Civil Service Commission, April 5, 1938.

The Civil Service Commissioners hereby give notice that an Open Competitive Examination for the situation of Unestablished Draughtsman in the Survey Section of the Land Division of the Ministry of Agriculture and Fisheries will be held in London, commencing on the 22nd July, 1938, under the Regulations dated the 24th January, 1936, and published in the London Gazette of the same date.

At least one vacancy will be filled on the result of this examination, if a candidate should be found to be qualified in all respects

be found to be qualified in all respects.

No person will be admitted to examination from whom the Secretary of the Civil Service Commission has not received, on or before the 9th June, 1938, an application, in the Candidate's own handwriting, on a prescribed form, which may be obtained from the Secretary at once.

## Civil Service Commission, April 5, 1938.

The Civil Service Commissioners hereby give notice that the following Regulations are published with the approval of the Lords Commissioners of His Majesty's Treasury, viz.:—

REGULATIONS FOR THE COMPETITIVE SELECTION OF MALE NAUTICAL SURVEYORS IN THE BOARD OF TRADE.

- N.B.—Competitions under these Regulations do not take place at fixed intervals, but are held as occasion arises. The Regulations are liable to alteration from time to time.
- I. Candidates must have attained the age of 28 and must not have attained the age of 42 on a date to be fixed in respect of the competition in which they are to take part.
- petition in which they are to take part.

  2. Every candidate must be a natural-born British subject, the child of a person who is or was at the time of death a British subject; provided that exception may be made—
  - (a) In the case of candidates serving in a civil situation to which they were admitted with the certificate of the Civil Service Commissioners.
  - (b) In the case of natural-born British subjects who served in His Majesty's Armed Forces in the Great War between 4th August, 1914, and 11th November, 1918.
  - (c) In the case of natural-born British subjects who have satisfactorily completed a period of not less than five years' service on full pay in His Majesty's Regular Forces.

Provided also that if the Civil Service Commissioners are satisfied in the case of any candidate who is a British subject, but does not fulfil all the requirements of the rule as to nationality and descent, that the candidate is so closely connected by ancestry and upbringing with His Majesty's dominions that an exception may properly be made to that rule, they may accept such candidate as eligible provided that this discretion shall not be exercisable unless (a) the father or the paternal grandfather of the candidate was a natural-born British subject, and (b) neither the father nor the paternal grandfather had acquired any other nationality by naturalisation or by any other voluntary and formal act.

3. Persons holding situations in the Civil Service must obtain the permission of the authorities of their Department to apply for appointment.

No person actually serving in the Navy, Army or Air Force, will be eligible for consideration unless he produces, when called upon to do so, the permission of his Commanding Officer to apply for appointment, dated before his appearance before the Selection Board, and given in accordance with such orders as may from time to time be issued.

Persons upon whose training for the occupation of teacher public money has been spent cannot be appointed until the consent of the appropriate education authority has been notified to the Civil Service Commissioners.

- 4. The applicant must possess a foreigngoing Extra-Master's Certificate of Competency, and must have been in command as Master of a foreign-going merchant steam or motor ship.
- 5. The Board of Trade will take such steps as they think most appropriate to make known the existence of any vacancy or vacancies which they desire to fill on any one occasion, and the Civil Service Commissioners will satisfy themselves that the steps taken have been such as to secure all desirable publicity.
- 6. Application on the appropriate form shall be addressed in the first instance to the Assistant Secretary, Mercantile Marine Department, Board of Trade, Great George Street, London, S.W.I. The Board of Trade will examine the candidates' credentials and submit to the Civil Service Commissioners the names of those candidates who appear to have the requisite qualifications and to be best fitted for appointment. The Civil Service Commissioners, if dissatisfied with the number or quality of candidates for any vacancy, may require further search to be made for qualified candidates. The Civil Service Commissioners may, if they think fit, assist in the scrutiny of the application forms of the candidates.
- 7. Candidates who are recommended by the Board of Trade and are accepted by the Civil Service Commissioners as possessing requisite qualifications will be summoned to an interview before a Selection Board, who will recommend for the vacancies existing those candidates who appear to them to possess the highest qualifications, and their decision will be The Selection Board will be constituted by the Board of Trade in consultation with the Civil Service Commissioners. It will consist of representatives of the Board of Trade and Civil Service Commissioners include two of the senior Nautical Advisers of the Board of Trade. The Selection Board will take into consideration the candidates' professional qualifications, record of experience, recommendations that they may receive from persons named by candidates as having direct knowledge of their work in the past, and the personal qualities of the candidates as shown at the interview. On their estimation of all the above evidence the Selection Board will frame their decisions.
- 8. The appointment of selected candidates will be subject to their satisfying the Civil Service Commissioners of their eligibility in respect of age, nationality, health and character, and will not be confirmed unless and