

2. Where a whole-time male worker is employed by the week or any longer period and the hours of work agreed between the worker and the employer in any week (excluding hours of overtime employment) are less than 50 in winter or 54 in summer the rate of wages applicable to that worker shall be such as to secure to the worker the wages which would have been payable if the agreed hours had been 50 in winter or 54 in summer as the case may be.

3. For the purpose of the above rates, employment in winter shall be deemed to be employment from 15th October to 14th February, and employment in summer shall be deemed to be employment from 15th February to 14th October.

4. The wages payable for the employment of female workers shall be not less than wages at the following minimum rates:—

	Per hour.
	d.
18 years of age and over	5
17 and under 18 years	4½
16 " 17 "	3½
15 " 16 "	3
Under 15 years of age	2½

5. Where a whole-time female worker is employed by the week or any longer period and the hours of work agreed between the worker and the employer in any week (excluding hours of overtime employment) are less than 48, the rate of wages applicable to that worker shall be such as to secure to the worker the wages which would have been payable if the agreed hours had been 48.

6. For the purpose of all the above rates, the hours of work shall not include meal times, but shall include any time during which, by reason of weather conditions, an employer has prevented from working a worker who was present at the place of employment and ready to work.

7. The differential rates of wages for overtime employment shall be not less than the following minimum rates:—

(a) Male Workers:—	Per hour.
	d.
21 years of age and over	9
20 and under 21 years	8
19 " 20 "	7½
18 " 19 "	7
17 " 18 "	6
16 " 17 "	5
15 " 16 "	4
Under 15 years of age	3½

(b) Female Workers:—	On	On
	Weekdays.	Sundays.
	Per hour.	Per hour.
	d.	d.
18 years of age and over	6½	7½
17 and under 18 years	5½	6½
16 " 17 "	4½	5½
15 " 16 "	3½	4½
Under 15 years of age	2½	3½

8. These rates shall continue in operation until 30th April, 1933, unless otherwise determined.

9. For the purpose of the application of the above differential rates of wages for overtime employment the Radnor and Brecon Agricul-

tural Wages Committee have by Order dated 1st December, 1930, defined the following employment as the employment which is to be treated as overtime employment:—

(a) Male Workers:—

- (i) All employment in excess of 6½ hours on a Saturday.
- (ii) All employment on a Sunday and on Christmas Day.
- (iii) All employment in excess of 54 hours in any week (excluding all hours which are to be treated as hours of overtime employment) in summer.
- (iv) All employment in excess of 50 hours in any week (excluding all hours which are to be treated as hours of overtime employment) in winter.

Providing that Clause (a) (i) above shall not apply in the case of any workman who, under an agreement with his employer is entitled to two weeks' holiday in each year or to one week's holiday in each half-year on full pay, or to payment of double pay for one week's work in each half-year.

(b) Female Workers:—

- (i) All employment on a Sunday and on Christmas Day.
- (ii) All employment in excess of 8 hours on any other day.
- (iii) All employment in excess of 48 hours in any week (excluding all hours which are to be treated as hours of overtime employment).

10. For the purpose of the application of the above minimum rates of wages the Radnor and Brecon Agricultural Wages Committee have, by Order dated 17th October, 1932, defined the following as the only benefits or advantages which may be reckoned as payment of wages in lieu of payment in cash and the values at which they are to be reckoned:—

(a) Benefits or Advantages.

- (i) New Milk.
- (ii) Potato ground, that is to say, ground prepared by an employer for the planting of potatoes and provided by him for a workman in his employ.
- (iii) Lodging, except in any case in which the Agricultural Wages Committee shall have determined that the lodging accommodation provided is so defective as to be injurious to health.
- (iv) Board, including any meals but not including intoxicating drink.
- (v) Cottage, including any garden provided with the cottage, except where the cottage is one in regard to which the Medical Officer of Health has reported that it is in a state so dangerous or injurious to health as to be unfit for human habitation.

(b) Values.

- (i) Milk—1s. per gallon in summer and 1s. 6d. per gallon in winter. For this purpose "winter" shall be deemed to be the period commencing on the first day of October and terminating on the last day of March, and "summer" shall be deemed to be the remainder of the year.
- (ii) Potato ground—8d. per score yards.
- (iii) Board and Lodging:—