

For the purpose of this clause the expression "week" shall be deemed to mean a week consisting of the following number of hours:—

- (a) During the week in which Christmas Day falls—39½.
- (b) During any other week in winter—48.
- (c) During the weeks in which Easter Monday and Whit Monday fall—41.
- (d) During any other week in summer—50.

2. Where a whole-time male worker is employed by the week or any longer period and the hours of work agreed between the worker and the employer in any week (excluding hours of overtime employment) are less than the full hours mentioned above in respect of that week, the rate of wages applicable to that worker shall be such as to secure to the worker the wages which would have been payable if the agreed hours had been the full hours mentioned above in respect of that week.

3. For the purpose of the above rates, employment in summer shall be deemed to be employment during the period commencing on the first Monday in March and terminating on the last Saturday in October, and employment in winter shall be deemed to be employment during the remainder of the year.

4. For the purpose of the above rates, the hours of work shall not include meal times but shall include any time during which, by reason of weather conditions, an employer has prevented from working a male worker who was present at the place of employment and ready to work.

5. The wages payable for employment of female workers shall be not less than wages at the following minimum rates:—

	Per hour.
18 years of age and over ...	6
17 and under 18 years ...	5
16 " 17 " ...	4
15 " 16 " ...	3½
14 " 15 " ...	2½

6. The differential rates of wages for overtime employment shall be not less than the following minimum rates:—

	On Week-days (other than Easter Monday, Whit Monday and Christmas Day).	On Sundays, Easter Monday, Whit Monday and Christmas Day.
	Per hour.	Per hour.
(a) Male Workers.	d.	d.
21 years of age and over	9	11
20 and under 21 years	8	10
19 " " 20 "	7½	9
18 " " 19 "	7	8½
17 " " 18 "	6	7
16 " " 17 "	4½	5½
15 " " 16 "	3½	4½
14 " " 15 "	3	3½
(b) Female Workers.		
18 years of age and over	7½	9
17 and under 18 years	6½	7½
16 " " 17 "	5	6
15 " " 16 "	4½	5½
14 " " 15 "	3½	4

7. These rates shall continue in operation until 31st October, 1931.

8. For the purpose of the application of the above differential rates of wages for overtime employment, the Oxfordshire Agricultural Wages Committee have by Order dated 12th October, 1929, defined the following employment as the employment which is to be treated as overtime employment:—

(a) All employment in excess of 5½ hours on a Saturday or on such other day (not being Sunday, Easter Monday, Whit Monday, Christmas Day, or in any year in which Christmas Day falls on a Sunday, Boxing Day) in every week as may be agreed between an employer and a worker.

(b) All employment on a Sunday, Easter Monday, Whit Monday and Christmas Day.

(c) All employment in excess of 41 hours (excluding all hours which are to be treated as hours of overtime employment) in the weeks in which Easter Monday and Whit Monday fall.

(d) All employment in excess of 50 hours (excluding all hours which are to be treated as hours of overtime employment) in any other week in summer.

(e) All employment in excess of 39½ hours (excluding all hours which are to be treated as hours of overtime employment) in the week in which Christmas Day falls.

(f) All employment in excess of 48 hours (excluding all hours which are to be treated as hours of overtime employment) in any other week in winter.

By Order of the Agricultural Wages Board.

E. C. Izer,
Secretary.

7, Whitehall Place,
London, S.W. 1.
21st October, 1930.

NOTES.—1. The Oxfordshire Agricultural Wages Committee have by Order dated 31st January, 1925, defined a cottage, and, in the case of male workers only, board and lodging as the only benefits or advantages which may be reckoned as payment of wages in lieu of cash, and the values at which they are to be reckoned for the purpose. Copies of the Order may be obtained from the Secretary, Oxfordshire Agricultural Wages Committee, 29, London Street, Reading, Berks.

2. Applications for Permits of Exemption (which may be obtained in cases where a worker is affected by physical injury or mental deficiency or any infirmity due to age or to any other cause) should be addressed to the Secretary of the Committee at the address given above.

3. Complaints as to non-payment of the prescribed rates of wages should be addressed to the Secretary, Ministry of Agriculture and Fisheries, 7, Whitehall Place, London, S.W. 1.

Copies of the above Order may be obtained from the Secretary, Oxfordshire Agricultural Wages Committee, 29, London Street, Reading.

AGRICULTURAL WAGES (REGULATION)
ACT, 1924.

Whereas the Agricultural Wages Committee for the area comprising the administrative county of Warwick, which for the purposes of the Agricultural Wages (Regulation) Act, 1924,