

(c) If not qualified under (a) or (b) of this paragraph they must satisfy the Commissioners that they are so closely connected with His Majesty's dominions either by ancestry, upbringing or residence, or by reason of national service, that an exception may properly be made in their favour.

4. Candidates must have had at least two years' appropriate professional experience in the office of a surveyor, estate agent, or land agent, or in Municipal Service. Preference will be given to candidates who have passed the first professional examination of The Royal Institution of Chartered Surveyors, or of the Chartered Auctioneers' and Estate Agents' Institute or of the Land Agents' Society.

5. Successful candidates must satisfy the Commissioners as to their health and character.

6. Those candidates who appear from their application forms to have the best qualifications will be summoned to an interview before a Selection Board which will recommend to the Commissioners for appointment the candidates who appear to them to be most suitable. The Board will take into consideration the candidates' record of education and experience, any recommendations that they may receive from persons named by the candidates as having direct knowledge of their work in the past, and the personal qualities of the candidates as shown at the interview, and on their estimation of the above evidence they will frame their recommendations. The decision of the Commissioners will be final.

7. Persons upon whose training for the occupation of teacher public money has been spent cannot be appointed until the consent of the appropriate central education authority (e.g., the Ministry of Education, the Scottish Education Department, the Ministry of Education for Northern Ireland) has been notified to the Commissioners.

8. Every successful candidate will be required to pay a fee of 7s. 6d. before the issue of a certificate of qualification for appointment.

9. Any attempt on the part of candidates to enlist support for their applications through Members of Parliament or other influential persons, except as referees to be named by them in their application forms, will disqualify them for appointment. The Selection Board will disregard recommendations from persons who are not personally acquainted with the candidate's work.

Civil Service Commission.

13th July, 1951.

The Civil Service Commissioners hereby give notice that the following Regulations are published with the approval of the Lords Commissioners of H.M. Treasury, viz.:—

RECRUITMENT UNDER NORMAL REGULATIONS TO THE PSYCHOLOGIST CLASS.

1. *Age.*

(i) Candidates for appointments as Psychologist must be at least 21 and under 31 years of age on 1st May, 1951. But a candidate who has served or is serving on a regular (including a regular short-service) engagement in H.M. Forces may for this purpose deduct the period of such service from his actual age.

(ii) Candidates for appointment as Senior Psychologist, Principal Psychologist or Senior Principal Psychologist must be at least 31 years of age on 1st May, 1951. The Commissioners have not specified an upper age limit for these grades; in general, however, Government Departments require a reasonable period of service from persons newly appointed to the Civil Service, and accordingly the Commissioners reserve the right to give weight to this factor in considering candidates who are over 50 years of age.

2. *Sex and Marriage.*

(i) Both men and women may compete under these Regulations, but the number of vacancies available for women may be restricted. Women will not be assigned to the Admiralty, and certain vacancies in other Departments may be reserved for men or for women.

(ii) Married women who have formerly been established civil servants and have drawn marriage gratuity (other than those who resigned compulsorily on marriage and whose resignation took effect before 15th October, 1946, or who are widows or divorced, or who are separated from their husbands, or whose husbands suffer without hope of recovery from total physical or mental incapacity) will not be eligible

unless they undertake to refund on appointment the marriage gratuity paid.

3. *Nationality.*

Candidates must be British subjects. They must also satisfy one of the following conditions:—

(a) If natural-born British subjects, they must either:—

(i) have at least one parent who is or was at death a British subject; or

(ii) have resided in His Majesty's dominions and/or been employed elsewhere in the service of the Crown for at least five years out of the last eight years preceding the date of their appointment.

(b) If naturalised British subjects, they must have resided in His Majesty's dominions and/or been employed elsewhere in the service of the Crown for at least five years out of the last eight years preceding the date of their appointment.

(c) If not qualified under (a) or (b) of this paragraph they must satisfy the Commissioners that they are so closely connected with His Majesty's dominions either by ancestry, upbringing or residence, or by reason of national service, that an exception may properly be made in their favour.

Provided that a candidate will not be eligible for an appointment under the Admiralty or Air Ministry unless he is a natural-born British subject and born within the United Kingdom or in one of the self-governing Dominions of parents also born within the United Kingdom or in one of the self-governing Dominions, except when the circumstances are such as to justify a departure from the general rule, in which case provided the candidate satisfies the conditions prescribed by the preceding paragraphs, he may be admitted to appointment or competition by special permission of the First Lord of the Admiralty or Secretary of State for Air as the case may be.

4. *Qualifications.*

(1) Candidates must have professional qualifications or experience in Psychology as stated below:—

(a) A first or second Class Honours degree of a recognised University in which Psychology was taken as a main subject.

(b) A Higher degree in Psychology.

(c) A Bachelor of Education degree of a Scottish University or of the University of Belfast.

(d) A post-graduate diploma in Psychology, following at least two years' systematic study.

(e) Fellowship of the British Psychological Society.

(f) Associateship of the British Psychological Society, provided that the applicant

(i) has obtained a first or second Class Honours degree of a recognised University in a subject other than Psychology; and

(ii) has for not less than three years been responsible for work in Psychology or its applications which in the opinion of the Council is evidence of an adequate knowledge of Psychology; and

(iii) was elected as an Associate of the Society after 1943.

Candidates taking the Final examinations under (a), (b), (c), (d) above in Summer 1951 may compete, but they will not be offered appointment unless they obtain the qualification concerned by 31st August, 1951.

(2) In exceptional cases candidates who do not possess any of the above qualifications may be accepted by the Commissioners at their discretion if they have at least three years' responsible professional experience.

5. *Health and Character.*

Successful candidates must satisfy the Commissioners as to their health and character.

6. *Competition.*

The Commissioners may summon to appear before a Selection Board all who are found to be prima facie eligible, or may, if they see fit, summon only those whose qualifications and experience are considered to be most suitable. The Selection Board will take into consideration the candidates' record of education and experience, any recommendations from persons named by the candidates as having direct knowledge of their work in the past, and the personal qualities of the candidates as shown at the interview; and on their estimation of all the above facts they will frame their recommendations. The Selection Board will recommend for appointment to a particular grade those candidates who are eligible for more than one grade. The decision of the Commissioners will be final.