Office Departmental posts.* Candidates must be at least 21 and under 35 years of age on 1st January, 1953, i.e., they must have been born on or after 2nd January, 1918, and on or before 1st January, 1932.

(iii) *For the Ministry of Supply and Ministry of Civil Aviation Departmental posts.* Candidates must be at least 23 and under 35 years of age on 1st January, 1953, i.e., they must have been born on or after 2nd January, 1918, and on or before 1st January, 1930.

*But for all posts*

(1) a candidate who has served or is serving on a regular (including a regular short-service) engagement in H.M. Forces may deduct the period of such service from his actual age. (Service in H.M. Forces on a Duration of Emergency engagement or under National Service Acts cannot be reckoned for this purpose);

(2) candidates who have served in any established post to which they were admitted with the Certificate of the Civil Service Commissioners, or who have served on established conditions except for sick leave and pension in a post to which such a certificate would normally apply, may deduct from their actual age any time not exceeding two years which they have spent in such service before 1st January, 1953.

**2. Sex and Marriage.**

(i) Both men and women may compete under these regulations except that women will not be eligible for appointments under the Admiralty, the Air Ministry, the Post Office, or the War Office.

(ii) Married women who have formerly been established civil servants and have drawn marriage gratuity (other than those who resigned compulsorily on marriage and whose resignation took effect before 15th October, 1946, or who are widows or divorced, or who are separated from their husbands, or whose husbands suffer without hope of recovery from total physical or mental incapacity) will not be eligible unless they undertake to refund on appointment the marriage gratuity paid. Provided that this undertaking will not be required if the break between the first period of service (including any period of unestablished service immediately following the period in respect of which the gratuity was paid) and the date of re-establishment is more than seven years.

**3. Nationality.**

Candidates must be British subjects. They must also satisfy one of the following conditions:—

(a) If natural-born British subjects, they must either

(i) have at least one parent who is, or was at death, a British subject; or

(ii) have resided in Her Majesty's dominions and/or been employed elsewhere in the service of the Crown for at least five years out of the last eight years preceding the date of their appointment.

(b) If naturalised British subjects, they must have resided in Her Majesty's dominions and/or been employed elsewhere in the service of the Crown for at least five years out of the last eight years preceding the date of their appointment.

(c) If not qualified under (a) or (b) of this paragraph, they must satisfy the Commissioners that they are so closely connected with Her Majesty's dominions either by ancestry, upbringing or residence, or by reason of national service, that an exception may properly be made in their favour.

Provided that a candidate will not be eligible for an appointment under the Admiralty, War Office, Air Ministry, or Ministry of Supply unless he or she is a natural-born British subject and born within the United Kingdom or in one of the self-governing

Dominions, of parents also born within the United Kingdom or in one of the self-governing Dominions, except when the circumstances are such as to justify a departure from the general rule, in which case, provided the candidate satisfies the conditions prescribed by the preceding paragraphs, he or she may be admitted to appointment or competition by special permission of the First Lord of the Admiralty, Secretary of State for War, Secretary of State for Air or Minister of Supply, as the case may be.

**4. Qualifications.**

*A candidate who is taking before 31st March, 1953, an examination necessary to qualify for admission to the competition will be admitted before the result of his examination is known. But he will not be declared successful unless on the result of the examination he obtains the requisite qualification.*

**(A) General Service Class Posts.**

(i) The minimum qualifications must include either (a) Corporate Membership of the Institution of Civil Engineers, or the Institution of Mechanical Engineers, or the Institution of Electrical Engineers;

or (b) a University Engineering degree, or other examination passes required by any of the above institutions for exemption from Sections A and B of their examination for Associate Membership; or have passed Sections A and B of their examination for Associate Membership; but candidates admitted under this sub-section cannot be confirmed in their appointment unless they obtain the qualification in sub-section (a) above within their probation period. EXCEPTIONALLY, however, where a candidate is prevented by circumstances outside his control, from obtaining the further qualification, appointment may be confirmed with the concurrence of the Treasury and the Civil Service Commissioners, provided that there is satisfactory evidence that the qualification is likely to be obtained within a reasonable time;

provided that (c) the Commissioners may, at their discretion, admit candidates who can furnish evidence of exceptionally high professional attainment.

(ii) In addition candidates must produce evidence that both the examination subjects included in their qualifications (see Regulation 4A (i) (a) and (b)) and their practical experience are appropriate to the particular requirements specified below.

**Admiralty.**

Candidates must have been employed for a minimum of two years with a well-established engineering concern of sufficient size and scope for them to have gained experience in a post of some responsibility on mechanical and/or electrical engineering work after full indentured apprenticeship or after graduation and general practical training.

**Air Ministry.**

Candidates must:—

I. (a) be holders of a university degree in electrical and/or mechanical engineering, and have served at least two years' apprenticeship; or

(b) be graduates of the Institution of Electrical Engineers, or hold an equivalent diploma in electrical engineering, and have served at least three years' apprenticeship; or

(c) be graduates of the Institution of Mechanical Engineers, or hold an equivalent diploma in mechanical engineering with appreciable electrical engineering experience and have served at least a three-year apprenticeship.

II. Have been employed for a minimum of two years with a well-established engineering concern of sufficient size and scope for them to have gained experience in both mechanical and electrical engineering.

**Ministry of Transport.**

Candidates must either have completed a recognised course of theoretical training in mechanical and automobile engineering and have had experience of road vehicle design and construction or be experienced in the preparation of specifications and in investigating the performance of electrical equipment. In addition a knowledge of testing in relation to electrical work is required.

**War Office.**

Candidates must possess at least the minimum qualifications prescribed in Regulation 4A (i) in either mechanical or electrical engineering.