

Crown for at least five years out of the last eight years preceding the date of their appointment;

(c) if not qualified under (a) or (b) of this paragraph they must satisfy the Commissioners that they are so closely connected with His Majesty's dominions either by ancestry, upbringing or residence, or by reason of National Service, that an exception may properly be made in their favour

4. Candidates must satisfy the Civil Service Commissioners that they have such experience and have received such systematic education, general or technical, or general and technical together, as in the opinion of the Commissioners fits them for the post. In general, candidates should either have passed an examination qualifying for a University degree, or should possess an equivalent qualification in engineering, industry or science

Provided that the Commissioners may at their discretion dispense with this requirement in the case of a candidate who appears to them to be exceptionally well fitted by reason of suitable works or other special practical experience.

5. Candidates must satisfy the Commissioners as to their health and character.

6. No person who is undergoing a course of study with the aid of a grant from public funds shall be eligible to compete under these Regulations before the completion of the course, unless he or she has previously obtained permission to do so from the authority which administers the grant.

7. Every candidate must apply on the appropriate form within the time and in the manner of which notice is given by the Commissioners

8. Candidates who are recommended by the Ministry of Labour and National Service and are accepted by the Civil Service Commissioners as possessing the requisite qualifications will be summoned to an interview before a Selection Board, who will recommend to the Commissioners for appointment the candidates who appear to them to possess the highest qualifications. The Selection Board may also recommend that a certain number of candidates shall be classified as reserve candidates and considered by the Commissioners for appointment in conjunction with the results of a later Board. The decision of the Commissioners will be final. The Selection Board will take into consideration a candidate's record of experience and education, any recommendations they may receive from persons named by candidates as having direct knowledge of their work in the past, and the personal qualities of the candidates as shown at the interview; and on their estimation of the above evidence they will frame their decision

9. Persons upon whose training for the occupation of teacher, public money has been spent cannot be appointed until the consent of the appropriate central education authority (e.g., the Ministry of Education, the Scottish Education Department, the Ministry of Education for Northern Ireland) has been notified to the Commissioners

10. Candidates shall pay a fee of 10s. on application.

11. Any attempt on the part of candidates to enlist support for their applications through Members of Parliament or other influential persons, except as referees to be named by them in their application form, will disqualify them for appointment. The Selection Board will disregard recommendations from persons who are not personally acquainted with the candidate's work, whether at school, in the Forces or otherwise.

#### *Civil Service Commission.*

23rd July, 1948

The Civil Service Commissioners hereby give notice that the following Supplementary Regulations are published with the approval of the Lords Commissioners of His Majesty's Treasury, viz:—

#### **SUPPLEMENTARY RECONSTRUCTION FOR THE APPOINTMENT OF PROBATIONARY ENGINEER (MALE) IN THE ENGINEERING DEPARTMENT OF THE POST OFFICE**

1. In order to be eligible, a candidate must have been born on or after the 2nd March, 1915, and have attained the age of 20 by the 1st January, 1948.

Provided that the following allowances shall be made to certain classes of candidates who were born before the 2nd March, 1915.

(a) Any candidate who served in the Royal Navy, the Army or the Royal Air Force before

the 3rd September, 1939, will be eligible if born on or after a date which precedes the 2nd March, 1915, by a period equal to the length of such service.

(b) Assistant Traffic Superintendents in the Post Office who are otherwise eligible, or who after three years' approved service on traffic work receive a nomination by the Engineer-in-Chief, may be granted an extension of age in respect of the period of their employment on traffic work in the Post Office, up to a maximum of five years

2. Candidates must be British subjects. They must also satisfy one of the following conditions—

(a) If natural-born British subjects, they must either

(i) have at least one parent who is or was at death a British subject; or

(ii) have resided in His Majesty's dominions and/or been employed elsewhere in the service of the Crown for at least five years out of the last eight years preceding the date of their appointment.

(b) If naturalized British subjects, they must have resided in His Majesty's dominions and/or been employed elsewhere in the service of the Crown for at least five years out of the last eight years preceding the date of their appointment

(c) If not qualified under (a) or (b) of this paragraph they must satisfy the Commissioners that they are so closely connected with His Majesty's dominions either by ancestry, upbringing or residence, or by reason of national service, that an exception may properly be made in their favour

3. Every candidate must have passed an examination qualifying for an Honours degree in Engineering or possess qualifications equivalent in the opinion of the Civil Service Commissioners, provided that

(a) in the case of a candidate who graduated in or after 1942 a War degree or Pass degree in Engineering will be accepted, if the Commissioners are satisfied that his failure to take an Honours degree was due to the war and that the University or other appropriate authority certifies that under normal conditions the candidate would have been expected to obtain an Honours degree;

(b) exceptionally a candidate may be admitted who is a Post Office Servant nominated on special grounds by the Postmaster General;

(c) an application will be accepted from a candidate who expects to obtain an Honours degree not later than 31st August, 1948, but such a candidate, if interviewed, will not be declared successful until he has obtained the necessary qualification.

4. Candidates must satisfy the Civil Service Commissioners as to their health and character

5. No person who is undergoing a course of study with the aid of a grant from public funds shall be eligible to compete under these Regulations before the completion of the course, unless he has previously obtained permission to do so from the authority which administers the grant.

6. Every candidate must apply on the appropriate form within the time and in the manner of which notice is given by the Commissioners.

7. The Commissioners may summon to a preliminary informal interview and will summon to an interview before a Selection Board the candidates who on their Application Forms and the resulting enquiries are found to be prima facie eligible; or they may, at their discretion summon only those who appear to possess the highest qualifications for appointment. The Selection Board will take into consideration a candidate's record of experience and education, any recommendations that they may receive from persons named by a candidate as having direct knowledge of his work, with the candidate's scientific and technical ability as shown at the informal interview and his personal qualities as shown at both interviews, and will recommend to the Commissioners for appointment (subject to the terms of Regulation 8) the candidates who appear to them to possess the highest qualifications. The Selection Board may also recommend that a certain number of candidates shall be classified as reserve candidates and considered by the Commissioners for appointment if any successful candidates should not take up their posts. The decision of the Commissioners is final.