

AGRICULTURAL WAGES (REGULATION)
ACT, 1924.

Whereas the Agricultural Wages Committee for the area comprising the administrative counties of Pembroke and Cardigan have, in pursuance of the above Act duly fixed minimum rates of wages and overtime rates of wages for workers employed in agriculture for time work in that area and the said rates are set out in the Schedule to this Order. Now the Agricultural Wages Board in pursuance of the said Act and for the purpose of carrying out the decision of the said Committee, hereby order that the provisions contained in the Schedule to this Order shall become effective from the 1st day of October, 1925.

SCHEDULE.

1 The wages payable for employment of workers in agriculture shall be not less than wages at the following minimum rates:—

(a) Male Workers.

	s.	d.	
21 years of age and over ...	31	0	Per week of 50 hours in Winter and 54 hours in Summer.
20 and under 21 years ...	29	0	
19 " " 20 " ...	27	0	
18 " " 19 " ...	25	0	
17 " " 18 " ...	23	0	
16 " " 17 " ...	21	0	
15 " " 16 " ...	19	0	
14 " " 15 " ...	17	0	

(b) Female Workers. Per hour.

18 years of age and over ...	5d.	} For a day of 8 hours.
17 and under 18 years ...	4½d.	
16 " " 17 " ...	4d.	
15 " " 16 " ...	3½d.	
14 " " 15 " ...	3d.	

2. Where the whole-time male worker is employed by the week or any longer period and the hours of work agreed between the worker and the employer in any week (excluding hours of overtime employment) are less than 54 in summer or 50 in winter, as the case may be, the rate of wages applicable to that worker shall be such as to secure to that worker the wages which would have been payable if the agreed hours had been 54 in summer or 50 in winter as the case may be.

3. For the purpose of the above rates employment in winter shall be deemed to be employment during the period commencing on the first Monday in November and terminating on the last Sunday in February, and employment in summer shall be deemed to be employment during the rest of the year.

4. For the purpose of the above rates, the hours of work shall not include meal times, but shall include any time during which, by reason of weather conditions, an employer has prevented from working a worker who was present at the place of employment and ready to work.

5. The differential rates for overtime in the case of employment of workers in agriculture shall be not less than the following minimum rates:—

	On Weekdays.	On Sundays.	
		For first 3 hours.	For subsequent hours.
	Per hour.	Per hour.	Per hour.
(a) Male Workers.	d.	d.	d.
21 years of age and over ...	8½	9½	11
20 and under 21 years ...	7½	8½	10
19 " " 20 " ...	7	7½	8½
18 " " 19 " ...	6½	7	8
17 " " 18 " ...	6	6½	7½
16 " " 17 " ...	5½	6	7
15 " " 16 " ...	5	5½	6½
14 " " 15 " ...	4½	5	5½
(b) Female Workers.			
18 years of age and over ...	6	6½	7½
17 and under 18 years ...	5½	6	7
16 " " 17 " ...	5	5½	6½
15 " " 16 " ...	4½	5	6
14 " " 15 " ...	4	4½	5½

6. These rates shall continue in operation until the 30th September 1926.

By Order of the Agricultural Wages Board.

R. E. Stanley,
Secretary.

7, Whitehall Place,
London, S.W. 1.

1st September, 1925.

NOTE.—Applications for Permits of Exemption (which can be obtained in cases where a worker is affected by physical injury or mental deficiency, or any infirmity due to age or to

any other cause) should be addressed to The Secretary, Pembroke and Cardigan Agricultural Wages Committee, "Lyndale," Crown Street, Port Talbot. Complaints as to non-payment of the prescribed rates of wages should be addressed to The Secretary, Ministry of Agriculture and Fisheries, 7, Whitehall Place, London, S.W. 1.

Copies of the above Order can be obtained from the Secretary, Pembroke and Cardigan Agricultural Wages Committee, at the above address.