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Air Ministry 5th September, 1944.

The KING has been graciously pleased to approve the following awards in recognition of gallantry displayed in flying operations against the enemy:—

Distinguished Service Order.

Acting Wing Commander Charles Llewellyn GREEN, D.F.C. (41527), R.A.F.O.

This officer has led large formations of aircraft on very many sorties during which a wide variety of enemy targets have been attacked. The splendid results obtained are a fine tribute to this officer's brilliant leadership, great tactical ability and iron determination. His record is most impressive.

Acting Squadron Leader Henry Erskine BODIEN, D.F.C. (47520), R.A.F., 21 Sqn.

Since being awarded the Distinguished Flying Cross this officer has completed a large number of sorties, many of them against dangerous and difficult targets. He has at all times displayed the highest standard of courage and resolution in pressing home his attacks and has inflicted much loss on the enemy. His leadership has been of a high order.

Acting Squadron Leader Henry Wallace McLEOD, D.F.C. (Can/J.4912), R.C.A.F., 443 (R.C.A.F.) Sqn.

This officer continues to display the highest standard of courage and resolution in air operations. He is an exceptional leader and a relentless fighter whose achievements are worthy of the highest praise. He has destroyed 17 enemy aircraft.

Bar to Distinguished Flying Cross.

Flight Lieutenant Irving Farmer KENNEDY, D.F.C. (Can/J.15273), R.C.A.F., 401 (R.C.A.F.) Sqn.

This officer has set a fine example of keenness and devotion to duty. He is a most resolute and skilful fighter and has destroyed 11 enemy aircraft. Flight Lieutenant Kennedy is a fine leader and his services have proved of immense value.

Distinguished Flying Cross.

Squadron Leader Donald Murray TAYLOR (40153), R.A.F.O., 197 Sqn.

This officer has completed many sorties on his second tour of operations. He has displayed high powers of leadership, great skill and resource, qualities which have been reflected in the operational efficiency of the squadron he commands. He has shot down 2 enemy aircraft.

Acting Squadron Leader Percival Harold BEAKE (84923), R.A.F.V.R., 164 Sqn.

This officer has commanded the squadron for several months and during the period has led his

formation on many sorties against heavily defended targets with good results. He is a first class leader whose great skill, thoroughness and untiring efforts have contributed materially to the successes obtained. Squadron Leader Beake has destroyed 2 enemy aircraft.

Acting Squadron Leader Graham James RICE (101092), R.A.F.V.R., 141 Sqn.

This officer has completed many sorties and has destroyed 3 enemy aircraft at night, 2 of them recently. He has at all times displayed a high degree of skill and determination and his keenness to engage the enemy has set a fine example.

Acting Squadron Leader The Honourable Felix Hugh Lawrence SCARLETT (88712), R.A.F.V.R., 183 Sqn.

This officer has completed a large number of sorties during which he has successfully attacked enemy airfields, radar installations, mechanical transport and other targets of military importance. He has pressed home his attacks with the greatest determination and his brave and resolute example has inspired all.

Flight Lieutenant Joseph Richard KILNER (63783), R.A.F.V.R., 21 Sqn.

This officer has completed very many sorties and has shot down 7 and assisted in the destruction of 4 more enemy aircraft. He has displayed great skill, courage and tenacity, qualities which were well illustrated on a recent occasion when he pressed home a most determined attack on an ammunition train in a railway siding. Considerable anti-aircraft fire was directed at his aircraft which was hit and an engine rendered useless. Nevertheless, Flight Lieutenant Kilner flew to an airfield in this country and effected a safe landing.

Flight Lieutenant Joseph Marie Guly PLAMONDON (Can/J.8921), Royal Canadian Air Force, 198 Sqn.

This officer has displayed exceptional keenness, great skill and unfailing devotion to duty. He has participated in numerous attacks on enemy shipping and, more recently, in attacks against mechanical transport, military installations and other targets on the ground. He has displayed a high standard of courage and resolution throughout.

Flight Lieutenant Anthony John RIPPON (42262), R.A.F.O., 107 Sqn.

One night in July, 1944, this officer piloted an aircraft detailed for a sortie. During the operation he pressed home a destructive attack on a 60 foot long river boat. Whilst making a second run over the target in the face of intense anti-aircraft fire his aircraft was repeatedly hit. Severe damage was sustained and the aircraft became difficult to control. Nevertheless, Flight Lieutenant Rippon flew it back to this country and effected a safe

landing. This officer has invariably displayed a high degree of skill and tenacity. In air fighting he has destroyed 5 enemy aircraft.

Flight Lieutenant Eric Robert Alfred ROBERTS (100070), R.A.F.V.R., 609 Sqn.

This officer is a most efficient and devoted flight commander. He has participated in very many attacks on targets such as enemy shipping, airfields and mechanical transport with good results. His keenness and determination throughout have been most commendable.

Flight Lieutenant Denis John Henry SWEETING (115348), R.A.F.V.R., 198 Sqn.

This officer has completed a large number of sorties during which he has attacked numerous locomotives, tugs and barges with good results; he has also taken part in many successful attacks on military installations. He has set a fine example of skill, bravery and devotion to duty throughout.

Flight Lieutenant Stanley George NUNN (81935), R.A.F.V.R., 248 Sqn.

Flying Officer James Matthew CARLIN (148371), R.A.F.V.R., 248 Sqn.

One afternoon in July, 1944, these officers were pilot and navigator respectively of the leading aircraft of a section detailed to escort a naval force. During the operation, Flight Lieutenant Nunn engaged a Heinkel 177, obtaining hits on the port engine nacelle which burst into flames. In the fight both Flight Lieutenant Nunn and Flying Officer Carlin were wounded, whilst their aircraft sustained damage. Nevertheless, they displayed great skill and determination and the damaged aircraft was flown safely to base. These officers have completed many sorties and have set a fine example of devotion to duty throughout.

Acting Flight Lieutenant Leopold Rosario BROCHU (Can/J.85412), R.C.A.F., 425 (R.C.A.F.) Sqn.

One night in June, 1944, this officer piloted an aircraft detailed to attack a target in Northern France. En route to the target the aircraft was struck by anti-aircraft fire. A large hole was torn in the bomb aimer's compartment and much equipment was rendered unserviceable by shell fragments. The rigging was damaged which affected a wing. Despite this, Flight Lieutenant Brochu went on to the target and executed his attack. This officer has completed many sorties and has invariably displayed a high standard of skill and courage.

Acting Flight Lieutenant Robert Kitchener HAYWARD (Can/J.12324), R.C.A.F., 411 (R.C.A.F.) Sqn.

This officer has participated in a large number of varied sorties. He has displayed a high degree of skill and courage and his example has been most inspiring. He is a bold and resolute fighter and has shot down four enemy aircraft.

Acting Flight Lieutenant Russell William ORR (Can/J.9930), R.C.A.F., 411 (R.C.A.F.) Sqn.

This officer has proved himself to be a highly efficient flight commander. He has taken part in very many sorties and has attacked his targets determinedly and effectively. On many occasions he has led the squadron and his ability has played a good part in the successes obtained.

Flying Officer Hugh Chicheley BALLANCE (80450), R.A.F.V.R., 266 Sqn.

This officer has completed many sorties on his second tour of operational duty, involving successful attacks on the enemy's railway installations, mechanical transport, airfields and radar targets. He has displayed commendable skill and courage and throughout his devotion to duty has been unflinching.

Flying Officer Charles Derek ERASMUS (160102), R.A.F.V.R., 266 Sqn.

This officer is a skilful and resolute pilot. He has taken part in a large number of sorties, including numerous attacks on enemy shipping. He is an extremely able and gallant leader and his excellent work has contributed materially to the success of the squadron. Flying Officer Erasmus has destroyed two and assisted in the destruction of two more enemy aircraft.

Flying Officer John Arthur HOULTON (N.Z.413543), R.N.Z.A.F., 485 (N.Z.) Sqn.

Flying Officer Houlton has completed a very large number of varied sorties and has displayed notable skill and determination throughout. He has shot down four enemy aircraft, three of them within a short period recently.

Flying Officer William Angus JACKS (145426), R.A.F.V.R., 77 Sqn.

In air operations this officer has displayed skill, courage and fortitude in keeping with the best traditions of the Royal Air Force.

Flying Officer William Thomas KLEESY (Can/J.12199), R.C.A.F., 401 (R.C.A.F.) Sqn.

This officer has displayed the greatest keenness for operations. He has participated in a large number of sorties, on many of which he has led the flight with distinction. He is a most determined fighter and has shot down three enemy aircraft.

Flying Officer Harvey James POWELL (Can/J.17055), R.C.A.F., 425 (R.C.A.F.) Sqn.

As air gunner, this officer has participated in a very large number of sorties, involving attacks on such well defended targets as Berlin, Hamburg and centres in the Ruhr area. He is a valiant and resourceful member of aircraft crew and his gunnery skill has, on more than one occasion, contributed materially to the safe return of the aircraft. His devotion to duty has been unflinching.

Pilot Officer Harold John KING (N.Z.421725), R.N.Z.A.F., 158 Sqn.

This officer has completed a large number of sorties, involving attacks on most of the enemy's heavily defended targets in Germany and, more recently, attacks on various targets in Northern France. On his first sortie the objective was Berlin. At the outset of the operation one of the navigational instruments became unserviceable. In spite of this, Pilot Officer King proved his ability and guided his pilot to the target and home with great accuracy. In July, 1944, Pilot Officer King was the navigator of an aircraft detailed to attack an objective. During the operation he was hit in the leg by shrapnel. Nevertheless, he insisted on fulfilling his duty and navigated the aircraft home. Throughout his operational career this officer has displayed a high standard of skill, gallantry and resolution.

Distinguished Flying Medal.

Can/R.210110 Flight Sergeant John William CUMBERS, R.C.A.F., 424 (R.C.A.F.) Sqn.

Flight Sergeant Cumbers is a most resolute and gallant air gunner. He has taken part in very many sorties and has played a worthy part in the successes obtained. On a recent occasion, when returning from an operation against Villeneuve-St.-Georges, his aircraft was attacked by a fighter. As the attacker closed in, Flight Sergeant Cumbers delivered a burst of fire which struck the enemy aircraft, setting it on fire. His coolness and determination were characteristic of that which he has shown throughout his tour of operational duty.

658425 Flight Sergeant Peter George DEAVES, R.A.F., 613 Sqn.

As observer this airman has taken part in a large number of sorties, involving attacks on airfields, railway installations, mechanical transport and other military targets both by day and night. He has displayed great skill and co-operation and his excellent work has contributed in good measure to the successes obtained. He has set a fine example to all.

605500 Flight Sergeant Lincoln Orville LYNCH, R.A.F., 102 Sqn.

As air gunner, Flight Sergeant Lynch has taken part in a large number of sorties and has displayed a high standard of determination and devotion to duty throughout. He has defended his aircraft with great skill on several occasions against enemy fighters, one of which he shot down on his first sortie. His conduct has at all times been exemplary and he has proved himself to be a worthy member of a fine crew.

N.Z.421943 Flight Sergeant Keith SMITH, R.N.Z.A.F., 158 Sqn.

This airman has taken part in very many sorties and has set an excellent example of coolness, courage and discipline. He is a most efficient bomb aimer and the many photographs he has secured are an excellent proof of the accuracy of his bombing. On the 1st July, 1944, he took part in an attack on a target in daylight. When over the target area the aircraft was hit by anti-aircraft fire which wounded the navigator and caused a container of small arms ammunition to explode. In spite of this, Flight Sergeant Smith coolly

directed his pilot's bombing run and successfully attacked the target.

1388657 Flight Sergeant Basilios VASSILIADIS, R.A.F.V.R., 19 Sqn.

This airman has participated in many sorties over Northern France and has attacked many military targets with good results. He is a most capable section leader whose example of gallantry and determination has won much praise. Flight Sergeant Vassiliades has destroyed 4 enemy aircraft.

Can/R.165420 Flight Sergeant Edwin Austin SNIDER, R.C.A.F., 424 (R.C.A.F.) Sqn.

Flight Sergeant Snider is a most capable and determined air gunner and has taken part in very many sorties. On a recent occasion, on the outward flight to Villeneuve-St.-George, his aircraft was attacked by a fighter. Coolly and skilfully, Flight Sergeant Snider directed the necessary combat manoeuvres and, as the attacker broke away, he delivered bursts of fire which struck the enemy aircraft, causing its destruction. This airman has proved himself to be a most reliable and courageous member of aircraft crew.

Can/R.191347 Sergeant Walter Roy WILLIAMS, R.C.A.F., 425 (R.C.A.F.) Sqn.

This airman has taken part in a number of sorties in the role of wireless operator and his efficiency, strong sense of discipline and crew co-operation have set a fine example. On a recent occasion he was a member of the crew of an aircraft detailed for an operational mission. In the vicinity of the target the aircraft was struck by machine gun bullets and the pilot was fatally wounded. The bomb aimer took over the controls after the pilot had been gently removed to the rest position where Sergeant Williams made desperate efforts to save his stricken captain little realising that he was beyond human aid. After the contents of the spare oxygen bottle had become exhausted he even used his own oxygen mask which he affixed to his captain in a last effort to revive him. Although himself affected by the lack of oxygen, Sergeant Williams returned to his wireless apparatus and when nearing the English coast, sent out distress signals warning base that a crash landing would be attempted at the first

available airfield. In most trying circumstances this airman displayed notable courage, determination and devotion to duty.

Government House, Canberra, 5th September, 1944.
ROYAL AUSTRALIAN AIR FORCE.

The KING has been graciously pleased to approve the following award with effect from 15th August, 1944, in recognition of gallantry displayed in flying operations against the enemy in the South-West Pacific area:—

Distinguished Flying Cross.

Acting Squadron Leader John A'Beckett Penleigh Boyd (Aus.400691).

Office of the Minister of Defence, Wellington, New Zealand.

5th September, 1944.

ROYAL NEW ZEALAND AIR FORCE.

The KING has been graciously pleased to approve the following awards in recognition of gallantry displayed in flying operations against the enemy in the South-West Pacific area:—

Distinguished Service Order.

Flying Officer Charles Graham PARKER (N.Z.415638), 9 (R.N.Z.A.F.) Sqn.

Distinguished Flying Cross.

Flight Lieutenant Bruce St. John Campbell THOMSON (N.Z.402528), 2 (R.N.Z.A.F.) Sqn.

Flying Officer Clive Samuel Whitehouse YOCKNEY (N.Z.413548), 2 (R.N.Z.A.F.) Sqn.

Department of National Defence for Air, Ottawa, Canada.

5th September, 1944.

ROYAL CANADIAN AIR FORCE.

The KING has been graciously pleased to give orders for the publication of the name of the under-mentioned officer who has been commended for valuable service in the air:—

Flying Officer Samuel John WATERS (Can/J25267).

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1. The first step in the process is to identify the problem or issue that needs to be addressed. This involves gathering information and understanding the context of the problem.

2. Once the problem is identified, the next step is to define the objectives and goals of the project. This helps to clarify what needs to be achieved and provides a clear direction for the team.

3. The third step is to develop a plan or strategy to address the problem. This involves breaking down the problem into smaller, manageable tasks and determining the resources needed to complete each task.

4. The fourth step is to implement the plan. This involves putting the strategy into action and monitoring progress to ensure that the project is on track.

5. The final step is to evaluate the results of the project. This involves assessing the outcomes against the objectives and goals and identifying any areas for improvement.