in consultation with the Department as they think fit to obtain other candidates.

3. Candidates recommended by the Department and accepted by the Civil Service Commissioners as possessing the requisite qualifications will be summoned to an interview before a Selection Board, who will select for the vacancies existing those candidates who appear to them to possess the qualifications most suited to the posts to be filled. The Selection Board will usually comprise representatives of the Civil Service Commission, the Department and a nominee of the Surveyors' Institution.

Until further notice, and other things being equal, preference will be given by the Selection Board to candidates who are debarred from more active employment by a physical impairment due to the War and not of a nature to interfere with the discharge of the duties of the post. Other things being equal and subject to this preference, preference will also be given to candidates who have served in His Majesty's Forces between 4th August, 1914, and 11th November, 1918, and among these preference will be given to such as have served or are serving in a Government Department over candidates without such service.

- 4. Candidates must be between the age of 25 and 30 years on a date to be fixed in respect of the competition in which they are to take part. In reckoning age for this purpose a candidate may deduct from his age time served in His Majesty's Forces between the 4th August, 1914, and the 11th November, 1918.
- 5. Candidates must have attained a satisfactory standard of general education and must have passed the Final Examination of the Surveyors' Institution, or the corresponding examination of the Auctioneers' and Estate Agents' Institute or of the Land Agents' Society. They must have had at least four years' professional experience which may have been obtained in:—
  - (a) The Office of a F.S.I., F.A.I., or member of the Land Agents' Society in professional practice, or in Government or Municipal Service; or
  - (b) The Office of any other Surveyor, Estate Agent or Land Agent which in the opinion of the Civil Service Commissioners and the Department gives an adequate training.

Time which has been spent in study of Agricultural subjects at a University or approved Agricultural College if followed by the obtaining of a Degree or Diploma will be allowed to count up to two years out of the four years. Women candidates must be unmarried or widows and will be required to vacate their appointments on marriage.

- 6. Candidates must be natural-born British subjects and the children of fathers also natural-born British subjects; provided that exception may be made:—
  - (a) In the case of candidates serving in a civil situation to which they were admitted with the certificate of the Civil Service Commissioners.
  - (b) In the case of natural-born British subjects who served in His Majesty's Armed Horces in the Great War between 4th August, 1914, and 17th November, 1918.

(c) In the case of natural-born British subjects who have satisfactorily completed a period of not less than five years' service on full pay in His Majesty's Regular Forces.

Provided also that if the Civil Service Commissioners are satisfied in the case of any candidate who is a British subject but does not fulfil all the requirements of the rule as to nationality and descent, that the candidate is so closely connected by ancestry and upbringing with His Majesty's dominions that an exception may properly be made to that rule, they may accept such candidate as eligible provided that this discretion shall not be exercisable unless (a) the father or the paternal grandfather of the candidate was a naturalborn British subject, and (b) neither the father nor the paternal grandfather had acquired any other nationality by naturalization or by any other voluntary and formal act.

- 7. No person will be eligible who obtained from any tribunal established under the Military Service Acts, 1916 to 1918, exemption from Service in His Majesty's Forces under those Acts on the ground of a conscientious objection to the undertaking of military service, or, although not so exempted, declined to comply with obligations imposed upon him by those Acts.
- 8. The appointment of selected candidates will be subject to their satisfying the Civil Service Commissioners of their eligibility in respect of age, nationality, health and character, and will not be confirmed unless and until they have passed the prescribed period of probation to the satisfaction of the Department. Appointment will be subject to the condition that the person appointed may be required to serve in any town in Great Britain. Inland Revenue Valuers are not allowed to engage for profit in commercial dealings in land or houses whether directly or through an agent, or to accept any fee or reward whatsoever for professional or official services.

9. Persons holding situations in the Civil Service must obtain the permission of the authorities of their Department to apply for appointment.

No person actually serving in the Army, Navy or Air Force will be eligible for consideration unless he produces when called upon to do so the permission of his Commanding Officer to apply ifor appointment, dated before his appearance before the Selection Board and given in accordance with such orders as may from time to time be issued.

Persons upon whose training for the occupation of treacher public money has been spent cannot be appointed until the consent of the appropriate Education Authority has been notified to the Civil Service Commissioners.

- 10. Any attempt on the part of candidates to enlist support for their applications through Members of Parliament or other influential persons will disqualify them for appointment. The Selection Board will disregard spontaneous recommendations from persons who are not personally acquainted with the candidate's work.
- 11. Candidates selected for appointment will be required to pay a fee of £5.