

	Rates per hour for a week of 51 hours in summer and 48 hours in winter.	
	With 3 years' experience in glasshouses.	With less than 3 years' experience in glasshouses.
Workers of 21 years and over	d. 11½	d. 10
" 20 and under 21 years	10½	9
" 19 " 20 "	9½	8
" 18 " 19 "	8½	7
" 17 " 18 "	7½	6
" 16 " 17 "	—	5
" 15 " 16 "	—	4
" 14 " 15 "	—	3½

Provided that in the case of male workers of 21 years and over who are engaged in cucumber growing in glasshouses the minimum rates shall when so employed be ½d. per hour in excess of the rates specified above in the case of such workers.

2. Where a whole time male worker employed in glasshouses situated in market gardens or nursery grounds is employed by the week or any longer period, and the hours of work agreed between the worker and the employer in any week (excluding hours of overtime employment) are less than 51 in summer and 48 in winter, as the case may be, the rate of wages applicable to that worker shall be such as to secure to the worker the wages which would have been payable if the agreed hours had been 51 in summer and 48 in winter, as the case may be, provided that the worker presents himself at the place of employment at the proper time and ready to work.

3. For the purpose of the above rates the hours of work shall not include meal times but shall include any time during which, by reason of weather conditions, an employer has prevented from working a worker who was present at the place of employment and ready to work.

4. Any worker who is required to present himself for work and who does so present himself at the commencement of the day on the following public holidays, viz., Christmas Day, Boxing Day, Good Friday, Easter Monday, Whit Monday and August Bank Holiday, shall be entitled to receive payment for a day's work of 4½ hours at not less than the above rates provided that such worker shall, if so required by his employer, work until 12 noon on such day.

5. For the purpose of this Order employment in summer shall be deemed to be all employment during the period commencing on the first day of March and terminating on the last day of October following and employment in winter shall be deemed to be all employment during the period commencing on the first day of November and terminating on the last day of February following.

6. The differential rates of wages for overtime in the case of employment of male workers in glasshouses situated in market gardens or nursery grounds shall be:—

(a) In respect of overtime employment on the following public holidays, viz., Christmas Day, Boxing Day, Good Friday, Easter Monday, Whit Monday and August Bank Holiday, not less than wages at one-and-a-half times the general minimum time rates otherwise applicable.

(b) In respect of all other overtime employment, not less than wages at one-and-a-quarter times the general minimum time rates otherwise applicable.

By Order of the Agricultural Wages Board.

R. E. Stanley,
Secretary..

7, Whitehall Place,
London, S.W. 1.
23rd September, 1925.

NOTE.—Applications for Permits of Exemption (which can be obtained in cases where a worker is affected by physical injury or mental deficiency or any infirmity due to age or to any other cause), should be addressed to the Secretary, Hertfordshire Agricultural Wages Committee, Cowheath Cottage, Monks Green, near Hertford. Complaints as to the non-payment of the prescribed rates of wages should be addressed to the Secretary, Ministry of Agriculture and Fisheries, 7, Whitehall Place, London, S.W. 1.

Copies of the above Order can be obtained from the Secretary of the Committee at the above address.

ORDER DEFINING THE EMPLOYMENT TO BE TREATED AS OVERTIME EMPLOYMENT FOR WORKERS EMPLOYED IN GLASSHOUSES SITUATED IN MARKET GARDENS OR NURSERY GROUNDS.

The Hertfordshire Agricultural Wages Committee in pursuance of the powers vested in them by the Agricultural Wages (Regulation) Act, 1924, and the Agricultural Wages Com-