

TRADE BOARDS ACTS, 1909 AND 1918.

B.P. (4).

BOOT AND FLOOR POLISH TRADE BOARD.

(GREAT BRITAIN).

MINIMUM RATES OF WAGES AS VARIED FOR MALE AND FEMALE WORKERS.

Effective as from 12th November, 1923.

Should this date not correspond with the beginning of the period for which wages are paid by an employer who pays wages at intervals not exceeding seven days the rates become effective as from the beginning of the next full pay period, but in any case not later than 18th November, 1923.

GENERAL MINIMUM TIME-RATES.

A. MALE WORKERS :		Per week.
(1) Workers of 21 years of age and over ...		54s. 0d.
(2) Workers under 21 years of age ...	See Section I of Part I below.	
B. FEMALE WORKERS :		
(1) Workers of 18 years of age and over ...		30s. 0d.
(2) Workers under 18 years of age ...	See Section II of Part I below.	

PIECE-WORK BASIS TIME-RATES.

		Per hour.
A. ALL MALE WORKERS ...		1s. 4½d.
B. ALL FEMALE WORKERS ...		9½d.

OVERTIME RATES ... See Part IV below.

The rates in full as legally enforceable are set out in detail in the Schedule below.

SCHEDULE.

PART I.

GENERAL MINIMUM TIME-RATES FOR MALE AND FEMALE WORKERS.

SECTION I.—General Minimum Time-Rates—Male workers.

MALE WORKERS :		Per week.	
		s.	d.
Workers of 14 and under 15 years of age ...		12	0
„ 15 „ 16 „ ...		16	0
„ 16 „ 17 „ ...		20	0
„ 17 „ 18 „ ...		25	0
„ 18 „ 19 „ ...		30	0
„ 19 „ 20 „ ...		36	0
„ 20 „ 21 „ ...		44	0
„ 21 years of age and over ...		54	0

SECTION II.—General Minimum Time-Rates—Female workers.

FEMALE WORKERS :		Per week.	
		s.	d.
Workers of 14 and under 15 years of age ...		12	0
„ 15 „ 16 „ ...		16	0
„ 16 „ 17 „ ...		20	0
„ 17 „ 18 „ ...		25	0
„ 18 years of age and over ...		30	0

PART II.

SECTION I.—Definition of a " Week."

In the application of the General Minimum Time-Rates set out in Part I of this Notice the following provisions shall apply:—

- In the case of classes of whole-time workers employed by the week or longer period whose usual working week, as agreed between the employer and the workers, consists of a number of hours less than 48 but not less than 44, " a week " means a week of the number of hours usually worked by the class in question as so agreed;
- In all other cases " a week " means a week of 48 hours.

SECTION II.—Calculation of Hourly Rate.

For the purpose of calculating the hourly rate applicable in respect of each hour of employment, the weekly rates set out in Sections I and II of Part I of this Notice must be divided:—

- In the case of the workers referred to in Section I (a) above, by the number of hours constituting the usual working week as agreed between the employer and the workers;
- in all other cases by 48.