

Civil Service Commission,

27th July, 1951.

The Civil Service Commissioners hereby give notice that the following Regulations are published with the approval of the Lords Commissioners of His Majesty's Treasury, viz.:-

RECRUITMENT UNDER NORMAL REGULATIONS OF CLERKS OF WORKS (AGRICULTURAL LAND SERVICE) IN THE MINISTRY OF AGRICULTURE AND FISHERIES.

1. Age.

Candidates for Grade II posts must be at least 26 years of age and for Grade III posts at least 22 years of age on 1st August, 1951. The Commissioners have not specified an upper age limit for this competition. In general, however, Government Departments require a reasonable period of service from persons newly appointed to the Civil Service, and accordingly the Commissioners reserve the right to give weight to this factor in considering candidates for these posts who are over 50 years of age.

2. Sex and Marriage.

(i) Both men and women may compete under these Regulations.

(ii) Married women who have formerly been established Civil Servants and have drawn marriage gratuity (other than those who resigned compulsorily on marriage and whose resignation took effect before 15th October, 1946, or who are widows or divorced, or who are separated from their husbands, or whose husbands suffer without hope of recovery from total physical or mental incapacity) will not be eligible unless they undertake to refund on appointment the marriage gratuity paid.

3. Nationality.

Candidates must be British subjects. They must also satisfy one of the following conditions:—

(a) If natural-born British subjects, they must either

(i) have at least one parent who is, or was at death, a British subject; or

(ii) have resided in His Majesty's dominions and/or been employed elsewhere in the service of the Crown for at least five years out of the last eight years preceding the date of their appointment.

(b) If naturalised British subjects, they must have resided in His Majesty's dominions and/or been employed elsewhere in the service of the Crown for at least five years out of the last eight years preceding the date of their appointment.

(c) If not qualified under (a) or (b) of this paragraph, they must satisfy the Commissioners that they are so closely connected with His Majesty's dominions either by ancestry, upbringing or residence, or by reason of national service, that an exception may properly be made in their favour.

4. Qualifications.

Candidates must have good experience of building work, preferably on the agricultural side, with ability to see through to completion, on the architect's instructions, the modernisation and construction of all types of farm buildings. They must be able to deal personally with all minor repair works and be competent to perform all the duties carried out by Clerks of Works employed by land agency firms.

5. Health and Character.

Successful candidates must satisfy the Commissioners as to their health and character.

6. Competition.

The Commissioners may summon to appear before a Selection Board all who are found to be *prima facie* eligible, or may, if they see fit, summon only those whose qualifications and experience as shown on their application forms are considered to be most suitable. The Selection Board will take into consideration the candidate's record of experience and education, any recommendation from persons named by the candidates as having direct knowledge of their work in the past, and the personal qualities of the candidates as shown at the interview; and on their estimation of all the above facts they will frame their recommendations. The decision of the Commissioners will be final.

7. Candidates trained as Teachers.

Persons upon whose training for the occupation of teacher public money has been spent cannot be appointed until the consent of the appropriate central education authority (e.g., the Ministry of Education, the Scottish Education Department, the Ministry of Education for Northern Ireland) has been notified to the Commissioners.

8. Canvassing.

Any attempt on the part of candidates to enlist support for their application through Members of Parliament or other influential persons, except as referees to be named in their Application Forms, will disqualify them for appointment.

9. Fee.

A successful candidate will be required to pay a fee of 12s. 6d. for Grade III and £1 2s. 6d. for Grade II before the issue of a certificate of qualification for appointment.

Civil Service Commission,

27th July, 1951.

The Civil Service Commissioners hereby give notice that the following Regulations are published with the approval of the Lords Commissioners of His Majesty's Treasury, viz.:-

RECRUITMENT UNDER NORMAL REGULATIONS OF LAND SERVICE ASSISTANTS (AGRICULTURAL LAND SERVICE) IN THE MINISTRY OF AGRICULTURE AND FISHERIES.

1. Age.

Candidates for Grade II posts must be at least 26 years of age and for Grade III posts at least 22 years of age on 1st August, 1951. The Commissioners have not specified an upper age limit for this competition. In general, however, Government Departments require a reasonable period of service from persons newly appointed to the Civil Service, and accordingly the Commissioners reserve the right to give weight to this factor in considering candidates for these posts who are over 50 years of age.

2. Sex and Marriage.

(i) Both men and women may compete under these Regulations.

(ii) Married women who have formerly been established Civil Servants and have drawn marriage gratuity (other than those who resigned compulsorily on marriage and whose resignation took effect before 15th October, 1946, or who are widows or divorced, or who are separated from their husbands, or whose husbands suffer without hope of recovery from total physical or mental incapacity) will not be eligible unless they undertake to refund on appointment the marriage gratuity paid.

3. Nationality.

Candidates must be British subjects. They must also satisfy one of the following conditions:—

(a) If natural-born British subjects, they must either

(i) have at least one parent who is, or was at death, a British subject; or

(ii) have resided in His Majesty's dominions and/or been employed elsewhere in the service of the Crown for at least five years out of the last eight years preceding the date of their appointment.

(b) If naturalised British subjects, they must have resided in His Majesty's dominions and/or been employed elsewhere in the service of the Crown for at least five years out of the last eight years preceding the date of their appointment.

(c) If not qualified under (a) or (b) of this paragraph, they must satisfy the Commissioners that they are so closely connected with His Majesty's dominions either by ancestry, upbringing or residence, or by reason of national service, that an exception may properly be made in their favour.

4. Qualifications.

Candidates must have had a good education with wide practical experience and knowledge of general agriculture or rural estate management. Ability to make written reports is essential.

5. Health and Character.

Successful candidates must satisfy the Commissioners as to their health and character.

6. Competition.

The Commissioners may summon to appear before a Selection Board all who are found to be *prima facie* eligible, or may, if they see fit, summon only those whose qualifications and experience as shown on their application forms are considered to be most suitable. The Selection Board will take into consideration the candidate's record of experience and education, any recommendation from persons named by the candidates as having direct knowledge of their work in the past, and the personal qualities of the candidates as