

rates of wages fixed by them and made effective by Orders of the Agricultural Wages Board dated 24th February, 1925, and 15th June, 1925, and have duly fixed minimum and overtime rates of wages for workers employed in agriculture for time work in that area, and the said rates are set out in the Schedule to this Order. Now the Agricultural Wages Board, in pursuance of the said Act, and for the purpose of carrying out the decisions of the said Committee, hereby cancel as from 5th November, 1932, the said Orders of 24th February, 1925, and 15th June, 1925, and hereby order that the provisions contained in the Schedule to this Order shall become effective on 6th November, 1932.

#### SCHEDULE.

1. The wages payable for the employment of male workers shall be not less than wages at the following minimum rates:—

	Per week of 54 hours.	
	s.	d.
(a) 21 years of age and over ...	30	0
20 and under 21 years ...	27	0
19 " 20 " ...	25	6
18 " 19 " ...	23	0
17 " 18 " ...	19	0
16 " 17 " ...	15	0
15 " 16 " ...	11	6
14 " 15 " ...	10	0

(b) Where a whole-time male worker is employed by the week or any longer period and the hours of work agreed between the worker and the employer in any week (excluding hours of overtime employment) are less than 54, the rate of wages applicable to that worker shall be such as to secure to the worker the wages which would have been payable if the agreed hours had been 54. This clause shall not apply where the worker has agreed with the employer to take time off without pay.

2. For the purpose of the above rates the hours of work shall not include meal times, but shall include any time during which, by reason of weather conditions, an employer has prevented from working a worker who was present at the place of employment and ready to work.

3. The wages payable for the employment of female workers shall be not less than wages at the following minimum rates:—

	Per hour.	
	s.	d.
18 years of age and over ...	5	
16 and under 18 years ...	4	
14 " 16 " ...	3	

4. The differential rates of wages for overtime employment shall be not less than the following minimum rates:—

(a) Male Workers:	Per hour.	
	s.	d.
21 years of age and over ...	9	
20 and under 21 years ...	8½	
19 " 20 " ...	7½	
18 " 19 " ...	7	
17 " 18 " ...	5½	
16 " 17 " ...	4	
15 " 16 " ...	3½	
14 " 15 " ...	3	

(b) Female Workers:

18 years of age and over ...	6
16 and under 18 years ...	5
14 " 16 " ...	4

5. For the purpose of the application of the above differential rates of wages for overtime employment the Staffordshire Agricultural Wages Committee have by Order dated 23rd January, 1925, defined the following employment as the employment which is to be treated as overtime employment:—

(a) All employment in excess of 6½ hours on one day (not being Sunday) in every week.

(b) All employment on a Sunday.

(c) All employment in excess of 54 hours in any week (excluding all hours which are treated as hours of overtime employment).

By Order of the Agricultural Wages Board.

E. C. Iwer,  
Secretary.

7, Whitehall Place,  
London, S.W.1.  
24th October, 1932.

NOTES.—1. Applications for Permits of Exemption (which may be obtained in cases where a worker is affected by physical injury or mental deficiency or any infirmity due to age or to any other cause) should be addressed to the Secretary, Staffordshire Agricultural Wages Committee, 22, Swan Hill, Shrewsbury, Shropshire.

2. Complaints as to non-payment of the prescribed rates of wages should be addressed to the Secretary, Ministry of Agriculture and Fisheries, 7, Whitehall Place, London, S.W.1.

#### AGRICULTURAL WAGES (REGULATION) ACT, 1924.

ORDER MADE BY THE STAFFORDSHIRE AGRICULTURAL WAGES COMMITTEE DEFINING THE BENEFITS OR ADVANTAGES WHICH MAY BE RECKONED AS PAYMENT OF WAGES IN LIEU OF PAYMENT IN CASH.

The Staffordshire Agricultural Wages Committee in pursuance of the powers vested in them by the Agricultural Wages (Regulation) Act, 1924, and the Regulations made thereunder, do by this Order vary as from 6th November, 1932, their Order of 11th June, 1925, defining the benefits or advantages (not being benefits or advantages prohibited by law) which may be reckoned as payment of wages in lieu of payment in cash for the purpose of the application of any minimum rate of wages fixed by the said Committee for the area comprising the administrative county of Stafford which for the purposes of the said Act shall be deemed to include the county boroughs of Burton-on-Trent, Dudley, Smethwick, Stoke-on-Trent, Walsall, West Bromwich and Wolverhampton, and hereby order that such benefits or advantages and the values at which they are to be so reckoned shall be as follows:—

1. Benefits or Advantages.

(a) Lodging, except in any case in which the Agricultural Wages Committee shall have determined that the lodging accommodation provided is so defective as to be injurious to health.