

| In Winter |  |  |
| :---: | :--- | :---: |
| and Summer |  |  |
| Per week of |  |  |
| 60 hours. |  |  |
| s. | d. |  |
| 36 | 0 |  |
| 33 | 0 |  |
| 27 | 7 |  |
| 24 | 0 |  |
| 19 | $9 \frac{1}{2}$ |  |
| 16 | $9 \frac{1}{2}$ |  |

> (iv) Under Shepherds or

| 21 years of age and over | $\ldots$ | 34 | 6 |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 20 | and under | 21 | years | $\ldots$ | 31 | 4 |
| 19 | $"$ | 20 | $"$ | $\cdots$ | 26 | $2 \frac{1}{2}$ |
| 18 | $"$ | 19 | $"$ | $\cdots$ | 22 | $9 \frac{1}{2}$ |
| 17 | $"$ | 18 | $"$ | $\ldots$ | 18 | $9 \frac{1}{2}$ |
| 16 | $"$ | 17 | $"$ | $\cdots$ | 15 | $11 \frac{1}{2}$ |


|  |  |  |  |  | 36 | 0 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 21 years of age and over ..20 and under 21 years .- |  |  |  |  | 33 | 0 |
| 19 | " | 20 | " | $\cdots$ | 27 | 7 |
| 18 | " | 19 | " | ... | 24 | 0 |
| 17 | " | 18 | " | ... | 19 | $9 \frac{1}{2}$ |
| 16 | " | 17 | " | ... | 16 | 91 |


| Per week of |  |
| :---: | :---: |
| 57 | hours. |
| 8. | d. |
| 34 | 6 |
| 31 | 4 |
| 26 | $2 \frac{1}{2}$ |
| 22 | $9 \frac{1}{2}$ |
| 18 | $9 \frac{1}{2}$ |
| 15 | $11 \frac{1}{2}$ |

Per week of
48 hours in
Winter and
50 hours
in Summer.
(b) All other Male Workers:
s. d

|  | 8 |  | ov | $\ldots$ | 30 | 0 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | ars | $\ldots$ | 27 | 6 |
| 19 | " | 20 | " | ... | 23 | 0 |
| 18 | " | 19 | " | $\ldots$ | 20 | 0 |
| 17 | $"$ | 18 | " |  | 16 | 6 |
| 16 | " | 17 | " | $\ldots$ | 14 | 0 |
| 15 | " | 16 | " | ... | 11 | 6 |
| 14 | " | 15 | " | ... | 9 | 0 |

2. Where a whole-time male worker is employed by the week or any longer period and the hours of work agreed between the worker and the employer in any week (excluding hours of overtime employment) are less than the full hours mentioned above in the case of that worker in respect of that week the rate of wages applicable to that worker shall be such as to secure to that worker the wages which would have been payable if the agreed hours had been the full number of hours mentioned above in the case of that worker in respect of that week.
3. For the purpose of the above rates employment in summer shall be deemed to be employment during the period up to and including 25th October, 1931, and employment in winter shall be deemed to be employment during any other period.
4. The wages payable for the employment of female workers irrespective of age shall be not less than wages at the rate of 5 d . per hour.
5. For the purpose of all the above rates, the hours of work shall not include meal times, but shall include any time during which, by reason of weather conditions, an employer has prevented from working a worker who was present at the place of employment and ready to work.
6. The differential rates of wages for overtime employment of male workers shall be not less than the following minimum rates:-
(a) In the case of workers employed wholly or mainly as Head Carters, Head Shepherds, Head Stockmen, Under-Carters, UnderShepherds, or Under-Stockmen:-
(i) For employment in excess of 3 hours on Sundays.

Per hour.

|  |  |  |  |  | Per hour. <br> d. |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  | $\ldots$ | 11 |
| 21 years of age and over |  |  |  |  | ... | 10 |
| 19 | " | 20 | , | .. | ... | 8 |
| 18 | " | 19 | " | $\ldots$ | $\ldots$ | 7 |
| 17 | " | 18 | " | ... | ... | 6 |
| 16 | " | 17 | " | ... | ... | 5 |

(ii) For all other overtime employment.

| 21 years of age and over |  |  |  |  | ... | 9 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | year | ... | ... | 8 |
| 19 | " | 20 | " | ... | ... | 7 |
| 18 | " | 19 | " | ... | ... | 6 |
| 17 | ", | 18 | " | ... | ... | 5 |
|  |  | 17 |  |  |  |  |

(b) In the case of all other male workers:$\begin{array}{cc}\text { On } & \text { On } \\ \text { Weekdays. } & \text { Sundays. }\end{array}$ Per hour. Per hour.

| 21 years of age |  |  | and over |  | d. | d. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | 9 | 11 |
|  | and under |  |  |  | ears | ... | 8 | 10 |
| 19 | " | 20 | " | ... | 7 | 8 |
| 18 | " | 19 | " | ... | 6 | 7 |
| '17 | ", | 18 | " | ... | 5 | 6 |
| 16 | " | 17 | " | ... | 4 | 5 |
| 15 | " | 16 | " | ... | 312 | 4 |
| 14 | ", | 15 | " | ... | $2 \frac{1}{2}$ | 3 |

7. These rates shall continue in operation until 31st October, 1931.
8. For the purpose of the application of the above differential rates of wages for overtime employment, the Gloucestershire Agricultural Wages Committee have by Order dated 25th November, 1929, defined the under-mentioned employment as the employment which is to be treated as overtime employment:-
(a) In the case of workers employed wholly or mainly as Head Carters, Head Shepherds, Head Stockmen, Under-Carters, UnderShepherds or Under-Stockmen:
(i) All employment in excess of 6 hours on a Saturday or on such other day (not being Sunday) in every week as may be agreed between the employer and the worker.
(ii) All employment in excess of 3 hours on Sunday.
(iii) All employment in each week in excess of the number of hours specified below in the case of that worker including 3 hours on Sunday, but excluding all hours
