

of overtime employment) are less than the full hours mentioned above in the case of that worker in respect of that week, the rate of wages applicable to that worker shall be such as to secure to the worker the wages which would have been payable if the agreed hours had been the full hours mentioned above in the case of that worker in respect of that week.

3. The wages payable for employment of male workers as casual workers, shall be not less than wages at the following minimum rates:—

		Per hour.
		d.
21 years of age and over	...	7 $\frac{3}{4}$
20 and under 21 years	... ..	7
19	20	6 $\frac{1}{4}$
18	19	5 $\frac{1}{2}$
17	18	4 $\frac{3}{4}$
16	17	4
15	16	3 $\frac{1}{2}$
14	15	2 $\frac{3}{4}$

For the purpose of this clause a casual worker shall be deemed to be a worker employed under a contract of service for a period of less than one week.

4. The wages payable for employment of female workers shall be not less than wages at the following minimum rates:—

		Per hour.
		d.
18 years of age and over	... ..	5 $\frac{1}{2}$
Under 18 years of age	... ..	5

5. For the purpose of all the above rates, the hours of work shall not include meal times, but shall include any time during which, by reason of weather conditions, an employer has prevented from working a worker who was present at the place of employment and ready to work.

6. The differential rates of wages for overtime employment of male and female workers shall be not less than the following minimum rates:—

Male Workers.	On	
	Weekdays.	Sundays.
	Per hour.	Per hour.
	d.	d.
21 years of age and over	10	11 $\frac{1}{2}$
20 and under 21 years	9	10 $\frac{1}{2}$
19	7 $\frac{1}{2}$	9
18	7	8
17	6	7
16	5	6
15	4 $\frac{1}{2}$	5
14	4	4 $\frac{1}{2}$

*Female Workers.*

18 years of age and over	7	8
Under 18 years of age	6	7 $\frac{1}{2}$

7. These rates shall continue in operation until 19th December, 1931.

8. For the purpose of the application of the above differential rates of wages for overtime employment, the Surrey Agricultural Wages Committee have by Order dated 16th December, 1929, defined the following employment as the employment which is to be treated as overtime employment:—

(a) Skilled workers of 21 years of age and over:—

(i) All employment in excess of 6 hours on a Saturday or on such other day (not

being Sunday) in every week, as may be agreed between the employer and the worker.

(ii) All employment on Christmas Day.

(iii) All employment on Good Friday except in the case of a worker who, in lieu of a holiday on that day is given a clear day's holiday on Easter Monday.

(iv) All employment in excess of 51 hours (excluding all hours which are to be treated as overtime employment) in the week in which Christmas Day falls.

(v) (1) In the case of a worker who is given a clear day's holiday on Easter Monday, all employment in excess of 51 hours (excluding all hours which are to be treated as overtime employment) in the week in which that holiday falls.

(2) In any other case, all employment in excess of 51 hours (excluding all hours which are to be treated as overtime employment) in the week in which Good Friday falls.

(vi) All employment in excess of 60 hours per week (excluding all hours which are to be treated as overtime employment) except as provided in sub-clauses (iv) and (v) above.

(b) All other male workers and all female workers:—

(i) All employment in excess of 6 hours on a Saturday or on such other day (not being Sunday) in every week, as may be agreed between the employer and the worker.

(ii) All employment on a Sunday.

(iii) All employment on Christmas Day.

(iv) All employment on Good Friday except in the case of a worker who, in lieu of a holiday on that day is given a clear day's holiday on Easter Monday.

(v) All employment in excess of 41 hours (excluding all hours which are to be treated as overtime employment) in the week in which Christmas Day falls.

(vi) (1) In the case of a worker who is given a clear day's holiday on Easter Monday, all employment in excess of 41 hours (excluding all hours which are to be treated as overtime employment) in the week in which that holiday falls.

(2) In any other case, all employment in excess of 41 hours (excluding all hours which are to be treated as overtime employment) in the week in which Good Friday falls.

(vii) All employment in excess of 50 hours per week (excluding all hours which are to be treated as overtime employment) except as provided in sub-clauses (v) and (vi) above.

By Order of the Agricultural Wages Board.

E. C. Ixer,  
Secretary.

7, Whitehall Place,  
London, S.W. 1.  
16th December, 1930.