

which may be reckoned as payment of wages in lieu of payment in cash and the values at which they are to be reckoned for the purpose. Copies of the Order may be obtained from the Secretary of the Committee, 7, Whitehall Place, S.W. 1.

2. Applications for Permits of Exemption (which may be obtained in cases where a worker is affected by physical injury or mental deficiency or any infirmity due to age or to any other cause) should be addressed to the Secretary of the Committee at the above address. Complaints as to the non-payment of the prescribed rates of wages should be addressed to the Secretary, Ministry of Agriculture and Fisheries, 7, Whitehall Place, London, S.W. 1.

Copies of the above Order may be obtained from the Secretary of the Committee at the above address.

**AGRICULTURAL WAGES (REGULATION) ACT, 1924.**

Whereas the Agricultural Wages Committee for the area comprising the administrative county of Norfolk, which for the purposes of the Agricultural Wages (Regulation) Act, 1924, shall be deemed to include the city and county borough of Norwich, and the county borough of Great Yarmouth, have in pursuance of the above Act, duly fixed minimum and overtime rates of wages for workers employed in agriculture for time-work in that area. Now the Agricultural Wages Board, in pursuance of the said Act, and for the purpose of carrying out the decision of the said Committee, hereby Order that the provisions contained in the Schedule to this Order shall become effective from the 1st day of January, 1927.

**SCHEDULE.**

1. The wages payable for employment of male workers in agriculture (other than workers employed wholly or mainly as Teamsmen, Cowmen, Shepherds, Sheep-tenders, Yardmen or Bullock-tenders) shall be not less than wages at the following minimum rates per week of 50 hours in summer and 48 hours in winter:—

	s.	d.
21 years of age and over ...	30	0
20 and under 21 years ...	28	0
19 " 20 " ...	26	6
18 " 19 " ...	25	0
17 " 18 " ...	20	0
16 " 17 " ...	16	0
15 " 16 " ...	13	0
Under 15 years ...	10	0

2. Where a whole-time male worker is employed by the week or any longer period and the hours of work agreed between the employer and the worker in any week (excluding hours of overtime employment) are less than 50 in summer or 48 in winter as the case may be the rate of wages applicable to that worker shall be such as to secure to the worker the wages which would have been payable if the agreed hours had been 50 in summer or 48 in winter as the case may be.

3. The wages payable for employment of male workers wholly or mainly as teamsmen, cowmen, shepherds or yardmen, except in the case of cowmen under 18 years of age who are not in sole charge of animals, shall be wages at not less than the rates set out in Clause 1 above with in addition throughout the year an inclusive weekly sum of 5s. 6d. and in the case of cowmen under 18 years of age who are not in sole charge of animals, an inclusive weekly sum of 3s. in respect of employment in connection with the duties of feeding, cleaning, milking, bedding-down or mucking-out stock or other similar duties in connection with the immediate care of animals.

4. The wages payable for employment of male workers wholly or mainly as sheep-tenders, or bullock-tenders except in the case of such workers under 18 years of age who are not in sole charge of animals, shall be wages at not less than the rates set out in Clause 1 above with in addition an inclusive weekly sum of 4s. 6d. and in the case of such workers under 18 years of age who are not in sole charge of animals an inclusive weekly sum of 3s. in respect of employment in connection with the duties of feeding, cleaning, bedding-down, or mucking-out stock or other similar duties in connection with the immediate care of animals.

5. For the purpose of the above rates employment in summer shall be deemed to be employment during the period commencing on the first Monday in March and ending on the first Sunday in November, and employment in winter shall be deemed to be employment during the rest of the year.

6. The wages payable for employment of female workers in agriculture shall be not less than wages at the following minimum rates:—

	Per hour.
	d.
18 years of age and over ...	5
17 and under 18 years ...	4
14 " 17 " ...	3½

7. The differential rates for overtime in the case of employment of workers in agriculture shall be not less than the following minimum rates:—

	On Weekdays per hour.	On Sundays per hour.
	d.	d.
(a) <i>Male Workers.</i>		
21 years of age and over ...	9	11
20 and under 21 years ...	8½	10½
19 " 20 " ...	8½	10½
18 " 19 " ...	7½	9½
17 " 18 " ...	6	7½
16 " 17 " ...	5	6
15 " 16 " ...	4	5
Under 15 years ...	3	4
(b) <i>Female Workers.</i>		
18 years of age and over ...	6½	7½
17 and under 18 years ...	5	6
14 " 17 " ...	4½	5

8. These rates shall continue in operation up to and including 1st June, 1927.

9. For the purpose of the application of the above differential rates of wages for overtime the Norfolk Agricultural Wages Committee have by Order dated 9th December, 1926, defined the following employment as the employ-