

*Civil Service Commission,**November 7, 1930.*

The Civil Service Commissioners hereby give notice that the following Regulations are published with the approval of the Lords Commissioners of His Majesty's Treasury, viz. :—

REGULATIONS FOR THE APPOINTMENT BY COMPETITIVE SELECTION OF ASSISTANT CURATORS IN THE ROYAL BOTANIC GARDENS, KEW.

N.B.—These Regulations are liable to alteration from time to time.

1. Application for appointment shall be made in the first instance to the Secretary, Ministry of Agriculture and Fisheries, at such time and in such manner as may be fixed by the Ministry. When a vacancy occurs, the Ministry will cause notice to be given by an advertisement in the Press, which will include a statement of the last day fixed for the receipt of applications.

2. A candidate for the post of Assistant Curator must have attained the age of 24 and must not have attained the age of 35 on the last day fixed for the receipt of applications, provided that in reckoning age for this purpose a candidate who served in the Army, Navy or Air Force between the 4th August, 1914, and the 11th November, 1918, may deduct from his actual age any period of service between the 4th August, 1914, and the 31st December, 1919.

3. Every candidate must be a natural-born British subject, the child of a person who is or was at the time of death a British subject; provided that exception may be made:—

(a) In the case of candidates serving in a civil situation to which they were admitted with the certificate of the Civil Service Commissioners.

(b) In the case of natural-born British subjects who served in His Majesty's Armed Forces in the Great War between 4th August, 1914, and 11th November, 1918.

(c) In the case of natural-born British subjects who have satisfactorily completed a period of not less than five years' service on full pay in His Majesty's Regular Forces.

Provided also that if the Civil Service Commissioners are satisfied, in the case of any candidate who is a British subject but does not fulfil all the requirements of the rule as to nationality and descent, that the candidate is so closely connected by ancestry and upbringing with His Majesty's dominions that an exception may properly be made to that rule, they may accept such candidate as eligible provided that this discretion shall not be exercisable unless (a) the father or the paternal grandfather of the candidate was a natural-born British subject, and (b) neither the father nor the paternal grandfather had acquired any other nationality by naturalisation or by any other voluntary and formal act.

4. Until further notice preference will be given to candidates who served in His Majesty's Forces during the War between the 4th August, 1914, and the 11th November, 1918.

5. Persons holding situations in the Civil Service must obtain the permission of the authorities of their Department to apply for appointment.

No person actually serving in the Army, Navy or Air Force will be eligible for consideration unless he produces, when called upon to do so, the permission of his Commanding Officer to apply for appointment, dated before his appearance before the Selection Board, and given in accordance with such orders as may from time to time be issued.

Persons upon whose training for the occupation of teacher public money has been spent cannot be appointed until the consent of the appropriate education authority has been notified to the Civil Service Commissioners.

6. Assistant Curators are in charge of the following sections of the Royal Botanic Gardens, Kew;—

(i) Arboretum.

(ii) Herbaceous and Alpine Department.

(iii) Tropical Department.

(iv) Temperate House.

(v) Decorative Department.

The advertisement announcing the vacancy will state the section of which an Assistant Curator is required to take charge. Candidates must satisfy the Ministry as to their practical training in horticulture. Preference will be given to candidates who have been trained in Botanic Gardens or kindred institutions, and who have had experience in the supervision of staff. Where special qualifications are required particulars will be given in the advertisement.

7. The completed application forms will be scrutinised by the Ministry and selected candidates will be interviewed by a Board consisting of representatives of the Ministry and of the Civil Service Commissioners. The Board will recommend to the Ministry for appointment to the vacancies existing those candidates who appear to them to possess the highest qualifications, provided they find so many suitable.

Any attempt on the part of candidates to enlist support for their applications through Members of Parliament or other influential persons will disqualify them for appointment. The Selection Board will disregard spontaneous recommendations from persons who are not personally acquainted with the candidate's previous work.

8. The appointment of selected candidates will be subject to their satisfying the Civil Service Commissioners of their eligibility in respect of age, nationality, health and character, and will not be confirmed unless and until they have passed the prescribed period of probation to the satisfaction of the Ministry of Agriculture and Fisheries. Female candidates must be unmarried or widows, and will be required to resign their appointments on marriage.

9. Candidates selected for appointment will be required to pay a fee of £1 2s. 6d.