

Overtime Rate shall be twice the minimum rate otherwise applicable, that is to say, DOUBLE-TIME.

4. For all time worked in any week in excess of 48 the Overtime Rate shall be Time-and-a-Quarter except in so far as higher overtime rates are payable under the provisions of paragraphs 2 and 3 of this Section. The Overtime Rate shall be payable where on any day (not being a Sunday or a Customary, Public or Statutory Holiday) the number of hours worked exceeds 9 or, in the case of Saturday (or the weekly short day substituted therefor), exceeds 5, notwithstanding that the number of hours worked in the week does not exceed 48.

(b) FOR WORKERS EMPLOYED ON PIECE-WORK :

Workers employed on Piece-Work shall receive in respect of all overtime worked, in addition to Piece-Rates, each of which would yield, in the circumstances of the case, to an ORDINARY worker, not less than the Piece-Work Basis Time-Rate applicable, a sum equivalent to one-quarter of the appropriate Piece-Work Basis Time-Rate, one-half of the appropriate Piece-Work Basis Time-Rate, or the appropriate Piece-Work Basis Time-Rate, according as the Overtime Rate which would have been payable under the provisions of paragraph (a) of this Section if the worker has been employed on Time-Work, were TIME-AND-A-QUARTER, TIME-AND-A-HALF, or DOUBLE-TIME respectively.

SECTION III.—Notwithstanding anything contained in Sections I and II of this Part, in the application of the Overtime Rates the following provisions shall apply :—

- (a) That where it is or may become the established practice of an employer only to require attendance on 5 days a week, the Overtime Rate shall only be payable on such days after 9½ hours have been worked.
- (b) That where it is or may become the established practice of an employer to require attendance only on alternate Saturdays, the Overtime Rate in the week in which attendance on Saturday is required shall only be payable after 50 hours have been worked.
- (c) That where it is or may become the established practice of an employer to require attendance on Sunday instead of Saturday, the Minimum Rates for Overtime as set out above shall apply in like manner as if in the provisions of this Notice as to Overtime the word "Saturday" were substituted for "Sunday" and the word "Sunday" for "Saturday."

PART IV.

APPLICABILITY OF MINIMUM RATES OF WAGES.

SECTION I.—Subject to the provisions of the Trade Boards Acts, the Minimum Rates of Wages effective under these Acts in the Ostrich and Fancy Feather and Artificial Flower Trade apply to all Male and Female Workers (other than those specified in Section II of this Part) in respect of all time during which they are employed in Great Britain in any branch of the trade specified in the Trade Boards (Ostrich and Fancy Feather and Artificial Flower) Order, 1920.

SECTION II.—The Minimum Rates of Wages effective shall not apply to Male Workers employed as Dyers in the Feather Trade.

SECTION III.—The Trade as specified in the above-mentioned Order is as follows :—

1. The preparation throughout of ostrich or fancy feathers from the natural condition to the finished feather product.
2. The making of artificial flowers, fruit, foliage, grasses, mosses, seeds or pods from paper, wax, textile materials, porcelain, glass, plaster, metal composition, rubber, leather, raffia, celiphane and similar materials.
3. The preservation of natural flowers, foliage, grasses, mosses, ferns, seeds or pods.
4. The making of hats of any of the articles specified in paragraphs 1, 2, and 3 above, when made in or in association with or in conjunction with any business or establishment or branch or department or workroom mainly engaged in any of the operations specified in those paragraphs.
5. The making of feather garments (including neckwear and muffs), feather trimmings for dresses feather fans or feather mountings of any description; when made in or in association with or in conjunction with any business or establishment or branch or department or workroom mainly engaged in the preparation of ostrich or fancy feathers.
6. The cleaning, dyeing or renovating of any of the articles specified in paragraphs 1, 2 and 3 above, when carried on as a main business or in association with or in conjunction with any business or establishment or branch or department or workroom mainly engaged in any of the operations specified in those paragraphs.