



# The London Gazette

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TUESDAY, 26 SEPTEMBER, 1939

At the Court at *Buckingham Palace*, the 21st day of *September*, 1939.

PRESENT,

The KING's Most Excellent Majesty in Council.

WHEREAS there was this day read at the Board a Memorial from the Right Honourable the Lords Commissioners of the Admiralty, dated the 13th day of September, 1939 (N.7737/39), in the words following, viz.:—

"Whereas by Section 3 of the Naval and Marine Pay and Pensions Act, 1865, it is enacted *inter alia* that all pay, pensions or other allowances in the nature thereof payable in respect of services in Your Majesty's Naval or Marine Force to a person being or having been an Officer, Seaman or Marine therein shall be paid in such manner and subject to such restrictions, conditions and provisions as are from time to time directed by Order in Council:

"And whereas by the Naval Forces Act, 1903, it is enacted that the Admiralty shall have power to raise and maintain a force to be called the Royal Naval Volunteer Reserve, and that any volunteer enrolling under this Act, when serving for training afloat or called out for actual service shall be deemed to be serving in Your Majesty's Naval or Marine Force within the meaning of the Naval and Marine Pay and Pensions Act, 1865:

"And whereas we are of the opinion that the personnel of fixed anti-submarine defences should be augmented in an emergency by trained ratings of Your Majesty's Naval Volunteer Reserve:

"And whereas it is considered that non-substantive pay should be awarded to members of Your Majesty's Naval Volunteer

Reserve who are qualified to perform certain duties in connection with fixed anti-submarine defences:

"We beg leave humbly to recommend that Your Majesty may be graciously pleased by Your Order-in-Council to sanction payment of the rates set out in the annexed Schedule.

"The Lords Commissioners of Your Majesty's Treasury have signified their agreement with this proposal.

"SCHEDULE.

"R.N.V.R. Harbour Defence Non-Substantive Rates.

*Harbour Defence Operator, 3rd Class*  
(H.D.O.3).

Able to carry out duties of watchkeeper including watching and tending instruments.

*Harbour Defence Operator, 2nd Class*  
(H.D.O.2).

As for H.D.O.3 and also capable of routine maintenance operations including those of simple mechanical nature in connection with power units.

*Harbour Defence Operator, 1st Class*  
(H.D.O.1).

As for H.D.O.2 and also capable of carrying out normal running repairs and of instructing junior ratings in their duties.

Non-substantive pay.

Harbour Defence Operator, 3rd Class—4d. a day.

Harbour Defence Operator, 2nd Class—8d. a day.

Harbour Defence Operator, 1st Class—1s. a day."