

PART II—continued.

SECTION III.—All hours of employment to be paid for.

Payment at not less than the hourly rate calculated as described in Section II must be made for ALL periods of employment (not merely for the hours constituting a "week," as described in Section I), except in so far as higher overtime rates are payable under the provisions of Part IV of this Schedule.

PART III.

PIECE-WORK BASIS TIME-RATES FOR MALE AND FEMALE WORKERS.

Piece-Work Basis Time-Rates.							Per hour.
							s. d.
A. MALE WORKERS	...	...	...	...	...	...	1 4½
B. FEMALE WORKERS	...	...	...	...	...	...	9½

In the case of all workers employed on Piece-Work, each Piece-Rate paid must be such as would yield, in the circumstances of the case, not less than the equivalent of the Piece-Work Basis Time-Rate to an ORDINARY WORKER, that is, a worker of ordinary skill and experience.

PART IV.

OVERTIME RATES FOR MALE AND FEMALE WORKERS.

SECTION I.—Normal Hours of Work.

In accordance with Section 3 (i) (c) of the Trade Boards Act, 1918, the Trade Board HAVE DECLARED THE NORMAL NUMBER OF HOURS OF WORK IN THE TRADE TO BE as follows:—

IN ANY WEEK	...	...	...	...	...	...	...	48
ON ANY DAY (other than Saturday)	...	...	...	...	...	...	...	9
ON SATURDAY	...	...	...	...	...	...	...	5

Provided that all time worked by a worker on Sundays and Statutory Holidays shall be regarded as overtime to which the overtime rates shall apply.

SECTION II—Overtime Rates.

The Minimum Rates for overtime in respect of time worked by a worker in excess of the declared normal number of hours of work in the trade shall be as follows:—

- For the first two hours of overtime on any day except Sundays and Statutory Holidays, the Overtime Rate shall be One-and-a-quarter times the minimum rate otherwise applicable, that is to say, TIME-AND-A-QUARTER.
- For the second two hours' overtime on any day except Sundays and Statutory Holidays, the Overtime Rate shall be One-and-a-half times the minimum rate otherwise applicable, that is to say, TIME-AND-A-HALF.
- For all time in excess of the first four hours of overtime on any day except Sundays and Statutory Holidays and for all time worked on Sundays and Statutory Holidays, the Overtime Rate shall be Twice the minimum rate otherwise applicable, that is to say, DOUBLE TIME.
- For all time worked in any week in excess of 48 hours the Overtime Rate shall be TIME-AND-A-QUARTER for the first two hours, TIME-AND-A-HALF for the second two hours, and DOUBLE TIME thereafter, except in so far as higher overtime rates are payable under the provisions of paragraphs (b) and (c) of this Section.

The Overtime Rates shall be payable where on any day (not being a Sunday or Statutory Holiday), the number of hours worked exceeds 9, or in the case of Saturday, 5, notwithstanding that the number of hours worked in the week does not exceed 48.

PART V.

Applicability of Rates.

The above minimum rates of wages apply, subject to the provisions of the Trade Boards Acts, to all workers in respect of all time during which they are employed in Great Britain, in any branch of the Trade specified in the Trade Boards (Boot and Floor Polish) Order, 1920, that is to say:—

Definition of Trade to which this Schedule applies.

- the manufacture of boot and shoe polish or cream; blacking; flubbin or floor polish or cream; and
- the manufacture of stain for leather or of polish for leather or furniture, when carried on in association with or in conjunction with the manufacture of any of the articles specified in paragraph (1) above;

including the following or similar operations when incidental to operations included in paragraph (1) or (2) above:—

- Checking, testing, grading, weighing, measuring;
- Filling, lidding, boxing, bottling, packeting, labelling;
- Packing, unpacking, despatching, warehousing, portering, time-keeping, storing, stock-keeping;

but excluding the manufacture of boxes, canisters, or other containers.