

of the Hall upon his appointment or reappointment a definite number of years' seniority together with any financial advantage entailed, and provided that Fellows of the Hall reappointed under Clause 4 or Clause 7 of this Statute shall retain the seniority which they had previously attained.

10.—(1) A Fellow or other Officer of the Hall shall subject to the provisions of these Statutes vacate his Fellowship and office or offices in the Hall on any of the following occurrences, that is to say:

(a) On the acceptance of the Headship of the Hall or of any College, New Foundation, or Permanent Private Hall, or of a Fellowship in any College or New Foundation, or a Tutorship in a Permanent Private Hall within the University, whether stipendiary or non-stipendiary (other than an Honorary Fellowship).

(b) On the acceptance of any office or engagement in any occupation which in the opinion of the Principal and the other Fellows of the Hall interferes with the discharge of his duties to the Hall.

(2) If a Fellow or other Officer of the Hall shall through sickness have been incapable of duly performing the duties of his office during three successive terms, he may, subject to the provisions of Statute II, Clause 4, be required by the Principal with the consent of the Trustees to vacate his office.

(3) If a Fellow or other Officer of the Hall is guilty of grave immorality or misconduct, or of neglect or inefficiency in the discharge of his duties, or of contumacious disobedience to any of the Statutes for the Hall or of the Ordinances of the Principal and Trustees or of the Regulations of the Principal and Fellows in force for the time being, he may, subject to the provisions of Statute II, Clause 4, be deprived of his office by the Principal and Trustees after due inquiry.

11. A Fellow or other Officer of the Hall who shall have the intention of accepting any salaried appointment or office not connected with the Hall shall give notice of his intention to the Principal by writing under his hand, and if the Principal and the other Fellows of the Hall shall be of the opinion that the duties of such appointment or office would be incompatible with the due performance of his duties as Fellow of the Hall, he shall be warned by the Principal that he will be required to relinquish his Fellowship and office or offices in the Hall, if he shall accept such appointment or office.

12. The Vice-Principal shall be appointed by the Principal with the consent of the Fellows of the Hall. He shall always be a Tutor of the Hall. He shall be constantly resident within the Hall during Full Term, except in the case of illness or other reasonable cause, when the Principal shall have power to grant him temporary dispensation from compliance with the requirements of this clause. He shall discharge such disciplinary and administrative duties and have such other powers as, subject to the provisions of these Statutes, the Principal shall from time to time determine. He, or in the event of his absence from Oxford or incapacity any Fellow of the Hall who may be authorized by the Principal to act in the place of the Vice-Principal, shall have power in the absence or

sickness of the Principal or during a vacancy in the Principalship to exercise such of the powers and discharge such of the duties of the Principal's office as the Trustees may from time to time determine.

13. If neither the Principal nor the Vice-Principal shall be in Priest's Orders of the Church of England, a Chaplain shall be appointed for the conduct of Divine Service in the Chapel of the Hall, and for the discharge of such teaching and other duties within the Hall as may be determined by the Principal. The Chaplain shall be appointed by the Principal with the consent of the Fellows of the Hall. He shall be in Priest's Orders of the Church of England, a graduate of a University in the British Isles, and a person well qualified to give religious instruction and counsel to members of the Hall. He shall constantly reside within the Hall during Full Term, except in the case of illness or other reasonable cause, when the Principal shall have power to grant him temporary dispensation from compliance with the requirements of this clause.

14. The Bursar shall be appointed by the Principal and Trustees for such period and at such salary, and on such terms, as they may think proper. It shall be the duty of the Bursar to assist in the care of the property and expenditure of the Hall. He shall be responsible for the annual accounts, the arrangements for their audit, and for the performance of such other duties as the Principal and Trustees may from time to time determine.

15. The Principal may appoint from among the Fellows a Senior Tutor who shall exercise such administrative duties as may be assigned to him by the Principal in regard to the courses of study of all members of the Hall *in statu pupillari*.

16. It shall be the duty of each Tutor to exercise direct supervision over the conduct and course of study and the general welfare of such members of the Hall *in statu pupillari* as the Principal may with the consent of the Fellows assign to him and to engage in the educational work of the Hall in such other ways as the Principal may with the consent of the Fellows require.

17. Lecturers not being Fellows of the Hall may be appointed to supervise the course of study of members of the Hall *in statu pupillari*. The appointment of a Lecturer shall be made by the Principal, with the consent of the Fellows of the Hall, on such terms as to duties and tenure as he may determine. A Lecturer shall hold office for such period and shall receive such remuneration as the Principal with the consent of the Trustees may determine.

18. Any person appointed to be a Tutor or Lecturer of the Hall shall have passed all examinations required for the degree of B.A., or shall in the judgment of the Principal hold an equivalent qualification. Every Tutor of the Hall shall take the degrees of B.A. and M.A., or if not qualified to take those degrees such other degrees in the University, if any, as he is qualified to take, as soon as the Statutes of the University permit, provided that the Principal may for reasonable cause allow a Tutor to postpone taking a degree for such period as he may think fit.

19. It shall be lawful for the Principal and Fellows of the Hall to elect distinguished