rates are set out in the Schedule to this Order. Now the Agricultural Wages Board, in pursuance of the said Act, and for the purpose of carrying out the decision of the said Committee hereby order that the provisions contained in the Schedule to this Order shall become effective on 1st May, 1932.

—

SCHEDULE.

1. The wages payable for the employment of male workers of 21 years of age and over wholly or mainly as bailiffs, waggoners, stockmen or shepherds shall be not less than wages at the rate of 36s. per week (including Sunday) for all time (not exceeding 60 hours) necessarily spent on the immediate care of animals.

2. The wages payable for the employment of male workers (other than workers to whom Clause 1 above applies) shall be not less than wages at the following minimum rates:—

	Per week of 54 hours. s. d.
21 years of age and over	31 0
20 and under 21 years	28 0
19 ,, 20 ,, ...	25 6
18 ,, 19 ,, ...	22 6
17 ,, 18 ,, ...	19 0
16 ,, 17 ,, ...	16 0
15 ,, 16 ,, ...	13 0
Under 15 years of age	9 0

3. Where a whole-time male worker to whom Clause 2 of this Order applies is employed by the week or any longer period and the hours of work agreed between the worker and the employer in any week (excluding hours of overtime employment) are less than 54, the rate of wages applicable to that worker shall be such as to secure to the worker the wages which would have been payable if the agreed hours had been 54.

Provided that this provision shall not apply where the worker has agreed with the employer to take time off without pay.

4. The wages payable for the employment of female workers shall be not less than wages at the following minimum rates:—

	Per hour. d.
18 years of age and over	4½
15 and under 18 years	3½

5. Where a whole-time female worker is employed by the week or any longer period and the hours of work agreed between the worker and employer in any week (excluding hours of overtime employment) are less than 46½, the rate of wages applicable to that worker shall be such as to secure to the worker the wages which would have been payable if the agreed hours had been 46½.

Provided that this provision shall not apply where the worker has agreed with the employer to take time off without pay.

6. For the purpose of all the above rates the hours of work shall not include meal times, but shall include any time during which, by reason of weather conditions, an employer has prevented from working a worker who was present at the place of employment and ready to work.

7. The differential rates of wages for overtime employment shall be not less than the following minimum rates:—

	Per hour. d.
(a) *Male workers*:—	
21 years of age and over	9
20 and under 21 years	8
19 ,, 20 ,, ...	7½
18 ,, 19 ,, ...	6½
17 ,, 18 ,, ...	5½
16 ,, 17 ,, ...	4½
15 ,, 16 ,, ...	4
Under 15 years of age	2½
(b) *Female workers*:—	
18 years of age and over	6
15 and under 18 years	4½

8. These rates shall continue in operation until 30th June, 1932.

9. For the purpose of the application of the above differential rates of wages for overtime employment, the Herefordshire Agricultural Wages Committee have by Order dated 11th April, 1932, defined the following employment as the employment which is to be treated as overtime employment:—

(*a*) In the case of male workers of 21 years of age and over employed wholly or mainly as bailiffs, waggoners, stockmen or shepherds:—

All employment in excess of 60 hours in any week (including Sunday).

(*b*) In the case of all other male workers:—

(i) All employment after 1.30 p.m. on a Saturday or on such other day (not being Sunday) in every week as may be agreed between the employer and worker.

(ii) All employment on Sundays.

(iii) All employment in excess of 54 hours (excluding hours of overtime employment) in any week.

(*c*) In the case of female workers:—

(i) All employment after 1.30 p.m. on a Saturday or on such other day (not being Sunday) in every week as may be agreed between the employer and worker.

(ii) All employment on Sundays.

(iii) All employment in excess of 46½ hours (excluding hours of overtime employment) in any week.

By Order of the Agricultural Wages Board.

E. C. Ixer,
Secretary.

7, Whitehall Place,
London, S.W.1.
25th April, 1932.

NOTES.—1. The Herefordshire Agricultural Wages Committee have, by Order dated 11th March, 1929, defined a cottage and garden, new milk, potato ground and (for male workers only) board and lodging and (in certain circumstances) blankets, straw and wood-firing as the only benefits or advantages which may be reckoned as payment of wages in lieu of cash and the values at which they are to be reckoned for the purpose. Copies of the Order may be obtained from the Secretary, Herefordshire Agricultural Wages Committee, Chesterfield House, St. Owen's Street, Hereford.