

under the Trade Boards Acts of workers engaged in the manufacture of articles or employed on processes or operations which were not expressly enumerated in the old Orders, and to draw a clearer line of demarcation between the scope of the Button Manufacturing and of overlapping trades. It does not bring within the scope of the Acts any considerable body of workers which was clearly not previously covered by the Order.

5. The general plan of the Order is as follows. The paragraph 1 (a) brings under the scope of the Board the processes of operations which are normally regarded as constituting button-making. Paragraph 1 (b) brings within the Board's scope the making of shanks for buttons and of studs, links or parts thereof from any material other than metal when carried on in association with or in conjunction with the manufacture of buttons, and also the making of non-metal clasps, slides, etc., for use on wearing apparel when made in a branch or department making or carding the buttons and other articles specified in paragraph 1 (a). By the paragraphs 1 (c), 1 (e) and 1 (f) are included processes or operations subsequent to the actual forming of the button, such as, assembling, finishing, carding, warehousing, packing, etc. Paragraph 1 (d) determines the position when buttons and other stamped or pressed articles ("metal small-wares") not otherwise under the Button Manufacturing Board are made in the same establishment. The paragraph 2 relates to operations and processes which, for the purposes of the present Order, are not regarded as forming a part of the Button Manufacturing trade. It will be seen that in the circumstances described in sub-paragraphs (a) to (c), the manufacture of wooden button-moulds and the manufacture of buttons, and the covering of moulds when carried on in association with or in conjunction with other trades are excluded from the scope of the Board, as is also, under sub-paragraphs (d) and (e), the manufacture of buttons, etc., when carried on in an establishment mainly engaged in the manufacture of articles known in the trade as real or imitation jewellery (unless in this case the work is done by a worker mainly so employed in any week), or in an establishment mainly engaged in the manufacture of the metal small-wares which are within the scope of the Stamped or Pressed Metal-Wares Order, 1924.

6. The following illustrations, which must not be taken as exhaustive, are given of the terms employed in the Minister's Order:—

(a) In paragraph 1 (a) of the Definition, which enumerates the normal products of the trade, no specification is given of either materials or processes, as it is felt that a detailed enumeration is undesirable in a trade which is liable to frequent innovations in regard to materials and processes. Similarly, in the sub-paragraphs of the Definition relating to assembling or finishing (para. 1 (e)) and warehousing, packing, etc. (para. 1 (f)), no detailed enumeration is attempted. The Minister understands, however, that the following are the principal operations (in alphabetical order) incidental to the button manufacturing trade:—

Annealing, backing, barrelling, beading, blanking, bleaching, boring, bottoming,

boxing, brazing, bronzing, buffing, burnishing, carding, carrying, clipping, closing, colouring, counter-sinking, counting, covering moulds, crocheting, cutting, dipping, despatching, drilling, dyeing, enamelling, fancying, filling moulds, grinding, hardening, inlaying, inspecting, japanning, labelling, lacquering, lining, nickelling, packing, packing, painting, piercing, plaiting or tying, planishing, plating, polishing, portering (indoor), pressing, rivetting, sawing, scouring, sewing, shanking, shearing, soldering, sorting, spinning, staining, stamping, sticking, storekeeping, stringing, testing, turning, trimming, undercutting, varnishing, viewing, warehousing, weighing.

All of these processes, whether carried on by hand or by machinery, are intended to be comprised in the definition but any other operations would also be covered, provided that they could be considered to be operations in the manufacture of the buttons and other articles enumerated in paragraph 1.

(b) Paragraph 1 (b) of the Definition.—Shanks, studs, links or parts thereof, clasps, slides, ornaments, etc. The object of this paragraph is to facilitate the administration of the Order by including within the scope of the button manufacturing trade certain processes and operations which have been found in practice to be commonly carried on in association with the main operations of that trade. It is now provided that where the processes and operations in question are carried on in association with or in conjunction with the manufacture of buttons, the provisions of the present Order shall apply to such work. In the case of non-metal clasps etc., for use on wearing apparel, having regard to the circumstances of their manufacture, it is provided that such work would only be within the scope of the Order where carried on in a branch or department making or carding the buttons and other articles mentioned in paragraph 1 (a). The term "wearing apparel" means in this connection all articles of clothing, including headgear and footgear.

(c) Paragraph 1 (e) of the Definition.—(Assembling or finishing processes or operations).

(See note under (a)).

(d) Paragraph 1 (c) of the Definition.—Carding operations. This paragraph refers to two types of carding: First, the carding of the normal products of button manufacturing establishments; and second, the carding of other articles made in such establishments. The Order includes within its scope—

(1) the carding, wherever carried on, of the normal products of the trade, that is, the buttons and other articles enumerated in para. 1 (a) of the definition. The carding in Great Britain of buttons imported from abroad would thus be included;

(2) the carding of shanks, studs, links or parts thereof, clasps, slides, etc., that is the carding of the articles enumerated in para. 1 (b) of the definition, when they have been manufactured in association with or in conjunction with buttons or