

mittees Regulations, 1924, do by this Order define the undermentioned employment as the employment which is to be treated as overtime employment for the purpose of the application of any differential rate of wages for overtime for workers employed in glasshouses situated in market gardens or nursery grounds fixed by the said Committee in the area comprising the administrative County of Hertford:—

1. All employment in excess of 5½ hours on a Saturday or on such other day (not being a Sunday) in every week as may be agreed between the employer and the worker.

2. All employment on a Sunday.

3. All employment after 12 noon on the following public holidays, viz., Christmas Day, Boxing Day, Good Friday, Easter Monday, Whit Monday and August Bank Holiday.

4. All employment in excess of 51 hours in any week (excluding all hours which are to be treated as hours of overtime employment) in summer.

5. All employment in excess of 48 hours in any week (excluding all hours which are to be treated as hours of overtime employment) in winter.

For the purposes of this Order employment in summer shall be deemed to be employment during the period commencing on the first day of March and terminating on the last day of October following and employment in winter shall be deemed to be employment during the period commencing on the first day of November and terminating on the last day of February following.

This Order shall come into operation on 28th September, 1925.

By Order of the Hertfordshire Agricultural Wages Committee.

*T. C. Brandram,*

Secretary.

Cowheath Cottage,  
Monks Green,  
Near Hertford.

21st September, 1925.

Copies of the above Order can be obtained from the Secretary at the above address.

#### AGRICULTURAL WAGES (REGULATION) ACT, 1924.

Whereas the Agricultural Wages Committee for the area comprising the administrative county of Somerset, which, for the purposes of the Agricultural Wages (Regulation) Act, 1924, shall be deemed to include the city and county borough of Bath, have, in pursuance of the above Act, duly fixed minimum and overtime rates of wages for male workers and minimum rates of wages for female workers employed in

agriculture for time work in that area, and the said rates are set out in the Schedule to this Order. Now the Agricultural Wages Board, in pursuance of the said Act, and for the purpose of carrying out the decision of the said Committee, hereby order that the provisions contained in the Schedule to this Order shall become effective from the 30th September, 1925.

#### SCHEDULE.

1. The wages payable for employment of male and female workers in agriculture shall be not less than wages at the following minimum rates:—

(a) Male Workers:—	Per week of 52 hours.	
	s.	d.
21 years of age and over ...	32	0
20 and under 21 years ...	28	0
19 " " 20 " ...	25	0
18 " " 19 " ...	22	0
17 " " 18 " ...	19	0
16 " " 17 " ...	16	0
15 " " 16 " ...	13	0
14 " " 15 " ...	10	0

  

(b) Female Workers:—	Per hour.	
	s.	d.
21 years of age and over ...	6	
18 and under 21 years ...	5	
14 " " 18 " ...	4	

2. Where a whole-time male worker is employed by the week or any longer period and the hours of work agreed between the worker and the employer in any week (excluding hours of overtime employment) are less than 52, the rate of wages applicable to that worker shall be such as to secure to the worker the wages which would have been payable if the agreed hours had been 52.

3. For the purpose of the above rates the hours of work shall not include meal-times, but shall include any time during which, by reason of weather conditions, an employer has prevented from working a worker who was present at the place of employment and ready to work.

4. The differential rates for overtime in the case of employment of male workers in agriculture shall be not less than the following minimum rates:—

	First hour of overtime employment on each weekday.	Subsequent hours of overtime employment on weekdays and all employment on Sundays.
	Per hour.	Per hour.
21 years of age and over	7½	9
20 and under 21 years	6½	8
19 " 20 "	6	7
18 " 19 "	5	6
17 " 18 "	4½	5
16 " 17 "	4	4½
15 " 16 "	3	3½
14 " 15 "	2½	3