

"(b) for determining the rate of retired pay, only service subsequent to the officer's 21st birthday (subject to (d) below);

"(c) service counts as commissioned service for the purpose of (a) and (b) above as follows:—

- (i) In full. Service as a Commissioned Officer, or as a member of the Nursing Service.
- (ii) In half. Service as a rating (not below age 18).

"(d) In determining the rate of retired pay, sufficient service reckoning in half under (c) (ii) above may be taken into account to produce a notional date of commencement of reckonable officer service not earlier than the 21st birthday.

"20. *Reckoning of Service—General Rules.* The general rules for reckoning of service will be the same as for officers of the Royal Navy (see Clause 25 of Order in Council of 28th July, 1949).

"SECTION VIII.

"TERMINAL GRANT IN ADDITION TO SERVICE RETIRED PAY.

"21. Officers of the W.R.N.S. and members of the Q.A.R.N.N.S. will be eligible for terminal grants in addition to retired pay under the same general conditions as officers of the Royal Navy. (See Schedule I,

Section III, Clause 4) but their standard rate of grant will be £650.

"SECTION IX.

"CONDITIONS OF AWARD OF SERVICE PENSION OR GRATUITY.

"RATINGS.

"SERVICE PENSIONS.

"22. The minimum period of service normally required to qualify ratings of the Women's Royal Naval Service for service pensions will be, as for men 22 years from age 18; and the conditions as to reckonable service will correspond to those of men.

"23. For women invalidated from the Service, however, 12 years' continuous service from age 18 will be required to qualify for service pension or service element of disability pension. In addition to having rendered the minimum period of service, women must have undertaken an engagement to complete 22 years' qualifying service for pension.

"24. *Rates of Pension.* Service pensions granted under this Section will consist of the sum of the elements for service and for rank, and will be assessed at the following rates:—

Service Element	Weekly
In respect of each year of reckonable service:—	s. d.
From the 1st to the 20th inclusive	10
From the 21st to the 25th inclusive	1 0
From the 26th to the 30th inclusive	1 8
From the 31st year onwards	2 8

Rank Element	Rate applicable to discharges before 31st August, 1950	Rate applicable to discharges on or after 31st August, 1950
For each year's service as Leading Wren	3d. a week	4d. a week
For each year's service as Petty Officer Wren	4d. a week	8d. a week
For each year's service as Chief Wren	6d. a week	1s. 0d. a week

"GRATUITIES.

"25. Women discharged on completion of engagements without entitlement to service pension with more than one complete year's service after 18th December, 1945, will be eligible for service gratuities in respect of service after that date, provided they have completed not less than 10 years' continuous (unbroken) reckonable service, at the following rates:—

	£	s.	d.
After 10 years' such service (i.e., £7 for each complete year of service in excess of 5 years) ...	35	0	0
For each year of service in excess of 10 years, an addition of ...	17	10	0

Subject to a maximum gratuity of £140.

"26. Women with unbroken service prior to 19th December, 1945, will count their former service only:—

- (a) towards the qualifying period of 10 years;
- (b) towards determining the rate at which gratuity begins to accrue from 19th December, 1945.

"27. Women invalidated with insufficient service to qualify for Service pension may receive gratuities on the above scale, provided that they have not less than 5 years' continuous (unbroken) reckonable service. Service below the age of 18 may be allowed to reckon towards the qualifying period and rate of gratuity, subject to an overall maximum gratuity entitlement of £35 where such service is allowed to count.

"SECTION X.

"TERMINAL GRANT IN ADDITION TO SERVICE PENSION.

"28.—(a) W.R.N.S. ratings discharged to pension after 31st August, 1950 (cease pay date), will be awarded on discharge a terminal grant, in addition to their service pension, at the following basic rate:—

	£
Wren	70
Leading Wren	100
Petty Officer Wren	135
Chief Wren	170

"(b) For each year of reckonable service beyond 22 years the basic rate will be increased in accordance with the following scale:—

Wren	£ 7
Leading Wren	8
Petty Officer Wren	10
Chief Wren	11

"(c) Twenty-two years' reckonable service will be necessary for the basic rate. Women going to Service pension with less than 22 years' service will be awarded one twenty-second of the basic rate for each year of reckonable service, subject to a minimum grant of £70.

"(d) Rank for assessing the grant will be the highest paid rank held for a period of two years or more during the five years preceding discharge.

"(e) The grant will be free of income tax.

"SECTION XI.

"GRATUITIES FOR EXTENDED SERVICE ENGAGEMENTS—
"WOMEN'S ROYAL NAVAL SERVICE.

"29.—(A) *Officers.* (a) A gratuity at the rate of £50 for each year's service on the Extended Service Commission will be accumulated and paid on the termination of the commission, i.e. £150 for three years, £200 for four years or £250 for five years.

"(b) If the officer is invalidated before completing the full period of her Extended Service engagement, she will receive a gratuity proportionate to the period of her Extended Service engagement which she has in fact completed.

"(c) An officer who is allowed to withdraw on marriage or change in family circumstances will be eligible for the proportionate gratuity with a reduction of not less than 25 per cent., provided she has completed a minimum of two years' extended service. This reduction will not be enforced if the officer leaves the Service in the last six months of the Extended Service commission. Payment of gratuities will otherwise be subject to the general rules governing the payment of retired pay and gratuity.